

OUR VISION



Vibrant learning experiences for every student.



Encouraging innovation, especially around assessment.



Creating a bold new future for Kentucky's schools through **collaboration with our communities.**

OUR MISSION

Create broad partnerships to provide leadership and support so that every student is equipped for the future.

OUR VALUES

◆ Equity ◆ Student Success ◆ Collaboration ◆ Integrity ◆ Innovation

CUSTOMER/STAKEHOLDER OBJECTIVES, GOALS AND STRATEGIES

REIMAGINING ASSESSMENT AND ACCOUNTABILITY

Implement an accountability model that includes vibrant learning making it meaningful and useful for all learners.

- Co-create an accountability system through an inclusive, feedback-driven process.
- Elevate Vibrant Learning Experiences
- Support districts in developing their Local Accountability Systems through collaboration with their communities.

REDUCE CHRONIC ABSENTEEISM

Decrease statewide chronic absenteeism rate from 28% in 2023-2024 to 15% by 2028-2029.

- Expand Opportunities for Vibrant Learning Experiences
- Empower Educators to Support At-Risk Students
- Engage in Proactive Communication with Family and Community

EXPAND THE RECRUITMENT OF QUALIFIED TEACHERS

Increase the completion rate of eligible high school students in a Teaching and Learning Pathway from 6% in 2023-2024 to 14% by 2028-2029.

- Encourage Early Entry
- Elevate the Teaching Profession
- Effective Utilization of the Individual Learning Plan
- Strengthen University Partnerships

IMPROVE EARLY LITERACY

Increase the elementary grade band proficiency rate on the Kentucky Summative Assessment in Reading from 47% in 2023-2024 to 55% by the 2028-2029 school year.

- Align Vibrant Learning Experiences to the Kentucky Academic Standards for Reading and Writing
- Support High-Quality Literacy Instruction and Professional Learning
- Support Evidence-Based Literacy Curriculum and Instructional Resources
- Provide Targeted Literacy Support and Intervention

IMPROVE EARLY NUMERACY

Increase the elementary grade band proficiency rate on the Kentucky Summative Assessment in Mathematics from 42% in 2023-2024 to 55% by the 2028-2029 school year.

- Align Vibrant Learning Experiences to the Kentucky Academic Standards for Mathematics
- Support High-Quality Mathematics Instruction and Professional Learning
- Support Evidence-Based Mathematics Curriculum and Instructional Resources
- Provide Targeted Mathematic Support and Intervention

OPERATIONAL OBJECTIVES, GOALS AND STRATEGIES

IMPROVE CUSTOMER SATISFACTION

Increase customer satisfaction based on average favorable agreement for: "I know who to contact to get information" and "KDE values feedback" from 56% in 2024 to 66% in 2029.

- Develop KDE Communication Plan
- Improve Online Directory
- Develop Advisory Group Effectiveness

IMPROVE ORGANIZATIONAL PROCESS MANAGEMENT

Improve average favorable agreement of the Operations Domain in the Employee Survey from 82% in 2024 to 87% in 2029.

- Develop Agency-Wide Process Management System

BUILD LEADERSHIP CAPACITY

Improve average favorable agreement of the KDE Leadership Domain in the Customer Survey from 60% in 2024 to 76% in 2029.

- Create more professional learning opportunities for KDE staff