



# Kentucky Department of EDUCATION

## 2024-29 STRATEGIC PLAN



### OUR MISSION

Create broad partnerships to provide leadership and support so that every student is equipped for the future.

### OUR VALUES

- ◆ Equity
- ◆ Student Success
- ◆ Collaboration
- ◆ Integrity
- ◆ Innovation

### CUSTOMER/STAKEHOLDER OBJECTIVES, GOALS AND STRATEGIES

#### REIMAGINE ASSESSMENT AND ACCOUNTABILITY

**GOAL:** Establish an Accountability Model that includes vibrant learning making it meaningful and useful for all learners.

- Elevate Vibrant Learning Experiences
- Co-create an accountability system through an inclusive, feedback-based approach.
- Support districts in developing their Local Accountability System through community collaboration.

#### REDUCE CHRONIC ABSENTEEISM

**GOAL:** Decrease statewide chronic absenteeism rate from 28% in 2023-24 to 15% by 2028-29.

- Expand Opportunities for Vibrant Learning Experiences
- Comprehensive Support Systems for At-Risk Students
- Proactive Communication and Family/Community Engagement

#### EXPAND THE RECRUITMENT OF QUALIFIED TEACHERS

**GOAL:** Increase the completion rate of eligible students in a Teaching and Learning Pathway from 6% in 2023-2024 to 14% by 2028-2029.

- Encourage Early Entry
- Elevate the Teaching Profession

#### IMPROVE EARLY LITERACY

**GOAL:** Increase 3rd grade KSA Reading proficiency from 47% in 2023-24 to 60% by the 2028-29 school year.

- Align Vibrant Learning Experiences to the Kentucky Academic Literacy Standards
- High-Quality Literacy Instruction and Professional Learning
- Evidence Based Literacy Curriculum and Instructional Resources
- Targeted Literacy Support and Intervention

#### IMPROVE EARLY NUMERACY

**GOAL:** Increase 3rd grade KSA Mathematics proficiency from 43% in 2023-24 to 55% by the 2028-29 school year.

- Align Vibrant Learning Experiences to the Kentucky Academic Mathematic Standards
- High-Quality Mathematics Instruction and Professional Learning
- Evidence Based Mathematics Curriculum and Instructional Resources
- Targeted Math Support and Intervention

### OPERATIONAL OBJECTIVES, GOALS AND STRATEGIES

#### IMPROVE CUSTOMER SATISFACTION

**GOAL:** Increase customer satisfaction based on average favorable agreement for: "I know who to contact to get information" and "KDE values feedback" from 56% in 2024 to 66% in 2029.

- Develop KDE Communication Plan

#### IMPROVE ORGANIZATIONAL PROCESS AWARENESS

**GOAL:** Improve average favorable agreement of the Operations Domain in the Employee Satisfaction Survey from 82% in 2024 to 87% in 2029.

- Develop Agency-Wide Process Management System

#### BUILD LEADERSHIP CAPACITY

**GOAL:** Improve average favorable agreement of the KDE Leadership Domain in the Customer Satisfaction Survey from 60% in 2024 to 76% in 2029.

- Create more professional learning opportunities for KDE staff