

# KDE Professional Development Standards

## Professional Development . . .

1. . . . is aligned with KDE/KBE goals and priorities . . .
2. . . . is **job-embedded** and includes **follow-up**.
3. . . . focuses on what **learners** are to know and be able to do . . .
4. . . . actively **engages** learners . . .
5. . . . develops **leadership** capacity . . .
6. . . . is **data-driven** and results-driven.
7. . . . fosters an effective **learning community** . . .
8. . . . facilitates the **removal of barriers** to learning . . .
9. . . . is **planned collaboratively** . . .
10. . . . fosters a comprehensive, long-range **change process** . . .
11. . . . is grounded in the critical attributes of adult pedagogy.