

**Kentucky Board of Education Regular Meeting  
August 3, 2017**

***SUMMARY MINUTES***

The Kentucky Board of Education (KBE) reconvened for the second day of its regular meeting on August 3, 2017 in the State Board Room on the fifth floor of the 300 Building, located at 300 Sower Boulevard, Frankfort, Kentucky. The board conducted the following business:

**I. Meeting of the Joseph Kelly and David Karem Awards Selection Committee – 8:30 a.m. ET**

**I.A. Call to Order**

Milton Seymore, Awards Committee Chair, called the meeting to order at 8:30 a.m. ET in Conference Room 516.

**I.B. Roll Call**

Becky Blessing called the roll of committee members. All members were present.

Present Committee Members:

Mr. Grayson Boyd  
Ms. Gary Houchens  
Mr. Milton Seymore

**I.C. Joseph Kelly Award**

**I.C.1. Review of Criteria for Selecting the Joseph Kelly Award Winner**

Chair Seymore reviewed the criteria for the Joseph Kelly award. He noted that the winner of the award is to be a businessperson who has offered outstanding leadership and service toward promoting school improvement and equity of educational opportunity for Kentucky's children.

**I.C.2. Review and Discussion of Applications for the Joseph Kelly Award**

Committee members then began discussing the four (4) nominees for the 2017 Joseph Kelly award. Gary Houchens noted the significant quality of this year's nominees. After much discussion, nominees were rank ordered.

**I.C.3. Approve Recommendation of an Individual(s) for the Joseph Kelly Award**

A motion was made by Gary Houchens and seconded by Grayson Boyd to approve nominee #2, C. Ed. Massey, as the 2017 Joseph Kelly award winner. The motion carried by voice vote.

**I.D. David Karem Award**

### **I.D.1. Review of Criteria for Selecting the David Karem Award Winner**

Gary Houchens summarized the criteria for the David Karem award. He indicated that the winner of the award is to be a state policymaker, education leader, or citizen who has contributed to the improvement of education through venues such as national commissions, task forces, or other significant boards and organizations. Recipients of this award must demonstrate outstanding leadership and impact on educational policy and the education system during the past year or over an extended career of public service. Additionally, this individual must demonstrate his or her commitment to working cohesively with different stakeholders.

### **I.D.2. Review and Discussion of Applications for the David Karem Award**

Committee members then began discussing the three (3) nominees for the 2017 David Karem award and rank ordered their preference of selections.

### **I.D.3. Approve Recommendation of an Individual(s) for the David Karem Award**

A motion to select nominee #3, Dr. W. Blake Haselton, was made by Grayson Boyd and seconded by Gary Houchens. The motion carried by voice vote.

### **I.E. Adjournment**

Grayson Boyd moved to adjourn the meeting. The motion was seconded by Gary Houchens and it passed by voice vote at 8:39 a.m. ET.

## **II. Nominating Committee Meeting - 8:30 a.m. ET**

### **II.A. Call to Order**

Roger Marcum, Chair of the Nominating Committee, called the meeting to order at 8:32 a.m. ET in the State Board Room. Marcum explained that the purpose of the meeting was to reach an agreement on a recommendation regarding Kentucky Board of Education (KBE) officers for the 2017-18 year. He indicated that the recommendation would be formally made to the full board later that morning during the regular agenda.

### **II.B. Roll Call**

Leslie Slaughter confirmed that all committee members were present.

#### Present Committee Members:

Mr. Ben Cundiff  
Ms. Alesa Johnson  
Mr. Roger Marcum  
Ms. Nawanna Privett

## **II.C. Discussion of Characteristics Needed for Chair and Vice-Chair**

Marcum explained that the committee had sought input from all KBE members over the last several weeks to gather a list of desired characteristics for the KBE chair and vice-chair. Referencing a summary document posted on the board's online materials site, Marcum asked committee member Alesa Johnson to read the identified list of characteristics aloud. The characteristics identified were as follows:

The chair of the Kentucky Board of Education should be a proficient leader who is:

- *A spokesperson for the children of our state;*
- *An excellent communicator with all shareholders;*
- *One who values and encourages a diversity of opinions and ideas; can facilitate the sharing of those ideas and can leverage that diversity of perspectives on behalf of strong, creative decision making;*
- *Willing to work effectively with diverse constituents on the board, as well as the commissioner and his staff;*
- *Superior in the knowledge of educational issues, policies and trends;*
- *Knowledgeable of KBE responsibilities, practices, rules and regulations;*
- *Understanding of the roles, powers and limitations of the KBE;*
- *Aware of the time commitment for the position; the time it takes to effectively perform the duties of the chair is frequently underestimated;*
- *Accomplished in running board meetings efficiently and effectively;*
- *Credible with other board members in order to lead collaboratively and earn the trust of all;*
- *Of high morals and integrity and is beyond reproach;*
- *Open and transparent with all decisions;*
- *Student focused;*
- *Possesses a historical perspective of Kentucky's education reform efforts;*
- *Resistant to political influence; and*
- *Willing to hold the Commissioner of Education accountable.*

The vice chair of the Kentucky Board of Education should be a proficient leader who is:

- *as capable as the chair in all the characteristics listed above; and*
- *collaborative and able to work well with the chair.*

Marcum noted the similarities of the characteristics to those identified by board members the previous year.

## **II.D. Closed Session to Discuss Recommended Individuals for Election as Chair and Vice-Chair for 2017-18 per KRS 61.810(1)(f)**

Chair Marcum requested a motion to enter into closed session, per KRS 61.810(1)(f) to discuss the specific recommendations for the chair and vice-chair of the KBE for the 2017-18 year. The motion

was made by Ben Cundiff and seconded by Nawanna Privett. The motion to enter into closed session passed by unanimous voice vote.

Upon conclusion of the committee discussion during closed session, Ben Cundiff moved for the committee to come out of closed session. The motion was seconded by Alesa Johnson and passed by unanimous voice vote.

### **II.E. Approval of Recommendations of Nominating Committee to the Full Board for Chair and Vice-Chair for 2017-18 (Action/Discussion Item; Open Session Resumes)**

Nominating Committee Chair Marcum asked for motion to recommend individuals for KBE chair and vice-chair for the 2017-18 year. Ben Cundiff moved that the committee recommend Mary Gwen Wheeler as chair and Rich Gimmel as vice-chair. The motion was seconded by Nawanna Privett and passed with a unanimous voice vote.

Marcum indicated that he would make a formal recommendation to the full board during the committee report later that morning. He then thanked each committee member for his/her service and dedication as part of this year's nominating committee.

### **II.F. Adjournment**

A motion for adjournment was made by Ben Cundiff and seconded by Alesa Johnson. The motion carried by unanimous voice vote.

### **III. Call to Order (Full Board) - 9:00 a.m. ET**

Chairman Twyman reconvened the regular meeting at 9:14 a.m. ET.

### **IV. Roll Call**

Chair Twyman requested that Leslie Slaughter call the roll of members. All board members were present, including ex-officio member, CPE President Bob King. Board advisors Tracey Cusick, Kathy Gornik, and Wayne Lewis were present; however the fourth advisor, Joe Papalia, was absent.

#### Present Board Members

Mr. Grayson Boyd  
Mr. Ben Cundiff  
Mr. Rich Gimmel  
Mr. Sam Hinkle  
Mr. Gary Houchens  
Ms. Alesa Johnson  
Mr. Roger Marcum  
Ms. Nawanna Privett  
Mr. Milton Seymore

#### Present Advisors

Ms. Tracey Cusick  
Ms. Kathy Gornik  
Mr. Wayne Lewis

#### Absent Board Advisors

Mr. Joe Papalia

Mr. Bill Twyman  
Ms. Mary Gwen Wheeler  
President Bob King (Ex-Officio)

## **V. Approval of Minutes from June 7 Regular Meeting and July 25 Special Meeting**

Chair Twyman asked for any additions or corrections to the minutes from the June 7 regular meeting and the July 25 special meeting. Seeing none, he asked for a motion for approval. The motion was made by Sam Hinkle and seconded by Ben Cundiff. The motion carried by a unanimous voice vote.

## **VI. Introduction of New KDE Employees and Team Member of the Month**

The following new Kentucky Department of Education employees were recognized:

### **Office of Continuous Improvement and Support**

- *Jessica Sanderson, Education Administration Program Consultant I, Division of Consolidated Plans and Audits*

### **Office of Education Technology**

- *Margalee Conlee, Division of School Data Services*

### **Office of Teacher and Learning**

- *Alisa Woolums, Exceptional Children's Consultant, Division of Learning Services*

### **Kentucky Department of Education (KDE) Team Member of the Month for July 2017**

- *Todd Allen, Staff Attorney, Office of Legal, Legislative and Communications Services*

## **VII. Report of the Secretary of the Education and Workforce Development Cabinet**

Secretary Heiner provided an update on Kentucky's Work Scholarship Program. Heiner began his report by highlighting recent workforce data for the state, speaking to the continued need for alignment between education and training to the needs of the state's workforce.

The Secretary highlighted the state's recent investment in the Work Ready Kentucky Scholarship Program, which has totaled approximately \$15 million. The program is designed to offer citizens up to thirty-two (32) credit hours of free postsecondary education that is aligned to the state's most in-demand sectors. Additional details about the program can be found in Secretary Heiner's full report, which is found on the board's online materials site.

## **VIII. Report of the President of the Council on Postsecondary Education (CPE)**

President King began by inviting board members to attend the Council's upcoming Trusteeship Conference in Louisville. He said this event occurs every two years and will include both state and national guest speakers, including Governor Bevin.

King indicated that the Governor recently signed a postsecondary performance funding bill. He said that a portion of the funding, approximately 70%, will be tied to defined performance indicators for all institutions.

King also spoke of a recent meeting with Kentucky's University Presidents to begin preparing the 2018-2020 budget requests. He noted several areas of concern, including the looming pension crisis and anticipated general fund budget cuts.

President King's full report is found on the board's online materials site.

## **IX. Report of the Executive Director of the Education Professional Standards Board (EPSB)**

EPSB Executive Director Jimmy Adams began his remarks by speaking of two administrative regulations that were currently under revision. He reminded the board that these regulations will come to the KBE for approval in the near future. Adams also indicated that thirty-four (34) administrative regulations from EPSB will be reviewed in the near future, as a result of the provisions of House Bill 50 from the 2017 legislative session.

Adams referenced work underway to forecast potential supply and demand projections for the various regions of the state, in terms of the teaching workforce. Board member Rich Gimmel inquired about the release date for this study. Adams indicated that the report was in the final editing stages and that EPSB was hopeful to release the study within the next month.

Adams indicated that he state had approximately 5,400 teachers currently pursuing a master's degree. He said that roughly 35% of these enrollments were focused in the teacher-leader master's degree program. Board advisor Wayne Lewis stated that it would be helpful to see the data on what other types of programs these teachers were pursuing.

Mr. Adams' full report is found on the board's online materials site.

## **X. Report of the Commissioner of Education**

Commissioner Pruitt began by providing updates on the Kentucky School for the Blind (KSB) and the Kentucky School for the Deaf (KSD). He indicated that KSB was investigating the opportunity for additional staffing to begin implementing more Career and Technical Education (CTE) programming opportunities. Pruitt also mentioned the new elementary school for KSD, for which a groundbreaking would soon occur.

Pruitt announced the hiring of Mr. Earl Simms, the new KDE Director for the Division of Charter Schools. He said that Simms will begin his first day on August 16. President King then asked if

Commissioner Pruitt could speak to the performance of the charter schools that were supervised under Simms' during his time in Missouri. Commissioner Pruitt stated that, while he did not have the concrete data with him at that moment, it appeared that the schools performed well. Wayne Lewis expressed his excitement about the hiring of Simms, stating that he comes to Kentucky highly recommended from the national charter school community.

Pruitt also spoke of several Kentucky school districts that are struggling financially, due to a number of factors. Wayne Lewis expressed the need for the board to have deeper discussion about this issue and how the state plans to deal with this concern long-term. Commissioner Pruitt indicated that current conversations with legislators include both short- and long-term solutions. Board member Grayson Boyd asked if there were provisions within statutes or regulations to help these struggling districts, in the event that they have exhausted all resources of support. Commissioner Pruitt expressed that, while the support is permissive under current regulation and law, there is no funding to support such efforts. Board advisor Kathy Gornik inquired about the types of financial reports that local districts utilize to understand financial inefficiencies. Rich Gimmel stated that the turnaround efforts in many of the state's districts have served as significant resources for those inside and outside of state assistance and management.

#### **XI. Report of the Nominating Committee on Election of 2017-18 Board Officers (Review Item)**

Chair Twyman asked the Chair of the Nominating Committee, Roger Marcum, to provide his report. Marcum stated that the committee had met earlier in the morning to discuss the desired characteristics of the board's chair and vice-chair for the upcoming year. Marcum provided a brief summary of those characteristics, which can be found on the board's online materials site.

Marcum indicated that the board went into closed session during the committee meeting to discuss individual board members who may possess the desired characteristics, then came back into open session to make a formal recommendation that the committee wished to present to the full board. Marcum thanked committee members Ben Cundiff, Alesa Johnson and Nawanna Privett for their involvement and commitment.

#### **XII. Election of Board Officers for 2017-18 (Action/Discussion Item)**

On behalf of the Nominating Committee, Roger Marcum moved to elect Mary Gwen Wheeler as chair and Rich Gimmel as vice-chair for the 2017-18 year. Since the nomination came from a committee, the motion did not require a second. Chair Twyman asked for any nominations from the floor. Board member Sam Hinkle moved that nominations be closed and that the nominees be elected by acclamation. The motion was seconded by Ben Cundiff. The motion carried by unanimous voice vote.

Both Wheeler and Gimmel provided remarks and thanked the board for the opportunity to serve during the upcoming year. Following their comments, Wheeler assumed responsibility for directing the meeting as the new KBE chair. Several board members, as well as the audience, thanked former Chair Twyman for his service to the board over the last year.

### **XIII. Good News Items**

The board heard two items of good news.

#### **Kentucky's TRACK Program Receives National Recognition**

The Tech Ready Apprentices for Careers in Kentucky, or "TRACK" Youth Apprenticeship Program, is a statewide initiative led by the Kentucky Department of Education, in collaboration with the Kentucky Labor Cabinet to establish a pipeline of secondary students into Registered Apprenticeship programs. By utilizing a registered apprenticeship, students are able to receive a nationally recognized credential issued by the United States Department of Labor. In Kentucky, more than 330 students participated in TRACK during the 2016-2017 school year.

In June of this year, the U.S. Department of Education published a report on the "Opportunities for Connecting Secondary Career and Technical Education Students and Apprenticeship Programs." In this report, they highlight the best programs across the country. The TRACK program at the Lake Cumberland Area Technology Center was rated the highest among these programs due to the degree of instructional alignment and programmatic articulation between CTE and Registered Apprenticeship.

Dr. Schneider, a German-owned automotive parts manufacturer located in Russell Springs, began partnering with the Lake Cumberland ATC in 2014 to offer a TRACK program in 3 areas: industrial maintenance technician, injection mold setter, and mechatronics. Students can earn up to 2,000 on-the-job training hours and a minimum of 288 classroom hours of related technical instruction at the ATC. Students also have the opportunity to earn industry-recognized credentials and dual credit. Top students are offered the chance to visit Dr. Schneider's headquarters in Germany. Most importantly, students can continue into a three-year, competency-based registered apprenticeship sponsored by Dr. Schneider and earn an associate of applied science degree at the Somerset Community and Technical College.

This recent report is only one of many national acknowledgements of the state's TRACK program since its inception. The U.S. Department of Labor, the Southern Regional Education Board, and the U.S. Department of Commerce are examples of other national departments and organizations that have recently heralded the success of TRACK.

#### **NASA Partnership with the Breckinridge County ATC**

Three years into a partnership with NASA, students at the Breckinridge County Area Technology Center are sending some of their handiwork into orbit for the first time. Students in the computerized manufacturing and machining classes at the ATC have been making training hardware as part of High School Students United with NASA to Create Hardware (HUNCH) Program since 2014. HUNCH was launched in 2003 to promote student interest in STEM fields, inspire the next generation of researchers and provide cost-effective hardware for NASA. It started with three schools, and it now includes 117 schools in 28 states. Breckinridge County ATC is the only school in Kentucky participating in the program.

This past school year, students involved in the Breckinridge County ATC program took their work a step further when they were asked to manufacture parts that are to be used on the International Space Station itself later this year. Several other schools across the country submitted prototypes for the project; however, the prototype developed by the Breckinridge County ATC students was deemed the most accurate and they received the winning bid for the project.

The parts are expected to be shipped to the International Space Station in November for use in the air filtration system in the crew's sleeping quarters. The parts designed by the students will prevent lint from slipping through the air filtration system on the International Space Station. Currently, the astronauts are spending about 30 hours a month cleaning lint catchers; however, the success of this project should cut that time down to about four hours a month.

At a reception recognizing the students who took part in the program during the year, NASA representatives asked the students to sign a locker that will fly to the International Space Station in October. Those who build hardware for space flight frequently sign their work, but the parts the Breckinridge County ATC students made were too small to sign. Over the last several years, roughly 50% of the students in this program have entered into postsecondary engineering programs; while the other 50% have entered directly into the workforce, with the option to train and work as engineers after completing extensive employer training programs.

#### **XIV. Advance Kentucky Update (Review Item) - Anthony Mires, Advance Kentucky**

KDE Associate Commissioner Amanda Ellis joined Anthony Mires, Advance Kentucky Executive Director, for this presentation. Using a PowerPoint found on the board's online materials site, Mr. Mires began providing the cohort 10 annual update. Mires shared data from the cohort 10 schools, citing 5,900 students involved, of which 70% were low-income students and 20% were minority students.

Other elements of the presentation highlighted new staff members at Advance Kentucky, open enrollment information, elements of success for the program and statewide enrollment data.

Several board members asked questions of the presenters. Roger Marcum referenced the map of Advance Kentucky districts that was shared, citing a large number of districts still without access. Marcum asked what future funding would be needed to scale statewide. Mires indicated that the current budget for Advance Kentucky is \$1.7M, with some additional Race to the Top funding. Mires said that additional funding was needed in order to expand and that such requests were anticipated to be made during the 2018-2020 biennial budget session. Amanda Ellis clarified that some districts not represented on the map were still offering Advanced Placement (AP) coursework, but not necessarily through Advance Kentucky.

Rich Gimmel asked about the factors that may be influencing a school's decision not to participate. Mires stated that often times it is an issue of capacity and/or funding, but that sometimes it is a matter of local priorities.

Gimmel also asked President King about the tuition savings associated with AP exam scores and if this had an impact on a postsecondary institution's budget. President King said that the answer was no, because long-term these students enroll and persist at much higher rates than their peers.

Commissioner Pruitt shared that expanded efforts also were underway to blend CTE and AP coursework. Pruitt cited the Computer Science AP course and the state's initiatives with Amazon and Code.org to promote STEM careers and diversity in the workforce in the area of Information Technology (IT).

**XV. 2017 Teaching, Empowering, Leading and Learning (TELL) Kentucky Survey Results (Review Item) - Amanda Ellis, KDE Associate Commissioner and Dawn Shepherd, New Teacher Center**

Dawn Shepherd from the New Teacher Center joined KDE Associate Commissioner Amanda Ellis for this item. The presentation provided an update on the Teaching, Empowering, Leading and Learning (TELL) Kentucky results from the 2017 survey administration. Shepherd shared that Kentucky's response rate of 91% makes the state a national leader. Using a PowerPoint presentation posted on the board's online materials site, Shepherd shared additional data about the 2017 administration results.

Shepherd reminded the board that items included on the TELL Survey can be reviewed at [www.tellkentucky.org](http://www.tellkentucky.org). She noted that tools and additional resources can also be found on that website.

Chair Twyman inquired about the TELL Survey's connections to the Kentucky Teacher Internship Program (KTIP) for first-year teachers. Jimmy Adams stated the KTIP process includes a separate survey to gauge how best to support the induction of new teachers.

Rich Gimmel inquired about the next steps for schools whose results indicate poor working environments. Shepherd stated that Kentucky has a thorough plan for training and support to improve conditions in year two. Amanda Ellis spoke to the state's school improvement efforts, which places a large emphasis on working conditions through the Consolidated School Improvement Plan (CSIP) and the Consolidated District Improvement Plan (CDIP). Ellis also noted that the top ten (10) schools with the largest data improvements are recognized at the state's annual Continuous Improvement Summit.

**XVI. 2018-2020 Biennial Budget Update (Review Item) - Robin Kinney, KDE Associate Commissioner and Charlie Harman, KDE Budget Director**

KDE Associate Commissioner Robin Kinney and KDE Budget Director Charlie Harman provided the board with an update on the development of the KDE biennial budget for 2018-2020. Kinney opened with remarks about the concerns associated with pensions and tax reform. She also noted that local district funding was becoming an increasingly larger concern.

Kinney and Harman began explaining each of the identified budget priorities and their connections to the KDE strategic plan. The full list of the identified priorities shared by KDE staff can be found in the PowerPoint used by KDE staff, which is posted on the board's online materials site.

Board Chair Wheeler reminded the board that official action would be taken on this matter at the October meeting. She noted that a decision would need to be made by the board as to whether to include all priorities or to strategically narrow the focus to the most important requests. The board had rich discussion about all proposed requests, the necessity behind each and anticipated funding needs.

One concern noted by multiple board members was the inclusion of funding for public charter schools. Commissioner Pruitt and KDE staff explained that this was not intended to be a request for additional funds; however, it was included at the request of state budget staff to estimate how much funding would be needed if public charter schools were to be given a separate funding allocation. Wayne Lewis expressed concern that the document did not explicitly explain this to the general public and Ben Cundiff agreed, stating that it threatened to further the misconception that charter schools would take funding away from local school districts. Commissioner Pruitt stated that KDE staff would make the necessary amendments to the draft budget document to clarify this concern. KDE staff did note that the request for funding of the central office personnel for the new charter school division at KDE would still be appropriate and necessary for inclusion.

Robin Kinney indicated that, following KBE approval of the budget requests for 2018-2020, the final request would be submitted to the Governor in November. Rich Gimmel inquired about the input received from other groups and KDE staff. Harman indicated that several of Kentucky's professional educator organizations, as well as the KDE leadership team, had reviewed the proposed budget priorities and provided input. Mary Gwen Wheeler asked for clarification on initiatives currently funded by the department and stated her desire to ensure that they are still prioritized. Robin Kinney explained that projects currently funded by KDE were part of the agency's base budget. She said that the proposed priorities discussed during the presentation were on top of the agency's base budget. Board member Nawanna Privett expressed her belief that preschool and full-day kindergarten were priorities of greatest need. Robin reminded the board that the proposed priorities were not currently listed in any defined order and that that the board would have the responsibility of prioritization prior to approval in October.

#### **XVII. LUNCH - 12:00 p.m. ET (Provided for KBE members, invited guests and the Commissioner's Planning Committee members only)**

The board recessed for lunch at 12:45 p.m. ET.

#### **XVIII. Public Comment Segment - 1:00 p.m. ET**

The board reconvened from lunch at 1:15 p.m. and heard public comments from several individuals. Those individuals were:

- Ryan New - Social Studies Standards and Accountability;
- Carol Komara - Kentucky Nurses Association;

- Eva Stone - Kentucky Nurses Association;
- Thomas Clouse - Social Studies Standards and Accountability; and
- Carly Muetterties - Social Studies Standards and Accountability.

## **XIX. Curriculum, Instruction and Assessment Committee Meeting**

Committee Chair Nawanna Privett called the meeting to order at 1:49 p.m. ET.

### **XIX.A. Action/Discussion Items**

#### **XIX.A.1. 780 KAR 3:072, Attendance, compensatory time, and leave for certified and equivalent service (Second Reading)**

KDE Associate Commissioner Laura Arnold, Policy Advisor Chase Bannister and Division Director David Horseman came forward for this item. Chase Bannister provided an overview of the proposed amendments, which seek to accomplish the following:

- *the earning of annual and sick leave at the beginning of the academic year, rather than a monthly accrual;*
- *remove the accrual of voting leave; and*
- *adjust leave requirements for adverse weather leave.*

Mr. Bannister began by responding to a letter received by the board from the Kentucky Association of State Employees (KASE). Bannister noted several inaccuracies within the letter and clarified the following:

- *ATC teachers will not see a decrease in pay;*
- *proposed changes provide more time for summer employment in other workforce sectors;*
- *benefits accrued by current employees will be remain and not be taken away; and*
- *ATC employees do not have contracts, as the letter implies.*

Bannister also pointed out an item of good news. He noted that the letter indicated the length of time that teachers had gone without a pay increase. Bannister explained that Governor Bevin recently approved an increase in the salary schedule for Kentucky Tech employees, which addresses this legitimate concern and provides for an increase in salary.

A motion for approval was made by Gary Houchens and seconded by Sam Hinkle. The motion carried by voice vote.

#### **XIX.A.2. 780 KAR 3:080, Extent and duration of school term, use of school days and extended employment (2nd Reading)**

Laura Arnold, Chase Bannister and David Horseman from the Office of Career and Technical Education also presented this item. Policy Advisor Chase Bannister explained that the proposed amendments to this regulation are aimed at aligning the work schedules of employees at the state's Area Technology Centers (ATCs) to those of most local district employees. He noted that the

changes would transition these employees to a 190-day calendar model from the current 10.5 month calendar. Bannister explained that ATC principals would be transitioned to a 228-day calendar. He also noted that twelve state holidays would be included on top of the proposed calendars and that the calendar would begin on July 1st of each year.

Bannister provided a summary of the stakeholder groups that had been consulted about the changes. Gary Houchens asked if this model was similar to a local district, in terms of the calendar expectations for a teacher and principal. Bannister stated that the amended regulation serves as a contract and allows for the same operation as a local district. Houchens asked for clarification by inquiring if ATC employees affected by this regulation were being asked to work more days than the current and if they would see a decrease in salary. Bannister explained that the changes do not impact salaries and actually allow for the employees to work fewer days than they currently do.

Following discussion, Gary Houchens moved to approve the regulation as amended. The motion was seconded by Sam Hinkle and it carried by voice vote.

### **XIX.A.3. Kentucky School for the Blind (KSB) and Kentucky School for the Deaf (KSD) Policy Adoptions and Amendments**

Associate Commissioner Amanda Ellis and Staff Attorney Todd Allen came forward to present this item. Allen explained the proposed changes affecting the Kentucky School for the Blind (KSB) and the Kentucky School for the Deaf (KSD).

The proposed amendments included the following:

- *American Sign Language (ASL) requirements for staff at the KSD;*
- *Transportation policies for both KSB and KSD; and*
- *Annual updates from the Kentucky School Boards Association (KSBA).*

Following discussion, a motion for approval of the proposed policy amendments was made by Ben Cundiff and seconded by Sam Hinkle. The motion carried by voice vote.

### **XIX.B. Review Items**

#### **XIX.B.1. 704 KAR 3:370, Kentucky Framework for Personnel Evaluation (First Reading)**

Associate Commissioner Amanda Ellis and Staff Attorney Todd Allen provided an overview of the proposed amendments to this regulation. Ellis explained that the need for revision to the statewide educator effectiveness system is necessary due to the adoption of Senate Bill 1 from the 2017 legislative session.

She explained that the state's teacher and principal steering committees met to develop a statewide framework which local districts could utilize to adopt an evaluation system. Ellis explained that the Danielson Framework was still serving as a foundation for the proposal, at the request of the steering committees.

Ellis spent time discussing several requirements of the regulation that were proposed for removal, as they are no longer required after the adoption of Senate Bill 1. She explained that these areas relate to required trainings for observers and the evaluation of district-level certified staff. She also explained that the documents incorporated by reference were being revised.

Associate Commissioner Ellis explained that KDE will remain ready and willing to support local districts and is planning regional support sessions and trainings. Board member Roger Marcum expressed his support for local control, but also indicated concern that the state was moving in a backwards fashion, citing that the former statewide system was meant to standardize and ensure objective evaluation processes. Board advisor Tracy Cusick agreed. Cusick asked how the state would ensure consistency and common measures of success. Ellis indicated that changes in the law would no longer allow the state agency to collect information and data.

Chair Wheeler asked about the inclusion of student voice in the evaluation process. Ellis stated that student voice was still an option, but is no longer required. She indicated that guidance did exist for districts on how to implement student voice into their evaluation process.

Wayne Lewis asked about the upcoming year and what changes local districts were planning. Ellis indicated that some districts were making changes to their local plans; however, she reported that the majority of the changes appeared to be minor in nature.

Commissioner Pruitt stated that KDE would remain committed to valuing this work and supporting local districts. Board member Gary Houchens stated that this work was an example of where local leadership and accountability will be a driver of success, regardless of what support KDE provides. Houchens commended KDE staff for their work on the revisions, considering the limitations of KDE's role based on the new requirements of Senate Bill 1.

Ben Cundiff moved to adjourn the curriculum committee meeting. The motion was seconded by Sam Hinkle and the motion carried by voice vote.

## **XX. Management Committee Meeting**

Chair Boyd called the meeting to order at 2:30 p.m. ET.

### **XX.A. Action/Consent Items**

#### **XX.A.1. New District Facility Plans: Fort Thomas Independent, McCreary County and Nicholas County**

Robin Kinney, Donna Duncan and Greg Dunbar from the KDE Office of Finance and Operations came forward for this agenda item. Approval of facility plans were recommended for Fort Thomas Independent and McCreary County school districts. KDE staff recommended to defer the hearing of the Nicholas County plan until October, due to a discrepancy found within the materials provided by the district.

Following discussion, Committee Chair Boyd called for a motion, second and vote on this item. The motion for approval was made by Roger Marcum and it was seconded by Rich Gimmel. The motion carried by voice vote.

### **XX.A.2. District Facility Plan Amendment: Madison County**

Robin Kinney, Donna Duncan and Greg Dunbar also presented this agenda item. Approval of the amended facility plan was recommended for the Madison County school district.

After discussion, Committee Chair Boyd called for a motion, second and vote on this item. The motion for approval was made by Milton Seymore and it was seconded by Alesa Johnson. The motion carried by voice vote.

### **XX.B. Action/Discussion Items**

#### **XX.B.1. 702 KAR 7:065, Designation of Agent to Manage Middle and High School Interscholastic Athletics and Revision to Kentucky High School Athletic Association Bylaws (KHSAA) (2nd Reading)**

KDE Associate Commissioner and General Counsel Kevin Brown, as well as Julian Tackett and Chad Collins from the Kentucky High School Athletic Association (KHSAA), presented this regulation for a second reading by the board.

Kevin Brown provided an overview of the amendments to the regulation. Brown noted that amendments are required annually and the KHSAA by-laws are incorporated by reference. He explained that the KHSAA by-laws are only applicable to high school athletics; however, he noted the body of the regulation does include guidance for middle school athletics.

The committee discussed the amendment related to the implementation of face mask rules for middle school softball. Tackett explained that this change was necessary for the health and safety of students, as well as to align with high school requirements. Tackett and Brown both indicated that Kentucky was the first state in the country to tackle this issue. Rich Gimmel asked if the KHSAA had received any negative reactions to this new requirement. Tackett indicated that there had been overwhelming support, based on letters of support that had been received.

Following additional discussion, a motion for approval was made by Roger Marcum and seconded by Rich Gimmel. The motion carried by voice vote.

### **XX.C. Review Items**

#### **XX.C.1. Kentucky High School Athletic Association (KHSAA) Annual Report**

KDE Associate Commissioner and General Counsel Kevin Brown, as well as Julian Tackett and Chad Collins from the Kentucky High School Athletic Association (KHSAA), presented the KHSAA annual report.

KHSAA Executive Director Tackett explained that the annual update was a regulatory requirement, designed to support the board in its management of interscholastic high school athletics. He provided a brief overview of the report and stated that all action items had been completed, except for one. Tackett explained that KHSAA staff would be returning in October to provide the board with an update on the Title IX site visits conducted during the 2016-17 year.

### **XX.C.2. Status Update on State Management in Breathitt and Menifee Counties**

KDE Associate Commissioner Robin Kinney and Kelly Foster provided an update on the two districts currently under state management.

Foster began by sharing information related to Breathitt County. She indicated that the district had recently announced an interim Superintendent, Mr. Phillip Watts, who was present for the meeting discussion. Foster said that the district was collaborating with the Kentucky School Boards Association (KSBA) on a search for a permanent superintendent. She also shared that the local board had recently voted unanimously to pass a local nickel tax. She said that August 12 was the final date for a formal petition. State Manager Mike Murphy came forward to provide additional updates about the district. Murphy said that the district was busy preparing for the start of the school year with teacher professional learning. He said that classified staff were busy preparing the facilities for students to arrive on August 8. The interim superintendent, Mr. Watts, also shared a few remarks about his excitement to be serving the district as the interim superintendent.

Dr. Foster then shared updates on the Menifee County school district. Foster said that the district had its first leadership retreat the week prior and had attended the KASA annual conference. She indicated that the district's first day was August 9. Bill Twyman asked about the district's unmet need. Foster stated that the district was in need of a new elementary school and that local planning had occurred to secure land for the school's construction. Robin Kinney added that there also was a need for a school bus garage. Foster went on to state that the district's contingency was currently at 11%.

### **XX.C.3. Kentucky Facilities Inventory and Classification System (KFICS)**

KDE Associate Commissioner Robin Kinney and Donna Duncan from the Office of Finance and Operations came forward for this item. Using a PowerPoint provided on the board's online materials site, Kinney provided an update on a new facilities planning tool, known as the Kentucky Facilities Inventory and Classification System (KFICS), which has been developed for local school districts. Kinney explained that this new system will allow KDE to capture real-time information on facilities within local districts. The project was allocated \$2 million from the General Assembly in both years of the 2016-2018 biennium budget.

Kinney explained that district training was underway and that approximately 90 districts had completed phase one of the project thus far. She stated that KDE will present a project report to the Legislative Research Commission this fall.

Following discussion, Committee Chair Boyd called for a motion, second and vote to adjourn the committee meeting. The motion for adjournment was made by Rich Gimmel and seconded by Milton Seymore. The motion carried by voice vote.

#### **XXI. Approval of Action/Consent Items (Approved as Block - Full Board Meeting Resumes)**

Chair Wheeler asked for a motion, second and vote to approve the action/consent items.

Roger Marcum moved to approve the following action/consent items:

- District Facility Plans for Fort Thomas Independent and McCreary County school districts
- District Facility Plan Amendments for the Madison County school district

The motion was seconded by Rich Gimmel and it passed by unanimous voice vote.

#### **XXII. Report of the Curriculum, Instruction and Assessment Committee on Action/Discussion Items**

Committee Chair Privett moved approval of the following:

- 780 KAR 3:072;
- 780 KAR 3:080; and
- the new and amended policies for the Kentucky School for the Blind and the Kentucky School for the Deaf.

A second was not required, as this motion came from a committee. The motion carried.

#### **XXIII. Report of the Management Committee on Action/Discussion Items**

Committee Chair Boyd moved approval of the following:

- 702 KAR 7:065, Designation of Agent to Manage Middle and High School Interscholastic Athletics and Revisions in Kentucky High School Athletic Association (KHSAA) Bylaws

A second was not required, as this motion came from a committee. The motion carried.

#### **XXIV. Hearing Officer's Report - Kevin Brown, Associate Commissioner and General Counsel**

##### **XXIV.A. Report on the Status of KBE Regulations**

General Counsel Kevin Brown referred to the status report on administrative regulations that was posted on the board's online materials site. Brown summarized the report. There were no questions by KBE members.

#### **XXV. KDE Employment Report (All offices, except Career and Technical Education)**

KDE Division Director Lynn McGowan-McNear came forward to present this report. Chair Wheeler asked if board members had any questions. None were noted for the first report.

## **XXVI. KDE Employment Report (Office of Career and Technical Education)**

KDE Division Director Lynn McGowan-McNear was present for this item. Chair Wheeler asked if board members had any questions. Bill Twyman asked if efforts were still underway related to minority recruitment for the state's area technology center employees. KDE staff replied affirmatively.

## **XXVII. Internal Board Business**

Chair Wheeler asked for approval of the proposed 2019 KBE meeting dates. Following discussion, a motion for approval was made by Grayson Boyd and seconded by Bill Twyman. The motion for approval carried by voice vote.

The board also reviewed proposed amendments to the KBE Policy Manual. The board's Executive Director Leslie Slaughter provided an overview of the recommended changes, citing that the amendments included technical edits, as well as language to align with Executive Order 2017-364. Slaughter also posed a question to board members regarding written summaries of meetings and conferences attended by board members. She inquired whether this was a practice that board members wished to continue or if they preferred to provide a brief oral report during regular board meetings. The pleasure of the group was to amend this section of the policy manual to reflect brief reporting during regular board meetings, as opposed to written reports. Following discussion, a motion for approval was made by Gary Houchens and seconded by Nawanna Privett. The motion carried by voice vote.

Chair Wheeler provided information on the annual NASBE conference in Atlanta, Georgia. She indicated that the board could approve travel for up to five (5) members to attend. Commissioner Pruitt explained that a visit to a local charter school, Drew Charter School, was planned for the Kentucky team as part of the conference. Leslie Slaughter recommended that the board approve the travel, with the participants to be identified at a later date, once board members could confirm availability. A motion was made by Sam Hinkle to approve board travel for up to five (5) members to attend the NASBE conference. The motion was seconded by Bill Twyman and the motion carried by voice vote.

Chair Wheeler appointed the new committee chairs for the upcoming year. Gary Houchens accepted the appointment as the chair of the Curriculum, Instruction and Assessment Committee. Ben Cundiff accepted the appointment as chair of the Management Committee. Chair Wheeler asked both committee chairs to appoint their respective vice-chairs over the coming weeks. Leslie Slaughter indicated that she would provide a survey link for board members to select their preference of committee membership for the upcoming year.

Commissioner Pruitt provided an update on the process for KBE approval of the EPSB regulations. He stated that it is anticipated that the KBE can approve these regulations as part of the regular meeting schedule moving forward.

Chair Wheeler asked board members to share topics that they wish to have addressed in the future. Alesa Johnson stated that she would like to explore the high school graduation requirements in the near future. Leslie Slaughter stated that she would provide a survey link to board members, so that each member could provide input on future agenda topics.

#### **XXVIII. Litigation Report - Kevin Brown, KDE Associate Commissioner and General Counsel**

General Counsel Kevin Brown referenced the Litigation Report available for members to review. No members requested that the board enter into closed session to discuss the report.

#### **XXIX. Adjournment**

A motion to adjourn was made by Alesa Johnson and seconded by Roger Marcum. The motion carried by voice vote and the regular meeting was adjourned at approximately 4:15 p.m. ET.