



KENTUCKY DEPARTMENT OF EDUCATION Teacher Advisory Council SUMMARY

MARCH 11, 2025

ATTENDANCE: Melanie Callahan, Chad Davidson, Kennita Ballard, Carla Criswell, Becky Spies, Rosa Cubero-Hurley, Mandy Perez, Kevin Dailey, Kristen Morgan, Corey Burns, Brooke Leffingwell, Joseph Stivers, Emmanuel Anama-Green, Shane Baker

MEMBERS ABSENT: Toni Prater, Carla Lawson, Sarah Lizer, Casey Page, Megan Hall, Wendy Young, Nick Shoffner, Jessica Hobson, Scot Bratcher

Agenda Item: Welcome

Presenter: Robbie Fletcher, Ed.D., Commissioner of Education, Kentucky Department of Education

Summary of Discussion:

Prior to Fletcher's welcome, Melanie Callahan asked the new Teacher Advisory Council (TAC) liaison Justin Edwards to introduce himself. Edwards briefly introduced himself.

Fletcher shared the following:

- There were 1,766 certified openings as of September 2024. House Bill (HB) 441 would allow retired teachers to return to the classroom.
- HB 253 – removes teacher tuition repayment and provides a tuition-free pathway to becoming a teacher
- HB 241 – moves schools from the required 170 days to 1,062 hours of instruction
- 200 bills are being tracked and updates can be found on the Legislative Research Commission (LRC) website
- Town Halls – all nine have been completed; over 600 people attended; districts that have been providing vibrant learning experiences to their students presented on their efforts; Framework 3.0 will be out soon, and advocacy efforts will ramp up this summer; the final Framework will go to legislators in 2026

Feedback:

Chad Davidson asked about Title Funding. Fletcher said extended Elementary and Secondary School Emergency Relief (ESSER) funding is the only thing withheld so far. The Kentucky Department of Education (KDE) has followed the process and requested a payout recently. KDE staff expect to receive those funds. Title funds are formula based. It would require an act of Congress to remove U.S. DoE.

Kevin Daily – HB 324 – Is the licensure process changing? Fletcher stated that the Education Professional Standards Board needs to remain over licensure; it should not go to the local level for the sake of consistency.

Emmanuel Anama – HB 241 – how do you think this will play out? Fletcher said it allows districts to add time to their days; schools could go until June 10. Prefer to have done by first week of June.

HB 268 – Fletcher said KDE is advocating to remove this from HB 241. Two different issues.

Carla Criswell – Jefferson County has a Diversity Equity and Inclusion (DEI) Department. What is KDE's stand on DEI? Fletcher said KDE is still a resource for districts to ensure every student has opportunity and access.

Agenda Item: Approve Agenda

Summary of Discussion:

Chad Davidson made a motion to approve the agenda. Kristen Morgan made a second.

Agenda Item: Approve Summary from Last Meeting

Presenter: Melanie Callahan, Teacher Advisory Council Chairperson, Laurel County

Summary of Discussion:

Chad Davidson made a motion to approve the summary minutes from the December 2024 meeting. Carla Criswell made a second.

Agenda Item: Every Story Matters

Presenter: Jennifer Montgomery, Kentucky Teacher of the Year

Summary of Discussion:

Introduced herself, discussed where she came from and the hardships she had growing up in poverty. Montgomery shared how she began to see value in herself and how teachers made the difference in her life. She went on to describe how she's been able to work with people from all over the world and gave two examples of this. Montgomery spoke about her own experience of being a parent of a student and how the community held her up in a time of struggle. "Your story matters because you matter." An invitation was extended for any of the

TAC members to be a part of her work (<https://forms.gle/n4vUWJCy6uyTLzAW6>). Those interested should contact Callahan and Edwards.

Feedback:

N/A

Agenda Item: Kentucky Board of Education (KBE) Non-voting Teacher Member Applications and Selection

Presenter: GlyptusAnn Grider Jones, Director of Education Policy, Office of the Commissioner

Summary of Discussion:

GlyptusAnn Grider Jones – Thanked Montgomery for her presentation and the TAC for the opportunity to present. Jones reviewed the process of applying to be the 2025-2026 non-voting teacher member of the KBE and shared the deadline was March 11, 2025. She noted that the teacher applicant must reside in Kentucky's 3rd Congressional District and discussed the length of the term and what the role would be like. Then, she went over: the methods and frequency of meetings, links to additional information and the application, and the administrative regulation that defines the role. Lastly, she requested TAC members interested in serving on the TAC Special Committee to review and recommend finalist applications to the KBE contact, the TAC chair or the TAC liaison.

Feedback:

N/A

Follow-up Required:

Members should email Edwards or Callahan by Thursday March 13, 2025, to communicate their interest in serving on the TAC Special Committee to review KBE Non-voting Teacher Member applications.

Agenda Item: Positive Behavior Intervention Strategies Report

Presenter: Cristy Tomes, Program Consultant, KDE Division of Student Success

Summary of Discussion:

Cristy Tomes - After introducing herself, Tomes spoke about her office and the people who work with Positive Behavior Intervention Strategies (PBIS). She discussed how she got into PBIS and the fidelity inventory. Cristi informed the group that the fidelity inventory will be updated by next year to version 3.0. She went over the inventory and how to use it to fidelity. She showed the walk-through inventory tool the PBIS team uses. Tomes went over some of the schools she oversees in her region. She then went over the application for the fidelity inventory and the deadlines to apply. She discussed how Tableau is used to analyze student behavior data. She concluded her presentation by discussing what a PBIS team is, the roles of its members and the goal of 250 schools applying for fidelity.

Feedback:

Daily asked about the challenge of moving from intrinsic to extrinsic motivation and funding

Funding - grants, PTO/PTA, districts do it differently

Anama-Green asked about who he should contact at their district

Rosa Cubero-Hurley spoke about PBIS and how it's done at her school

Agenda Item: Legislative Update

Presenter: Casie Trueblood, Office of Legal Services

Summary of Discussion:

Casie Trueblood – Discussed the legislative session and the remaining time. She said things are moving and changing quickly. She discussed the veto period and other important dates as well as changes to the makeup/structure of the education committees. Trueblood provided resources for how to follow along with what's happening in session, such as showing the landing page for all the different committees, how the bills are broken down on the website, and how to find them. She went through the process using HB 190 as an example for the group.

Feedback:

N/A

Agenda Item: Adjournment

Presenter: Melanie Callahan, TAC Chairperson, Laurel County Schools

Summary of Discussion: Prior to the motion to adjourn, Daily shared that the Kentucky Milken Group provides free monthly professional learning through the Milken network. The first session is on [The Imperfect Classroom](#). Dailey asked members to share the link with their teachers. Shane Baker reiterated Daily's point.

Anama-Green made a motion to adjourn the meeting. Davidson made a second motion to adjourn.