

**House Bill (HB) 48 (2025)**  
**Professional Learning Training Schedule**  
**August 1, 2025**



**HB 48 (2025) requires the Kentucky Department of Education (KDE) to create a four (4) year recurring professional development training schedule to be implemented by schools and districts that includes all professional development for certified personnel required in KRS 156.095 and federal law.**

HB 48 (2025), Section 3(2) amends KRS 156.095 to require all certified school district employees to **complete at least one (1) hour of each of the following trainings within twelve (12) months of initial hire and at least once every four years thereafter:**

- a) How to respond to an active shooter situation training prepared by the Department of Criminal Justice Training;
- b) Child abuse and neglect prevention, recognition, and reporting training from the list of trainings approved by the department;
- c) High-quality, evidence-based suicide prevention training, including risk factors, warning signs, protective factors, response procedures, referral, postvention, and the recognition of signs and symptoms of possible mental illness; and
- d) Self-study review of seizure disorder materials.

This table below provides a four-year recurring professional development training schedule through academic year 2039-2040. A full description of each training required in KRS 156.095 is also provided.

***This is not an exhaustive list of annual, mandatory trainings and includes only those required by KRS 156.095 and federal law for all certified employees. Some certified personnel may be required to complete additional trainings beyond what is provided in the reoccurring schedule below depending upon the individual's assigned role and responsibilities.***

Policy	Training	2025 - 2026	2026 - 2027	2027 - 2028	2028 - 2029	2029 - 2030	2030 - 2031	2031 - 2032	2032 - 2033	2033 - 2034	2034 - 2035	2035 - 2036	2037 - 2038	2038 - 2039	2039 - 2040
KRS 156.095(2)(a)	Active Shooter Situation	X				X				X				X	
KRS 156.095(2)(b)	Child Abuse and Neglect	X				X				X				X	
KRS 156.095(2)(c)	Suicide Prevention	X				X				X				X	
KRS 156.095(2)(d)*	Seizure Disorders	X				X				X				X	
29 CFR 1910.1030*	Blood Borne Pathogens	X	X	X	X	X	X	X	X	X	X	X	X	X	X

\*PD credit may NOT be included within the annual 24-hour requirement if completed during the contractual school day ([KRS 158.070\(3\)](#)).

## TRAINING INFORMATION

The information provided below details the trainings for certified personnel listed in KRS 156.095 and federal law included in the above four-year training schedule.

### Active Shooter

Per KRS 156.095(2), “[a]ll certified school district employees and public charter school employees shall complete at least one (1) hour of each of the following trainings within twelve (12) months of initial hire and at least once every four (4) years thereafter:

- (a) How to respond to an active shooter situation training [prepared by the Department of Criminal Justice Training](#) in collaboration with the department, the Kentucky Law Enforcement Council, and the Center for School Safety,” [.]

### Child Abuse and Neglect Prevention, Recognition, and Reporting

Per KRS 156.095(2), “[a]ll certified school district employees and public charter school employees shall complete at least one (1) hour of each of the following trainings within twelve (12) months of initial hire and at least once every four (4) years thereafter:

- (b) Child abuse and neglect prevention, recognition, and reporting training from the list of trainings approved by the department in accordance with subsection (7) of this section;

KRS 156.095(7) requires the KDE to develop and maintain a list of approved comprehensive evidence-informed trainings on child abuse and neglect prevention, recognition, and reporting that encompass child physical, sexual, and emotional abuse and neglect. Local boards of education must “adopt one (1) or more trainings from the [list approved by the department](#) to be implemented by schools,” KRS 156.095(7)(d).

Statute further requires, that the trainings be web-based or in-person and cover, at a minimum, the following topics:

1. Recognizing child physical, sexual, and emotional abuse and neglect;
2. Reporting suspected child abuse and neglect in Kentucky as required by [KRS 620.030](#) and the appropriate documentation;
3. Responding to the child; and
4. Understanding the response of child protective services.

Trainings must also include a questionnaire or other basic assessment tool upon completion to document basic knowledge of training components. The list of available trainings may be accessed via the [KDE’s Child Abuse and Neglect: Prevention, Recognition and Reporting webpage](#).

### Suicide Prevention

Per KRS 156.095(2), “[a]ll certified school district employees and public charter school employees shall complete at least one (1) hour of each of the following trainings within twelve (12) months of initial hire and at least once every four (4) years thereafter:

- (c) 1. High-quality, evidence-based suicide prevention training, including risk factors, warning signs, protective factors, response procedures, referral, postvention, and the recognition of signs and symptoms of possible mental illness.
- 2. As used in this paragraph, "postvention" means a series of planned supports and interventions with persons affected by a suicide for the purpose of facilitating the grieving or

adjustment process, stabilizing the environment, reducing the risk of negative behaviors, and limiting the risk of further suicides through contagion.”

[KRS 158.039\(1\)](#) requires the Kentucky Cabinet for Health and Family Services (KCHFS) to “post on its [website](#) high-quality, evidence-based suicide prevention awareness information, which shall include information on recognizing the warning signs of suicide crisis. The website shall include information related to suicide prevention training opportunities offered by the cabinet or an agency recognized by the cabinet as a training provider.”

### **Seizure Disorders**

Per KRS 156.095(2), “[a]ll certified school district employees and public charter school employees shall complete at least one (1) hour of each of the following trainings within twelve (12) months of initial hire and at least once every four (4) years thereafter:

(d) Self-study review of seizure disorder materials.”

This self- study review shall be in addition to the four days required in [KRS 158.070\(3\)](#).

### **Blood Borne Pathogens**

[OSHA/U.S. Dept. of Labor, 29 CFR 1910.1030](#). As required by federal OSHA law, school systems, like other employers, must identify personnel that could be exposed to blood or other potentially infectious materials (OPIM) and provide annual training on blood borne pathogens.

Professional development credit should not be issued for the annual training if completed during the contracted school day, per KRS 158.070(3).