CERTIFIED SALARY SCHEDULE

2003-2004

001 Adair County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,048	0	0
01	34,048	0	0
02	34,048	0	0
03	34,048	0	0
04	37,443	0	0
05	37,443	0	0
06	37,443	0	0
07	37,443	0	0
08	37,443	0	0
09	37,443	0	0
10	41,852	0	0
11	41,852	0	0
12	41,852	0	0
13	41,852	0	0
14	41,852	0	0
15	43,148	0	0
16	43,148	0	0
17	43,148	0	0
18	43,148	0	0
19	43,148	0	0
20	43,789	0	0
21	43,789	0	0
22	43,789	0	0
23	43,789	0	0
24	43,789	0	0
25	43,789	0	0
26	43,789	0	0
27	43,789	0	0
28	43,789	0	0
29	43,789	0	0
30	43,789	0	0
31	43,789	0	0
32	43,789	0	0
33	43,789	0	0
34	43,789	0	0
35	43,789	0	0
36	43,789	0	0
37	43,789	0	0
38	43,789	0	0
39	43,789	0	0
40	43,789	0	0
Rank II			
Years			
00	30,652	0	0
01	30,652	0	0
02	30,652	0	0
03	30,652	0	0
04	34,048	0	0
05	34,048	0	0
06	34,048	0	0
07	34,048	0	0
08	34,048	0	0
09	34,048	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

001 Adair County

	STEP I	STEP II	STEP III
10	38,426	0	0
11	38,426	0	0
12	38,426	0	0
13	38,426	0	0
14	38,426	0	0
15	39,737	0	0
16	39,737	0	0
17	39,737	0	0
18	39,737	0	0
19	39,737	0	0
20	40,377	0	0
21	40,377	0	0
22	40,377	0	0
23	40,377	0	0
24	40,377	0	0
25	40,377	0	0
26	40,377	0	0
27	40,377	0	0
28	40,377	0	0
29	40,377	0	0
30	40,377	0	0
31	40,377	0	0
32	40,377	0	0
33	40,377	0	0
34	40,377	0	0
35	40,377	0	0
36	40,377	0	0
37	40,377	0	0
38	40,377	0	0
39	40,377	0	0
40	40,377	0	0
Rank III			
Years			
00	27,227	0	0
01	27,227	0	0
02	27,227	0	0
03	27,227	0	0
04	30,652	0	0
05	30,652	0	0
06	30,652	0	0
07	30,652	0	0
08	30,652	0	0
09	30,652	0	0
10	35,002	0	0
11	35,002	0	0
12	35,002	0	0
13	35,002	0	0
14	35,002	0	0
15	36,312	0	0
16	36,312	0	0
17	36,312	0	0
18	36,312	0	0
19	36,312	0	0
20	36,937	0	0
21	36,937	0	0
22	36,937	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

001 Adair County

	STEP I	STEP II	STEP III
23	36,937	0	0
24	36,937	0	0
25	36,937	0	0
26	36,937	0	0
27	36,937	0	0
28	36,937	0	0
29	36,937	0	0
30	36,937	0	0
31	36,937	0	0
32	36,937	0	0
33	36,937	0	0
34	36,937	0	0
35	36,937	0	0
36	36,937	0	0
37	36,937	0	0
38	36,937	0	0
39	36,937	0	0
40	36,937	0	0

Rank IV

Years			
00	23,668	0	0
01	23,668	0	0
02	23,668	0	0
03	23,668	0	0
04	23,668	0	0
05	23,668	0	0
06	23,668	0	0
07	23,668	0	0
08	23,668	0	0
09	23,668	0	0
10	23,668	0	0
11	23,668	0	0
12	23,668	0	0
13	23,668	0	0
14	23,668	0	0
15	23,668	0	0
16	23,668	0	0
17	23,668	0	0
18	23,668	0	0
19	23,668	0	0
20	23,668	0	0
21	23,668	0	0
22	23,668	0	0
23	23,668	0	0
24	23,668	0	0
25	23,668	0	0
26	23,668	0	0
27	23,668	0	0
28	23,668	0	0
29	23,668	0	0
30	23,668	0	0
31	23,668	0	0
32	23,668	0	0
33	23,668	0	0
34	23,668	0	0
35	23,668	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

001 Adair County

	STEP I	STEP II	STEP III
36	23,668	0	0
37	23,668	0	0
38	23,668	0	0
39	23,668	0	0
40	23,668	0	0
Rank V			
Years			
00	21,940	0	0
01	21,940	0	0
02	21,940	0	0
03	21,940	0	0
04	21,940	0	0
05	21,940	0	0
06	21,940	0	0
07	21,940	0	0
08	21,940	0	0
09	21,940	0	0
10	21,940	0	0
11	21,940	0	0
12	21,940	0	0
13	21,940	0	0
14	21,940	0	0
15	21,940	0	0
16	21,940	0	0
17	21,940	0	0
18	21,940	0	0
19	21,940	0	0
20	21,940	0	0
21	21,940	0	0
22	21,940	0	0
23	21,940	0	0
24	21,940	0	0
25	21,940	0	0
26	21,940	0	0
27	21,940	0	0
28	21,940	0	0
29	21,940	0	0
30	21,940	0	0
31	21,940	0	0
32	21,940	0	0
33	21,940	0	0
34	21,940	0	0
35	21,940	0	0
36	21,940	0	0
37	21,940	0	0
38	21,940	0	0
39	21,940	0	0
40	21,940	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

005 Allen County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,796	37,674	0
01	35,871	37,750	0
02	35,950	37,831	0
03	36,024	37,906	0
04	39,652	41,534	0
05	39,727	41,610	0
06	39,804	41,688	0
07	39,879	41,764	0
08	39,955	41,842	0
09	40,031	41,919	0
10	44,808	46,694	0
11	44,884	46,771	0
12	44,958	46,847	0
13	45,033	46,922	0
14	45,106	46,998	0
15	46,164	48,055	0
16	46,238	48,131	0
17	46,316	48,209	0
18	46,392	48,287	0
19	46,469	48,366	0
20	47,229	49,127	0
21	47,307	49,206	0
22	47,385	49,284	0
23	47,462	49,363	0
24	47,540	49,441	0
25	48,131	50,034	0
26	48,234	50,137	0
27	48,336	50,239	0
28	48,439	50,342	0
29	48,542	50,445	0
30	50,082	51,985	0
31	50,082	51,985	0
32	50,082	51,985	0
33	50,082	51,985	0
34	50,082	51,985	0
35	50,082	51,985	0
36	50,082	51,985	0
37	50,082	51,985	0
38	50,082	51,985	0
39	50,082	51,985	0
40	50,082	51,985	0
Rank II			
Years			
00	32,461	0	0
01	32,536	0	0
02	32,608	0	0
03	32,682	0	0
04	35,742	0	0
05	35,817	0	0
06	35,892	0	0
07	35,967	0	0
08	36,044	0	0
09	36,119	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

005 Allen County

	STEP I	STEP II	STEP III
10	41,256	0	0
11	41,332	0	0
12	41,407	0	0
13	41,483	0	0
14	41,559	0	0
15	42,629	0	0
16	42,706	0	0
17	42,781	0	0
18	42,856	0	0
19	42,933	0	0
20	44,382	0	0
21	44,459	0	0
22	44,535	0	0
23	44,611	0	0
24	44,690	0	0
25	45,280	0	0
26	45,383	0	0
27	45,485	0	0
28	45,588	0	0
29	45,691	0	0
30	47,231	0	0
31	47,231	0	0
32	47,231	0	0
33	47,231	0	0
34	47,231	0	0
35	47,231	0	0
36	47,231	0	0
37	47,231	0	0
38	47,231	0	0
39	47,231	0	0
40	47,231	0	0

Rank III

Years			
00	28,792	0	0
01	28,864	0	0
02	28,936	0	0
03	29,007	0	0
04	32,250	0	0
05	32,325	0	0
06	32,398	0	0
07	32,471	0	0
08	32,544	0	0
09	32,617	0	0
10	37,565	0	0
11	37,640	0	0
12	37,715	0	0
13	37,790	0	0
14	37,868	0	0
15	38,938	0	0
16	39,014	0	0
17	39,091	0	0
18	39,166	0	0
19	39,241	0	0
20	41,376	0	0
21	41,451	0	0
22	41,527	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

005 Allen County

	STEP I	STEP II	STEP III
23	41,602	0	0
24	41,678	0	0
25	42,267	0	0
26	42,370	0	0
27	42,472	0	0
28	42,575	0	0
29	42,678	0	0
30	44,218	0	0
31	44,218	0	0
32	44,218	0	0
33	44,218	0	0
34	44,218	0	0
35	44,218	0	0
36	44,218	0	0
37	44,218	0	0
38	44,218	0	0
39	44,218	0	0
40	44,218	0	0

Rank IV

Years			
00	24,452	0	0
01	24,452	0	0
02	24,452	0	0
03	24,452	0	0
04	24,452	0	0
05	24,452	0	0
06	24,452	0	0
07	24,452	0	0
08	24,452	0	0
09	24,452	0	0
10	24,452	0	0
11	24,452	0	0
12	24,452	0	0
13	24,452	0	0
14	24,452	0	0
15	24,452	0	0
16	24,452	0	0
17	24,452	0	0
18	24,452	0	0
19	24,452	0	0
20	24,452	0	0
21	24,452	0	0
22	24,452	0	0
23	24,452	0	0
24	24,452	0	0
25	24,452	0	0
26	24,452	0	0
27	24,452	0	0
28	24,452	0	0
29	24,452	0	0
30	24,452	0	0
31	24,452	0	0
32	24,452	0	0
33	24,452	0	0
34	24,452	0	0
35	24,452	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

005 Allen County

	STEP I	STEP II	STEP III
36	24,452	0	0
37	24,452	0	0
38	24,452	0	0
39	24,452	0	0
40	24,452	0	0
Rank V			
Years			
00	23,264	0	0
01	23,264	0	0
02	23,264	0	0
03	23,264	0	0
04	23,264	0	0
05	23,264	0	0
06	23,264	0	0
07	23,264	0	0
08	23,264	0	0
09	23,264	0	0
10	23,264	0	0
11	23,264	0	0
12	23,264	0	0
13	23,264	0	0
14	23,264	0	0
15	23,264	0	0
16	23,264	0	0
17	23,264	0	0
18	23,264	0	0
19	23,264	0	0
20	23,264	0	0
21	23,264	0	0
22	23,264	0	0
23	23,264	0	0
24	23,264	0	0
25	23,264	0	0
26	23,264	0	0
27	23,264	0	0
28	23,264	0	0
29	23,264	0	0
30	23,264	0	0
31	23,264	0	0
32	23,264	0	0
33	23,264	0	0
34	23,264	0	0
35	23,264	0	0
36	23,264	0	0
37	23,264	0	0
38	23,264	0	0
39	23,264	0	0
40	23,264	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

006 Anchorage Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,355	38,119	0
01	37,169	38,933	0
02	37,983	40,561	0
03	38,797	41,375	0
04	39,612	42,189	0
05	40,425	43,003	0
06	41,239	43,817	0
07	42,053	44,631	0
08	42,732	45,445	0
09	43,546	46,259	0
10	44,360	47,073	0
11	46,666	47,887	0
12	47,752	48,701	0
13	48,837	49,515	0
14	49,922	50,329	0
15	51,008	51,144	0
16	52,093	52,228	0
17	53,179	53,449	0
18	54,264	54,670	0
19	54,806	55,214	0
20	55,892	56,299	0
21	56,027	56,841	0
22	56,163	57,384	0
23	56,231	57,927	0
24	56,299	58,470	0
25	56,855	59,284	0
26	56,977	60,097	0
27	58,062	60,775	0
28	58,062	60,775	0
29	58,062	60,775	0
30	58,062	60,775	0
31	58,062	60,775	0
32	58,062	60,775	0
33	58,062	60,775	0
34	58,062	60,775	0
35	58,062	60,775	0
36	58,062	60,775	0
37	58,062	60,775	0
38	58,062	60,775	0
39	58,062	60,775	0
40	58,062	60,775	0
Rank II			
Years			
00	32,068	33,371	0
01	32,746	33,913	0
02	33,425	34,456	0
03	34,103	34,998	0
04	35,053	35,541	0
05	35,866	36,626	0
06	36,545	37,711	0
07	37,359	38,797	0
08	38,309	39,882	0
09	39,394	40,968	0

CERTIFIED SALARY SCHEDULE

2003-2004

006 Anchorage Independent

	STEP I	STEP II	STEP III
10	40,480	42,053	0
11	42,650	43,952	0
12	44,007	45,038	0
13	45,093	46,123	0
14	46,177	47,208	0
15	47,263	48,294	0
16	48,891	50,736	0
17	50,790	52,093	0
18	51,062	52,228	0
19	51,334	52,364	0
20	51,876	52,907	0
21	52,147	53,179	0
22	52,283	53,449	0
23	52,419	53,721	0
24	52,554	53,857	0
25	52,825	53,992	0
26	52,961	54,264	0
27	53,992	55,348	0
28	53,992	55,348	0
29	53,992	55,348	0
30	53,992	55,348	0
31	53,992	55,348	0
32	53,992	55,348	0
33	53,992	55,348	0
34	53,992	55,348	0
35	53,992	55,348	0
36	53,992	55,348	0
37	53,992	55,348	0
38	53,992	55,348	0
39	53,992	55,348	0
40	53,992	55,348	0

Rank III

Years			
00	28,214	29,300	0
01	28,758	29,979	0
02	29,300	30,657	0
03	29,843	31,336	0
04	30,928	32,014	0
05	31,878	32,692	0
06	32,828	33,777	0
07	33,641	34,591	0
08	34,591	35,406	0
09	35,541	36,220	0
10	36,491	37,983	0
11	38,661	38,797	0
12	39,204	39,476	0
13	40,154	40,290	0
14	40,290	41,103	0
15	40,968	41,917	0
16	42,460	43,546	0
17	43,410	44,360	0
18	44,360	45,173	0
19	45,309	45,987	0
20	46,259	46,802	0
21	47,208	47,616	0
22	48,158	48,430	0

006 Anchorage Independent

	STEP I	STEP II	STEP III
23	49,108	49,243	0
24	50,058	50,329	0
25	51,008	51,144	0
26	51,957	52,093	0
27	52,500	52,635	0
28	52,500	52,635	0
29	52,500	52,635	0
30	52,500	52,635	0
31	52,500	52,635	0
32	52,500	52,635	0
33	52,500	52,635	0
34	52,500	52,635	0
35	52,500	52,635	0
36	52,500	52,635	0
37	52,500	52,635	0
38	52,500	52,635	0
39	52,500	52,635	0
40	52,500	52,635	0

Rank IV

Years			
00	21,862	19,607	0
01	21,862	19,607	0
02	21,862	19,607	0
03	21,862	19,607	0
04	21,862	19,607	0
05	21,862	19,607	0
06	21,862	19,607	0
07	21,862	19,607	0
08	21,862	19,607	0
09	21,862	19,607	0
10	21,862	19,607	0
11	21,862	19,607	0
12	21,862	19,607	0
13	21,862	19,607	0
14	21,862	19,607	0
15	21,862	19,607	0
16	21,862	19,607	0
17	21,862	19,607	0
18	21,862	19,607	0
19	21,862	19,607	0
20	21,862	19,607	0
21	21,862	19,607	0
22	21,862	19,607	0
23	21,862	19,607	0
24	21,862	19,607	0
25	21,862	19,607	0
26	21,862	19,607	0
27	21,862	19,607	0
28	21,862	19,607	0
29	21,862	19,607	0
30	21,862	19,607	0
31	21,862	19,607	0
32	21,862	19,607	0
33	21,862	19,607	0
34	21,862	19,607	0
35	21,862	19,607	0

CERTIFIED SALARY SCHEDULE

2003-2004

006 Anchorage Independent

	STEP I	STEP II	STEP III
36	21,862	19,607	0
37	21,862	19,607	0
38	21,862	19,607	0
39	21,862	19,607	0
40	21,862	19,607	0
Rank V			
Years			
00	20,290	17,874	0
01	20,290	17,874	0
02	20,290	17,874	0
03	20,290	17,874	0
04	20,290	17,874	0
05	20,290	17,874	0
06	20,290	17,874	0
07	20,290	17,874	0
08	20,290	17,874	0
09	20,290	17,874	0
10	20,290	17,874	0
11	20,290	17,874	0
12	20,290	17,874	0
13	20,290	17,874	0
14	20,290	17,874	0
15	20,290	17,874	0
16	20,290	17,874	0
17	20,290	17,874	0
18	20,290	17,874	0
19	20,290	17,874	0
20	20,290	17,874	0
21	20,290	17,874	0
22	20,290	17,874	0
23	20,290	17,874	0
24	20,290	17,874	0
25	20,290	17,874	0
26	20,290	17,874	0
27	20,290	17,874	0
28	20,290	17,874	0
29	20,290	17,874	0
30	20,290	17,874	0
31	20,290	17,874	0
32	20,290	17,874	0
33	20,290	17,874	0
34	20,290	17,874	0
35	20,290	17,874	0
36	20,290	17,874	0
37	20,290	17,874	0
38	20,290	17,874	0
39	20,290	17,874	0
40	20,290	17,874	0

CERTIFIED SALARY SCHEDULE

2003-2004

011 Anderson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,312	0	0
01	34,439	0	0
02	35,144	0	0
03	35,441	0	0
04	36,072	0	0
05	37,565	0	0
06	38,096	0	0
07	38,162	0	0
08	38,227	0	0
09	38,611	0	0
10	39,977	0	0
11	41,745	0	0
12	42,889	0	0
13	43,266	0	0
14	43,601	0	0
15	43,865	0	0
16	44,802	0	0
17	45,194	0	0
18	45,326	0	0
19	45,527	0	0
20	45,658	0	0
21	45,985	0	0
22	46,390	0	0
23	47,125	0	0
24	47,453	0	0
25	48,152	0	0
26	48,672	0	0
27	49,324	0	0
28	49,911	0	0
29	50,499	0	0
30	51,836	0	0
31	52,613	0	0
32	53,402	0	0
33	54,202	0	0
34	54,202	0	0
35	54,202	0	0
36	54,202	0	0
37	54,202	0	0
38	54,202	0	0
39	54,202	0	0
40	54,202	0	0
Rank II			
Years			
00	30,846	0	0
01	30,976	0	0
02	31,101	0	0
03	31,618	0	0
04	32,732	0	0
05	34,082	0	0
06	34,373	0	0
07	34,439	0	0
08	34,954	0	0
09	35,722	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

011 Anderson County

	STEP I	STEP II	STEP III
10	37,050	0	0
11	38,808	0	0
12	39,249	0	0
13	39,637	0	0
14	39,892	0	0
15	40,211	0	0
16	40,790	0	0
17	41,047	0	0
18	41,307	0	0
19	41,508	0	0
20	41,836	0	0
21	42,496	0	0
22	42,561	0	0
23	43,485	0	0
24	43,873	0	0
25	44,660	0	0
26	45,179	0	0
27	45,699	0	0
28	46,289	0	0
29	46,875	0	0
30	48,159	0	0
31	48,881	0	0
32	49,614	0	0
33	50,414	0	0
34	50,414	0	0
35	50,414	0	0
36	50,414	0	0
37	50,414	0	0
38	50,414	0	0
39	50,414	0	0
40	50,414	0	0
Rank III			
Years			
00	27,907	0	0
01	28,039	0	0
02	28,234	0	0
03	28,367	0	0
04	29,467	0	0
05	30,454	0	0
06	30,976	0	0
07	31,551	0	0
08	32,257	0	0
09	33,028	0	0
10	33,775	0	0
11	35,137	0	0
12	35,902	0	0
13	36,363	0	0
14	36,684	0	0
15	37,002	0	0
16	37,260	0	0
17	37,454	0	0
18	37,581	0	0
19	37,712	0	0
20	38,096	0	0
21	38,672	0	0
22	38,736	0	0

011 Anderson County

	STEP I	STEP II	STEP III
23	39,639	0	0
24	40,015	0	0
25	40,781	0	0
26	41,294	0	0
27	41,813	0	0
28	42,402	0	0
29	42,989	0	0
30	44,215	0	0
31	44,879	0	0
32	45,521	0	0
33	46,321	0	0
34	46,321	0	0
35	46,321	0	0
36	46,321	0	0
37	46,321	0	0
38	46,321	0	0
39	46,321	0	0
40	46,321	0	0
Rank IV			
Years			
00	27,907	0	0
01	27,907	0	0
02	27,907	0	0
03	27,907	0	0
04	27,907	0	0
05	27,907	0	0
06	27,907	0	0
07	27,907	0	0
08	27,907	0	0
09	27,907	0	0
10	27,907	0	0
11	27,907	0	0
12	27,907	0	0
13	27,907	0	0
14	27,907	0	0
15	27,907	0	0
16	27,907	0	0
17	27,907	0	0
18	27,907	0	0
19	27,907	0	0
20	27,907	0	0
21	27,907	0	0
22	27,907	0	0
23	27,907	0	0
24	27,907	0	0
25	27,907	0	0
26	27,907	0	0
27	27,907	0	0
28	27,907	0	0
29	27,907	0	0
30	27,907	0	0
31	27,907	0	0
32	27,907	0	0
33	27,907	0	0
34	27,907	0	0
35	27,907	0	0

011 Anderson County

	STEP I	STEP II	STEP III
36	27,907	0	0
37	27,907	0	0
38	27,907	0	0
39	27,907	0	0
40	27,907	0	0
Rank V			
Years			
00	20,871	0	0
01	20,871	0	0
02	20,871	0	0
03	20,871	0	0
04	20,871	0	0
05	20,871	0	0
06	20,871	0	0
07	20,871	0	0
08	20,871	0	0
09	20,871	0	0
10	20,871	0	0
11	20,871	0	0
12	20,871	0	0
13	20,871	0	0
14	20,871	0	0
15	20,871	0	0
16	20,871	0	0
17	20,871	0	0
18	20,871	0	0
19	20,871	0	0
20	20,871	0	0
21	20,871	0	0
22	20,871	0	0
23	20,871	0	0
24	20,871	0	0
25	20,871	0	0
26	20,871	0	0
27	20,871	0	0
28	20,871	0	0
29	20,871	0	0
30	20,871	0	0
31	20,871	0	0
32	20,871	0	0
33	20,871	0	0
34	20,871	0	0
35	20,871	0	0
36	20,871	0	0
37	20,871	0	0
38	20,871	0	0
39	20,871	0	0
40	20,871	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

012 Ashland Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,037	0	0
01	36,351	0	0
02	36,684	0	0
03	37,011	0	0
04	37,806	0	0
05	38,831	0	0
06	39,823	0	0
07	40,318	0	0
08	40,648	0	0
09	41,149	0	0
10	43,402	0	0
11	44,378	0	0
12	45,375	0	0
13	45,883	0	0
14	46,226	0	0
15	46,565	0	0
16	46,902	0	0
17	47,523	0	0
18	47,861	0	0
19	48,201	0	0
20	48,539	0	0
21	49,500	0	0
22	50,121	0	0
23	50,447	0	0
24	50,782	0	0
25	51,110	0	0
26	51,435	0	0
27	51,763	0	0
28	51,763	0	0
29	51,763	0	0
30	51,763	0	0
31	51,763	0	0
32	51,763	0	0
33	51,763	0	0
34	51,763	0	0
35	51,763	0	0
36	51,763	0	0
37	51,763	0	0
38	51,763	0	0
39	51,763	0	0
40	51,763	0	0
Rank II			
Years			
00	32,078	0	0
01	32,385	0	0
02	32,711	0	0
03	33,155	0	0
04	34,044	0	0
05	35,154	0	0
06	36,038	0	0
07	36,368	0	0
08	36,695	0	0
09	37,249	0	0

012 Ashland Independent

	STEP I	STEP II	STEP III
10	39,526	0	0
11	40,540	0	0
12	41,272	0	0
13	41,806	0	0
14	42,147	0	0
15	42,488	0	0
16	42,825	0	0
17	43,449	0	0
18	43,787	0	0
19	44,124	0	0
20	44,462	0	0
21	45,355	0	0
22	45,888	0	0
23	46,217	0	0
24	46,548	0	0
25	46,876	0	0
26	47,202	0	0
27	47,531	0	0
28	47,531	0	0
29	47,531	0	0
30	47,531	0	0
31	47,531	0	0
32	47,531	0	0
33	47,531	0	0
34	47,531	0	0
35	47,531	0	0
36	47,531	0	0
37	47,531	0	0
38	47,531	0	0
39	47,531	0	0
40	47,531	0	0
Rank III			
Years			
00	28,194	0	0
01	28,523	0	0
02	28,853	0	0
03	29,293	0	0
04	30,706	0	0
05	31,242	0	0
06	31,796	0	0
07	32,344	0	0
08	32,785	0	0
09	33,115	0	0
10	35,677	0	0
11	36,533	0	0
12	37,233	0	0
13	37,786	0	0
14	38,117	0	0
15	38,445	0	0
16	38,774	0	0
17	39,380	0	0
18	39,711	0	0
19	40,039	0	0
20	40,591	0	0
21	41,175	0	0
22	41,738	0	0

012 Ashland Independent

	STEP I	STEP II	STEP III
23	42,067	0	0
24	42,399	0	0
25	42,727	0	0
26	43,054	0	0
27	43,379	0	0
28	43,379	0	0
29	43,379	0	0
30	43,379	0	0
31	43,379	0	0
32	43,379	0	0
33	43,379	0	0
34	43,379	0	0
35	43,379	0	0
36	43,379	0	0
37	43,379	0	0
38	43,379	0	0
39	43,379	0	0
40	43,379	0	0
Rank IV			
Years			
00	23,560	0	0
01	23,560	0	0
02	23,560	0	0
03	23,560	0	0
04	23,560	0	0
05	23,560	0	0
06	23,560	0	0
07	23,560	0	0
08	23,560	0	0
09	23,560	0	0
10	23,560	0	0
11	23,560	0	0
12	23,560	0	0
13	23,560	0	0
14	23,560	0	0
15	23,560	0	0
16	23,560	0	0
17	23,560	0	0
18	23,560	0	0
19	23,560	0	0
20	23,560	0	0
21	23,560	0	0
22	23,560	0	0
23	23,560	0	0
24	23,560	0	0
25	23,560	0	0
26	23,560	0	0
27	23,560	0	0
28	23,560	0	0
29	23,560	0	0
30	23,560	0	0
31	23,560	0	0
32	23,560	0	0
33	23,560	0	0
34	23,560	0	0
35	23,560	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

012 Ashland Independent

	STEP I	STEP II	STEP III
36	23,560	0	0
37	23,560	0	0
38	23,560	0	0
39	23,560	0	0
40	23,560	0	0
Rank V			
Years			
00	22,264	0	0
01	22,264	0	0
02	22,264	0	0
03	22,264	0	0
04	22,264	0	0
05	22,264	0	0
06	22,264	0	0
07	22,264	0	0
08	22,264	0	0
09	22,264	0	0
10	22,264	0	0
11	22,264	0	0
12	22,264	0	0
13	22,264	0	0
14	22,264	0	0
15	22,264	0	0
16	22,264	0	0
17	22,264	0	0
18	22,264	0	0
19	22,264	0	0
20	22,264	0	0
21	22,264	0	0
22	22,264	0	0
23	22,264	0	0
24	22,264	0	0
25	22,264	0	0
26	22,264	0	0
27	22,264	0	0
28	22,264	0	0
29	22,264	0	0
30	22,264	0	0
31	22,264	0	0
32	22,264	0	0
33	22,264	0	0
34	22,264	0	0
35	22,264	0	0
36	22,264	0	0
37	22,264	0	0
38	22,264	0	0
39	22,264	0	0
40	22,264	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

013 Augusta Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,361	0	0
01	32,472	0	0
02	32,583	0	0
03	32,696	0	0
04	35,598	0	0
05	35,710	0	0
06	35,822	0	0
07	35,935	0	0
08	36,046	0	0
09	36,157	0	0
10	39,797	0	0
11	39,909	0	0
12	40,021	0	0
13	40,134	0	0
14	40,245	0	0
15	41,023	0	0
16	41,137	0	0
17	41,248	0	0
18	41,359	0	0
19	41,472	0	0
20	41,810	0	0
21	41,922	0	0
22	42,033	0	0
23	42,146	0	0
24	42,258	0	0
25	42,371	0	0
26	42,371	0	0
27	42,371	0	0
28	42,371	0	0
29	42,371	0	0
30	42,371	0	0
31	42,371	0	0
32	42,371	0	0
33	42,371	0	0
34	42,371	0	0
35	42,371	0	0
36	42,371	0	0
37	42,371	0	0
38	42,371	0	0
39	42,371	0	0
40	42,371	0	0
Rank II			
Years			
00	29,147	0	0
01	29,258	0	0
02	29,369	0	0
03	29,480	0	0
04	32,378	0	0
05	32,472	0	0
06	32,583	0	0
07	32,696	0	0
08	32,808	0	0
09	32,919	0	0

013 Augusta Independent

	STEP I	STEP II	STEP III
10	36,528	0	0
11	36,639	0	0
12	36,753	0	0
13	36,864	0	0
14	36,975	0	0
15	37,774	0	0
16	37,885	0	0
17	37,998	0	0
18	38,108	0	0
19	38,220	0	0
20	38,506	0	0
21	38,619	0	0
22	38,730	0	0
23	38,841	0	0
24	38,955	0	0
25	39,066	0	0
26	39,066	0	0
27	39,066	0	0
28	39,066	0	0
29	39,066	0	0
30	39,066	0	0
31	39,066	0	0
32	39,066	0	0
33	39,066	0	0
34	39,066	0	0
35	39,066	0	0
36	39,066	0	0
37	39,066	0	0
38	39,066	0	0
39	39,066	0	0
40	39,066	0	0
Rank III			
Years			
00	25,870	0	0
01	25,982	0	0
02	26,093	0	0
03	26,206	0	0
04	29,144	0	0
05	29,258	0	0
06	29,369	0	0
07	29,480	0	0
08	29,604	0	0
09	29,715	0	0
10	33,282	0	0
11	33,395	0	0
12	33,508	0	0
13	33,618	0	0
14	33,743	0	0
15	34,511	0	0
16	34,622	0	0
17	34,733	0	0
18	34,847	0	0
19	34,958	0	0
20	35,116	0	0
21	35,229	0	0
22	35,341	0	0

013 Augusta Independent

	STEP I	STEP II	STEP III
23	35,452	0	0
24	35,565	0	0
25	35,677	0	0
26	35,677	0	0
27	35,677	0	0
28	35,677	0	0
29	35,677	0	0
30	35,677	0	0
31	35,677	0	0
32	35,677	0	0
33	35,677	0	0
34	35,677	0	0
35	35,677	0	0
36	35,677	0	0
37	35,677	0	0
38	35,677	0	0
39	35,677	0	0
40	35,677	0	0
Rank IV			
Years			
00	22,488	0	0
01	22,488	0	0
02	22,488	0	0
03	22,488	0	0
04	22,488	0	0
05	22,488	0	0
06	22,488	0	0
07	22,488	0	0
08	22,488	0	0
09	22,488	0	0
10	22,488	0	0
11	22,488	0	0
12	22,488	0	0
13	22,488	0	0
14	22,488	0	0
15	22,488	0	0
16	22,488	0	0
17	22,488	0	0
18	22,488	0	0
19	22,488	0	0
20	22,488	0	0
21	22,488	0	0
22	22,488	0	0
23	22,488	0	0
24	22,488	0	0
25	22,488	0	0
26	22,488	0	0
27	22,488	0	0
28	22,488	0	0
29	22,488	0	0
30	22,488	0	0
31	22,488	0	0
32	22,488	0	0
33	22,488	0	0
34	22,488	0	0
35	22,488	0	0

013 Augusta Independent

	STEP I	STEP II	STEP III
36	22,488	0	0
37	22,488	0	0
38	22,488	0	0
39	22,488	0	0
40	22,488	0	0
Rank V			
Years			
00	20,267	0	0
01	20,267	0	0
02	20,267	0	0
03	20,267	0	0
04	20,267	0	0
05	20,267	0	0
06	20,267	0	0
07	20,267	0	0
08	20,267	0	0
09	20,267	0	0
10	20,267	0	0
11	20,267	0	0
12	20,267	0	0
13	20,267	0	0
14	20,267	0	0
15	20,267	0	0
16	20,267	0	0
17	20,267	0	0
18	20,267	0	0
19	20,267	0	0
20	20,267	0	0
21	20,267	0	0
22	20,267	0	0
23	20,267	0	0
24	20,267	0	0
25	20,267	0	0
26	20,267	0	0
27	20,267	0	0
28	20,267	0	0
29	20,267	0	0
30	20,267	0	0
31	20,267	0	0
32	20,267	0	0
33	20,267	0	0
34	20,267	0	0
35	20,267	0	0
36	20,267	0	0
37	20,267	0	0
38	20,267	0	0
39	20,267	0	0
40	20,267	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

015 Ballard County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,619	0	0
01	34,829	0	0
02	35,027	0	0
03	35,232	0	0
04	37,823	0	0
05	38,020	0	0
06	38,225	0	0
07	38,430	0	0
08	38,634	0	0
09	38,838	0	0
10	42,474	0	0
11	42,673	0	0
12	42,877	0	0
13	43,081	0	0
14	43,287	0	0
15	43,694	0	0
16	43,899	0	0
17	44,104	0	0
18	44,307	0	0
19	44,512	0	0
20	44,836	0	0
21	45,047	0	0
22	45,281	0	0
23	45,510	0	0
24	45,510	0	0
25	45,510	0	0
26	45,510	0	0
27	45,510	0	0
28	45,510	0	0
29	45,510	0	0
30	45,510	0	0
31	45,510	0	0
32	45,510	0	0
33	45,510	0	0
34	45,510	0	0
35	45,510	0	0
36	45,510	0	0
37	45,510	0	0
38	45,510	0	0
39	45,510	0	0
40	45,510	0	0
Rank II			
Years			
00	31,126	0	0
01	31,331	0	0
02	31,530	0	0
03	31,740	0	0
04	34,377	0	0
05	34,595	0	0
06	34,798	0	0
07	35,004	0	0
08	35,208	0	0
09	35,412	0	0

015 Ballard County

	STEP I	STEP II	STEP III
10	39,007	0	0
11	39,204	0	0
12	39,409	0	0
13	39,614	0	0
14	39,818	0	0
15	40,148	0	0
16	40,473	0	0
17	40,672	0	0
18	40,882	0	0
19	41,086	0	0
20	41,410	0	0
21	41,621	0	0
22	41,849	0	0
23	42,084	0	0
24	42,084	0	0
25	42,084	0	0
26	42,084	0	0
27	42,084	0	0
28	42,084	0	0
29	42,084	0	0
30	42,084	0	0
31	42,084	0	0
32	42,084	0	0
33	42,084	0	0
34	42,084	0	0
35	42,084	0	0
36	42,084	0	0
37	42,084	0	0
38	42,084	0	0
39	42,084	0	0
40	42,084	0	0

Rank III

Years			
00	27,707	0	0
01	27,910	0	0
02	28,169	0	0
03	28,320	0	0
04	31,199	0	0
05	31,402	0	0
06	31,608	0	0
07	31,812	0	0
08	32,010	0	0
09	32,220	0	0
10	35,532	0	0
11	35,736	0	0
12	35,942	0	0
13	36,146	0	0
14	36,349	0	0
15	36,656	0	0
16	36,920	0	0
17	37,126	0	0
18	37,330	0	0
19	37,533	0	0
20	37,984	0	0
21	38,189	0	0
22	38,417	0	0

015 Ballard County

	STEP I	STEP II	STEP III
23	38,652	0	0
24	38,652	0	0
25	38,652	0	0
26	38,652	0	0
27	38,652	0	0
28	38,652	0	0
29	38,652	0	0
30	38,652	0	0
31	38,652	0	0
32	38,652	0	0
33	38,652	0	0
34	38,652	0	0
35	38,652	0	0
36	38,652	0	0
37	38,652	0	0
38	38,652	0	0
39	38,652	0	0
40	38,652	0	0
Rank IV			
Years			
00	24,197	0	0
01	24,197	0	0
02	24,197	0	0
03	24,197	0	0
04	24,197	0	0
05	24,197	0	0
06	24,197	0	0
07	24,197	0	0
08	24,197	0	0
09	24,197	0	0
10	24,197	0	0
11	24,197	0	0
12	24,197	0	0
13	24,197	0	0
14	24,197	0	0
15	24,197	0	0
16	24,197	0	0
17	24,197	0	0
18	24,197	0	0
19	24,197	0	0
20	24,197	0	0
21	24,197	0	0
22	24,197	0	0
23	24,197	0	0
24	24,197	0	0
25	24,197	0	0
26	24,197	0	0
27	24,197	0	0
28	24,197	0	0
29	24,197	0	0
30	24,197	0	0
31	24,197	0	0
32	24,197	0	0
33	24,197	0	0
34	24,197	0	0
35	24,197	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

015 Ballard County

	STEP I	STEP II	STEP III
36	24,197	0	0
37	24,197	0	0
38	24,197	0	0
39	24,197	0	0
40	24,197	0	0
Rank V			
Years			
00	22,429	0	0
01	22,429	0	0
02	22,429	0	0
03	22,429	0	0
04	22,429	0	0
05	22,429	0	0
06	22,429	0	0
07	22,429	0	0
08	22,429	0	0
09	22,429	0	0
10	22,429	0	0
11	22,429	0	0
12	22,429	0	0
13	22,429	0	0
14	22,429	0	0
15	22,429	0	0
16	22,429	0	0
17	22,429	0	0
18	22,429	0	0
19	22,429	0	0
20	22,429	0	0
21	22,429	0	0
22	22,429	0	0
23	22,429	0	0
24	22,429	0	0
25	22,429	0	0
26	22,429	0	0
27	22,429	0	0
28	22,429	0	0
29	22,429	0	0
30	22,429	0	0
31	22,429	0	0
32	22,429	0	0
33	22,429	0	0
34	22,429	0	0
35	22,429	0	0
36	22,429	0	0
37	22,429	0	0
38	22,429	0	0
39	22,429	0	0
40	22,429	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

016 Barbourville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,105	0	0
01	34,185	0	0
02	34,270	0	0
03	34,325	0	0
04	37,870	0	0
05	37,950	0	0
06	38,025	0	0
07	38,100	0	0
08	38,520	0	0
09	38,610	0	0
10	43,645	0	0
11	43,725	0	0
12	44,215	0	0
13	44,285	0	0
14	44,380	0	0
15	45,770	0	0
16	46,260	0	0
17	46,360	0	0
18	46,430	0	0
19	46,510	0	0
20	47,315	0	0
21	47,315	0	0
22	47,315	0	0
23	47,315	0	0
24	47,315	0	0
25	47,315	0	0
26	47,315	0	0
27	47,315	0	0
28	47,315	0	0
29	47,315	0	0
30	47,315	0	0
31	47,315	0	0
32	47,315	0	0
33	47,315	0	0
34	47,315	0	0
35	47,315	0	0
36	47,315	0	0
37	47,315	0	0
38	47,315	0	0
39	47,315	0	0
40	47,315	0	0
Rank II			
Years			
00	30,815	0	0
01	30,875	0	0
02	30,965	0	0
03	31,035	0	0
04	34,170	0	0
05	34,550	0	0
06	34,620	0	0
07	34,695	0	0
08	35,080	0	0
09	35,165	0	0

016 Barbourville Independent

	STEP I	STEP II	STEP III
10	39,285	0	0
11	39,350	0	0
12	39,795	0	0
13	39,870	0	0
14	39,940	0	0
15	41,065	0	0
16	41,525	0	0
17	41,600	0	0
18	41,690	0	0
19	41,770	0	0
20	42,545	0	0
21	42,545	0	0
22	42,545	0	0
23	42,545	0	0
24	42,545	0	0
25	42,545	0	0
26	42,545	0	0
27	42,545	0	0
28	42,545	0	0
29	42,545	0	0
30	42,545	0	0
31	42,545	0	0
32	42,545	0	0
33	42,545	0	0
34	42,545	0	0
35	42,545	0	0
36	42,545	0	0
37	42,545	0	0
38	42,545	0	0
39	42,545	0	0
40	42,545	0	0
Rank III			
Years			
00	27,365	0	0
01	27,440	0	0
02	27,510	0	0
03	27,595	0	0
04	31,040	0	0
05	31,105	0	0
06	31,195	0	0
07	31,260	0	0
08	31,615	0	0
09	31,705	0	0
10	35,870	0	0
11	35,950	0	0
12	36,345	0	0
13	36,420	0	0
14	36,510	0	0
15	37,500	0	0
16	37,925	0	0
17	38,000	0	0
18	38,090	0	0
19	38,165	0	0
20	38,885	0	0
21	38,885	0	0
22	38,885	0	0

016 Barbourville Independent

	STEP I	STEP II	STEP III
23	38,885	0	0
24	38,885	0	0
25	38,885	0	0
26	38,885	0	0
27	38,885	0	0
28	38,885	0	0
29	38,885	0	0
30	38,885	0	0
31	38,885	0	0
32	38,885	0	0
33	38,885	0	0
34	38,885	0	0
35	38,885	0	0
36	38,885	0	0
37	38,885	0	0
38	38,885	0	0
39	38,885	0	0
40	38,885	0	0
Rank IV			
Years			
00	25,740	0	0
01	25,740	0	0
02	25,740	0	0
03	25,740	0	0
04	25,740	0	0
05	25,740	0	0
06	25,740	0	0
07	25,740	0	0
08	25,740	0	0
09	25,740	0	0
10	25,740	0	0
11	25,740	0	0
12	25,740	0	0
13	25,740	0	0
14	25,740	0	0
15	25,740	0	0
16	25,740	0	0
17	25,740	0	0
18	25,740	0	0
19	25,740	0	0
20	25,740	0	0
21	25,740	0	0
22	25,740	0	0
23	25,740	0	0
24	25,740	0	0
25	25,740	0	0
26	25,740	0	0
27	25,740	0	0
28	25,740	0	0
29	25,740	0	0
30	25,740	0	0
31	25,740	0	0
32	25,740	0	0
33	25,740	0	0
34	25,740	0	0
35	25,740	0	0

016 Barbourville Independent

	STEP I	STEP II	STEP III
36	25,740	0	0
37	25,740	0	0
38	25,740	0	0
39	25,740	0	0
40	25,740	0	0
Rank V			
Years			
00	22,475	0	0
01	22,475	0	0
02	22,475	0	0
03	22,475	0	0
04	22,475	0	0
05	22,475	0	0
06	22,475	0	0
07	22,475	0	0
08	22,475	0	0
09	22,475	0	0
10	22,475	0	0
11	22,475	0	0
12	22,475	0	0
13	22,475	0	0
14	22,475	0	0
15	22,475	0	0
16	22,475	0	0
17	22,475	0	0
18	22,475	0	0
19	22,475	0	0
20	22,475	0	0
21	22,475	0	0
22	22,475	0	0
23	22,475	0	0
24	22,475	0	0
25	22,475	0	0
26	22,475	0	0
27	22,475	0	0
28	22,475	0	0
29	22,475	0	0
30	22,475	0	0
31	22,475	0	0
32	22,475	0	0
33	22,475	0	0
34	22,475	0	0
35	22,475	0	0
36	22,475	0	0
37	22,475	0	0
38	22,475	0	0
39	22,475	0	0
40	22,475	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

017 Bardstown Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	39,131	40,370	0
01	39,515	40,845	0
02	39,978	41,311	0
03	40,452	41,775	0
04	42,535	43,868	0
05	43,007	44,338	0
06	43,481	44,807	0
07	43,949	45,280	0
08	44,421	45,746	0
09	44,889	46,220	0
10	48,006	49,331	0
11	48,463	49,789	0
12	48,923	50,244	0
13	49,377	50,704	0
14	49,830	51,161	0
15	51,719	53,092	0
16	52,282	53,842	0
17	52,919	54,700	0
18	53,631	55,673	0
19	54,417	56,798	0
20	55,278	58,070	0
21	55,689	58,506	0
22	56,088	58,887	0
23	56,424	59,214	0
24	56,732	59,519	0
25	57,081	59,896	0
26	57,303	60,130	0
27	57,754	60,582	0
28	58,205	61,052	0
29	58,205	61,052	0
30	58,205	61,052	0
31	58,205	61,052	0
32	58,205	61,052	0
33	58,205	61,052	0
34	58,205	61,052	0
35	58,205	61,052	0
36	58,205	61,052	0
37	58,205	61,052	0
38	58,205	61,052	0
39	58,205	61,052	0
40	58,205	61,052	0
Rank II			
Years			
00	35,206	35,778	0
01	35,665	36,237	0
02	36,119	36,690	0
03	36,573	37,147	0
04	38,655	39,247	0
05	39,131	39,719	0
06	39,598	40,186	0
07	40,067	40,658	0
08	40,536	41,130	0
09	41,012	41,599	0

CERTIFIED SALARY SCHEDULE

2003-2004

017 Bardstown Independent

	STEP I	STEP II	STEP III
10	44,105	44,694	0
11	44,539	45,027	0
12	44,770	45,470	0
13	45,432	45,915	0
14	45,875	46,360	0
15	47,731	48,217	0
16	48,103	48,590	0
17	48,552	49,077	0
18	49,077	49,563	0
19	49,675	50,051	0
20	50,351	50,539	0
21	50,724	50,915	0
22	51,077	51,276	0
23	51,393	51,574	0
24	51,673	51,848	0
25	51,979	52,160	0
26	52,182	52,364	0
27	52,628	52,809	0
28	53,076	53,257	0
29	53,076	53,257	0
30	53,076	53,257	0
31	53,076	53,257	0
32	53,076	53,257	0
33	53,076	53,257	0
34	53,076	53,257	0
35	53,076	53,257	0
36	53,076	53,257	0
37	53,076	53,257	0
38	53,076	53,257	0
39	53,076	53,257	0
40	53,076	53,257	0

Rank III

Years			
00	31,369	31,818	0
01	31,828	32,271	0
02	32,281	32,725	0
03	32,728	33,176	0
04	34,705	35,150	0
05	35,164	35,608	0
06	35,596	36,042	0
07	36,021	36,465	0
08	36,454	36,899	0
09	36,875	37,326	0
10	39,963	40,422	0
11	40,375	40,750	0
12	40,793	41,168	0
13	41,226	41,599	0
14	41,621	41,997	0
15	43,443	43,813	0
16	43,627	44,002	0
17	43,849	44,226	0
18	44,114	44,489	0
19	44,414	44,787	0
20	44,745	45,121	0
21	45,082	45,459	0
22	45,274	45,688	0

017 Bardstown Independent

	STEP I	STEP II	STEP III
23	45,464	45,913	0
24	45,655	46,103	0
25	45,857	46,309	0
26	46,035	46,489	0
27	46,474	46,927	0
28	46,913	47,373	0
29	46,913	47,373	0
30	46,913	47,373	0
31	46,913	47,373	0
32	46,913	47,373	0
33	46,913	47,373	0
34	46,913	47,373	0
35	46,913	47,373	0
36	46,913	47,373	0
37	46,913	47,373	0
38	46,913	47,373	0
39	46,913	47,373	0
40	46,913	47,373	0
Rank IV			
Years			
00	18,950	0	0
01	18,950	0	0
02	18,950	0	0
03	18,950	0	0
04	18,950	0	0
05	18,950	0	0
06	18,950	0	0
07	18,950	0	0
08	18,950	0	0
09	18,950	0	0
10	19,250	0	0
11	19,250	0	0
12	19,250	0	0
13	19,250	0	0
14	19,250	0	0
15	19,250	0	0
16	19,250	0	0
17	19,250	0	0
18	19,250	0	0
19	19,250	0	0
20	19,250	0	0
21	19,250	0	0
22	19,250	0	0
23	19,250	0	0
24	19,250	0	0
25	19,250	0	0
26	19,250	0	0
27	19,250	0	0
28	19,250	0	0
29	19,250	0	0
30	19,250	0	0
31	19,250	0	0
32	19,250	0	0
33	19,250	0	0
34	19,250	0	0
35	19,250	0	0

017 Bardstown Independent

	STEP I	STEP II	STEP III
36	19,250	0	0
37	19,250	0	0
38	19,250	0	0
39	19,250	0	0
40	19,250	0	0
Rank V			
Years			
00	17,468	0	0
01	17,468	0	0
02	17,468	0	0
03	17,468	0	0
04	17,468	0	0
05	17,468	0	0
06	17,468	0	0
07	17,468	0	0
08	17,468	0	0
09	17,468	0	0
10	17,468	0	0
11	17,468	0	0
12	17,468	0	0
13	17,468	0	0
14	17,468	0	0
15	17,468	0	0
16	17,468	0	0
17	17,468	0	0
18	17,468	0	0
19	17,468	0	0
20	17,468	0	0
21	17,468	0	0
22	17,468	0	0
23	17,468	0	0
24	17,468	0	0
25	17,468	0	0
26	17,468	0	0
27	17,468	0	0
28	17,468	0	0
29	17,468	0	0
30	17,468	0	0
31	17,468	0	0
32	17,468	0	0
33	17,468	0	0
34	17,468	0	0
35	17,468	0	0
36	17,468	0	0
37	17,468	0	0
38	17,468	0	0
39	17,468	0	0
40	17,468	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

021 Barren County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,806	37,806	0
01	35,806	37,806	0
02	35,806	37,806	0
03	35,806	37,806	0
04	39,473	41,472	0
05	39,554	41,554	0
06	39,635	41,635	0
07	39,717	41,717	0
08	39,797	41,797	0
09	39,878	41,878	0
10	44,944	46,944	0
11	45,024	47,024	0
12	45,107	47,108	0
13	45,188	47,189	0
14	45,268	47,269	0
15	47,040	49,040	0
16	47,122	49,122	0
17	47,202	49,202	0
18	47,284	49,284	0
19	47,367	49,366	0
20	48,055	50,055	0
21	48,136	50,136	0
22	48,217	50,217	0
23	48,298	50,298	0
24	48,542	50,542	0
25	48,542	50,542	0
26	48,542	50,542	0
27	48,542	50,542	0
28	48,542	50,542	0
29	48,542	50,542	0
30	48,542	50,542	0
31	48,542	50,542	0
32	48,542	50,542	0
33	48,542	50,542	0
34	48,542	50,542	0
35	48,542	50,542	0
36	48,542	50,542	0
37	48,542	50,542	0
38	48,542	50,542	0
39	48,542	50,542	0
40	48,542	50,542	0
Rank II			
Years			
00	32,087	0	0
01	32,087	0	0
02	32,087	0	0
03	32,087	0	0
04	35,860	0	0
05	35,942	0	0
06	36,023	0	0
07	36,102	0	0
08	36,183	0	0
09	36,264	0	0

021 Barren County

	STEP I	STEP II	STEP III
10	41,206	0	0
11	41,286	0	0
12	41,368	0	0
13	41,450	0	0
14	41,531	0	0
15	43,318	0	0
16	43,426	0	0
17	43,483	0	0
18	43,563	0	0
19	43,645	0	0
20	44,372	0	0
21	44,453	0	0
22	44,535	0	0
23	44,617	0	0
24	44,860	0	0
25	44,860	0	0
26	44,860	0	0
27	44,860	0	0
28	44,860	0	0
29	44,860	0	0
30	44,860	0	0
31	44,860	0	0
32	44,860	0	0
33	44,860	0	0
34	44,860	0	0
35	44,860	0	0
36	44,860	0	0
37	44,860	0	0
38	44,860	0	0
39	44,860	0	0
40	44,860	0	0
Rank III			
Years			
00	28,580	0	0
01	28,580	0	0
02	28,580	0	0
03	28,580	0	0
04	32,214	0	0
05	32,296	0	0
06	32,375	0	0
07	32,458	0	0
08	32,537	0	0
09	32,619	0	0
10	37,501	0	0
11	37,581	0	0
12	37,663	0	0
13	37,743	0	0
14	37,822	0	0
15	39,691	0	0
16	39,772	0	0
17	39,855	0	0
18	39,937	0	0
19	40,018	0	0
20	40,515	0	0
21	40,596	0	0
22	40,677	0	0

021 Barren County

	STEP I	STEP II	STEP III
23	40,759	0	0
24	41,002	0	0
25	41,002	0	0
26	41,002	0	0
27	41,002	0	0
28	41,002	0	0
29	41,002	0	0
30	41,002	0	0
31	41,002	0	0
32	41,002	0	0
33	41,002	0	0
34	41,002	0	0
35	41,002	0	0
36	41,002	0	0
37	41,002	0	0
38	41,002	0	0
39	41,002	0	0
40	41,002	0	0
Rank IV			
Years			
00	22,779	0	0
01	22,779	0	0
02	22,779	0	0
03	22,779	0	0
04	22,779	0	0
05	22,779	0	0
06	22,779	0	0
07	22,779	0	0
08	22,779	0	0
09	22,779	0	0
10	22,779	0	0
11	22,779	0	0
12	22,779	0	0
13	22,779	0	0
14	22,779	0	0
15	22,779	0	0
16	22,779	0	0
17	22,779	0	0
18	22,779	0	0
19	22,779	0	0
20	22,779	0	0
21	22,779	0	0
22	22,779	0	0
23	22,779	0	0
24	22,779	0	0
25	22,779	0	0
26	22,779	0	0
27	22,779	0	0
28	22,779	0	0
29	22,779	0	0
30	22,779	0	0
31	22,779	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

021 Barren County

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	20,783	0	0
01	20,783	0	0
02	20,783	0	0
03	20,783	0	0
04	20,783	0	0
05	20,783	0	0
06	20,783	0	0
07	20,783	0	0
08	20,783	0	0
09	20,783	0	0
10	20,783	0	0
11	20,783	0	0
12	20,783	0	0
13	20,783	0	0
14	20,783	0	0
15	20,783	0	0
16	20,783	0	0
17	20,783	0	0
18	20,783	0	0
19	20,783	0	0
20	20,783	0	0
21	20,783	0	0
22	20,783	0	0
23	20,783	0	0
24	20,783	0	0
25	20,783	0	0
26	20,783	0	0
27	20,783	0	0
28	20,783	0	0
29	20,783	0	0
30	20,783	0	0
31	20,783	0	0
32	20,783	0	0
33	20,783	0	0
34	20,783	0	0
35	20,783	0	0
36	20,783	0	0
37	20,783	0	0
38	20,783	0	0
39	20,783	0	0
40	20,783	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

025 Bath County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,612	0	0
01	34,848	0	0
02	34,950	0	0
03	35,176	0	0
04	38,257	0	0
05	38,370	0	0
06	38,483	0	0
07	38,586	0	0
08	38,709	0	0
09	38,822	0	0
10	42,807	0	0
11	42,910	0	0
12	43,023	0	0
13	43,146	0	0
14	43,249	0	0
15	44,173	0	0
16	44,276	0	0
17	44,389	0	0
18	44,502	0	0
19	44,625	0	0
20	44,953	0	0
21	45,077	0	0
22	45,190	0	0
23	45,303	0	0
24	45,405	0	0
25	45,518	0	0
26	45,518	0	0
27	45,518	0	0
28	45,518	0	0
29	45,518	0	0
30	45,518	0	0
31	45,518	0	0
32	45,518	0	0
33	45,518	0	0
34	45,518	0	0
35	45,518	0	0
36	45,518	0	0
37	45,518	0	0
38	45,518	0	0
39	45,518	0	0
40	45,518	0	0
Rank II			
Years			
00	31,202	0	0
01	31,325	0	0
02	31,438	0	0
03	31,551	0	0
04	34,612	0	0
05	34,848	0	0
06	34,950	0	0
07	35,176	0	0
08	35,310	0	0
09	35,413	0	0

025 Bath County

	STEP I	STEP II	STEP III
10	39,284	0	0
11	39,387	0	0
12	39,500	0	0
13	39,613	0	0
14	39,736	0	0
15	40,517	0	0
16	40,650	0	0
17	40,753	0	0
18	40,866	0	0
19	41,082	0	0
20	41,441	0	0
21	41,544	0	0
22	41,667	0	0
23	41,780	0	0
24	41,883	0	0
25	42,006	0	0
26	42,006	0	0
27	42,006	0	0
28	42,006	0	0
29	42,006	0	0
30	42,006	0	0
31	42,006	0	0
32	42,006	0	0
33	42,006	0	0
34	42,006	0	0
35	42,006	0	0
36	42,006	0	0
37	42,006	0	0
38	42,006	0	0
39	42,006	0	0
40	42,006	0	0
Rank III			
Years			
00	27,679	0	0
01	27,813	0	0
02	27,916	0	0
03	28,018	0	0
04	31,202	0	0
05	31,325	0	0
06	31,438	0	0
07	31,551	0	0
08	31,654	0	0
09	31,777	0	0
10	35,752	0	0
11	35,875	0	0
12	35,977	0	0
13	36,090	0	0
14	36,214	0	0
15	37,004	0	0
16	37,107	0	0
17	37,241	0	0
18	37,343	0	0
19	37,456	0	0
20	37,806	0	0
21	37,929	0	0
22	38,144	0	0

025 Bath County

	STEP I	STEP II	STEP III
23	38,257	0	0
24	38,370	0	0
25	38,483	0	0
26	38,483	0	0
27	38,483	0	0
28	38,483	0	0
29	38,483	0	0
30	38,483	0	0
31	38,483	0	0
32	38,483	0	0
33	38,483	0	0
34	38,483	0	0
35	38,483	0	0
36	38,483	0	0
37	38,483	0	0
38	38,483	0	0
39	38,483	0	0
40	38,483	0	0
Rank IV			
Years			
00	21,445	0	0
01	21,445	0	0
02	21,445	0	0
03	21,445	0	0
04	21,445	0	0
05	21,445	0	0
06	21,445	0	0
07	21,445	0	0
08	21,445	0	0
09	21,445	0	0
10	21,445	0	0
11	21,445	0	0
12	21,445	0	0
13	21,445	0	0
14	21,445	0	0
15	21,445	0	0
16	21,445	0	0
17	21,445	0	0
18	21,445	0	0
19	21,445	0	0
20	21,445	0	0
21	21,445	0	0
22	21,445	0	0
23	21,445	0	0
24	21,445	0	0
25	21,445	0	0
26	21,445	0	0
27	21,445	0	0
28	21,445	0	0
29	21,445	0	0
30	21,445	0	0
31	21,445	0	0
32	21,445	0	0
33	21,445	0	0
34	21,445	0	0
35	21,445	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

025 Bath County

	STEP I	STEP II	STEP III
36	21,445	0	0
37	21,445	0	0
38	21,445	0	0
39	21,445	0	0
40	21,445	0	0
Rank V			
Years			
00	19,843	0	0
01	19,843	0	0
02	19,843	0	0
03	19,843	0	0
04	19,843	0	0
05	19,843	0	0
06	19,843	0	0
07	19,843	0	0
08	19,843	0	0
09	19,843	0	0
10	19,843	0	0
11	19,843	0	0
12	19,843	0	0
13	19,843	0	0
14	19,843	0	0
15	19,843	0	0
16	19,843	0	0
17	19,843	0	0
18	19,843	0	0
19	19,843	0	0
20	19,843	0	0
21	19,843	0	0
22	19,843	0	0
23	19,843	0	0
24	19,843	0	0
25	19,843	0	0
26	19,843	0	0
27	19,843	0	0
28	19,843	0	0
29	19,843	0	0
30	19,843	0	0
31	19,843	0	0
32	19,843	0	0
33	19,843	0	0
34	19,843	0	0
35	19,843	0	0
36	19,843	0	0
37	19,843	0	0
38	19,843	0	0
39	19,843	0	0
40	19,843	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

026 Beechwood Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,500	0	0
01	35,900	0	0
02	36,390	0	0
03	36,880	0	0
04	37,380	0	0
05	38,000	0	0
06	38,500	0	0
07	39,000	0	0
08	39,550	0	0
09	40,120	0	0
10	41,650	0	0
11	42,000	0	0
12	42,350	0	0
13	42,800	0	0
14	43,300	0	0
15	44,270	0	0
16	44,650	0	0
17	45,250	0	0
18	46,000	0	0
19	46,850	0	0
20	47,900	0	0
21	50,755	0	0
22	51,225	0	0
23	51,650	0	0
24	52,150	0	0
25	52,700	0	0
26	53,200	0	0
27	53,700	0	0
28	53,700	0	0
29	53,700	0	0
30	53,700	0	0
31	53,700	0	0
32	53,700	0	0
33	53,700	0	0
34	53,700	0	0
35	53,700	0	0
36	53,700	0	0
37	53,700	0	0
38	53,700	0	0
39	53,700	0	0
40	53,700	0	0
Rank II			
Years			
00	32,050	0	0
01	32,500	0	0
02	32,975	0	0
03	33,500	0	0
04	34,025	0	0
05	34,600	0	0
06	35,100	0	0
07	35,650	0	0
08	36,100	0	0
09	36,700	0	0

026 Beechwood Independent

	STEP I	STEP II	STEP III
10	37,925	0	0
11	38,150	0	0
12	38,550	0	0
13	38,900	0	0
14	39,250	0	0
15	40,000	0	0
16	40,500	0	0
17	41,050	0	0
18	41,600	0	0
19	42,250	0	0
20	43,200	0	0
21	45,240	0	0
22	45,700	0	0
23	46,125	0	0
24	46,575	0	0
25	47,000	0	0
26	47,500	0	0
27	48,000	0	0
28	48,000	0	0
29	48,000	0	0
30	48,000	0	0
31	48,000	0	0
32	48,000	0	0
33	48,000	0	0
34	48,000	0	0
35	48,000	0	0
36	48,000	0	0
37	48,000	0	0
38	48,000	0	0
39	48,000	0	0
40	48,000	0	0

Rank III

Years			
00	28,725	0	0
01	29,175	0	0
02	29,625	0	0
03	30,075	0	0
04	30,650	0	0
05	31,250	0	0
06	31,800	0	0
07	32,350	0	0
08	32,900	0	0
09	33,450	0	0
10	34,650	0	0
11	35,100	0	0
12	35,600	0	0
13	36,100	0	0
14	36,400	0	0
15	37,000	0	0
16	37,500	0	0
17	38,000	0	0
18	38,500	0	0
19	39,000	0	0
20	39,500	0	0
21	41,200	0	0
22	41,650	0	0

026 Beechwood Independent

	STEP I	STEP II	STEP III
23	42,050	0	0
24	42,500	0	0
25	43,000	0	0
26	43,550	0	0
27	44,100	0	0
28	44,100	0	0
29	44,100	0	0
30	44,100	0	0
31	44,100	0	0
32	44,100	0	0
33	44,100	0	0
34	44,100	0	0
35	44,100	0	0
36	44,100	0	0
37	44,100	0	0
38	44,100	0	0
39	44,100	0	0
40	44,100	0	0
Rank IV			
Years			
00	28,725	0	0
01	28,725	0	0
02	28,725	0	0
03	28,725	0	0
04	28,725	0	0
05	28,725	0	0
06	28,725	0	0
07	28,725	0	0
08	28,725	0	0
09	28,725	0	0
10	28,725	0	0
11	28,725	0	0
12	28,725	0	0
13	28,725	0	0
14	28,725	0	0
15	28,725	0	0
16	28,725	0	0
17	28,725	0	0
18	28,725	0	0
19	28,725	0	0
20	28,725	0	0
21	28,725	0	0
22	28,725	0	0
23	28,725	0	0
24	28,725	0	0
25	28,725	0	0
26	28,725	0	0
27	28,725	0	0
28	28,725	0	0
29	28,725	0	0
30	28,725	0	0
31	287,258	0	0
32	28,725	0	0
33	28,725	0	0
34	28,725	0	0
35	28,725	0	0

026 Beechwood Independent

	STEP I	STEP II	STEP III
36	28,725	0	0
37	28,725	0	0
38	28,725	0	0
39	28,725	0	0
40	28,725	0	0
Rank V			
Years			
00	21,042	0	0
01	21,042	0	0
02	21,042	0	0
03	21,042	0	0
04	21,042	0	0
05	21,042	0	0
06	21,042	0	0
07	21,042	0	0
08	21,042	0	0
09	21,042	0	0
10	21,042	0	0
11	21,042	0	0
12	21,042	0	0
13	21,042	0	0
14	21,042	0	0
15	21,042	0	0
16	21,042	0	0
17	21,042	0	0
18	21,042	0	0
19	21,042	0	0
20	21,042	0	0
21	21,042	0	0
22	21,042	0	0
23	21,042	0	0
24	21,042	0	0
25	21,042	0	0
26	21,042	0	0
27	21,042	0	0
28	21,042	0	0
29	21,042	0	0
30	21,042	0	0
31	21,042	0	0
32	21,042	0	0
33	21,042	0	0
34	21,042	0	0
35	21,042	0	0
36	21,042	0	0
37	21,042	0	0
38	21,042	0	0
39	21,042	0	0
40	21,042	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

031 Bell County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	31,453	0	0
01	32,149	0	0
02	35,379	0	0
03	35,379	0	0
04	38,098	0	0
05	38,098	0	0
06	38,098	0	0
07	39,304	0	0
08	39,304	0	0
09	39,304	0	0
10	43,694	0	0
11	43,694	0	0
12	43,694	0	0
13	43,694	0	0
14	43,694	0	0
15	45,047	0	0
16	45,047	0	0
17	45,047	0	0
18	45,047	0	0
19	45,047	0	0
20	45,717	0	0
21	45,717	0	0
22	45,717	0	0
23	45,717	0	0
24	45,717	0	0
25	46,948	0	0
26	46,948	0	0
27	46,948	0	0
28	46,948	0	0
29	46,948	0	0
30	46,948	0	0
31	46,948	0	0
32	46,948	0	0
33	46,948	0	0
34	46,948	0	0
35	46,948	0	0
36	46,948	0	0
37	46,948	0	0
38	46,948	0	0
39	46,948	0	0
40	46,948	0	0
Rank II			
Years			
00	28,919	0	0
01	29,442	0	0
02	31,996	0	0
03	31,996	0	0
04	34,796	0	0
05	34,796	0	0
06	34,796	0	0
07	36,243	0	0
08	36,243	0	0
09	36,243	0	0

031 Bell County

	STEP I	STEP II	STEP III
10	40,111	0	0
11	40,111	0	0
12	40,111	0	0
13	40,111	0	0
14	40,111	0	0
15	41,483	0	0
16	41,483	0	0
17	41,483	0	0
18	41,483	0	0
19	41,483	0	0
20	42,152	0	0
21	42,152	0	0
22	42,152	0	0
23	42,152	0	0
24	42,152	0	0
25	43,383	0	0
26	43,383	0	0
27	43,383	0	0
28	43,383	0	0
29	43,383	0	0
30	43,383	0	0
31	43,383	0	0
32	43,383	0	0
33	43,383	0	0
34	43,383	0	0
35	43,383	0	0
36	43,383	0	0
37	43,383	0	0
38	43,383	0	0
39	43,383	0	0
40	43,383	0	0
Rank III			
Years			
00	25,737	0	0
01	26,972	0	0
02	28,917	0	0
03	28,917	0	0
04	31,955	0	0
05	31,955	0	0
06	31,955	0	0
07	32,229	0	0
08	32,229	0	0
09	32,229	0	0
10	36,532	0	0
11	36,532	0	0
12	36,532	0	0
13	36,532	0	0
14	36,532	0	0
15	37,900	0	0
16	37,900	0	0
17	37,900	0	0
18	37,900	0	0
19	37,900	0	0
20	38,557	0	0
21	38,557	0	0
22	38,557	0	0

031 Bell County

	STEP I	STEP II	STEP III
23	38,557	0	0
24	38,557	0	0
25	39,791	0	0
26	39,791	0	0
27	39,791	0	0
28	39,791	0	0
29	39,791	0	0
30	39,791	0	0
31	39,791	0	0
32	39,791	0	0
33	39,791	0	0
34	39,791	0	0
35	39,791	0	0
36	39,791	0	0
37	39,791	0	0
38	39,791	0	0
39	39,791	0	0
40	39,791	0	0
Rank IV			
Years			
00	25,737	0	0
01	26,972	0	0
02	28,917	0	0
03	28,917	0	0
04	31,955	0	0
05	31,955	0	0
06	31,955	0	0
07	32,229	0	0
08	32,229	0	0
09	32,229	0	0
10	36,532	0	0
11	36,532	0	0
12	36,532	0	0
13	36,532	0	0
14	36,532	0	0
15	37,900	0	0
16	37,900	0	0
17	37,900	0	0
18	37,900	0	0
19	37,900	0	0
20	38,557	0	0
21	38,557	0	0
22	38,557	0	0
23	38,557	0	0
24	38,557	0	0
25	39,791	0	0
26	39,791	0	0
27	39,791	0	0
28	39,791	0	0
29	39,791	0	0
30	39,791	0	0
31	39,791	0	0
32	39,791	0	0
33	39,791	0	0
34	39,791	0	0
35	39,791	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

031 Bell County

	STEP I	STEP II	STEP III
36	39,791	0	0
37	39,791	0	0
38	39,791	0	0
39	39,791	0	0
40	39,791	0	0
Rank V			
Years			
00	17,317	0	0
01	17,317	0	0
02	17,317	0	0
03	17,317	0	0
04	17,317	0	0
05	17,317	0	0
06	17,317	0	0
07	17,317	0	0
08	17,317	0	0
09	17,317	0	0
10	17,317	0	0
11	17,317	0	0
12	17,317	0	0
13	17,317	0	0
14	17,317	0	0
15	17,317	0	0
16	17,317	0	0
17	17,317	0	0
18	17,317	0	0
19	17,317	0	0
20	17,317	0	0
21	17,317	0	0
22	17,317	0	0
23	17,317	0	0
24	17,317	0	0
25	17,317	0	0
26	17,317	0	0
27	17,317	0	0
28	17,317	0	0
29	17,317	0	0
30	17,317	0	0
31	17,317	0	0
32	17,317	0	0
33	17,317	0	0
34	17,317	0	0
35	17,317	0	0
36	17,317	0	0
37	17,317	0	0
38	17,317	0	0
39	17,317	0	0
40	17,317	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

032 Bellevue Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,722	33,722	0
01	33,941	33,941	0
02	34,182	34,182	0
03	34,677	34,677	0
04	37,229	37,229	0
05	37,513	37,513	0
06	37,790	37,790	0
07	38,021	38,021	0
08	38,480	38,480	0
09	38,826	38,826	0
10	40,513	40,513	0
11	40,851	40,851	0
12	41,340	41,340	0
13	41,835	41,835	0
14	42,302	42,302	0
15	43,467	43,467	0
16	43,993	43,993	0
17	44,545	44,545	0
18	45,098	45,098	0
19	45,565	45,565	0
20	47,429	47,429	0
21	48,157	48,157	0
22	48,975	48,975	0
23	49,585	49,585	0
24	50,197	50,197	0
25	51,450	51,450	0
26	51,450	51,450	0
27	51,450	51,450	0
28	51,450	51,450	0
29	51,450	51,450	0
30	51,450	51,450	0
31	51,450	51,450	0
32	51,450	51,450	0
33	51,450	51,450	0
34	51,450	51,450	0
35	51,450	51,450	0
36	51,450	51,450	0
37	51,450	51,450	0
38	51,450	51,450	0
39	51,450	51,450	0
40	51,450	51,450	0
Rank II			
Years			
00	30,591	30,591	0
01	30,951	30,951	0
02	31,135	31,135	0
03	31,663	31,663	0
04	33,847	33,847	0
05	34,182	34,182	0
06	34,456	34,456	0
07	34,736	34,736	0
08	35,173	35,173	0
09	35,557	35,557	0

032 Bellevue Independent

	STEP I	STEP II	STEP III
10	37,155	37,155	0
11	37,532	37,532	0
12	37,987	37,987	0
13	38,469	38,469	0
14	38,922	38,922	0
15	40,057	40,057	0
16	40,597	40,597	0
17	41,135	41,135	0
18	41,662	41,662	0
19	42,215	42,215	0
20	43,993	43,993	0
21	44,720	44,720	0
22	45,565	45,565	0
23	46,178	46,178	0
24	46,759	46,759	0
25	47,955	47,955	0
26	47,955	47,955	0
27	47,955	47,955	0
28	47,955	47,955	0
29	47,955	47,955	0
30	47,955	47,955	0
31	47,955	47,955	0
32	47,955	47,955	0
33	47,955	47,955	0
34	47,955	47,955	0
35	47,955	47,955	0
36	47,955	47,955	0
37	47,955	47,955	0
38	47,955	47,955	0
39	47,955	47,955	0
40	47,955	47,955	0
Rank III			
Years			
00	29,430	29,430	0
01	29,785	29,785	0
02	30,140	30,140	0
03	30,495	30,495	0
04	30,780	30,780	0
05	30,852	30,852	0
06	31,121	31,121	0
07	31,393	31,393	0
08	31,867	31,867	0
09	32,288	32,288	0
10	33,912	33,912	0
11	34,299	34,299	0
12	34,753	34,753	0
13	35,206	35,206	0
14	35,689	35,689	0
15	36,823	36,823	0
16	37,306	37,306	0
17	37,816	37,816	0
18	38,355	38,355	0
19	38,866	38,866	0
20	40,738	40,738	0
21	41,458	41,458	0
22	42,215	42,215	0

032 Bellevue Independent

	STEP I	STEP II	STEP III
23	42,798	42,798	0
24	43,408	43,408	0
25	44,515	44,515	0
26	44,515	44,515	0
27	44,515	44,515	0
28	44,515	44,515	0
29	44,515	44,515	0
30	44,515	44,515	0
31	44,515	44,515	0
32	44,515	44,515	0
33	44,515	44,515	0
34	44,515	44,515	0
35	44,515	44,515	0
36	44,515	44,515	0
37	44,515	44,515	0
38	44,515	44,515	0
39	44,515	44,515	0
40	44,515	44,515	0
Rank IV			
Years			
00	23,492	0	0
01	23,492	0	0
02	23,492	0	0
03	23,492	0	0
04	23,492	0	0
05	23,492	0	0
06	23,492	0	0
07	23,492	0	0
08	23,492	0	0
09	23,492	0	0
10	23,492	0	0
11	23,492	0	0
12	23,492	0	0
13	23,492	0	0
14	23,492	0	0
15	23,492	0	0
16	23,492	0	0
17	23,492	0	0
18	23,492	0	0
19	23,492	0	0
20	23,492	0	0
21	23,492	0	0
22	23,492	0	0
23	23,492	0	0
24	23,492	0	0
25	23,492	0	0
26	23,492	0	0
27	23,492	0	0
28	23,492	0	0
29	23,492	0	0
30	23,492	0	0
31	23,492	0	0
32	23,492	0	0
33	23,492	0	0
34	23,492	0	0
35	23,492	0	0

032 Bellevue Independent

	STEP I	STEP II	STEP III
36	23,492	0	0
37	23,492	0	0
38	23,492	0	0
39	23,492	0	0
40	23,492	0	0
Rank V			
Years			
00	19,802	0	0
01	19,802	0	0
02	19,802	0	0
03	19,802	0	0
04	19,802	0	0
05	19,802	0	0
06	19,802	0	0
07	19,802	0	0
08	19,802	0	0
09	19,802	0	0
10	19,802	0	0
11	19,802	0	0
12	19,802	0	0
13	19,802	0	0
14	19,802	0	0
15	19,802	0	0
16	19,802	0	0
17	19,802	0	0
18	19,802	0	0
19	19,802	0	0
20	19,802	0	0
21	19,802	0	0
22	19,802	0	0
23	19,802	0	0
24	19,802	0	0
25	19,802	0	0
26	19,802	0	0
27	19,802	0	0
28	19,802	0	0
29	19,802	0	0
30	19,802	0	0
31	19,802	0	0
32	19,802	0	0
33	19,802	0	0
34	19,802	0	0
35	19,802	0	0
36	19,802	0	0
37	19,802	0	0
38	19,802	0	0
39	19,802	0	0
40	19,802	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

034 Berea Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,124	37,212	0
01	35,484	37,644	0
02	35,712	38,198	0
03	35,956	38,793	0
04	38,641	40,299	0
05	38,853	40,817	0
06	39,101	41,419	0
07	39,359	42,001	0
08	39,601	42,572	0
09	39,840	43,155	0
10	43,566	45,971	0
11	43,748	46,295	0
12	43,901	46,618	0
13	44,077	46,898	0
14	44,235	47,180	0
15	45,668	48,328	0
16	45,788	48,619	0
17	45,891	48,909	0
18	46,007	49,145	0
19	46,123	49,346	0
20	47,130	50,864	0
21	47,233	51,000	0
22	47,321	51,073	0
23	47,464	51,146	0
24	47,624	51,277	0
25	47,926	51,737	0
26	48,020	51,772	0
27	48,125	52,136	0
28	48,125	52,136	0
29	48,125	52,136	0
30	48,125	52,136	0
31	48,125	52,136	0
32	48,125	52,136	0
33	48,125	52,136	0
34	48,125	52,136	0
35	48,125	52,136	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank II			
Years			
00	31,674	0	0
01	32,015	0	0
02	32,246	0	0
03	32,484	0	0
04	35,197	0	0
05	35,407	0	0
06	35,630	0	0
07	35,886	0	0
08	36,121	0	0
09	36,359	0	0

034 Berea Independent

	STEP I	STEP II	STEP III
10	39,983	0	0
11	40,161	0	0
12	40,310	0	0
13	40,483	0	0
14	40,621	0	0
15	42,052	0	0
16	42,150	0	0
17	42,247	0	0
18	42,355	0	0
19	42,451	0	0
20	43,384	0	0
21	43,486	0	0
22	43,577	0	0
23	43,710	0	0
24	43,861	0	0
25	44,159	0	0
26	44,245	0	0
27	44,346	0	0
28	44,346	0	0
29	44,346	0	0
30	44,346	0	0
31	44,346	0	0
32	44,346	0	0
33	44,346	0	0
34	44,346	0	0
35	44,346	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

Rank III

Years			
00	28,441	0	0
01	28,666	0	0
02	28,899	0	0
03	29,134	0	0
04	31,667	0	0
05	32,085	0	0
06	32,309	0	0
07	32,618	0	0
08	32,830	0	0
09	33,031	0	0
10	36,531	0	0
11	36,697	0	0
12	36,844	0	0
13	37,004	0	0
14	37,141	0	0
15	38,453	0	0
16	38,546	0	0
17	38,639	0	0
18	38,742	0	0
19	38,833	0	0
20	39,674	0	0
21	39,759	0	0
22	39,831	0	0

034 Berea Independent

	STEP I	STEP II	STEP III
23	39,943	0	0
24	40,069	0	0
25	40,311	0	0
26	40,378	0	0
27	40,460	0	0
28	40,460	0	0
29	40,460	0	0
30	40,460	0	0
31	40,460	0	0
32	40,460	0	0
33	40,460	0	0
34	40,460	0	0
35	40,460	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank IV			
Years			
00	24,348	0	0
01	24,348	0	0
02	24,348	0	0
03	24,348	0	0
04	24,348	0	0
05	24,348	0	0
06	24,348	0	0
07	24,348	0	0
08	24,348	0	0
09	24,348	0	0
10	24,348	0	0
11	24,348	0	0
12	24,348	0	0
13	24,348	0	0
14	24,348	0	0
15	24,348	0	0
16	24,348	0	0
17	24,348	0	0
18	24,348	0	0
19	24,348	0	0
20	24,348	0	0
21	24,348	0	0
22	24,348	0	0
23	24,348	0	0
24	24,348	0	0
25	24,348	0	0
26	24,348	0	0
27	24,348	0	0
28	24,348	0	0
29	24,348	0	0
30	24,348	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

034 Berea Independent

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	22,385	0	0
01	22,385	0	0
02	22,385	0	0
03	22,385	0	0
04	22,385	0	0
05	22,385	0	0
06	22,385	0	0
07	22,385	0	0
08	22,385	0	0
09	22,385	0	0
10	22,385	0	0
11	22,385	0	0
12	22,385	0	0
13	22,385	0	0
14	22,385	0	0
15	22,385	0	0
16	22,385	0	0
17	22,385	0	0
18	22,385	0	0
19	22,385	0	0
20	22,385	0	0
21	22,385	0	0
22	22,385	0	0
23	22,385	0	0
24	22,385	0	0
25	22,385	0	0
26	22,385	0	0
27	22,385	0	0
28	22,385	0	0
29	22,385	0	0
30	22,385	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

035 Boone County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,711	0	0
01	35,475	0	0
02	36,238	0	0
03	37,010	0	0
04	37,796	0	0
05	38,582	0	0
06	39,368	0	0
07	40,155	0	0
08	40,940	0	0
09	41,727	0	0
10	42,513	0	0
11	43,299	0	0
12	44,084	0	0
13	44,871	0	0
14	45,657	0	0
15	46,443	0	0
16	47,228	0	0
17	48,015	0	0
18	48,801	0	0
19	49,588	0	0
20	50,374	0	0
21	51,160	0	0
22	51,945	0	0
23	52,731	0	0
24	53,517	0	0
25	54,304	0	0
26	55,090	0	0
27	55,876	0	0
28	55,876	0	0
29	55,876	0	0
30	55,876	0	0
31	55,876	0	0
32	55,876	0	0
33	55,876	0	0
34	55,876	0	0
35	55,876	0	0
36	55,876	0	0
37	55,876	0	0
38	55,876	0	0
39	55,876	0	0
40	55,876	0	0
Rank II			
Years			
00	31,658	0	0
01	32,421	0	0
02	33,184	0	0
03	33,947	0	0
04	34,710	0	0
05	35,473	0	0
06	36,236	0	0
07	37,009	0	0
08	37,795	0	0
09	38,581	0	0

035 Boone County

	STEP I	STEP II	STEP III
10	39,367	0	0
11	40,154	0	0
12	40,939	0	0
13	41,726	0	0
14	42,512	0	0
15	43,298	0	0
16	44,083	0	0
17	44,870	0	0
18	45,656	0	0
19	46,442	0	0
20	47,227	0	0
21	48,014	0	0
22	48,800	0	0
23	49,587	0	0
24	50,373	0	0
25	51,159	0	0
26	51,944	0	0
27	52,730	0	0
28	52,730	0	0
29	52,730	0	0
30	52,730	0	0
31	52,730	0	0
32	52,730	0	0
33	52,730	0	0
34	52,730	0	0
35	52,730	0	0
36	52,730	0	0
37	52,730	0	0
38	52,730	0	0
39	52,730	0	0
40	52,730	0	0

Rank III

Years			
00	28,606	0	0
01	29,369	0	0
02	30,132	0	0
03	30,895	0	0
04	31,659	0	0
05	32,422	0	0
06	33,185	0	0
07	33,948	0	0
08	34,711	0	0
09	35,475	0	0
10	36,238	0	0
11	37,010	0	0
12	37,796	0	0
13	38,582	0	0
14	39,368	0	0
15	40,155	0	0
16	40,940	0	0
17	41,726	0	0
18	42,512	0	0
19	43,299	0	0
20	44,084	0	0
21	44,871	0	0
22	45,657	0	0

035 Boone County

	STEP I	STEP II	STEP III
23	46,443	0	0
24	47,229	0	0
25	48,016	0	0
26	48,801	0	0
27	49,588	0	0
28	49,588	0	0
29	49,588	0	0
30	49,588	0	0
31	49,588	0	0
32	49,588	0	0
33	49,588	0	0
34	49,588	0	0
35	49,588	0	0
36	49,588	0	0
37	49,588	0	0
38	49,588	0	0
39	49,588	0	0
40	49,588	0	0
Rank IV			
Years			
00	24,067	0	0
01	24,067	0	0
02	24,067	0	0
03	24,067	0	0
04	24,067	0	0
05	24,067	0	0
06	24,067	0	0
07	24,067	0	0
08	24,067	0	0
09	24,067	0	0
10	24,067	0	0
11	24,067	0	0
12	24,067	0	0
13	24,067	0	0
14	24,067	0	0
15	24,067	0	0
16	24,067	0	0
17	24,067	0	0
18	24,067	0	0
19	24,067	0	0
20	24,067	0	0
21	24,067	0	0
22	24,067	0	0
23	24,067	0	0
24	24,067	0	0
25	24,067	0	0
26	24,067	0	0
27	24,067	0	0
28	24,067	0	0
29	24,067	0	0
30	24,067	0	0
31	24,067	0	0
32	24,067	0	0
33	24,067	0	0
34	24,067	0	0
35	24,067	0	0

035 Boone County

	STEP I	STEP II	STEP III
36	24,067	0	0
37	24,067	0	0
38	24,067	0	0
39	24,067	0	0
40	24,067	0	0
Rank V			
Years			
00	20,618	0	0
01	20,618	0	0
02	20,618	0	0
03	20,618	0	0
04	20,618	0	0
05	20,618	0	0
06	20,618	0	0
07	20,618	0	0
08	20,618	0	0
09	20,618	0	0
10	20,618	0	0
11	20,618	0	0
12	20,618	0	0
13	20,618	0	0
14	20,618	0	0
15	20,618	0	0
16	20,618	0	0
17	20,618	0	0
18	20,618	0	0
19	20,618	0	0
20	20,618	0	0
21	20,618	0	0
22	20,618	0	0
23	20,618	0	0
24	20,618	0	0
25	20,618	0	0
26	20,618	0	0
27	20,618	0	0
28	20,618	0	0
29	20,618	0	0
30	20,618	0	0
31	20,618	0	0
32	20,618	0	0
33	20,618	0	0
34	20,618	0	0
35	20,618	0	0
36	20,618	0	0
37	20,618	0	0
38	20,618	0	0
39	20,618	0	0
40	20,618	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

041 Bourbon County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,236	0	0
01	35,757	0	0
02	36,281	0	0
03	36,806	0	0
04	38,334	0	0
05	38,859	0	0
06	39,381	0	0
07	39,905	0	0
08	40,419	0	0
09	40,950	0	0
10	44,303	0	0
11	44,303	0	0
12	44,303	0	0
13	44,489	0	0
14	44,489	0	0
15	46,570	0	0
16	46,570	0	0
17	46,570	0	0
18	46,754	0	0
19	46,754	0	0
20	47,604	0	0
21	47,604	0	0
22	47,604	0	0
23	47,792	0	0
24	47,792	0	0
25	47,976	0	0
26	47,976	0	0
27	48,163	0	0
28	48,163	0	0
29	48,350	0	0
30	48,350	0	0
31	48,350	0	0
32	48,350	0	0
33	48,350	0	0
34	48,350	0	0
35	48,350	0	0
36	48,350	0	0
37	48,350	0	0
38	48,350	0	0
39	48,350	0	0
40	48,350	0	0
Rank II			
Years			
00	31,590	0	0
01	32,120	0	0
02	32,642	0	0
03	33,160	0	0
04	34,712	0	0
05	35,232	0	0
06	35,755	0	0
07	36,277	0	0
08	36,804	0	0
09	37,327	0	0

041 Bourbon County

	STEP I	STEP II	STEP III
10	40,662	0	0
11	40,662	0	0
12	40,662	0	0
13	40,847	0	0
14	40,847	0	0
15	42,924	0	0
16	42,924	0	0
17	42,924	0	0
18	43,110	0	0
19	43,110	0	0
20	43,962	0	0
21	43,962	0	0
22	43,962	0	0
23	44,148	0	0
24	44,148	0	0
25	44,332	0	0
26	44,332	0	0
27	44,518	0	0
28	44,518	0	0
29	44,706	0	0
30	44,706	0	0
31	44,706	0	0
32	44,706	0	0
33	44,706	0	0
34	44,706	0	0
35	44,706	0	0
36	44,706	0	0
37	44,706	0	0
38	44,706	0	0
39	44,706	0	0
40	44,706	0	0

Rank III

Years			
00	27,948	0	0
01	28,470	0	0
02	28,934	0	0
03	29,515	0	0
04	31,576	0	0
05	32,102	0	0
06	32,624	0	0
07	33,151	0	0
08	33,672	0	0
09	34,192	0	0
10	37,014	0	0
11	37,014	0	0
12	37,014	0	0
13	37,201	0	0
14	37,201	0	0
15	39,280	0	0
16	39,280	0	0
17	39,280	0	0
18	39,462	0	0
19	39,462	0	0
20	40,316	0	0
21	40,316	0	0
22	40,316	0	0

041 Bourbon County

	STEP I	STEP II	STEP III
23	40,501	0	0
24	40,501	0	0
25	40,684	0	0
26	40,684	0	0
27	40,871	0	0
28	40,871	0	0
29	41,059	0	0
30	41,059	0	0
31	41,059	0	0
32	41,059	0	0
33	41,059	0	0
34	41,059	0	0
35	41,059	0	0
36	41,059	0	0
37	41,059	0	0
38	41,059	0	0
39	41,059	0	0
40	41,059	0	0
Rank IV			
Years			
00	24,294	0	0
01	24,294	0	0
02	24,294	0	0
03	24,294	0	0
04	24,294	0	0
05	24,294	0	0
06	24,294	0	0
07	24,294	0	0
08	24,294	0	0
09	24,294	0	0
10	24,294	0	0
11	24,294	0	0
12	24,294	0	0
13	24,294	0	0
14	24,294	0	0
15	24,294	0	0
16	24,294	0	0
17	24,294	0	0
18	24,294	0	0
19	24,294	0	0
20	24,294	0	0
21	24,294	0	0
22	24,294	0	0
23	24,294	0	0
24	24,294	0	0
25	24,294	0	0
26	24,294	0	0
27	24,294	0	0
28	24,294	0	0
29	24,294	0	0
30	24,294	0	0
31	24,294	0	0
32	24,294	0	0
33	24,294	0	0
34	24,294	0	0
35	24,294	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

041 Bourbon County

	STEP I	STEP II	STEP III
36	24,294	0	0
37	24,294	0	0
38	24,294	0	0
39	24,294	0	0
40	24,294	0	0
Rank V			
Years			
00	22,518	0	0
01	22,518	0	0
02	22,518	0	0
03	22,518	0	0
04	22,518	0	0
05	22,518	0	0
06	22,518	0	0
07	22,518	0	0
08	22,518	0	0
09	22,518	0	0
10	22,518	0	0
11	22,518	0	0
12	22,518	0	0
13	22,518	0	0
14	22,518	0	0
15	22,518	0	0
16	22,518	0	0
17	22,518	0	0
18	22,518	0	0
19	22,518	0	0
20	22,518	0	0
21	22,518	0	0
22	22,518	0	0
23	22,518	0	0
24	22,518	0	0
25	22,518	0	0
26	22,518	0	0
27	22,518	0	0
28	22,518	0	0
29	22,518	0	0
30	22,518	0	0
31	22,518	0	0
32	22,518	0	0
33	22,518	0	0
34	22,518	0	0
35	22,518	0	0
36	22,518	0	0
37	22,518	0	0
38	22,518	0	0
39	22,518	0	0
40	22,518	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

042 Bowling Green

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,090	39,272	0
01	36,620	39,378	0
02	36,726	39,485	0
03	36,832	39,591	0
04	39,803	43,037	0
05	39,909	43,146	0
06	40,015	43,255	0
07	40,121	43,364	0
08	40,227	43,473	0
09	40,333	43,582	0
10	44,780	47,940	0
11	44,889	48,049	0
12	44,998	48,158	0
13	45,107	48,267	0
14	45,216	48,376	0
15	46,523	49,465	0
16	46,633	49,574	0
17	46,742	49,683	0
18	46,851	49,792	0
19	46,960	49,901	0
20	47,940	50,119	0
21	48,049	50,227	0
22	48,158	50,337	0
23	48,267	50,446	0
24	48,376	50,555	0
25	48,485	50,664	0
26	48,594	50,773	0
27	48,594	50,773	0
28	48,594	50,773	0
29	48,594	50,773	0
30	48,594	50,773	0
31	48,594	50,773	0
32	48,594	50,773	0
33	48,594	50,773	0
34	48,594	50,773	0
35	48,594	50,773	0
36	48,594	50,773	0
37	48,594	50,773	0
38	48,594	50,773	0
39	48,594	50,773	0
40	48,594	50,773	0
Rank II			
Years			
00	32,270	0	0
01	32,801	0	0
02	32,907	0	0
03	33,013	0	0
04	36,090	0	0
05	36,196	0	0
06	36,302	0	0
07	36,408	0	0
08	36,514	0	0
09	37,151	0	0

042 Bowling Green

	STEP I	STEP II	STEP III
10	40,864	0	0
11	40,970	0	0
12	41,076	0	0
13	41,185	0	0
14	41,294	0	0
15	42,492	0	0
16	42,601	0	0
17	42,710	0	0
18	42,819	0	0
19	42,928	0	0
20	44,126	0	0
21	44,236	0	0
22	44,345	0	0
23	44,454	0	0
24	44,563	0	0
25	44,671	0	0
26	44,780	0	0
27	44,780	0	0
28	44,780	0	0
29	44,780	0	0
30	44,780	0	0
31	44,780	0	0
32	44,780	0	0
33	44,780	0	0
34	44,780	0	0
35	44,780	0	0
36	44,780	0	0
37	44,780	0	0
38	44,780	0	0
39	44,780	0	0
40	44,780	0	0

Rank III

Years			
00	28,769	0	0
01	29,300	0	0
02	29,406	0	0
03	29,512	0	0
04	32,589	0	0
05	32,695	0	0
06	32,801	0	0
07	32,907	0	0
08	33,013	0	0
09	33,119	0	0
10	37,681	0	0
11	37,787	0	0
12	37,893	0	0
13	37,999	0	0
14	38,105	0	0
15	39,272	0	0
16	39,378	0	0
17	39,485	0	0
18	39,591	0	0
19	39,697	0	0
20	40,333	0	0
21	40,439	0	0
22	40,545	0	0

042 Bowling Green

	STEP I	STEP II	STEP III
23	40,652	0	0
24	40,758	0	0
25	40,864	0	0
26	41,185	0	0
27	41,185	0	0
28	41,185	0	0
29	41,185	0	0
30	41,185	0	0
31	41,185	0	0
32	41,185	0	0
33	41,185	0	0
34	41,185	0	0
35	41,185	0	0
36	41,185	0	0
37	41,185	0	0
38	41,185	0	0
39	41,185	0	0
40	41,185	0	0

Rank IV

Years			
00	22,195	0	0
01	22,195	0	0
02	22,195	0	0
03	22,195	0	0
04	22,195	0	0
05	22,195	0	0
06	22,195	0	0
07	22,195	0	0
08	22,195	0	0
09	22,195	0	0
10	22,195	0	0
11	22,195	0	0
12	22,195	0	0
13	22,195	0	0
14	22,195	0	0
15	22,195	0	0
16	22,195	0	0
17	22,195	0	0
18	22,195	0	0
19	22,195	0	0
20	22,195	0	0
21	22,195	0	0
22	22,195	0	0
23	22,195	0	0
24	22,195	0	0
25	22,195	0	0
26	22,195	0	0
27	22,195	0	0
28	22,195	0	0
29	22,195	0	0
30	22,195	0	0
31	22,195	0	0
32	22,195	0	0
33	22,195	0	0
34	22,195	0	0
35	22,195	0	0

042 Bowling Green

	STEP I	STEP II	STEP III
36	22,195	0	0
37	22,195	0	0
38	22,195	0	0
39	22,195	0	0
40	22,195	0	0
Rank V			
Years			
00	20,650	0	0
01	20,650	0	0
02	20,650	0	0
03	20,650	0	0
04	20,650	0	0
05	20,650	0	0
06	20,650	0	0
07	20,650	0	0
08	20,650	0	0
09	20,650	0	0
10	20,650	0	0
11	20,650	0	0
12	20,650	0	0
13	20,650	0	0
14	20,650	0	0
15	20,650	0	0
16	20,650	0	0
17	20,650	0	0
18	20,650	0	0
19	20,650	0	0
20	20,650	0	0
21	20,650	0	0
22	20,650	0	0
23	20,650	0	0
24	20,650	0	0
25	20,650	0	0
26	20,650	0	0
27	20,650	0	0
28	20,650	0	0
29	20,650	0	0
30	20,650	0	0
31	20,650	0	0
32	20,650	0	0
33	20,650	0	0
34	20,650	0	0
35	20,650	0	0
36	20,650	0	0
37	20,650	0	0
38	20,650	0	0
39	20,650	0	0
40	20,650	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

045 Boyd County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,448	0	0
01	34,865	0	0
02	35,276	0	0
03	35,695	0	0
04	38,072	0	0
05	38,665	0	0
06	39,083	0	0
07	39,494	0	0
08	39,911	0	0
09	40,325	0	0
10	44,470	0	0
11	44,555	0	0
12	44,650	0	0
13	44,749	0	0
14	44,831	0	0
15	46,322	0	0
16	46,394	0	0
17	46,479	0	0
18	46,548	0	0
19	46,630	0	0
20	47,900	0	0
21	47,967	0	0
22	48,603	0	0
23	48,603	0	0
24	48,603	0	0
25	48,603	0	0
26	48,603	0	0
27	48,603	0	0
28	48,603	0	0
29	48,603	0	0
30	48,603	0	0
31	48,603	0	0
32	48,603	0	0
33	48,603	0	0
34	48,603	0	0
35	48,603	0	0
36	48,603	0	0
37	48,603	0	0
38	48,603	0	0
39	48,603	0	0
40	48,603	0	0
Rank II			
Years			
00	31,074	0	0
01	31,434	0	0
02	31,847	0	0
03	32,265	0	0
04	34,655	0	0
05	35,222	0	0
06	35,636	0	0
07	36,054	0	0
08	36,467	0	0
09	36,879	0	0

045 Boyd County

	STEP I	STEP II	STEP III
10	41,016	0	0
11	41,112	0	0
12	41,197	0	0
13	41,293	0	0
14	41,373	0	0
15	42,853	0	0
16	42,936	0	0
17	43,006	0	0
18	43,090	0	0
19	43,158	0	0
20	44,219	0	0
21	44,284	0	0
22	44,922	0	0
23	44,922	0	0
24	44,922	0	0
25	44,922	0	0
26	44,922	0	0
27	44,922	0	0
28	44,922	0	0
29	44,922	0	0
30	44,922	0	0
31	44,922	0	0
32	44,922	0	0
33	44,922	0	0
34	44,922	0	0
35	44,922	0	0
36	44,922	0	0
37	44,922	0	0
38	44,922	0	0
39	44,922	0	0
40	44,922	0	0

Rank III

Years			
00	27,563	0	0
01	27,826	0	0
02	28,239	0	0
03	28,656	0	0
04	31,048	0	0
05	31,599	0	0
06	32,014	0	0
07	32,441	0	0
08	32,858	0	0
09	33,272	0	0
10	37,326	0	0
11	37,421	0	0
12	37,517	0	0
13	37,600	0	0
14	37,699	0	0
15	39,164	0	0
16	39,245	0	0
17	39,314	0	0
18	39,397	0	0
19	39,467	0	0
20	40,498	0	0
21	40,563	0	0
22	41,200	0	0

045 Boyd County

	STEP I	STEP II	STEP III
23	41,200	0	0
24	41,200	0	0
25	41,200	0	0
26	41,200	0	0
27	41,200	0	0
28	41,200	0	0
29	41,200	0	0
30	41,200	0	0
31	41,200	0	0
32	41,200	0	0
33	41,200	0	0
34	41,200	0	0
35	41,200	0	0
36	41,200	0	0
37	41,200	0	0
38	41,200	0	0
39	41,200	0	0
40	41,200	0	0
Rank IV			
Years			
00	24,058	0	0
01	24,058	0	0
02	24,058	0	0
03	24,058	0	0
04	24,058	0	0
05	24,058	0	0
06	24,058	0	0
07	24,058	0	0
08	24,058	0	0
09	24,058	0	0
10	24,058	0	0
11	24,058	0	0
12	24,058	0	0
13	24,058	0	0
14	24,058	0	0
15	24,058	0	0
16	24,058	0	0
17	24,058	0	0
18	24,058	0	0
19	24,058	0	0
20	24,058	0	0
21	24,058	0	0
22	24,058	0	0
23	24,058	0	0
24	24,058	0	0
25	24,058	0	0
26	24,058	0	0
27	24,058	0	0
28	24,058	0	0
29	24,058	0	0
30	24,058	0	0
31	24,058	0	0
32	24,058	0	0
33	24,058	0	0
34	24,058	0	0
35	24,058	0	0

045 Boyd County

	STEP I	STEP II	STEP III
36	24,058	0	0
37	24,058	0	0
38	24,058	0	0
39	24,058	0	0
40	24,058	0	0
Rank V			
Years			
00	22,315	0	0
01	22,315	0	0
02	22,315	0	0
03	22,315	0	0
04	22,315	0	0
05	22,315	0	0
06	22,315	0	0
07	22,315	0	0
08	22,315	0	0
09	22,315	0	0
10	22,315	0	0
11	22,315	0	0
12	22,315	0	0
13	22,315	0	0
14	22,315	0	0
15	22,315	0	0
16	22,315	0	0
17	22,315	0	0
18	22,315	0	0
19	22,315	0	0
20	22,315	0	0
21	22,315	0	0
22	22,315	0	0
23	22,315	0	0
24	22,315	0	0
25	22,315	0	0
26	22,315	0	0
27	22,315	0	0
28	22,315	0	0
29	22,315	0	0
30	22,315	0	0
31	22,315	0	0
32	22,315	0	0
33	22,315	0	0
34	22,315	0	0
35	22,315	0	0
36	22,315	0	0
37	22,315	0	0
38	22,315	0	0
39	22,315	0	0
40	22,315	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

051 Boyle County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,338	35,338	35,338
01	35,442	35,442	35,442
02	35,547	35,547	35,547
03	35,652	35,652	35,652
04	38,885	38,885	38,885
05	38,990	38,990	38,990
06	39,094	39,094	39,094
07	39,199	39,199	39,199
08	39,304	39,304	39,304
09	39,409	39,409	39,409
10	43,183	43,183	43,183
11	43,291	43,291	43,291
12	43,399	43,399	43,399
13	43,507	43,507	43,507
14	43,614	43,614	43,614
15	45,655	45,655	45,655
16	45,762	45,762	45,762
17	45,870	45,870	45,870
18	45,978	45,978	45,978
19	46,086	46,086	46,086
20	48,631	48,631	48,631
21	48,738	48,738	48,738
22	48,845	48,845	48,845
23	48,953	48,953	48,953
24	49,061	49,061	49,061
25	49,169	49,169	49,169
26	49,275	49,275	49,275
27	49,275	49,275	49,275
28	49,275	49,275	49,275
29	49,275	49,275	49,275
30	49,275	49,275	49,275
31	49,275	49,275	49,275
32	49,275	49,275	49,275
33	49,275	49,275	49,275
34	49,275	49,275	49,275
35	49,275	49,275	49,275
36	49,275	49,275	49,275
37	49,275	49,275	49,275
38	49,275	49,275	49,275
39	49,275	49,275	49,275
40	49,275	49,275	49,275
Rank II			
Years			
00	31,930	31,930	31,930
01	32,035	32,035	32,035
02	32,140	32,140	32,140
03	32,244	32,244	32,244
04	35,476	35,476	35,476
05	35,581	35,581	35,581
06	35,686	35,686	35,686
07	35,791	35,791	35,791
08	35,895	35,895	35,895
09	36,000	36,000	36,000

CERTIFIED SALARY SCHEDULE

2003-2004

051 Boyle County

	STEP I	STEP II	STEP III
10	39,640	39,640	39,640
11	39,744	39,744	39,744
12	39,849	39,849	39,849
13	39,954	39,954	39,954
14	40,059	40,059	40,059
15	41,967	41,967	41,967
16	42,075	42,075	42,075
17	42,183	42,183	42,183
18	42,291	42,291	42,291
19	42,398	42,398	42,398
20	44,835	44,835	44,835
21	44,942	44,942	44,942
22	45,049	45,049	45,049
23	45,157	45,157	45,157
24	45,265	45,265	45,265
25	45,372	45,372	45,372
26	45,480	45,480	45,480
27	45,480	45,480	45,480
28	45,480	45,480	45,480
29	45,480	45,480	45,480
30	45,480	45,480	45,480
31	45,480	45,480	45,480
32	45,480	45,480	45,480
33	45,480	45,480	45,480
34	45,480	45,480	45,480
35	45,480	45,480	45,480
36	45,480	45,480	45,480
37	45,480	45,480	45,480
38	45,480	45,480	45,480
39	45,480	45,480	45,480
40	45,480	45,480	45,480

Rank III

Years			
00	28,507	28,507	28,507
01	28,612	28,612	28,612
02	28,717	28,717	28,717
03	28,821	28,821	28,821
04	32,053	32,053	32,053
05	32,158	32,158	32,158
06	32,263	32,263	32,263
07	32,368	32,368	32,368
08	32,472	32,472	32,472
09	32,577	32,577	32,577
10	36,075	36,075	36,075
11	36,180	36,180	36,180
12	36,285	36,285	36,285
13	36,389	36,389	36,389
14	36,494	36,494	36,494
15	38,325	38,325	38,325
16	38,430	38,430	38,430
17	38,535	38,535	38,535
18	38,639	38,639	38,639
19	38,744	38,744	38,744
20	40,956	40,956	40,956
21	41,061	41,061	41,061
22	41,168	41,168	41,168

CERTIFIED SALARY SCHEDULE

2003-2004

051 Boyle County

	STEP I	STEP II	STEP III
23	41,276	41,276	41,276
24	41,383	41,383	41,383
25	41,491	41,491	41,491
26	41,599	41,599	41,599
27	41,599	41,599	41,599
28	41,599	41,599	41,599
29	41,599	41,599	41,599
30	41,599	41,599	41,599
31	41,599	41,599	41,599
32	41,599	41,599	41,599
33	41,599	41,599	41,599
34	41,599	41,599	41,599
35	41,599	41,599	41,599
36	41,599	41,599	41,599
37	41,599	41,599	41,599
38	41,599	41,599	41,599
39	41,599	41,599	41,599
40	41,599	41,599	41,599

Rank IV

Years			
00	21,718	21,718	21,718
01	21,822	21,822	21,822
02	21,927	21,927	21,927
03	22,032	22,032	22,032
04	23,917	23,917	23,917
05	24,022	24,022	24,022
06	24,127	24,127	24,127
07	24,232	24,232	24,232
08	24,336	24,336	24,336
09	24,441	24,441	24,441
10	26,543	26,543	26,543
11	26,648	26,648	26,648
12	26,753	26,753	26,753
13	26,858	26,858	26,858
14	26,962	26,962	26,962
15	28,153	28,153	28,153
16	28,258	28,258	28,258
17	28,362	28,362	28,362
18	28,467	28,467	28,467
19	28,572	28,572	28,572
20	30,084	30,084	30,084
21	30,188	30,188	30,188
22	30,293	30,293	30,293
23	30,398	30,398	30,398
24	30,503	30,503	30,503
25	30,607	30,607	30,607
26	30,712	30,712	30,712
27	30,712	30,712	30,712
28	30,712	30,712	30,712
29	30,712	30,712	30,712
30	30,712	30,712	30,712
31	30,712	30,712	30,712
32	30,712	30,712	30,712
33	30,712	30,712	30,712
34	30,712	30,712	30,712
35	30,712	30,712	30,712

CERTIFIED SALARY SCHEDULE

2003-2004

051 Boyle County

	STEP I	STEP II	STEP III
36	30,712	30,712	30,712
37	30,712	30,712	30,712
38	30,712	30,712	30,712
39	30,712	30,712	30,712
40	30,712	30,712	30,712
Rank V			
Years			
00	20,093	20,093	20,093
01	20,093	20,093	20,093
02	20,093	20,093	20,093
03	20,093	20,093	20,093
04	20,093	20,093	20,093
05	20,093	20,093	20,093
06	20,093	20,093	20,093
07	20,093	20,093	20,093
08	20,093	20,093	20,093
09	20,093	20,093	20,093
10	20,093	20,093	20,093
11	20,093	20,093	20,093
12	20,093	20,093	20,093
13	20,093	20,093	20,093
14	20,093	20,093	20,093
15	20,093	20,093	20,093
16	20,093	20,093	20,093
17	20,093	20,093	20,093
18	20,093	20,093	20,093
19	20,093	20,093	20,093
20	20,093	20,093	20,093
21	20,093	20,093	20,093
22	20,093	20,093	20,093
23	20,093	20,093	20,093
24	20,093	20,093	20,093
25	20,093	20,093	20,093
26	20,093	20,093	20,093
27	20,093	20,093	20,093
28	20,093	20,093	20,093
29	20,093	20,093	20,093
30	20,093	20,093	20,093
31	20,093	20,093	20,093
32	20,093	20,093	20,093
33	20,093	20,093	20,093
34	20,093	20,093	20,093
35	20,093	20,093	20,093
36	20,093	20,093	20,093
37	20,093	20,093	20,093
38	20,093	20,093	20,093
39	20,093	20,093	20,093
40	20,093	20,093	20,093

CERTIFIED SALARY SCHEDULE

2003-2004

055 Bracken County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,189	0	0
01	35,275	0	0
02	35,632	0	0
03	35,724	0	0
04	38,681	0	0
05	38,768	0	0
06	38,858	0	0
07	38,920	0	0
08	39,024	0	0
09	39,115	0	0
10	43,233	0	0
11	43,340	0	0
12	43,482	0	0
13	43,676	0	0
14	43,881	0	0
15	45,600	0	0
16	45,600	0	0
17	45,600	0	0
18	45,600	0	0
19	45,600	0	0
20	46,484	0	0
21	46,484	0	0
22	46,484	0	0
23	46,484	0	0
24	46,484	0	0
25	46,666	0	0
26	46,710	0	0
27	46,754	0	0
28	46,798	0	0
29	46,842	0	0
30	46,885	0	0
31	46,885	0	0
32	46,885	0	0
33	46,885	0	0
34	46,885	0	0
35	46,885	0	0
36	46,885	0	0
37	46,885	0	0
38	46,885	0	0
39	46,885	0	0
40	46,885	0	0
Rank II			
Years			
00	31,634	0	0
01	31,729	0	0
02	31,807	0	0
03	31,908	0	0
04	35,249	0	0
05	35,325	0	0
06	35,416	0	0
07	35,516	0	0
08	35,608	0	0
09	35,709	0	0

055 Bracken County

	STEP I	STEP II	STEP III
10	39,679	0	0
11	39,794	0	0
12	39,938	0	0
13	40,117	0	0
14	40,308	0	0
15	41,924	0	0
16	41,924	0	0
17	41,924	0	0
18	41,924	0	0
19	41,924	0	0
20	42,670	0	0
21	42,670	0	0
22	42,670	0	0
23	42,670	0	0
24	42,670	0	0
25	42,853	0	0
26	42,892	0	0
27	42,932	0	0
28	42,973	0	0
29	43,013	0	0
30	43,055	0	0
31	43,055	0	0
32	43,055	0	0
33	43,055	0	0
34	43,055	0	0
35	43,055	0	0
36	43,055	0	0
37	43,055	0	0
38	43,055	0	0
39	43,055	0	0
40	43,055	0	0
Rank III			
Years			
00	28,080	0	0
01	28,183	0	0
02	28,285	0	0
03	28,323	0	0
04	31,634	0	0
05	31,729	0	0
06	31,807	0	0
07	31,893	0	0
08	31,998	0	0
09	32,101	0	0
10	35,999	0	0
11	36,236	0	0
12	36,366	0	0
13	36,532	0	0
14	36,701	0	0
15	38,242	0	0
16	38,242	0	0
17	38,242	0	0
18	38,242	0	0
19	38,242	0	0
20	39,218	0	0
21	39,218	0	0
22	39,218	0	0

055 Bracken County

	STEP I	STEP II	STEP III
23	39,218	0	0
24	39,218	0	0
25	39,399	0	0
26	39,437	0	0
27	39,474	0	0
28	39,512	0	0
29	39,548	0	0
30	39,586	0	0
31	39,586	0	0
32	39,586	0	0
33	39,586	0	0
34	39,586	0	0
35	39,586	0	0
36	39,586	0	0
37	39,586	0	0
38	39,586	0	0
39	39,586	0	0
40	39,586	0	0
Rank IV			
Years			
00	24,484	0	0
01	24,484	0	0
02	24,484	0	0
03	24,484	0	0
04	24,484	0	0
05	24,484	0	0
06	24,484	0	0
07	24,484	0	0
08	24,484	0	0
09	24,484	0	0
10	24,484	0	0
11	24,484	0	0
12	24,484	0	0
13	24,484	0	0
14	24,484	0	0
15	24,484	0	0
16	24,484	0	0
17	24,484	0	0
18	24,484	0	0
19	24,484	0	0
20	24,484	0	0
21	24,484	0	0
22	24,484	0	0
23	24,484	0	0
24	24,484	0	0
25	24,484	0	0
26	24,484	0	0
27	24,484	0	0
28	24,484	0	0
29	24,484	0	0
30	24,484	0	0
31	24,484	0	0
32	24,484	0	0
33	24,484	0	0
34	24,484	0	0
35	24,484	0	0

055 Bracken County

	STEP I	STEP II	STEP III
36	24,484	0	0
37	24,484	0	0
38	24,484	0	0
39	24,484	0	0
40	24,484	0	0
Rank V			
Years			
00	22,698	0	0
01	22,698	0	0
02	22,698	0	0
03	22,698	0	0
04	22,698	0	0
05	22,698	0	0
06	22,698	0	0
07	22,698	0	0
08	22,698	0	0
09	22,698	0	0
10	22,698	0	0
11	22,698	0	0
12	22,698	0	0
13	22,698	0	0
14	22,698	0	0
15	22,698	0	0
16	22,698	0	0
17	22,698	0	0
18	22,698	0	0
19	22,698	0	0
20	22,698	0	0
21	22,698	0	0
22	22,698	0	0
23	22,698	0	0
24	22,698	0	0
25	22,698	0	0
26	22,698	0	0
27	22,698	0	0
28	22,698	0	0
29	22,698	0	0
30	22,698	0	0
31	22,698	0	0
32	22,698	0	0
33	22,698	0	0
34	22,698	0	0
35	22,698	0	0
36	22,698	0	0
37	22,698	0	0
38	22,698	0	0
39	22,698	0	0
40	22,698	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

061 Breathitt County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	37,025	0	0
01	37,025	0	0
02	37,025	0	0
03	37,025	0	0
04	40,781	0	0
05	40,781	0	0
06	40,781	0	0
07	40,781	0	0
08	40,781	0	0
09	40,781	0	0
10	45,781	0	0
11	45,781	0	0
12	45,781	0	0
13	45,781	0	0
14	45,781	0	0
15	47,253	0	0
16	47,253	0	0
17	47,253	0	0
18	47,253	0	0
19	47,253	0	0
20	47,981	0	0
21	47,981	0	0
22	47,981	0	0
23	47,981	0	0
24	47,981	0	0
25	48,510	0	0
26	48,510	0	0
27	48,510	0	0
28	48,510	0	0
29	48,510	0	0
30	48,510	0	0
31	48,510	0	0
32	48,510	0	0
33	48,510	0	0
34	48,510	0	0
35	48,510	0	0
36	48,510	0	0
37	48,510	0	0
38	48,510	0	0
39	48,510	0	0
40	48,510	0	0
Rank II			
Years			
00	33,269	0	0
01	33,269	0	0
02	33,269	0	0
03	33,269	0	0
04	37,025	0	0
05	37,025	0	0
06	37,025	0	0
07	37,025	0	0
08	37,025	0	0
09	37,025	0	0

061 Breathitt County

	STEP I	STEP II	STEP III
10	41,891	0	0
11	41,891	0	0
12	41,891	0	0
13	41,891	0	0
14	41,891	0	0
15	43,379	0	0
16	43,379	0	0
17	43,379	0	0
18	43,379	0	0
19	43,379	0	0
20	44,109	0	0
21	44,109	0	0
22	44,109	0	0
23	44,109	0	0
24	44,109	0	0
25	44,636	0	0
26	44,636	0	0
27	44,636	0	0
28	44,636	0	0
29	44,636	0	0
30	44,636	0	0
31	44,636	0	0
32	44,636	0	0
33	44,636	0	0
34	44,636	0	0
35	44,636	0	0
36	44,636	0	0
37	44,636	0	0
38	44,636	0	0
39	44,636	0	0
40	44,636	0	0
Rank III			
Years			
00	29,481	0	0
01	29,481	0	0
02	29,481	0	0
03	29,481	0	0
04	33,269	0	0
05	33,269	0	0
06	33,269	0	0
07	33,269	0	0
08	33,269	0	0
09	33,269	0	0
10	38,081	0	0
11	38,081	0	0
12	38,081	0	0
13	38,081	0	0
14	38,081	0	0
15	39,529	0	0
16	39,529	0	0
17	39,529	0	0
18	39,529	0	0
19	39,529	0	0
20	40,221	0	0
21	40,221	0	0
22	40,221	0	0

061 Breathitt County

	STEP I	STEP II	STEP III
23	40,221	0	0
24	40,221	0	0
25	40,736	0	0
26	40,736	0	0
27	40,736	0	0
28	40,736	0	0
29	40,736	0	0
30	40,736	0	0
31	40,736	0	0
32	40,736	0	0
33	40,736	0	0
34	40,736	0	0
35	40,736	0	0
36	40,736	0	0
37	40,736	0	0
38	40,736	0	0
39	40,736	0	0
40	40,736	0	0
Rank IV			
Years			
00	25,544	0	0
01	25,544	0	0
02	25,544	0	0
03	25,544	0	0
04	25,544	0	0
05	25,544	0	0
06	25,544	0	0
07	25,544	0	0
08	25,544	0	0
09	25,544	0	0
10	25,544	0	0
11	25,544	0	0
12	25,544	0	0
13	25,544	0	0
14	25,544	0	0
15	25,544	0	0
16	25,544	0	0
17	25,544	0	0
18	25,544	0	0
19	25,544	0	0
20	25,544	0	0
21	25,544	0	0
22	25,544	0	0
23	25,544	0	0
24	25,544	0	0
25	25,544	0	0
26	25,544	0	0
27	25,544	0	0
28	25,544	0	0
29	25,544	0	0
30	25,544	0	0
31	25,544	0	0
32	25,544	0	0
33	25,544	0	0
34	25,544	0	0
35	25,544	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

061 Breathitt County

	STEP I	STEP II	STEP III
36	25,544	0	0
37	25,544	0	0
38	25,544	0	0
39	25,544	0	0
40	25,544	0	0
Rank V			
Years			
00	23,633	0	0
01	23,633	0	0
02	23,633	0	0
03	23,633	0	0
04	23,633	0	0
05	23,633	0	0
06	23,633	0	0
07	23,633	0	0
08	23,633	0	0
09	23,633	0	0
10	23,633	0	0
11	23,633	0	0
12	23,633	0	0
13	23,633	0	0
14	23,633	0	0
15	23,633	0	0
16	23,633	0	0
17	23,633	0	0
18	23,633	0	0
19	23,633	0	0
20	23,633	0	0
21	23,633	0	0
22	23,633	0	0
23	23,633	0	0
24	23,633	0	0
25	23,633	0	0
26	23,633	0	0
27	23,633	0	0
28	23,633	0	0
29	23,633	0	0
30	23,633	0	0
31	23,633	0	0
32	23,633	0	0
33	23,633	0	0
34	23,633	0	0
35	23,633	0	0
36	23,633	0	0
37	23,633	0	0
38	23,633	0	0
39	23,633	0	0
40	23,633	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

065 Breckinridge County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,507	0	0
01	36,577	0	0
02	36,652	0	0
03	36,720	0	0
04	38,528	0	0
05	38,761	0	0
06	38,886	0	0
07	39,178	0	0
08	40,295	0	0
09	40,314	0	0
10	43,132	0	0
11	43,175	0	0
12	43,246	0	0
13	43,314	0	0
14	43,561	0	0
15	45,918	0	0
16	45,925	0	0
17	45,948	0	0
18	46,312	0	0
19	46,351	0	0
20	47,742	0	0
21	47,742	0	0
22	47,742	0	0
23	47,742	0	0
24	47,742	0	0
25	47,742	0	0
26	47,742	0	0
27	48,755	0	0
28	48,755	0	0
29	48,755	0	0
30	48,755	0	0
31	48,755	0	0
32	48,755	0	0
33	48,755	0	0
34	48,755	0	0
35	48,755	0	0
36	48,755	0	0
37	48,755	0	0
38	48,755	0	0
39	48,755	0	0
40	48,755	0	0
Rank II			
Years			
00	32,977	0	0
01	33,046	0	0
02	33,118	0	0
03	33,299	0	0
04	34,980	0	0
05	35,050	0	0
06	35,125	0	0
07	35,312	0	0
08	36,305	0	0
09	37,099	0	0

065 Breckinridge County

	STEP I	STEP II	STEP III
10	39,557	0	0
11	39,643	0	0
12	39,714	0	0
13	39,908	0	0
14	40,621	0	0
15	42,083	0	0
16	42,085	0	0
17	42,092	0	0
18	42,505	0	0
19	42,600	0	0
20	43,311	0	0
21	43,311	0	0
22	43,311	0	0
23	43,311	0	0
24	43,311	0	0
25	43,311	0	0
26	43,311	0	0
27	44,325	0	0
28	44,325	0	0
29	44,325	0	0
30	44,325	0	0
31	44,325	0	0
32	44,325	0	0
33	44,325	0	0
34	44,325	0	0
35	44,325	0	0
36	44,325	0	0
37	44,325	0	0
38	44,325	0	0
39	44,325	0	0
40	44,325	0	0
Rank III			
Years			
00	29,390	0	0
01	29,487	0	0
02	29,824	0	0
03	30,191	0	0
04	31,450	0	0
05	31,477	0	0
06	31,507	0	0
07	31,536	0	0
08	33,848	0	0
09	34,593	0	0
10	35,984	0	0
11	35,984	0	0
12	35,984	0	0
13	35,984	0	0
14	35,984	0	0
15	37,340	0	0
16	37,340	0	0
17	37,340	0	0
18	37,340	0	0
19	37,340	0	0
20	39,489	0	0
21	39,489	0	0
22	39,489	0	0

065 Breckinridge County

	STEP I	STEP II	STEP III
23	39,489	0	0
24	39,489	0	0
25	39,489	0	0
26	39,489	0	0
27	40,502	0	0
28	40,502	0	0
29	40,502	0	0
30	40,502	0	0
31	40,502	0	0
32	40,502	0	0
33	40,502	0	0
34	40,502	0	0
35	40,502	0	0
36	40,502	0	0
37	40,502	0	0
38	40,502	0	0
39	40,502	0	0
40	40,502	0	0
Rank IV			
Years			
00	28,243	0	0
01	28,243	0	0
02	28,243	0	0
03	28,243	0	0
04	28,243	0	0
05	28,243	0	0
06	28,243	0	0
07	28,243	0	0
08	28,243	0	0
09	28,243	0	0
10	28,243	0	0
11	28,243	0	0
12	28,243	0	0
13	28,243	0	0
14	28,243	0	0
15	28,243	0	0
16	28,243	0	0
17	28,243	0	0
18	28,243	0	0
19	28,243	0	0
20	28,243	0	0
21	28,243	0	0
22	28,243	0	0
23	28,243	0	0
24	28,243	0	0
25	28,243	0	0
26	28,243	0	0
27	28,243	0	0
28	28,243	0	0
29	28,243	0	0
30	28,243	0	0
31	28,243	0	0
32	28,243	0	0
33	28,243	0	0
34	28,243	0	0
35	28,243	0	0

065 Breckinridge County

	STEP I	STEP II	STEP III
36	28,243	0	0
37	28,243	0	0
38	28,243	0	0
39	28,243	0	0
40	28,243	0	0
Rank V			
Years			
00	19,232	0	0
01	19,232	0	0
02	19,232	0	0
03	19,232	0	0
04	19,232	0	0
05	19,232	0	0
06	19,232	0	0
07	19,232	0	0
08	19,232	0	0
09	19,232	0	0
10	19,232	0	0
11	19,232	0	0
12	19,232	0	0
13	19,232	0	0
14	19,232	0	0
15	19,232	0	0
16	19,232	0	0
17	19,232	0	0
18	19,232	0	0
19	19,232	0	0
20	19,232	0	0
21	19,232	0	0
22	19,232	0	0
23	19,232	0	0
24	19,232	0	0
25	19,232	0	0
26	19,232	0	0
27	19,232	0	0
28	19,232	0	0
29	19,232	0	0
30	19,232	0	0
31	19,232	0	0
32	19,232	0	0
33	19,232	0	0
34	19,232	0	0
35	19,232	0	0
36	19,232	0	0
37	19,232	0	0
38	19,232	0	0
39	19,232	0	0
40	19,232	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

071 Bullitt County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,942	0	0
01	37,555	0	0
02	38,330	0	0
03	39,109	0	0
04	40,699	0	0
05	40,990	0	0
06	41,786	0	0
07	42,587	0	0
08	43,381	0	0
09	44,179	0	0
10	45,686	0	0
11	46,116	0	0
12	46,908	0	0
13	47,707	0	0
14	48,504	0	0
15	49,642	0	0
16	50,439	0	0
17	51,237	0	0
18	52,035	0	0
19	52,830	0	0
20	53,967	0	0
21	54,764	0	0
22	54,764	0	0
23	54,764	0	0
24	54,764	0	0
25	54,764	0	0
26	54,764	0	0
27	54,764	0	0
28	54,764	0	0
29	54,764	0	0
30	54,764	0	0
31	54,764	0	0
32	54,764	0	0
33	54,764	0	0
34	54,764	0	0
35	54,764	0	0
36	54,764	0	0
37	54,764	0	0
38	54,764	0	0
39	54,764	0	0
40	54,764	0	0
Rank II			
Years			
00	33,211	33,651	0
01	33,810	34,328	0
02	34,571	35,088	0
03	35,328	35,845	0
04	36,942	37,391	0
05	37,176	37,695	0
06	37,936	38,457	0
07	38,697	39,212	0
08	39,454	39,973	0
09	40,218	40,736	0

CERTIFIED SALARY SCHEDULE

2003-2004

071 Bullitt County

	STEP I	STEP II	STEP III
10	41,804	42,261	0
11	42,087	42,621	0
12	42,868	43,401	0
13	43,650	44,182	0
14	44,430	44,959	0
15	45,546	46,078	0
16	46,331	46,860	0
17	47,111	47,638	0
18	47,886	48,420	0
19	48,666	49,200	0
20	49,450	49,981	0
21	49,450	49,981	0
22	49,450	49,981	0
23	49,450	49,981	0
24	49,450	49,981	0
25	49,450	49,981	0
26	49,450	49,981	0
27	49,450	49,981	0
28	49,450	49,981	0
29	49,450	49,981	0
30	49,450	49,981	0
31	49,450	49,981	0
32	49,450	49,981	0
33	49,450	49,981	0
34	49,450	49,981	0
35	49,450	49,981	0
36	49,450	49,981	0
37	49,450	49,981	0
38	49,450	49,981	0
39	49,450	49,981	0
40	49,450	49,981	0

Rank III

Years			
00	29,413	29,859	0
01	30,047	30,566	0
02	30,798	31,316	0
03	31,550	32,066	0
04	33,211	33,651	0
05	33,381	33,898	0
06	34,131	34,648	0
07	34,882	35,397	0
08	35,631	36,149	0
09	36,384	36,902	0
10	38,008	38,451	0
11	38,215	38,730	0
12	38,967	39,485	0
13	39,717	40,232	0
14	40,464	40,984	0
15	41,559	42,088	0
16	42,330	42,862	0
17	43,100	43,635	0
18	43,874	44,405	0
19	44,642	45,174	0
20	45,414	45,943	0
21	45,414	45,943	0
22	45,414	45,943	0

071 Bullitt County

	STEP I	STEP II	STEP III
23	45,414	45,943	0
24	45,414	45,943	0
25	45,414	45,943	0
26	45,414	45,943	0
27	45,414	45,943	0
28	45,414	45,943	0
29	45,414	45,943	0
30	45,414	45,943	0
31	45,414	45,943	0
32	45,414	45,943	0
33	45,414	45,943	0
34	45,414	45,943	0
35	45,414	45,943	0
36	45,414	45,943	0
37	45,414	45,943	0
38	45,414	45,943	0
39	45,414	45,943	0
40	45,414	45,943	0
Rank IV			
Years			
00	25,425	0	0
01	25,425	0	0
02	25,425	0	0
03	25,425	0	0
04	25,425	0	0
05	25,425	0	0
06	25,425	0	0
07	25,425	0	0
08	25,425	0	0
09	25,425	0	0
10	25,425	0	0
11	25,425	0	0
12	25,425	0	0
13	25,425	0	0
14	25,425	0	0
15	25,425	0	0
16	25,425	0	0
17	25,425	0	0
18	25,425	0	0
19	25,425	0	0
20	25,425	0	0
21	25,425	0	0
22	25,425	0	0
23	25,425	0	0
24	25,425	0	0
25	25,425	0	0
26	25,425	0	0
27	25,425	0	0
28	25,425	0	0
29	25,425	0	0
30	25,425	0	0
31	25,425	0	0
32	25,425	0	0
33	25,425	0	0
34	25,425	0	0
35	25,425	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

071 Bullitt County

	STEP I	STEP II	STEP III
36	25,425	0	0
37	25,425	0	0
38	25,425	0	0
39	25,425	0	0
40	25,425	0	0
Rank V			
Years			
00	23,524	0	0
01	23,524	0	0
02	23,524	0	0
03	23,524	0	0
04	23,524	0	0
05	23,524	0	0
06	23,524	0	0
07	23,524	0	0
08	23,524	0	0
09	23,524	0	0
10	23,524	0	0
11	23,524	0	0
12	23,524	0	0
13	23,524	0	0
14	23,524	0	0
15	23,524	0	0
16	23,524	0	0
17	23,524	0	0
18	23,524	0	0
19	23,524	0	0
20	23,524	0	0
21	23,524	0	0
22	23,524	0	0
23	23,524	0	0
24	23,524	0	0
25	23,524	0	0
26	23,524	0	0
27	23,524	0	0
28	23,524	0	0
29	23,524	0	0
30	23,524	0	0
31	23,524	0	0
32	23,524	0	0
33	23,524	0	0
34	23,524	0	0
35	23,524	0	0
36	23,524	0	0
37	23,524	0	0
38	23,524	0	0
39	23,524	0	0
40	23,524	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

072 Burgin Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,129	0	0
01	33,129	0	0
02	33,129	0	0
03	33,129	0	0
04	36,711	0	0
05	36,711	0	0
06	36,711	0	0
07	36,711	0	0
08	36,711	0	0
09	36,711	0	0
10	41,348	0	0
11	41,348	0	0
12	41,348	0	0
13	41,348	0	0
14	41,348	0	0
15	42,900	0	0
16	42,900	0	0
17	42,900	0	0
18	42,900	0	0
19	42,900	0	0
20	44,037	0	0
21	44,140	0	0
22	44,220	0	0
23	44,416	0	0
24	44,617	0	0
25	44,817	0	0
26	45,016	0	0
27	45,214	0	0
28	45,214	0	0
29	45,214	0	0
30	45,214	0	0
31	45,214	0	0
32	45,214	0	0
33	45,214	0	0
34	45,214	0	0
35	45,214	0	0
36	45,214	0	0
37	45,214	0	0
38	45,214	0	0
39	45,214	0	0
40	45,214	0	0
Rank II			
Years			
00	29,792	0	0
01	29,792	0	0
02	29,792	0	0
03	29,792	0	0
04	33,337	0	0
05	33,337	0	0
06	33,337	0	0
07	33,337	0	0
08	33,337	0	0
09	33,337	0	0

072 Burgin Independent

	STEP I	STEP II	STEP III
10	37,925	0	0
11	37,925	0	0
12	37,925	0	0
13	37,925	0	0
14	37,925	0	0
15	39,468	0	0
16	39,468	0	0
17	39,468	0	0
18	39,468	0	0
19	39,468	0	0
20	40,762	0	0
21	40,943	0	0
22	41,125	0	0
23	41,304	0	0
24	41,486	0	0
25	41,672	0	0
26	41,849	0	0
27	42,031	0	0
28	42,031	0	0
29	42,031	0	0
30	42,031	0	0
31	42,031	0	0
32	42,031	0	0
33	42,031	0	0
34	42,031	0	0
35	42,031	0	0
36	42,031	0	0
37	42,031	0	0
38	42,031	0	0
39	42,031	0	0
40	42,031	0	0

Rank III

Years			
00	26,400	0	0
01	26,400	0	0
02	26,400	0	0
03	26,400	0	0
04	29,976	0	0
05	29,976	0	0
06	29,976	0	0
07	29,976	0	0
08	29,976	0	0
09	29,976	0	0
10	34,931	0	0
11	34,931	0	0
12	34,931	0	0
13	34,931	0	0
14	34,931	0	0
15	36,246	0	0
16	36,246	0	0
17	36,246	0	0
18	36,246	0	0
19	36,246	0	0
20	36,890	0	0
21	37,052	0	0
22	37,218	0	0

072 Burgin Independent

	STEP I	STEP II	STEP III
23	37,381	0	0
24	37,543	0	0
25	37,707	0	0
26	37,872	0	0
27	38,034	0	0
28	38,034	0	0
29	38,034	0	0
30	38,034	0	0
31	38,034	0	0
32	38,034	0	0
33	38,034	0	0
34	38,034	0	0
35	38,034	0	0
36	38,034	0	0
37	38,034	0	0
38	38,034	0	0
39	38,034	0	0
40	38,034	0	0
Rank IV			
Years			
00	22,886	0	0
01	22,886	0	0
02	22,886	0	0
03	22,886	0	0
04	22,886	0	0
05	22,886	0	0
06	22,886	0	0
07	22,886	0	0
08	22,886	0	0
09	22,886	0	0
10	22,886	0	0
11	22,886	0	0
12	22,886	0	0
13	22,886	0	0
14	22,886	0	0
15	22,886	0	0
16	22,886	0	0
17	22,886	0	0
18	22,886	0	0
19	22,886	0	0
20	22,886	0	0
21	22,886	0	0
22	22,886	0	0
23	22,886	0	0
24	22,886	0	0
25	22,886	0	0
26	22,886	0	0
27	22,886	0	0
28	22,886	0	0
29	22,886	0	0
30	22,886	0	0
31	22,886	0	0
32	22,886	0	0
33	22,886	0	0
34	22,886	0	0
35	22,886	0	0

072 Burgin Independent

	STEP I	STEP II	STEP III
36	22,886	0	0
37	22,886	0	0
38	22,886	0	0
39	22,886	0	0
40	22,886	0	0
Rank V			
Years			
00	21,191	0	0
01	21,191	0	0
02	21,191	0	0
03	21,191	0	0
04	21,191	0	0
05	21,191	0	0
06	21,191	0	0
07	21,191	0	0
08	21,191	0	0
09	21,191	0	0
10	21,191	0	0
11	21,191	0	0
12	21,191	0	0
13	21,191	0	0
14	21,191	0	0
15	21,191	0	0
16	21,191	0	0
17	21,191	0	0
18	21,191	0	0
19	21,191	0	0
20	21,191	0	0
21	21,191	0	0
22	21,191	0	0
23	21,191	0	0
24	21,191	0	0
25	21,191	0	0
26	21,191	0	0
27	21,191	0	0
28	21,191	0	0
29	21,191	0	0
30	21,191	0	0
31	21,191	0	0
32	21,191	0	0
33	21,191	0	0
34	21,191	0	0
35	21,191	0	0
36	21,191	0	0
37	21,191	0	0
38	21,191	0	0
39	21,191	0	0
40	21,191	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

075 Butler County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,051	0	0
01	34,775	0	0
02	35,098	0	0
03	35,416	0	0
04	38,001	0	0
05	38,482	0	0
06	38,794	0	0
07	39,214	0	0
08	39,452	0	0
09	39,764	0	0
10	43,303	0	0
11	43,792	0	0
12	44,116	0	0
13	44,381	0	0
14	44,597	0	0
15	45,274	0	0
16	45,400	0	0
17	45,592	0	0
18	45,725	0	0
19	45,888	0	0
20	46,167	0	0
21	46,325	0	0
22	46,493	0	0
23	46,668	0	0
24	46,847	0	0
25	47,076	0	0
26	47,326	0	0
27	47,576	0	0
28	47,576	0	0
29	47,576	0	0
30	47,576	0	0
31	47,576	0	0
32	47,576	0	0
33	47,576	0	0
34	47,576	0	0
35	47,576	0	0
36	47,576	0	0
37	47,576	0	0
38	47,576	0	0
39	47,576	0	0
40	47,576	0	0
Rank II			
Years			
00	30,597	0	0
01	31,389	0	0
02	31,721	0	0
03	32,171	0	0
04	34,943	0	0
05	35,506	0	0
06	35,668	0	0
07	35,986	0	0
08	36,387	0	0
09	36,706	0	0

075 Butler County

	STEP I	STEP II	STEP III
10	39,608	0	0
11	40,090	0	0
12	40,459	0	0
13	40,896	0	0
14	41,152	0	0
15	41,377	0	0
16	41,539	0	0
17	41,697	0	0
18	41,865	0	0
19	42,141	0	0
20	42,485	0	0
21	42,641	0	0
22	42,809	0	0
23	42,984	0	0
24	43,163	0	0
25	43,394	0	0
26	43,639	0	0
27	43,884	0	0
28	43,884	0	0
29	43,884	0	0
30	43,884	0	0
31	43,884	0	0
32	43,884	0	0
33	43,884	0	0
34	43,884	0	0
35	43,884	0	0
36	43,884	0	0
37	43,884	0	0
38	43,884	0	0
39	43,884	0	0
40	43,884	0	0
Rank III			
Years			
00	27,384	0	0
01	28,175	0	0
02	28,663	0	0
03	29,127	0	0
04	31,733	0	0
05	31,884	0	0
06	32,204	0	0
07	32,360	0	0
08	32,521	0	0
09	32,679	0	0
10	35,262	0	0
11	35,734	0	0
12	36,228	0	0
13	36,668	0	0
14	36,870	0	0
15	37,674	0	0
16	37,839	0	0
17	38,001	0	0
18	38,157	0	0
19	38,319	0	0
20	38,757	0	0
21	38,914	0	0
22	39,082	0	0

075 Butler County

	STEP I	STEP II	STEP III
23	39,256	0	0
24	39,436	0	0
25	39,666	0	0
26	39,906	0	0
27	40,146	0	0
28	40,146	0	0
29	40,146	0	0
30	40,146	0	0
31	40,146	0	0
32	40,146	0	0
33	40,146	0	0
34	40,146	0	0
35	40,146	0	0
36	40,146	0	0
37	40,146	0	0
38	40,146	0	0
39	40,146	0	0
40	40,146	0	0
Rank IV			
Years			
00	24,411	0	0
01	24,411	0	0
02	24,411	0	0
03	24,411	0	0
04	24,411	0	0
05	24,411	0	0
06	24,411	0	0
07	24,411	0	0
08	24,411	0	0
09	24,411	0	0
10	24,411	0	0
11	24,411	0	0
12	24,411	0	0
13	24,411	0	0
14	24,411	0	0
15	24,411	0	0
16	24,411	0	0
17	24,411	0	0
18	24,411	0	0
19	24,411	0	0
20	24,411	0	0
21	24,411	0	0
22	24,411	0	0
23	24,411	0	0
24	24,411	0	0
25	24,411	0	0
26	24,411	0	0
27	24,411	0	0
28	24,411	0	0
29	24,411	0	0
30	24,411	0	0
31	24,411	0	0
32	24,411	0	0
33	24,411	0	0
34	24,411	0	0
35	24,411	0	0

075 Butler County

	STEP I	STEP II	STEP III
36	24,411	0	0
37	24,411	0	0
38	24,411	0	0
39	24,411	0	0
40	24,411	0	0
Rank V			
Years			
00	22,554	0	0
01	22,554	0	0
02	22,554	0	0
03	22,554	0	0
04	22,554	0	0
05	22,554	0	0
06	22,554	0	0
07	22,554	0	0
08	22,554	0	0
09	22,554	0	0
10	22,554	0	0
11	22,554	0	0
12	22,554	0	0
13	22,554	0	0
14	22,554	0	0
15	22,554	0	0
16	22,554	0	0
17	22,554	0	0
18	22,554	0	0
19	22,554	0	0
20	22,554	0	0
21	22,554	0	0
22	22,554	0	0
23	22,554	0	0
24	22,554	0	0
25	22,554	0	0
26	22,554	0	0
27	22,554	0	0
28	22,554	0	0
29	22,554	0	0
30	22,554	0	0
31	22,554	0	0
32	22,554	0	0
33	22,554	0	0
34	22,554	0	0
35	22,554	0	0
36	22,554	0	0
37	22,554	0	0
38	22,554	0	0
39	22,554	0	0
40	22,554	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

081 Caldwell County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,104	0	0
01	35,104	0	0
02	35,104	0	0
03	35,104	0	0
04	39,347	0	0
05	39,347	0	0
06	39,347	0	0
07	39,347	0	0
08	39,347	0	0
09	39,347	0	0
10	43,969	0	0
11	43,969	0	0
12	43,969	0	0
13	43,969	0	0
14	43,969	0	0
15	45,340	0	0
16	45,340	0	0
17	45,340	0	0
18	45,340	0	0
19	45,340	0	0
20	46,010	0	0
21	46,010	0	0
22	46,010	0	0
23	46,010	0	0
24	46,010	0	0
25	46,850	0	0
26	46,850	0	0
27	46,850	0	0
28	46,850	0	0
29	46,850	0	0
30	46,850	0	0
31	46,850	0	0
32	46,850	0	0
33	46,850	0	0
34	46,850	0	0
35	46,850	0	0
36	46,850	0	0
37	46,850	0	0
38	46,850	0	0
39	46,850	0	0
40	46,850	0	0
Rank II			
Years			
00	32,222	0	0
01	32,222	0	0
02	32,222	0	0
03	32,222	0	0
04	35,784	0	0
05	35,784	0	0
06	35,784	0	0
07	35,784	0	0
08	35,784	0	0
09	35,784	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

081 Caldwell County

	STEP I	STEP II	STEP III
10	40,383	0	0
11	40,383	0	0
12	40,383	0	0
13	40,383	0	0
14	40,383	0	0
15	41,758	0	0
16	41,758	0	0
17	41,758	0	0
18	41,758	0	0
19	41,758	0	0
20	42,428	0	0
21	42,428	0	0
22	42,428	0	0
23	42,428	0	0
24	42,428	0	0
25	43,267	0	0
26	43,267	0	0
27	43,267	0	0
28	43,267	0	0
29	43,267	0	0
30	43,267	0	0
31	43,267	0	0
32	43,267	0	0
33	43,267	0	0
34	43,267	0	0
35	43,267	0	0
36	43,267	0	0
37	43,267	0	0
38	43,267	0	0
39	43,267	0	0
40	43,267	0	0
Rank III			
Years			
00	28,637	0	0
01	28,637	0	0
02	28,637	0	0
03	28,637	0	0
04	32,222	0	0
05	32,222	0	0
06	32,222	0	0
07	32,222	0	0
08	32,222	0	0
09	32,222	0	0
10	34,709	0	0
11	34,709	0	0
12	34,709	0	0
13	34,709	0	0
14	34,709	0	0
15	37,437	0	0
16	37,437	0	0
17	37,437	0	0
18	37,437	0	0
19	37,437	0	0
20	38,830	0	0
21	38,830	0	0
22	38,830	0	0

081 Caldwell County

	STEP I	STEP II	STEP III
23	38,830	0	0
24	38,830	0	0
25	39,671	0	0
26	39,671	0	0
27	39,671	0	0
28	39,671	0	0
29	39,671	0	0
30	39,671	0	0
31	39,671	0	0
32	39,671	0	0
33	39,671	0	0
34	39,671	0	0
35	39,671	0	0
36	39,671	0	0
37	39,671	0	0
38	39,671	0	0
39	39,671	0	0
40	39,671	0	0
Rank IV			
Years			
00	22,100	0	0
01	22,100	0	0
02	22,100	0	0
03	22,100	0	0
04	24,544	0	0
05	24,544	0	0
06	22,544	0	0
07	24,544	0	0
08	24,544	0	0
09	24,544	0	0
10	27,040	0	0
11	27,040	0	0
12	27,040	0	0
13	27,040	0	0
14	27,040	0	0
15	27,768	0	0
16	27,768	0	0
17	27,768	0	0
18	27,768	0	0
19	27,768	0	0
20	28,808	0	0
21	28,808	0	0
22	28,808	0	0
23	28,808	0	0
24	28,808	0	0
25	29,900	0	0
26	29,900	0	0
27	29,900	0	0
28	29,900	0	0
29	29,900	0	0
30	29,900	0	0
31	29,900	0	0
32	29,900	0	0
33	29,900	0	0
34	29,900	0	0
35	29,900	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

081 Caldwell County

	STEP I	STEP II	STEP III
36	29,900	0	0
37	29,900	0	0
38	29,900	0	0
39	29,900	0	0
40	29,900	0	0
Rank V			
Years			
00	19,920	0	0
01	19,920	0	0
02	19,920	0	0
03	19,920	0	0
04	19,920	0	0
05	19,920	0	0
06	19,920	0	0
07	19,920	0	0
08	19,920	0	0
09	19,920	0	0
10	19,920	0	0
11	19,920	0	0
12	19,920	0	0
13	19,920	0	0
14	19,920	0	0
15	19,920	0	0
16	19,920	0	0
17	19,920	0	0
18	19,920	0	0
19	19,920	0	0
20	19,920	0	0
21	19,920	0	0
22	19,920	0	0
23	19,920	0	0
24	19,920	0	0
25	19,920	0	0
26	19,920	0	0
27	19,920	0	0
28	19,920	0	0
29	19,920	0	0
30	19,920	0	0
31	19,920	0	0
32	19,920	0	0
33	19,920	0	0
34	19,920	0	0
35	19,920	0	0
36	19,920	0	0
37	19,920	0	0
38	19,920	0	0
39	19,920	0	0
40	19,920	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

085 Calloway County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,723	37,839	0
01	35,216	38,376	0
02	35,216	38,376	0
03	35,216	38,376	0
04	35,878	39,099	0
05	37,210	40,324	0
06	39,019	42,132	0
07	40,347	43,570	0
08	41,131	44,352	0
09	41,216	44,437	0
10	46,324	49,547	0
11	46,324	49,547	0
12	46,324	49,547	0
13	46,324	49,547	0
14	46,324	49,547	0
15	47,831	51,052	0
16	47,831	51,052	0
17	47,831	51,052	0
18	47,831	51,052	0
19	47,831	51,052	0
20	48,616	51,839	0
21	48,616	51,839	0
22	48,616	51,839	0
23	48,616	51,839	0
24	48,616	51,839	0
25	48,698	51,921	0
26	48,698	51,921	0
27	48,698	51,921	0
28	48,698	51,921	0
29	48,698	51,921	0
30	48,698	51,921	0
31	48,698	51,921	0
32	48,698	51,921	0
33	48,698	51,921	0
34	48,698	51,921	0
35	48,698	51,921	0
36	48,698	51,921	0
37	48,698	51,921	0
38	48,698	51,921	0
39	48,698	51,921	0
40	48,698	51,921	0
Rank II			
Years			
00	31,486	0	0
01	31,928	0	0
02	32,527	0	0
03	33,018	0	0
04	33,649	0	0
05	33,939	0	0
06	35,583	0	0
07	36,791	0	0
08	37,505	0	0
09	37,587	0	0

085 Calloway County

	STEP I	STEP II	STEP III
10	42,556	0	0
11	42,556	0	0
12	42,556	0	0
13	42,556	0	0
14	42,556	0	0
15	44,081	0	0
16	44,081	0	0
17	44,081	0	0
18	44,081	0	0
19	44,081	0	0
20	44,867	0	0
21	44,867	0	0
22	44,867	0	0
23	44,867	0	0
24	44,867	0	0
25	44,947	0	0
26	44,947	0	0
27	44,947	0	0
28	44,947	0	0
29	44,947	0	0
30	44,947	0	0
31	44,947	0	0
32	44,947	0	0
33	44,947	0	0
34	44,947	0	0
35	44,947	0	0
36	44,947	0	0
37	44,947	0	0
38	44,947	0	0
39	44,947	0	0
40	44,947	0	0
Rank III			
Years			
00	28,121	0	0
01	28,517	0	0
02	29,049	0	0
03	29,501	0	0
04	29,922	0	0
05	30,563	0	0
06	32,037	0	0
07	33,122	0	0
08	33,763	0	0
09	33,846	0	0
10	38,791	0	0
11	38,791	0	0
12	38,791	0	0
13	38,791	0	0
14	38,791	0	0
15	40,313	0	0
16	40,313	0	0
17	40,313	0	0
18	40,313	0	0
19	40,313	0	0
20	41,082	0	0
21	41,082	0	0
22	41,082	0	0

085 Calloway County

	STEP I	STEP II	STEP III
23	41,082	0	0
24	41,082	0	0
25	41,167	0	0
26	41,167	0	0
27	41,167	0	0
28	41,167	0	0
29	41,167	0	0
30	41,167	0	0
31	41,167	0	0
32	41,167	0	0
33	41,167	0	0
34	41,167	0	0
35	41,167	0	0
36	41,167	0	0
37	41,167	0	0
38	41,167	0	0
39	41,167	0	0
40	41,167	0	0
Rank IV			
Years			
00	22,455	0	0
01	22,455	0	0
02	22,455	0	0
03	22,455	0	0
04	22,455	0	0
05	22,455	0	0
06	22,455	0	0
07	22,455	0	0
08	22,455	0	0
09	22,455	0	0
10	22,455	0	0
11	22,455	0	0
12	22,455	0	0
13	22,455	0	0
14	22,455	0	0
15	22,455	0	0
16	22,455	0	0
17	22,455	0	0
18	22,455	0	0
19	22,455	0	0
20	22,455	0	0
21	22,455	0	0
22	22,455	0	0
23	22,455	0	0
24	22,455	0	0
25	22,455	0	0
26	22,455	0	0
27	22,455	0	0
28	22,455	0	0
29	22,455	0	0
30	22,455	0	0
31	22,455	0	0
32	22,455	0	0
33	22,455	0	0
34	22,455	0	0
35	22,455	0	0

085 Calloway County

	STEP I	STEP II	STEP III
36	22,455	0	0
37	22,455	0	0
38	22,455	0	0
39	22,455	0	0
40	22,455	0	0
Rank V			
Years			
00	20,824	0	0
01	20,824	0	0
02	20,824	0	0
03	20,824	0	0
04	20,824	0	0
05	20,824	0	0
06	20,824	0	0
07	20,824	0	0
08	20,824	0	0
09	20,824	0	0
10	20,824	0	0
11	20,824	0	0
12	20,824	0	0
13	20,824	0	0
14	20,824	0	0
15	20,824	0	0
16	20,824	0	0
17	20,824	0	0
18	20,824	0	0
19	20,824	0	0
20	20,824	0	0
21	20,824	0	0
22	20,824	0	0
23	20,824	0	0
24	20,824	0	0
25	20,824	0	0
26	20,824	0	0
27	20,824	0	0
28	20,824	0	0
29	20,824	0	0
30	20,824	0	0
31	20,824	0	0
32	20,824	0	0
33	20,824	0	0
34	20,824	0	0
35	20,824	0	0
36	20,824	0	0
37	20,824	0	0
38	20,824	0	0
39	20,824	0	0
40	20,824	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

091 Campbell County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,409	0	0
01	35,734	0	0
02	36,297	0	0
03	36,860	0	0
04	37,423	0	0
05	37,986	0	0
06	38,549	0	0
07	39,112	0	0
08	39,675	0	0
09	40,238	0	0
10	40,801	0	0
11	41,364	0	0
12	41,927	0	0
13	42,490	0	0
14	43,053	0	0
15	43,616	0	0
16	44,179	0	0
17	44,742	0	0
18	45,305	0	0
19	45,868	0	0
20	46,431	0	0
21	46,994	0	0
22	47,557	0	0
23	48,120	0	0
24	48,683	0	0
25	49,246	0	0
26	49,809	0	0
27	50,372	0	0
28	50,372	0	0
29	50,627	0	0
30	51,188	0	0
31	51,188	0	0
32	51,188	0	0
33	51,188	0	0
34	51,188	0	0
35	51,188	0	0
36	51,188	0	0
37	51,188	0	0
38	51,188	0	0
39	51,188	0	0
40	51,188	0	0
Rank II			
Years			
00	32,042	0	0
01	32,367	0	0
02	32,930	0	0
03	33,493	0	0
04	34,056	0	0
05	34,619	0	0
06	35,182	0	0
07	35,745	0	0
08	36,308	0	0
09	36,871	0	0

091 Campbell County

	STEP I	STEP II	STEP III
10	37,434	0	0
11	37,997	0	0
12	38,560	0	0
13	39,123	0	0
14	39,686	0	0
15	40,249	0	0
16	40,812	0	0
17	41,375	0	0
18	41,938	0	0
19	42,501	0	0
20	43,064	0	0
21	43,627	0	0
22	44,190	0	0
23	44,753	0	0
24	45,316	0	0
25	45,879	0	0
26	46,442	0	0
27	47,005	0	0
28	47,005	0	0
29	47,005	0	0
30	47,005	0	0
31	47,005	0	0
32	47,005	0	0
33	47,005	0	0
34	47,005	0	0
35	47,005	0	0
36	47,005	0	0
37	47,005	0	0
38	47,005	0	0
39	47,005	0	0
40	47,005	0	0
Rank III			
Years			
00	28,674	0	0
01	28,999	0	0
02	29,562	0	0
03	30,125	0	0
04	30,688	0	0
05	31,251	0	0
06	31,814	0	0
07	32,377	0	0
08	32,940	0	0
09	33,503	0	0
10	34,066	0	0
11	34,629	0	0
12	35,192	0	0
13	35,755	0	0
14	36,318	0	0
15	36,881	0	0
16	37,444	0	0
17	38,007	0	0
18	38,570	0	0
19	39,133	0	0
20	39,696	0	0
21	40,259	0	0
22	40,822	0	0

091 Campbell County

	STEP I	STEP II	STEP III
23	41,385	0	0
24	41,948	0	0
25	42,511	0	0
26	43,074	0	0
27	43,637	0	0
28	43,637	0	0
29	43,637	0	0
30	43,637	0	0
31	43,637	0	0
32	43,637	0	0
33	43,637	0	0
34	43,637	0	0
35	43,637	0	0
36	43,637	0	0
37	43,637	0	0
38	43,637	0	0
39	43,637	0	0
40	43,637	0	0
Rank IV			
Years			
00	21,262	0	0
01	21,262	0	0
02	21,262	0	0
03	21,262	0	0
04	21,262	0	0
05	21,262	0	0
06	21,262	0	0
07	21,262	0	0
08	21,262	0	0
09	21,262	0	0
10	21,262	0	0
11	21,262	0	0
12	21,262	0	0
13	21,262	0	0
14	21,262	0	0
15	21,262	0	0
16	21,262	0	0
17	21,262	0	0
18	21,262	0	0
19	21,262	0	0
20	21,262	0	0
21	21,262	0	0
22	21,262	0	0
23	21,262	0	0
24	21,262	0	0
25	21,262	0	0
26	21,262	0	0
27	21,262	0	0
28	21,262	0	0
29	21,262	0	0
30	21,262	0	0
31	21,262	0	0
32	21,262	0	0
33	21,262	0	0
34	21,262	0	0
35	21,262	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

091 Campbell County

	STEP I	STEP II	STEP III
36	21,262	0	0
37	21,262	0	0
38	21,262	0	0
39	21,262	0	0
40	21,262	0	0
Rank V			
Years			
00	19,201	0	0
01	19,201	0	0
02	19,201	0	0
03	19,201	0	0
04	19,201	0	0
05	19,201	0	0
06	19,201	0	0
07	19,201	0	0
08	19,201	0	0
09	19,201	0	0
10	19,201	0	0
11	19,201	0	0
12	19,201	0	0
13	19,201	0	0
14	19,201	0	0
15	19,201	0	0
16	19,201	0	0
17	19,201	0	0
18	19,201	0	0
19	19,201	0	0
20	19,201	0	0
21	19,201	0	0
22	19,201	0	0
23	19,201	0	0
24	19,201	0	0
25	19,201	0	0
26	19,201	0	0
27	19,201	0	0
28	19,201	0	0
29	19,201	0	0
30	19,201	0	0
31	19,201	0	0
32	19,201	0	0
33	19,201	0	0
34	19,201	0	0
35	19,201	0	0
36	19,201	0	0
37	19,201	0	0
38	19,201	0	0
39	19,201	0	0
40	19,201	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

092 Campbellsville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,885	0	0
01	34,885	0	0
02	34,885	0	0
03	34,885	0	0
04	38,520	0	0
05	38,520	0	0
06	38,520	0	0
07	38,520	0	0
08	38,520	0	0
09	38,520	0	0
10	42,980	0	0
11	42,980	0	0
12	42,980	0	0
13	42,980	0	0
14	42,980	0	0
15	44,315	0	0
16	44,315	0	0
17	44,315	0	0
18	44,315	0	0
19	44,315	0	0
20	44,980	0	0
21	44,980	0	0
22	44,980	0	0
23	44,980	0	0
24	44,980	0	0
25	44,980	0	0
26	44,980	0	0
27	44,980	0	0
28	44,980	0	0
29	44,980	0	0
30	44,980	0	0
31	44,980	0	0
32	44,980	0	0
33	44,980	0	0
34	44,980	0	0
35	44,980	0	0
36	44,980	0	0
37	44,980	0	0
38	44,980	0	0
39	44,980	0	0
40	44,980	0	0
Rank II			
Years			
00	31,400	0	0
01	31,400	0	0
02	31,400	0	0
03	31,400	0	0
04	34,885	0	0
05	34,885	0	0
06	34,885	0	0
07	34,885	0	0
08	34,885	0	0
09	34,885	0	0

092 Campbellsville Independent

	STEP I	STEP II	STEP III
10	39,465	0	0
11	39,465	0	0
12	39,465	0	0
13	39,465	0	0
14	39,465	0	0
15	40,800	0	0
16	40,800	0	0
17	40,800	0	0
18	40,800	0	0
19	40,800	0	0
20	41,475	0	0
21	41,475	0	0
22	41,475	0	0
23	41,475	0	0
24	41,475	0	0
25	41,475	0	0
26	41,475	0	0
27	41,475	0	0
28	41,475	0	0
29	41,475	0	0
30	41,475	0	0
31	41,475	0	0
32	41,475	0	0
33	41,475	0	0
34	41,475	0	0
35	41,475	0	0
36	41,475	0	0
37	41,475	0	0
38	41,475	0	0
39	41,475	0	0
40	41,475	0	0
Rank III			
Years			
00	27,870	0	0
01	27,870	0	0
02	27,870	0	0
03	27,870	0	0
04	31,400	0	0
05	31,400	0	0
06	31,400	0	0
07	31,400	0	0
08	31,400	0	0
09	31,400	0	0
10	35,830	0	0
11	35,830	0	0
12	35,830	0	0
13	35,830	0	0
14	35,830	0	0
15	37,200	0	0
16	37,200	0	0
17	37,200	0	0
18	37,200	0	0
19	37,200	0	0
20	37,840	0	0
21	37,840	0	0
22	37,840	0	0

092 Campbellsville Independent

	STEP I	STEP II	STEP III
23	37,840	0	0
24	37,840	0	0
25	37,840	0	0
26	37,840	0	0
27	37,840	0	0
28	37,840	0	0
29	37,840	0	0
30	37,840	0	0
31	37,840	0	0
32	37,840	0	0
33	37,840	0	0
34	37,840	0	0
35	37,840	0	0
36	37,840	0	0
37	37,840	0	0
38	37,840	0	0
39	37,840	0	0
40	37,840	0	0
Rank IV			
Years			
00	23,295	0	0
01	23,295	0	0
02	23,295	0	0
03	23,295	0	0
04	23,295	0	0
05	23,295	0	0
06	23,295	0	0
07	23,295	0	0
08	23,295	0	0
09	23,295	0	0
10	23,295	0	0
11	23,295	0	0
12	23,295	0	0
13	23,295	0	0
14	23,295	0	0
15	23,295	0	0
16	23,295	0	0
17	23,295	0	0
18	23,295	0	0
19	23,295	0	0
20	23,295	0	0
21	23,295	0	0
22	23,295	0	0
23	23,295	0	0
24	23,295	0	0
25	23,295	0	0
26	23,295	0	0
27	23,295	0	0
28	23,295	0	0
29	23,295	0	0
30	23,295	0	0
31	23,295	0	0
32	23,295	0	0
33	23,295	0	0
34	23,295	0	0
35	23,295	0	0

092 Campbellsville Independent

	STEP I	STEP II	STEP III
36	23,295	0	0
37	23,295	0	0
38	23,295	0	0
39	23,295	0	0
40	23,295	0	0
Rank V			
Years			
00	21,565	0	0
01	21,565	0	0
02	21,565	0	0
03	21,565	0	0
04	21,565	0	0
05	21,565	0	0
06	21,565	0	0
07	21,565	0	0
08	21,565	0	0
09	21,565	0	0
10	21,565	0	0
11	21,565	0	0
12	21,565	0	0
13	21,565	0	0
14	21,565	0	0
15	21,565	0	0
16	21,565	0	0
17	21,565	0	0
18	21,565	0	0
19	21,565	0	0
20	21,565	0	0
21	21,565	0	0
22	21,565	0	0
23	21,565	0	0
24	21,565	0	0
25	21,565	0	0
26	21,565	0	0
27	21,565	0	0
28	21,565	0	0
29	21,565	0	0
30	21,565	0	0
31	21,565	0	0
32	21,565	0	0
33	21,565	0	0
34	21,565	0	0
35	21,565	0	0
36	21,565	0	0
37	21,565	0	0
38	21,565	0	0
39	21,565	0	0
40	21,565	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

095 Carlisle County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,610	0	0
01	34,610	0	0
02	34,610	0	0
03	34,610	0	0
04	37,995	0	0
05	37,995	0	0
06	37,995	0	0
07	37,995	0	0
08	37,995	0	0
09	37,995	0	0
10	42,418	0	0
11	42,418	0	0
12	42,418	0	0
13	42,418	0	0
14	42,418	0	0
15	43,734	0	0
16	43,734	0	0
17	43,734	0	0
18	43,734	0	0
19	43,734	0	0
20	45,049	0	0
21	45,049	0	0
22	45,049	0	0
23	45,049	0	0
24	45,049	0	0
25	45,049	0	0
26	45,049	0	0
27	45,049	0	0
28	45,049	0	0
29	45,049	0	0
30	45,049	0	0
31	45,049	0	0
32	45,049	0	0
33	45,049	0	0
34	45,049	0	0
35	45,049	0	0
36	45,049	0	0
37	45,049	0	0
38	45,049	0	0
39	45,049	0	0
40	45,049	0	0
Rank II			
Years			
00	31,253	0	0
01	31,253	0	0
02	31,253	0	0
03	31,253	0	0
04	34,611	0	0
05	34,611	0	0
06	34,611	0	0
07	34,611	0	0
08	34,611	0	0
09	34,611	0	0

095 Carlisle County

	STEP I	STEP II	STEP III
10	38,974	0	0
11	38,974	0	0
12	38,974	0	0
13	38,974	0	0
14	38,974	0	0
15	40,265	0	0
16	40,265	0	0
17	40,265	0	0
18	40,265	0	0
19	40,265	0	0
20	41,561	0	0
21	41,561	0	0
22	41,561	0	0
23	41,561	0	0
24	41,561	0	0
25	41,561	0	0
26	41,561	0	0
27	41,561	0	0
28	41,561	0	0
29	41,561	0	0
30	41,561	0	0
31	41,561	0	0
32	41,561	0	0
33	41,561	0	0
34	41,561	0	0
35	41,561	0	0
36	41,561	0	0
37	41,561	0	0
38	41,561	0	0
39	41,561	0	0
40	41,561	0	0
Rank III			
Years			
00	27,829	0	0
01	27,829	0	0
02	27,829	0	0
03	27,829	0	0
04	31,253	0	0
05	31,253	0	0
06	31,253	0	0
07	31,253	0	0
08	31,253	0	0
09	31,253	0	0
10	35,573	0	0
11	35,573	0	0
12	35,573	0	0
13	35,573	0	0
14	35,573	0	0
15	36,856	0	0
16	36,856	0	0
17	36,856	0	0
18	36,856	0	0
19	36,856	0	0
20	38,136	0	0
21	38,136	0	0
22	38,136	0	0

095 Carlisle County

	STEP I	STEP II	STEP III
23	38,136	0	0
24	38,136	0	0
25	38,136	0	0
26	38,136	0	0
27	38,136	0	0
28	38,136	0	0
29	38,136	0	0
30	38,136	0	0
31	38,136	0	0
32	38,136	0	0
33	38,136	0	0
34	38,136	0	0
35	38,136	0	0
36	38,136	0	0
37	38,136	0	0
38	38,136	0	0
39	38,136	0	0
40	38,136	0	0
Rank IV			
Years			
00	24,267	0	0
01	24,267	0	0
02	24,267	0	0
03	24,267	0	0
04	24,267	0	0
05	24,267	0	0
06	24,267	0	0
07	24,267	0	0
08	24,267	0	0
09	24,267	0	0
10	24,267	0	0
11	24,267	0	0
12	24,267	0	0
13	24,267	0	0
14	24,267	0	0
15	24,267	0	0
16	24,267	0	0
17	24,267	0	0
18	24,267	0	0
19	24,267	0	0
20	24,267	0	0
21	24,267	0	0
22	24,267	0	0
23	24,267	0	0
24	24,267	0	0
25	24,267	0	0
26	24,267	0	0
27	24,267	0	0
28	24,267	0	0
29	24,267	0	0
30	24,267	0	0
31	24,267	0	0
32	24,267	0	0
33	24,267	0	0
34	24,267	0	0
35	24,267	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

095 Carlisle County

	STEP I	STEP II	STEP III
36	24,267	0	0
37	24,267	0	0
38	24,267	0	0
39	24,267	0	0
40	24,267	0	0
Rank V			
Years			
00	22,588	0	0
01	22,588	0	0
02	22,588	0	0
03	22,588	0	0
04	22,588	0	0
05	22,588	0	0
06	22,588	0	0
07	22,588	0	0
08	22,588	0	0
09	22,588	0	0
10	22,588	0	0
11	22,588	0	0
12	22,588	0	0
13	22,588	0	0
14	22,588	0	0
15	22,588	0	0
16	22,588	0	0
17	22,588	0	0
18	22,588	0	0
19	22,588	0	0
20	22,588	0	0
21	22,588	0	0
22	22,588	0	0
23	22,588	0	0
24	22,588	0	0
25	22,588	0	0
26	22,588	0	0
27	22,588	0	0
28	22,588	0	0
29	22,588	0	0
30	22,588	0	0
31	22,588	0	0
32	22,588	0	0
33	22,588	0	0
34	22,588	0	0
35	22,588	0	0
36	22,588	0	0
37	22,588	0	0
38	22,588	0	0
39	22,588	0	0
40	22,588	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

101 Carroll County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,053	0	0
01	36,707	0	0
02	37,389	0	0
03	38,069	0	0
04	38,777	0	0
05	39,894	0	0
06	40,574	0	0
07	41,261	0	0
08	41,959	0	0
09	42,631	0	0
10	43,807	0	0
11	44,393	0	0
12	44,981	0	0
13	45,540	0	0
14	46,156	0	0
15	47,890	0	0
16	48,338	0	0
17	48,814	0	0
18	49,289	0	0
19	49,737	0	0
20	51,023	0	0
21	51,023	0	0
22	51,751	0	0
23	51,751	0	0
24	52,478	0	0
25	52,478	0	0
26	52,478	0	0
27	52,478	0	0
28	53,257	0	0
29	53,257	0	0
30	53,257	0	0
31	53,257	0	0
32	53,257	0	0
33	53,257	0	0
34	53,257	0	0
35	53,257	0	0
36	53,257	0	0
37	53,257	0	0
38	53,257	0	0
39	53,257	0	0
40	53,257	0	0
Rank II			
Years			
00	31,805	0	0
01	31,968	0	0
02	32,349	0	0
03	33,438	0	0
04	34,855	0	0
05	35,399	0	0
06	35,727	0	0
07	36,108	0	0
08	36,762	0	0
09	37,470	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

101 Carroll County

	STEP I	STEP II	STEP III
10	38,587	0	0
11	39,159	0	0
12	39,703	0	0
13	40,303	0	0
14	40,846	0	0
15	42,575	0	0
16	43,079	0	0
17	43,526	0	0
18	43,974	0	0
19	44,450	0	0
20	45,736	0	0
21	45,736	0	0
22	46,379	0	0
23	46,379	0	0
24	46,990	0	0
25	46,990	0	0
26	46,990	0	0
27	46,990	0	0
28	47,600	0	0
29	47,600	0	0
30	47,600	0	0
31	47,600	0	0
32	47,600	0	0
33	47,600	0	0
34	47,600	0	0
35	47,600	0	0
36	47,600	0	0
37	47,600	0	0
38	47,600	0	0
39	47,600	0	0
40	47,600	0	0

Rank III

Years			
00	29,322	0	0
01	29,836	0	0
02	30,349	0	0
03	30,863	0	0
04	31,376	0	0
05	31,890	0	0
06	32,403	0	0
07	32,917	0	0
08	33,140	0	0
09	33,820	0	0
10	34,964	0	0
11	35,509	0	0
12	36,108	0	0
13	36,652	0	0
14	37,224	0	0
15	38,346	0	0
16	38,941	0	0
17	39,486	0	0
18	40,057	0	0
19	40,629	0	0
20	41,317	0	0
21	41,317	0	0
22	41,317	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

101 Carroll County

	STEP I	STEP II	STEP III
23	41,317	0	0
24	41,317	0	0
25	41,317	0	0
26	41,317	0	0
27	41,317	0	0
28	41,317	0	0
29	41,317	0	0
30	41,317	0	0
31	41,317	0	0
32	41,317	0	0
33	41,317	0	0
34	41,317	0	0
35	41,317	0	0
36	41,317	0	0
37	41,317	0	0
38	41,317	0	0
39	41,317	0	0
40	41,317	0	0
Rank IV			
Years			
00	29,322	0	0
01	29,322	0	0
02	29,322	0	0
03	29,322	0	0
04	29,322	0	0
05	29,322	0	0
06	29,322	0	0
07	29,322	0	0
08	29,322	0	0
09	29,322	0	0
10	29,322	0	0
11	29,322	0	0
12	29,322	0	0
13	29,322	0	0
14	29,322	0	0
15	29,322	0	0
16	29,322	0	0
17	29,322	0	0
18	29,322	0	0
19	29,322	0	0
20	29,322	0	0
21	29,322	0	0
22	29,322	0	0
23	29,322	0	0
24	29,322	0	0
25	29,322	0	0
26	29,322	0	0
27	29,322	0	0
28	29,322	0	0
29	29,322	0	0
30	29,322	0	0
31	29,322	0	0
32	29,322	0	0
33	29,322	0	0
34	29,322	0	0
35	29,322	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

101 Carroll County

	STEP I	STEP II	STEP III
36	29,322	0	0
37	29,322	0	0
38	29,322	0	0
39	29,322	0	0
40	29,322	0	0
Rank V			
Years			
00	18,873	0	0
01	18,873	0	0
02	18,873	0	0
03	18,873	0	0
04	18,873	0	0
05	18,873	0	0
06	18,873	0	0
07	18,873	0	0
08	18,873	0	0
09	18,873	0	0
10	18,873	0	0
11	18,873	0	0
12	18,873	0	0
13	18,873	0	0
14	18,873	0	0
15	18,873	0	0
16	18,873	0	0
17	18,873	0	0
18	18,873	0	0
19	18,873	0	0
20	18,873	0	0
21	18,873	0	0
22	18,873	0	0
23	18,873	0	0
24	18,873	0	0
25	18,873	0	0
26	18,873	0	0
27	18,873	0	0
28	18,873	0	0
29	18,873	0	0
30	18,873	0	0
31	18,873	0	0
32	18,873	0	0
33	18,873	0	0
34	18,873	0	0
35	18,873	0	0
36	18,873	0	0
37	18,873	0	0
38	18,873	0	0
39	18,873	0	0
40	18,873	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

105 Carter County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	31,836	0	0
01	32,492	0	0
02	33,261	0	0
03	34,199	0	0
04	35,063	0	0
05	36,117	0	0
06	37,136	0	0
07	38,010	0	0
08	38,750	0	0
09	39,491	0	0
10	40,230	0	0
11	41,027	0	0
12	42,220	0	0
13	42,988	0	0
14	43,269	0	0
15	43,549	0	0
16	43,827	0	0
17	45,033	0	0
18	45,316	0	0
19	45,561	0	0
20	45,704	0	0
21	45,845	0	0
22	46,307	0	0
23	46,551	0	0
24	46,689	0	0
25	46,830	0	0
26	46,970	0	0
27	47,112	0	0
28	47,112	0	0
29	47,112	0	0
30	47,112	0	0
31	47,112	0	0
32	47,112	0	0
33	47,112	0	0
34	47,112	0	0
35	47,112	0	0
36	47,112	0	0
37	47,112	0	0
38	47,112	0	0
39	47,112	0	0
40	47,112	0	0
Rank II			
Years			
00	28,748	0	0
01	29,226	0	0
02	29,738	0	0
03	30,532	0	0
04	31,365	0	0
05	32,423	0	0
06	33,336	0	0
07	34,177	0	0
08	34,916	0	0
09	35,656	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

105 Carter County

	STEP I	STEP II	STEP III
10	36,396	0	0
11	37,257	0	0
12	38,311	0	0
13	39,057	0	0
14	39,303	0	0
15	39,549	0	0
16	39,794	0	0
17	40,856	0	0
18	41,106	0	0
19	41,350	0	0
20	41,494	0	0
21	41,637	0	0
22	42,058	0	0
23	42,301	0	0
24	42,427	0	0
25	42,555	0	0
26	42,683	0	0
27	42,810	0	0
28	42,810	0	0
29	42,810	0	0
30	42,810	0	0
31	42,810	0	0
32	42,810	0	0
33	42,810	0	0
34	42,810	0	0
35	42,810	0	0
36	42,810	0	0
37	42,810	0	0
38	42,810	0	0
39	42,810	0	0
40	42,810	0	0
Rank III			
Years			
00	26,441	0	0
01	26,647	0	0
02	27,092	0	0
03	27,357	0	0
04	28,601	0	0
05	29,719	0	0
06	29,934	0	0
07	30,226	0	0
08	30,968	0	0
09	31,709	0	0
10	32,452	0	0
11	33,383	0	0
12	34,323	0	0
13	35,074	0	0
14	35,319	0	0
15	35,566	0	0
16	35,812	0	0
17	36,792	0	0
18	37,041	0	0
19	37,280	0	0
20	37,420	0	0
21	37,558	0	0
22	37,934	0	0

105 Carter County

	STEP I	STEP II	STEP III
23	38,172	0	0
24	38,283	0	0
25	38,395	0	0
26	38,507	0	0
27	38,619	0	0
28	38,618	0	0
29	38,619	0	0
30	38,619	0	0
31	38,619	0	0
32	38,619	0	0
33	38,619	0	0
34	38,619	0	0
35	38,619	0	0
36	38,619	0	0
37	38,619	0	0
38	38,619	0	0
39	38,619	0	0
40	38,619	0	0
Rank IV			
Years			
00	26,440	0	0
01	26,647	0	0
02	27,092	0	0
03	27,357	0	0
04	28,600	0	0
05	29,719	0	0
06	29,933	0	0
07	30,227	0	0
08	30,968	0	0
09	31,709	0	0
10	32,452	0	0
11	33,383	0	0
12	34,323	0	0
13	35,074	0	0
14	35,319	0	0
15	35,566	0	0
16	35,812	0	0
17	36,792	0	0
18	37,041	0	0
19	37,279	0	0
20	37,420	0	0
21	37,558	0	0
22	37,934	0	0
23	38,172	0	0
24	38,283	0	0
25	38,395	0	0
26	38,507	0	0
27	38,619	0	0
28	38,619	0	0
29	38,619	0	0
30	38,619	0	0
31	38,619	0	0
32	38,619	0	0
33	38,619	0	0
34	38,619	0	0
35	38,619	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

105 Carter County

	STEP I	STEP II	STEP III
36	38,619	0	0
37	38,619	0	0
38	38,619	0	0
39	38,619	0	0
40	38,619	0	0
Rank V			
Years			
00	20,411	0	0
01	20,787	0	0
02	21,148	0	0
03	21,363	0	0
04	22,372	0	0
05	23,280	0	0
06	23,925	0	0
07	24,157	0	0
08	24,743	0	0
09	25,331	0	0
10	25,919	0	0
11	26,655	0	0
12	27,400	0	0
13	27,995	0	0
14	28,189	0	0
15	28,384	0	0
16	28,579	0	0
17	29,355	0	0
18	29,553	0	0
19	29,740	0	0
20	29,852	0	0
21	29,961	0	0
22	30,259	0	0
23	30,447	0	0
24	30,535	0	0
25	30,624	0	0
26	30,712	0	0
27	30,801	0	0
28	30,801	0	0
29	30,801	0	0
30	30,801	0	0
31	30,801	0	0
32	30,801	0	0
33	30,801	0	0
34	30,801	0	0
35	30,801	0	0
36	30,801	0	0
37	30,801	0	0
38	30,801	0	0
39	30,801	0	0
40	30,801	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

111 Casey County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,937	0	0
01	34,937	0	0
02	34,937	0	0
03	34,937	0	0
04	38,426	0	0
05	38,426	0	0
06	38,426	0	0
07	38,426	0	0
08	38,426	0	0
09	38,426	0	0
10	42,996	0	0
11	42,996	0	0
12	42,996	0	0
13	42,996	0	0
14	42,996	0	0
15	44,355	0	0
16	44,355	0	0
17	44,355	0	0
18	44,355	0	0
19	44,355	0	0
20	45,035	0	0
21	45,035	0	0
22	45,035	0	0
23	45,035	0	0
24	45,035	0	0
25	45,035	0	0
26	45,035	0	0
27	45,035	0	0
28	45,035	0	0
29	45,035	0	0
30	45,035	0	0
31	45,035	0	0
32	45,035	0	0
33	45,035	0	0
34	45,035	0	0
35	45,035	0	0
36	45,035	0	0
37	45,035	0	0
38	45,035	0	0
39	45,035	0	0
40	45,035	0	0
Rank II			
Years			
00	31,449	0	0
01	31,449	0	0
02	31,449	0	0
03	31,449	0	0
04	34,937	0	0
05	34,937	0	0
06	34,937	0	0
07	34,937	0	0
08	34,937	0	0
09	34,937	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

111 Casey County	STEP I	STEP II	STEP III
10	39,427	0	0
11	39,427	0	0
12	39,427	0	0
13	39,427	0	0
14	39,427	0	0
15	40,780	0	0
16	40,780	0	0
17	40,780	0	0
18	40,780	0	0
19	40,780	0	0
20	41,439	0	0
21	41,439	0	0
22	41,439	0	0
23	41,439	0	0
24	41,439	0	0
25	41,439	0	0
26	41,439	0	0
27	41,439	0	0
28	41,439	0	0
29	41,439	0	0
30	41,439	0	0
31	41,439	0	0
32	41,439	0	0
33	41,439	0	0
34	41,439	0	0
35	41,439	0	0
36	41,439	0	0
37	41,439	0	0
38	41,439	0	0
39	41,439	0	0
40	41,439	0	0
Rank III			
Years			
00	27,931	0	0
01	27,931	0	0
02	27,931	0	0
03	27,931	0	0
04	31,449	0	0
05	31,449	0	0
06	31,449	0	0
07	31,449	0	0
08	31,449	0	0
09	31,449	0	0
10	35,909	0	0
11	35,909	0	0
12	35,909	0	0
13	35,909	0	0
14	35,909	0	0
15	37,261	0	0
16	37,261	0	0
17	37,261	0	0
18	37,261	0	0
19	37,261	0	0
20	37,895	0	0
21	37,895	0	0
22	37,895	0	0

111 Casey County

	STEP I	STEP II	STEP III
23	37,895	0	0
24	37,895	0	0
25	37,895	0	0
26	37,895	0	0
27	37,895	0	0
28	37,895	0	0
29	37,895	0	0
30	37,895	0	0
31	37,895	0	0
32	37,895	0	0
33	37,895	0	0
34	37,895	0	0
35	37,895	0	0
36	37,895	0	0
37	37,895	0	0
38	37,895	0	0
39	37,895	0	0
40	37,895	0	0
Rank IV			
Years			
00	24,278	0	0
01	24,278	0	0
02	24,278	0	0
03	24,278	0	0
04	24,278	0	0
05	24,278	0	0
06	24,278	0	0
07	24,278	0	0
08	24,278	0	0
09	24,278	0	0
10	24,278	0	0
11	24,278	0	0
12	24,278	0	0
13	24,278	0	0
14	24,278	0	0
15	24,278	0	0
16	24,278	0	0
17	24,278	0	0
18	24,278	0	0
19	24,278	0	0
20	24,278	0	0
21	24,278	0	0
22	24,278	0	0
23	24,278	0	0
24	24,278	0	0
25	24,278	0	0
26	24,278	0	0
27	24,278	0	0
28	24,278	0	0
29	24,278	0	0
30	24,278	0	0
31	24,278	0	0
32	24,278	0	0
33	24,278	0	0
34	24,278	0	0
35	24,278	0	0

111 Casey County

	STEP I	STEP II	STEP III
36	24,278	0	0
37	24,278	0	0
38	24,278	0	0
39	24,278	0	0
40	24,278	0	0
Rank V			
Years			
00	22,512	0	0
01	22,512	0	0
02	22,512	0	0
03	22,512	0	0
04	22,512	0	0
05	22,512	0	0
06	22,512	0	0
07	22,512	0	0
08	22,512	0	0
09	22,512	0	0
10	22,512	0	0
11	22,512	0	0
12	22,512	0	0
13	22,512	0	0
14	22,512	0	0
15	22,512	0	0
16	22,512	0	0
17	22,512	0	0
18	22,512	0	0
19	22,512	0	0
20	22,512	0	0
21	22,512	0	0
22	22,512	0	0
23	22,512	0	0
24	22,512	0	0
25	22,512	0	0
26	22,512	0	0
27	22,512	0	0
28	22,512	0	0
29	22,512	0	0
30	22,512	0	0
31	22,512	0	0
32	22,512	0	0
33	22,512	0	0
34	22,512	0	0
35	22,512	0	0
36	22,512	0	0
37	22,512	0	0
38	22,512	0	0
39	22,512	0	0
40	22,512	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

113 Caverna Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,038	0	0
01	35,177	0	0
02	35,978	0	0
03	36,176	0	0
04	38,573	0	0
05	38,857	0	0
06	39,140	0	0
07	39,433	0	0
08	39,705	0	0
09	39,989	0	0
10	43,243	0	0
11	43,386	0	0
12	43,526	0	0
13	43,668	0	0
14	43,811	0	0
15	44,561	0	0
16	44,836	0	0
17	45,118	0	0
18	45,423	0	0
19	45,752	0	0
20	45,938	0	0
21	46,188	0	0
22	46,439	0	0
23	46,690	0	0
24	46,941	0	0
25	47,191	0	0
26	47,443	0	0
27	47,695	0	0
28	47,695	0	0
29	47,695	0	0
30	47,695	0	0
31	47,695	0	0
32	47,695	0	0
33	47,695	0	0
34	47,695	0	0
35	47,695	0	0
36	47,695	0	0
37	47,695	0	0
38	47,695	0	0
39	47,695	0	0
40	47,695	0	0
Rank II			
Years			
00	31,501	0	0
01	31,854	0	0
02	32,207	0	0
03	32,560	0	0
04	35,038	0	0
05	35,319	0	0
06	35,602	0	0
07	35,887	0	0
08	36,169	0	0
09	36,451	0	0

113 Caverna Independent

	STEP I	STEP II	STEP III
10	39,634	0	0
11	39,918	0	0
12	40,201	0	0
13	40,504	0	0
14	40,767	0	0
15	41,263	0	0
16	41,581	0	0
17	41,865	0	0
18	42,148	0	0
19	42,463	0	0
20	42,957	0	0
21	43,145	0	0
22	43,333	0	0
23	43,522	0	0
24	43,709	0	0
25	43,897	0	0
26	44,085	0	0
27	44,274	0	0
28	44,274	0	0
29	44,274	0	0
30	44,274	0	0
31	44,274	0	0
32	44,274	0	0
33	44,274	0	0
34	44,274	0	0
35	44,274	0	0
36	44,274	0	0
37	44,274	0	0
38	44,274	0	0
39	44,274	0	0
40	44,274	0	0

Rank III

Years			
00	27,963	0	0
01	28,331	0	0
02	28,656	0	0
03	30,378	0	0
04	31,501	0	0
05	31,783	0	0
06	32,064	0	0
07	32,337	0	0
08	32,632	0	0
09	32,949	0	0
10	36,043	0	0
11	36,169	0	0
12	36,310	0	0
13	36,451	0	0
14	36,595	0	0
15	37,442	0	0
16	37,618	0	0
17	37,794	0	0
18	37,975	0	0
19	38,207	0	0
20	38,573	0	0
21	38,698	0	0
22	38,825	0	0

113 Caverna Independent

	STEP I	STEP II	STEP III
23	38,950	0	0
24	39,077	0	0
25	39,200	0	0
26	39,327	0	0
27	39,678	0	0
28	39,678	0	0
29	39,678	0	0
30	39,678	0	0
31	39,678	0	0
32	39,678	0	0
33	39,678	0	0
34	39,678	0	0
35	39,678	0	0
36	39,678	0	0
37	39,678	0	0
38	39,678	0	0
39	39,678	0	0
40	39,678	0	0
Rank IV			
Years			
00	23,530	0	0
01	23,530	0	0
02	23,530	0	0
03	23,530	0	0
04	23,530	0	0
05	23,530	0	0
06	23,530	0	0
07	23,530	0	0
08	23,530	0	0
09	23,530	0	0
10	23,530	0	0
11	23,530	0	0
12	23,530	0	0
13	23,530	0	0
14	23,530	0	0
15	23,530	0	0
16	23,530	0	0
17	23,530	0	0
18	23,530	0	0
19	23,530	0	0
20	23,530	0	0
21	23,530	0	0
22	23,530	0	0
23	23,530	0	0
24	23,530	0	0
25	23,530	0	0
26	23,530	0	0
27	23,530	0	0
28	23,530	0	0
29	23,530	0	0
30	23,530	0	0
31	23,530	0	0
32	23,530	0	0
33	23,530	0	0
34	23,530	0	0
35	23,530	0	0

113 Caverna Independent

	STEP I	STEP II	STEP III
36	23,530	0	0
37	23,530	0	0
38	23,530	0	0
39	23,530	0	0
40	23,530	0	0
Rank V			
Years			
00	21,812	0	0
01	21,812	0	0
02	21,812	0	0
03	21,812	0	0
04	21,812	0	0
05	21,812	0	0
06	21,812	0	0
07	21,812	0	0
08	21,812	0	0
09	21,812	0	0
10	21,812	0	0
11	21,812	0	0
12	21,812	0	0
13	21,812	0	0
14	21,812	0	0
15	21,812	0	0
16	21,812	0	0
17	21,812	0	0
18	21,812	0	0
19	21,812	0	0
20	21,812	0	0
21	21,812	0	0
22	21,812	0	0
23	21,812	0	0
24	21,812	0	0
25	21,812	0	0
26	21,812	0	0
27	21,812	0	0
28	21,812	0	0
29	21,812	0	0
30	21,812	0	0
31	21,812	0	0
32	21,812	0	0
33	21,812	0	0
34	21,812	0	0
35	21,812	0	0
36	21,812	0	0
37	21,812	0	0
38	21,812	0	0
39	21,812	0	0
40	21,812	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

115 Christian County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,626	39,081	0
01	36,222	39,736	0
02	36,817	40,391	0
03	37,412	41,045	0
04	38,552	42,300	0
05	38,705	42,467	0
06	39,197	43,010	0
07	39,792	43,665	0
08	40,390	44,320	0
09	40,985	44,975	0
10	43,512	47,755	0
11	43,665	47,923	0
12	43,815	48,089	0
13	43,966	48,255	0
14	44,115	48,420	0
15	45,422	49,856	0
16	45,422	49,856	0
17	45,422	49,856	0
18	45,422	49,856	0
19	45,747	50,215	0
20	46,730	51,295	0
21	46,730	51,295	0
22	46,730	51,295	0
23	46,937	51,523	0
24	46,937	51,523	0
25	47,533	52,178	0
26	48,062	52,707	0
27	48,591	53,236	0
28	49,120	53,765	0
29	49,649	54,294	0
30	49,649	54,294	0
31	49,649	54,294	0
32	49,649	54,294	0
33	49,649	54,294	0
34	49,649	54,294	0
35	49,649	54,294	0
36	49,649	54,294	0
37	49,649	54,294	0
38	49,649	54,294	0
39	49,649	54,294	0
40	49,649	54,294	0
Rank II			
Years			
00	32,272	0	0
01	32,868	0	0
02	33,463	0	0
03	34,058	0	0
04	35,247	0	0
05	35,397	0	0
06	35,845	0	0
07	36,440	0	0
08	37,036	0	0
09	37,631	0	0

115 Christian County

	STEP I	STEP II	STEP III
10	40,086	0	0
11	40,237	0	0
12	40,390	0	0
13	40,537	0	0
14	40,690	0	0
15	41,997	0	0
16	41,997	0	0
17	41,997	0	0
18	41,997	0	0
19	42,394	0	0
20	43,304	0	0
21	43,304	0	0
22	43,304	0	0
23	43,584	0	0
24	43,584	0	0
25	44,181	0	0
26	44,710	0	0
27	45,239	0	0
28	45,768	0	0
29	46,297	0	0
30	46,297	0	0
31	46,297	0	0
32	46,297	0	0
33	46,297	0	0
34	46,297	0	0
35	46,297	0	0
36	46,297	0	0
37	46,297	0	0
38	46,297	0	0
39	46,297	0	0
40	46,297	0	0
Rank III			
Years			
00	28,902	0	0
01	29,497	0	0
02	30,093	0	0
03	30,576	0	0
04	31,964	0	0
05	32,114	0	0
06	32,475	0	0
07	33,070	0	0
08	33,665	0	0
09	34,260	0	0
10	36,675	0	0
11	36,824	0	0
12	36,976	0	0
13	37,126	0	0
14	37,277	0	0
15	38,585	0	0
16	38,585	0	0
17	38,585	0	0
18	38,585	0	0
19	39,023	0	0
20	39,893	0	0
21	39,893	0	0
22	39,893	0	0

115 Christian County

	STEP I	STEP II	STEP III
23	40,215	0	0
24	40,215	0	0
25	40,810	0	0
26	41,339	0	0
27	41,868	0	0
28	42,397	0	0
29	42,925	0	0
30	42,925	0	0
31	42,925	0	0
32	42,925	0	0
33	42,925	0	0
34	42,925	0	0
35	42,925	0	0
36	42,925	0	0
37	42,925	0	0
38	42,925	0	0
39	42,925	0	0
40	42,925	0	0
Rank IV			
Years			
00	24,421	0	0
01	24,421	0	0
02	24,421	0	0
03	24,421	0	0
04	24,421	0	0
05	24,421	0	0
06	24,421	0	0
07	24,421	0	0
08	24,421	0	0
09	24,421	0	0
10	24,421	0	0
11	24,421	0	0
12	24,421	0	0
13	24,421	0	0
14	24,421	0	0
15	24,421	0	0
16	24,421	0	0
17	24,421	0	0
18	24,421	0	0
19	24,421	0	0
20	24,421	0	0
21	24,421	0	0
22	24,421	0	0
23	24,421	0	0
24	24,421	0	0
25	24,421	0	0
26	24,421	0	0
27	24,421	0	0
28	24,421	0	0
29	24,421	0	0
30	24,421	0	0
31	24,421	0	0
32	24,421	0	0
33	24,421	0	0
34	24,421	0	0
35	24,421	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

115 Christian County

	STEP I	STEP II	STEP III
36	24,421	0	0
37	24,421	0	0
38	24,421	0	0
39	24,421	0	0
40	24,421	0	0
Rank V			
Years			
00	22,670	0	0
01	22,670	0	0
02	22,670	0	0
03	22,670	0	0
04	22,670	0	0
05	22,670	0	0
06	22,670	0	0
07	22,670	0	0
08	22,670	0	0
09	22,670	0	0
10	22,670	0	0
11	22,670	0	0
12	22,670	0	0
13	22,670	0	0
14	22,670	0	0
15	22,670	0	0
16	22,670	0	0
17	22,670	0	0
18	22,670	0	0
19	22,670	0	0
20	22,670	0	0
21	22,670	0	0
22	22,670	0	0
23	22,670	0	0
24	22,670	0	0
25	22,670	0	0
26	22,670	0	0
27	22,670	0	0
28	22,670	0	0
29	22,670	0	0
30	22,670	0	0
31	22,670	0	0
32	22,670	0	0
33	22,670	0	0
34	22,670	0	0
35	22,670	0	0
36	22,670	0	0
37	22,670	0	0
38	22,670	0	0
39	22,670	0	0
40	22,670	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

121 Clark County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,003	38,604	0
01	35,125	38,938	0
02	36,037	39,756	0
03	36,921	40,731	0
04	38,560	41,133	0
05	38,632	41,947	0
06	39,394	42,701	0
07	40,206	43,559	0
08	40,992	44,363	0
09	41,800	45,219	0
10	44,173	47,613	0
11	44,173	47,613	0
12	44,173	47,613	0
13	44,173	47,613	0
14	44,173	47,613	0
15	45,875	48,159	0
16	45,875	48,159	0
17	45,875	48,159	0
18	45,875	48,159	0
19	45,875	48,159	0
20	47,573	51,294	0
21	47,573	51,294	0
22	47,573	51,294	0
23	47,573	51,294	0
24	47,573	51,294	0
25	48,670	52,201	0
26	48,670	52,201	0
27	48,670	52,201	0
28	48,670	52,201	0
29	48,670	52,201	0
30	48,670	52,201	0
31	48,670	52,201	0
32	48,670	52,201	0
33	48,670	52,201	0
34	48,670	52,201	0
35	48,670	52,201	0
36	48,670	52,201	0
37	48,670	52,201	0
38	48,670	52,201	0
39	48,670	52,201	0
40	48,670	52,201	0
Rank II			
Years			
00	31,470	0	0
01	31,614	0	0
02	32,255	0	0
03	33,040	0	0
04	35,003	0	0
05	35,119	0	0
06	35,480	0	0
07	36,270	0	0
08	37,062	0	0
09	37,845	0	0

121 Clark County

	STEP I	STEP II	STEP III
10	40,518	0	0
11	40,518	0	0
12	40,518	0	0
13	40,518	0	0
14	40,518	0	0
15	42,654	0	0
16	42,654	0	0
17	42,654	0	0
18	42,654	0	0
19	42,654	0	0
20	43,667	0	0
21	43,667	0	0
22	43,667	0	0
23	43,667	0	0
24	43,667	0	0
25	44,962	0	0
26	44,962	0	0
27	44,962	0	0
28	44,962	0	0
29	44,962	0	0
30	44,962	0	0
31	44,962	0	0
32	44,962	0	0
33	44,962	0	0
34	44,962	0	0
35	44,962	0	0
36	44,962	0	0
37	44,962	0	0
38	44,962	0	0
39	44,962	0	0
40	44,962	0	0
Rank III			
Years			
00	27,914	0	0
01	28,602	0	0
02	29,383	0	0
03	30,165	0	0
04	31,963	0	0
05	32,359	0	0
06	32,753	0	0
07	33,142	0	0
08	33,536	0	0
09	33,690	0	0
10	36,940	0	0
11	36,940	0	0
12	36,940	0	0
13	36,940	0	0
14	36,940	0	0
15	38,310	0	0
16	38,310	0	0
17	38,310	0	0
18	38,310	0	0
19	38,310	0	0
20	39,418	0	0
21	39,418	0	0
22	39,418	0	0

121 Clark County

	STEP I	STEP II	STEP III
23	39,418	0	0
24	39,418	0	0
25	40,254	0	0
26	40,254	0	0
27	40,254	0	0
28	40,254	0	0
29	40,254	0	0
30	40,254	0	0
31	40,254	0	0
32	40,254	0	0
33	40,254	0	0
34	40,254	0	0
35	40,254	0	0
36	40,254	0	0
37	40,254	0	0
38	40,254	0	0
39	40,254	0	0
40	40,254	0	0
Rank IV			
Years			
00	23,490	0	0
01	23,490	0	0
02	23,490	0	0
03	23,490	0	0
04	23,490	0	0
05	23,490	0	0
06	23,490	0	0
07	23,490	0	0
08	23,490	0	0
09	23,490	0	0
10	23,490	0	0
11	23,490	0	0
12	23,490	0	0
13	23,490	0	0
14	23,490	0	0
15	23,490	0	0
16	23,490	0	0
17	23,490	0	0
18	23,490	0	0
19	23,490	0	0
20	23,490	0	0
21	23,490	0	0
22	23,490	0	0
23	23,490	0	0
24	23,490	0	0
25	23,490	0	0
26	23,490	0	0
27	23,490	0	0
28	23,490	0	0
29	23,490	0	0
30	23,490	0	0
31	23,490	0	0
32	23,490	0	0
33	23,490	0	0
34	23,490	0	0
35	23,490	0	0

121 Clark County

	STEP I	STEP II	STEP III
36	23,490	0	0
37	23,490	0	0
38	23,490	0	0
39	23,490	0	0
40	23,490	0	0
Rank V			
Years			
00	21,747	0	0
01	21,747	0	0
02	21,747	0	0
03	21,747	0	0
04	21,747	0	0
05	21,747	0	0
06	21,747	0	0
07	21,747	0	0
08	21,747	0	0
09	21,747	0	0
10	21,747	0	0
11	21,747	0	0
12	21,747	0	0
13	21,747	0	0
14	21,747	0	0
15	21,747	0	0
16	21,747	0	0
17	21,747	0	0
18	21,747	0	0
19	21,747	0	0
20	21,747	0	0
21	21,747	0	0
22	21,747	0	0
23	21,747	0	0
24	21,747	0	0
25	21,747	0	0
26	21,747	0	0
27	21,747	0	0
28	21,747	0	0
29	21,747	0	0
30	21,747	0	0
31	21,747	0	0
32	21,747	0	0
33	21,747	0	0
34	21,747	0	0
35	21,747	0	0
36	21,747	0	0
37	21,747	0	0
38	21,747	0	0
39	21,747	0	0
40	21,747	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

125 Clay County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,965	0	0
01	35,015	0	0
02	35,065	0	0
03	35,115	0	0
04	38,535	0	0
05	38,585	0	0
06	38,635	0	0
07	38,685	0	0
08	38,735	0	0
09	38,785	0	0
10	43,030	0	0
11	43,030	0	0
12	43,030	0	0
13	43,030	0	0
14	43,030	0	0
15	44,500	0	0
16	44,500	0	0
17	44,500	0	0
18	44,500	0	0
19	44,500	0	0
20	45,160	0	0
21	45,160	0	0
22	45,160	0	0
23	45,160	0	0
24	45,160	0	0
25	45,160	0	0
26	45,160	0	0
27	45,160	0	0
28	45,160	0	0
29	45,160	0	0
30	45,160	0	0
31	45,160	0	0
32	45,160	0	0
33	45,160	0	0
34	45,160	0	0
35	45,160	0	0
36	45,160	0	0
37	45,160	0	0
38	45,160	0	0
39	45,160	0	0
40	45,160	0	0
Rank II			
Years			
00	31,420	0	0
01	31,470	0	0
02	31,520	0	0
03	31,570	0	0
04	34,990	0	0
05	35,040	0	0
06	35,090	0	0
07	35,140	0	0
08	35,190	0	0
09	35,240	0	0

125 Clay County

	STEP I	STEP II	STEP III
10	39,485	0	0
11	39,485	0	0
12	39,485	0	0
13	39,485	0	0
14	39,485	0	0
15	40,955	0	0
16	40,955	0	0
17	40,955	0	0
18	40,955	0	0
19	40,955	0	0
20	41,615	0	0
21	41,615	0	0
22	41,615	0	0
23	41,615	0	0
24	41,615	0	0
25	41,615	0	0
26	41,615	0	0
27	41,615	0	0
28	41,615	0	0
29	41,615	0	0
30	41,615	0	0
31	41,615	0	0
32	41,615	0	0
33	41,615	0	0
34	41,615	0	0
35	41,615	0	0
36	41,615	0	0
37	41,615	0	0
38	41,615	0	0
39	41,615	0	0
40	41,615	0	0
Rank III			
Years			
00	28,005	0	0
01	28,055	0	0
02	28,105	0	0
03	28,155	0	0
04	31,575	0	0
05	31,625	0	0
06	31,675	0	0
07	31,725	0	0
08	31,775	0	0
09	31,825	0	0
10	36,070	0	0
11	36,070	0	0
12	36,070	0	0
13	36,070	0	0
14	36,070	0	0
15	37,540	0	0
16	37,540	0	0
17	37,540	0	0
18	37,540	0	0
19	37,540	0	0
20	38,200	0	0
21	38,200	0	0
22	38,200	0	0

125 Clay County

	STEP I	STEP II	STEP III
23	38,200	0	0
24	38,200	0	0
25	38,200	0	0
26	38,200	0	0
27	38,200	0	0
28	38,200	0	0
29	38,200	0	0
30	38,200	0	0
31	38,200	0	0
32	38,200	0	0
33	38,200	0	0
34	38,200	0	0
35	38,200	0	0
36	38,200	0	0
37	38,200	0	0
38	38,200	0	0
39	38,200	0	0
40	38,200	0	0
Rank IV			
Years			
00	23,270	0	0
01	23,270	0	0
02	23,270	0	0
03	23,270	0	0
04	23,270	0	0
05	23,270	0	0
06	23,270	0	0
07	23,270	0	0
08	23,270	0	0
09	23,270	0	0
10	23,270	0	0
11	23,270	0	0
12	23,270	0	0
13	23,270	0	0
14	23,270	0	0
15	23,270	0	0
16	23,270	0	0
17	23,270	0	0
18	23,270	0	0
19	23,270	0	0
20	23,270	0	0
21	23,270	0	0
22	23,270	0	0
23	23,270	0	0
24	23,270	0	0
25	23,270	0	0
26	23,270	0	0
27	23,270	0	0
28	23,270	0	0
29	23,270	0	0
30	23,270	0	0
31	23,270	0	0
32	23,270	0	0
33	23,270	0	0
34	23,270	0	0
35	23,270	0	0

125 Clay County

	STEP I	STEP II	STEP III
36	23,270	0	0
37	23,270	0	0
38	23,270	0	0
39	23,270	0	0
40	23,270	0	0
Rank V			
Years			
00	21,565	0	0
01	21,565	0	0
02	21,565	0	0
03	21,565	0	0
04	21,565	0	0
05	21,565	0	0
06	21,565	0	0
07	21,565	0	0
08	21,565	0	0
09	21,565	0	0
10	21,565	0	0
11	21,565	0	0
12	21,565	0	0
13	21,565	0	0
14	21,565	0	0
15	21,565	0	0
16	21,565	0	0
17	21,565	0	0
18	21,565	0	0
19	21,565	0	0
20	21,565	0	0
21	21,565	0	0
22	21,565	0	0
23	21,565	0	0
24	21,565	0	0
25	21,565	0	0
26	21,565	0	0
27	21,565	0	0
28	21,565	0	0
29	21,565	0	0
30	21,565	0	0
31	21,565	0	0
32	21,565	0	0
33	21,565	0	0
34	21,565	0	0
35	21,565	0	0
36	21,565	0	0
37	21,565	0	0
38	21,565	0	0
39	21,565	0	0
40	21,565	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

131 Clinton County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,428	0	0
01	34,580	0	0
02	34,734	0	0
03	34,887	0	0
04	37,934	0	0
05	38,087	0	0
06	38,239	0	0
07	38,391	0	0
08	38,544	0	0
09	38,698	0	0
10	42,547	0	0
11	42,699	0	0
12	42,851	0	0
13	43,003	0	0
14	43,155	0	0
15	43,949	0	0
16	44,101	0	0
17	44,255	0	0
18	44,408	0	0
19	44,560	0	0
20	44,875	0	0
21	44,875	0	0
22	44,875	0	0
23	44,875	0	0
24	44,875	0	0
25	44,875	0	0
26	44,875	0	0
27	44,875	0	0
28	44,875	0	0
29	44,875	0	0
30	44,875	0	0
31	44,875	0	0
32	44,875	0	0
33	44,875	0	0
34	44,875	0	0
35	44,875	0	0
36	44,875	0	0
37	44,875	0	0
38	44,875	0	0
39	44,875	0	0
40	44,875	0	0
Rank II			
Years			
00	31,078	0	0
01	31,230	0	0
02	31,382	0	0
03	31,535	0	0
04	34,660	0	0
05	34,810	0	0
06	34,962	0	0
07	35,114	0	0
08	35,267	0	0
09	35,421	0	0

131 Clinton County

	STEP I	STEP II	STEP III
10	38,978	0	0
11	39,131	0	0
12	39,283	0	0
13	39,437	0	0
14	39,589	0	0
15	40,522	0	0
16	40,674	0	0
17	40,827	0	0
18	40,980	0	0
19	41,133	0	0
20	41,376	0	0
21	41,376	0	0
22	41,376	0	0
23	41,376	0	0
24	41,376	0	0
25	41,376	0	0
26	41,376	0	0
27	41,376	0	0
28	41,376	0	0
29	41,376	0	0
30	41,376	0	0
31	41,376	0	0
32	41,376	0	0
33	41,376	0	0
34	41,376	0	0
35	41,376	0	0
36	41,376	0	0
37	41,376	0	0
38	41,376	0	0
39	41,376	0	0
40	41,376	0	0

Rank III

Years			
00	27,785	0	0
01	27,938	0	0
02	28,089	0	0
03	28,244	0	0
04	31,249	0	0
05	31,402	0	0
06	31,554	0	0
07	31,707	0	0
08	31,860	0	0
09	32,094	0	0
10	35,405	0	0
11	35,558	0	0
12	35,710	0	0
13	35,862	0	0
14	36,015	0	0
15	36,902	0	0
16	37,055	0	0
17	37,206	0	0
18	37,358	0	0
19	37,511	0	0
20	37,848	0	0
21	37,848	0	0
22	37,848	0	0

131 Clinton County

	STEP I	STEP II	STEP III
23	37,848	0	0
24	37,848	0	0
25	37,848	0	0
26	37,848	0	0
27	37,848	0	0
28	37,848	0	0
29	37,848	0	0
30	37,848	0	0
31	37,848	0	0
32	37,848	0	0
33	37,848	0	0
34	37,848	0	0
35	37,848	0	0
36	37,848	0	0
37	37,848	0	0
38	37,848	0	0
39	37,848	0	0
40	37,848	0	0
Rank IV			
Years			
00	24,242	0	0
01	24,242	0	0
02	24,242	0	0
03	24,242	0	0
04	24,242	0	0
05	24,242	0	0
06	24,242	0	0
07	24,242	0	0
08	24,242	0	0
09	24,242	0	0
10	24,242	0	0
11	24,242	0	0
12	24,242	0	0
13	24,242	0	0
14	24,242	0	0
15	24,242	0	0
16	24,242	0	0
17	24,242	0	0
18	24,242	0	0
19	24,242	0	0
20	24,242	0	0
21	24,242	0	0
22	24,242	0	0
23	24,242	0	0
24	24,242	0	0
25	24,242	0	0
26	24,242	0	0
27	24,242	0	0
28	24,242	0	0
29	24,242	0	0
30	24,242	0	0
31	24,242	0	0
32	24,242	0	0
33	24,242	0	0
34	24,242	0	0
35	24,242	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

131 Clinton County

	STEP I	STEP II	STEP III
36	24,242	0	0
37	24,242	0	0
38	24,242	0	0
39	24,242	0	0
40	24,242	0	0
Rank V			
Years			
00	22,469	0	0
01	22,469	0	0
02	22,469	0	0
03	22,469	0	0
04	22,469	0	0
05	22,469	0	0
06	22,469	0	0
07	22,469	0	0
08	22,469	0	0
09	22,469	0	0
10	22,469	0	0
11	22,469	0	0
12	22,469	0	0
13	22,469	0	0
14	22,469	0	0
15	22,469	0	0
16	22,469	0	0
17	22,469	0	0
18	22,469	0	0
19	22,469	0	0
20	22,469	0	0
21	22,469	0	0
22	22,469	0	0
23	22,469	0	0
24	22,469	0	0
25	22,469	0	0
26	22,469	0	0
27	22,469	0	0
28	22,469	0	0
29	22,469	0	0
30	22,469	0	0
31	22,469	0	0
32	22,469	0	0
33	22,469	0	0
34	22,469	0	0
35	22,469	0	0
36	22,469	0	0
37	22,469	0	0
38	22,469	0	0
39	22,469	0	0
40	22,469	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

132 Cloverport Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,324	0	0
01	34,463	0	0
02	36,437	0	0
03	37,563	0	0
04	37,800	0	0
05	37,867	0	0
06	37,939	0	0
07	38,007	0	0
08	38,076	0	0
09	38,145	0	0
10	42,501	0	0
11	42,501	0	0
12	42,501	0	0
13	42,501	0	0
14	42,822	0	0
15	44,231	0	0
16	44,231	0	0
17	44,231	0	0
18	44,231	0	0
19	44,231	0	0
20	44,716	0	0
21	44,716	0	0
22	44,716	0	0
23	44,716	0	0
24	44,727	0	0
25	45,653	0	0
26	45,653	0	0
27	45,919	0	0
28	45,919	0	0
29	45,919	0	0
30	45,919	0	0
31	45,919	0	0
32	45,919	0	0
33	45,919	0	0
34	45,919	0	0
35	45,919	0	0
36	45,919	0	0
37	45,919	0	0
38	45,919	0	0
39	45,919	0	0
40	45,919	0	0
Rank II			
Years			
00	30,861	0	0
01	30,930	0	0
02	31,442	0	0
03	33,575	0	0
04	34,324	0	0
05	34,484	0	0
06	34,513	0	0
07	34,543	0	0
08	34,716	0	0
09	34,813	0	0

132 Cloverport Independent

	STEP I	STEP II	STEP III
10	38,998	0	0
11	38,998	0	0
12	38,998	0	0
13	38,998	0	0
14	38,998	0	0
15	40,709	0	0
16	40,709	0	0
17	40,709	0	0
18	40,876	0	0
19	40,983	0	0
20	41,381	0	0
21	41,381	0	0
22	41,381	0	0
23	41,382	0	0
24	41,382	0	0
25	42,318	0	0
26	42,318	0	0
27	42,318	0	0
28	42,592	0	0
29	42,592	0	0
30	42,592	0	0
31	42,592	0	0
32	42,592	0	0
33	42,592	0	0
34	42,592	0	0
35	42,592	0	0
36	42,592	0	0
37	42,592	0	0
38	42,592	0	0
39	42,592	0	0
40	42,592	0	0

Rank III

Years			
00	27,342	0	0
01	27,411	0	0
02	27,411	0	0
03	27,598	0	0
04	29,863	0	0
05	30,930	0	0
06	30,999	0	0
07	31,068	0	0
08	31,136	0	0
09	31,753	0	0
10	35,492	0	0
11	35,492	0	0
12	35,492	0	0
13	35,492	0	0
14	35,492	0	0
15	37,168	0	0
16	37,168	0	0
17	37,168	0	0
18	37,168	0	0
19	37,168	0	0
20	37,638	0	0
21	37,638	0	0
22	37,638	0	0

132 Cloverport Independent

	STEP I	STEP II	STEP III
23	38,088	0	0
24	38,624	0	0
25	39,160	0	0
26	39,696	0	0
27	40,233	0	0
28	40,233	0	0
29	40,233	0	0
30	40,233	0	0
31	40,233	0	0
32	40,233	0	0
33	40,233	0	0
34	40,233	0	0
35	40,233	0	0
36	40,233	0	0
37	40,233	0	0
38	40,233	0	0
39	40,233	0	0
40	40,233	0	0
Rank IV			
Years			
00	19,478	0	0
01	19,478	0	0
02	19,478	0	0
03	19,478	0	0
04	19,478	0	0
05	19,478	0	0
06	19,478	0	0
07	19,478	0	0
08	19,478	0	0
09	19,478	0	0
10	19,478	0	0
11	19,478	0	0
12	19,478	0	0
13	19,478	0	0
14	19,478	0	0
15	19,478	0	0
16	19,478	0	0
17	19,478	0	0
18	19,478	0	0
19	19,478	0	0
20	19,478	0	0
21	19,478	0	0
22	19,478	0	0
23	19,478	0	0
24	19,478	0	0
25	19,478	0	0
26	19,478	0	0
27	19,478	0	0
28	19,478	0	0
29	19,478	0	0
30	19,478	0	0
31	19,478	0	0
32	19,478	0	0
33	19,478	0	0
34	19,478	0	0
35	19,478	0	0

132 Cloverport Independent

	STEP I	STEP II	STEP III
36	19,478	0	0
37	19,478	0	0
38	19,478	0	0
39	19,478	0	0
40	19,478	0	0
Rank V			
Years			
00	18,039	0	0
01	18,039	0	0
02	18,039	0	0
03	18,039	0	0
04	18,039	0	0
05	18,039	0	0
06	18,039	0	0
07	18,039	0	0
08	18,039	0	0
09	18,039	0	0
10	18,039	0	0
11	18,039	0	0
12	18,039	0	0
13	18,039	0	0
14	18,039	0	0
15	18,039	0	0
16	18,039	0	0
17	18,039	0	0
18	18,039	0	0
19	18,039	0	0
20	18,039	0	0
21	18,039	0	0
22	18,039	0	0
23	18,039	0	0
24	18,039	0	0
25	18,039	0	0
26	18,039	0	0
27	18,039	0	0
28	18,039	0	0
29	18,039	0	0
30	18,039	0	0
31	18,039	0	0
32	18,039	0	0
33	18,039	0	0
34	18,039	0	0
35	18,039	0	0
36	18,039	0	0
37	18,039	0	0
38	18,039	0	0
39	18,039	0	0
40	18,039	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

133 Corbin Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,944	0	0
01	35,105	0	0
02	35,263	0	0
03	35,426	0	0
04	38,230	0	0
05	38,389	0	0
06	38,552	0	0
07	38,710	0	0
08	38,871	0	0
09	39,033	0	0
10	42,804	0	0
11	42,965	0	0
12	43,122	0	0
13	43,284	0	0
14	43,445	0	0
15	44,304	0	0
16	44,465	0	0
17	44,627	0	0
18	44,787	0	0
19	44,947	0	0
20	45,344	0	0
21	45,344	0	0
22	45,344	0	0
23	45,344	0	0
24	45,344	0	0
25	45,344	0	0
26	45,344	0	0
27	45,344	0	0
28	45,344	0	0
29	45,344	0	0
30	45,344	0	0
31	45,344	0	0
32	45,344	0	0
33	45,344	0	0
34	45,344	0	0
35	45,344	0	0
36	45,344	0	0
37	45,344	0	0
38	45,344	0	0
39	45,344	0	0
40	45,344	0	0
Rank II			
Years			
00	31,377	0	0
01	31,541	0	0
02	31,698	0	0
03	31,859	0	0
04	35,120	0	0
05	35,281	0	0
06	35,440	0	0
07	35,600	0	0
08	35,760	0	0
09	35,923	0	0

133 Corbin Independent

	STEP I	STEP II	STEP III
10	39,534	0	0
11	39,695	0	0
12	39,856	0	0
13	40,015	0	0
14	40,176	0	0
15	40,917	0	0
16	41,078	0	0
17	41,241	0	0
18	41,399	0	0
19	41,562	0	0
20	41,846	0	0
21	41,846	0	0
22	41,846	0	0
23	41,846	0	0
24	41,846	0	0
25	41,846	0	0
26	41,846	0	0
27	41,846	0	0
28	41,846	0	0
29	41,846	0	0
30	41,846	0	0
31	41,846	0	0
32	41,846	0	0
33	41,846	0	0
34	41,846	0	0
35	41,846	0	0
36	41,846	0	0
37	41,846	0	0
38	41,846	0	0
39	41,846	0	0
40	41,846	0	0
Rank III			
Years			
00	28,054	0	0
01	28,212	0	0
02	28,373	0	0
03	28,533	0	0
04	31,807	0	0
05	31,966	0	0
06	32,128	0	0
07	32,287	0	0
08	32,448	0	0
09	32,609	0	0
10	35,682	0	0
11	35,842	0	0
12	36,003	0	0
13	36,164	0	0
14	36,324	0	0
15	37,189	0	0
16	37,348	0	0
17	37,511	0	0
18	37,669	0	0
19	37,831	0	0
20	38,312	0	0
21	38,312	0	0
22	38,312	0	0

133 Corbin Independent

	STEP I	STEP II	STEP III
23	38,312	0	0
24	38,312	0	0
25	38,312	0	0
26	38,312	0	0
27	38,312	0	0
28	38,312	0	0
29	38,312	0	0
30	38,312	0	0
31	38,312	0	0
32	38,312	0	0
33	38,312	0	0
34	38,312	0	0
35	38,312	0	0
36	38,312	0	0
37	38,312	0	0
38	38,312	0	0
39	38,312	0	0
40	38,312	0	0
Rank IV			
Years			
00	24,685	0	0
01	24,685	0	0
02	24,685	0	0
03	24,685	0	0
04	24,685	0	0
05	24,685	0	0
06	24,685	0	0
07	24,685	0	0
08	24,685	0	0
09	24,685	0	0
10	24,685	0	0
11	24,685	0	0
12	24,685	0	0
13	24,685	0	0
14	24,685	0	0
15	24,685	0	0
16	24,685	0	0
17	24,685	0	0
18	24,685	0	0
19	24,685	0	0
20	24,685	0	0
21	24,685	0	0
22	24,685	0	0
23	24,685	0	0
24	24,685	0	0
25	24,685	0	0
26	24,685	0	0
27	24,685	0	0
28	24,685	0	0
29	24,685	0	0
30	24,685	0	0
31	24,685	0	0
32	24,685	0	0
33	24,685	0	0
34	24,685	0	0
35	24,685	0	0

133 Corbin Independent

	STEP I	STEP II	STEP III
36	24,685	0	0
37	24,685	0	0
38	24,685	0	0
39	24,685	0	0
40	24,685	0	0
Rank V			
Years			
00	18,458	0	0
01	18,458	0	0
02	18,458	0	0
03	18,458	0	0
04	18,458	0	0
05	18,458	0	0
06	18,458	0	0
07	18,458	0	0
08	18,458	0	0
09	18,458	0	0
10	18,458	0	0
11	18,458	0	0
12	18,458	0	0
13	18,458	0	0
14	18,458	0	0
15	18,458	0	0
16	18,458	0	0
17	18,458	0	0
18	18,458	0	0
19	18,458	0	0
20	18,458	0	0
21	18,458	0	0
22	18,458	0	0
23	18,458	0	0
24	18,458	0	0
25	18,458	0	0
26	18,458	0	0
27	18,458	0	0
28	18,458	0	0
29	18,458	0	0
30	18,458	0	0
31	18,458	0	0
32	18,458	0	0
33	18,458	0	0
34	18,458	0	0
35	18,458	0	0
36	18,458	0	0
37	18,458	0	0
38	18,458	0	0
39	18,458	0	0
40	18,458	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

134 Covington Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,797	33,071	0
01	34,493	33,774	0
02	35,192	34,480	0
03	35,889	35,185	0
04	36,585	35,890	0
05	37,284	36,595	0
06	37,980	37,300	0
07	38,677	38,005	0
08	39,375	38,709	0
09	40,072	39,414	0
10	40,769	40,119	0
11	41,467	40,824	0
12	42,164	41,529	0
13	42,861	42,233	0
14	43,558	42,936	0
15	44,256	43,643	0
16	44,953	44,348	0
17	45,650	45,051	0
18	46,347	45,756	0
19	47,044	46,460	0
20	47,742	47,165	0
21	48,439	47,870	0
22	49,136	48,577	0
23	49,834	49,282	0
24	50,531	49,987	0
25	51,228	50,691	0
26	51,926	51,396	0
27	52,622	52,099	0
28	52,622	52,099	0
29	52,622	52,099	0
30	52,622	52,099	0
31	52,622	52,099	0
32	52,622	52,099	0
33	52,622	52,099	0
34	52,622	52,099	0
35	52,622	52,099	0
36	52,622	52,099	0
37	52,622	52,099	0
38	52,622	52,099	0
39	52,622	52,099	0
40	52,622	52,099	0
Rank II			
Years			
00	30,848	0	34,113
01	31,490	0	34,849
02	32,134	0	35,587
03	32,777	0	36,323
04	33,421	0	37,061
05	34,065	0	37,799
06	34,709	0	38,537
07	35,352	0	39,273
08	35,996	0	40,011
09	36,639	0	40,749

134 Covington Independent

	STEP I	STEP II	STEP III
10	37,284	0	41,487
11	37,927	0	42,225
12	38,571	0	42,961
13	39,214	0	43,699
14	39,857	0	44,437
15	40,501	0	45,176
16	41,145	0	45,914
17	41,788	0	46,650
18	42,432	0	47,388
19	43,075	0	48,124
20	43,720	0	48,864
21	44,363	0	49,600
22	45,007	0	50,338
23	45,650	0	51,074
24	46,294	0	51,812
25	46,938	0	52,550
26	47,582	0	53,288
27	48,224	0	54,026
28	48,224	0	54,026
29	48,224	0	54,026
30	48,224	0	54,026
31	48,224	0	54,026
32	48,224	0	54,026
33	48,224	0	54,026
34	48,224	0	54,026
35	48,224	0	54,026
36	48,224	0	54,026
37	48,224	0	54,026
38	48,224	0	54,026
39	48,224	0	54,026
40	48,224	0	54,026

Rank III

Years			
00	27,897	27,107	0
01	28,487	27,703	0
02	29,077	28,300	0
03	29,667	28,896	0
04	30,257	29,492	0
05	30,848	30,089	0
06	31,437	30,685	0
07	32,028	31,282	0
08	32,617	31,878	0
09	33,207	32,474	0
10	33,797	33,070	0
11	34,387	33,667	0
12	34,976	34,263	0
13	35,567	34,859	0
14	36,156	35,455	0
15	36,748	36,053	0
16	37,337	36,649	0
17	37,927	37,245	0
18	38,517	37,842	0
19	39,107	38,438	0
20	39,696	39,034	0
21	40,287	39,631	0
22	40,876	40,254	0

134 Covington Independent

	STEP I	STEP II	STEP III
23	41,467	40,823	0
24	42,056	41,420	0
25	42,647	42,016	0
26	43,237	42,613	0
27	43,827	43,209	0
28	43,827	43,209	0
29	43,827	43,209	0
30	43,827	43,209	0
31	43,827	43,209	0
32	43,827	43,209	0
33	43,827	43,209	0
34	43,827	43,209	0
35	43,827	43,209	0
36	43,827	43,209	0
37	43,827	43,209	0
38	43,827	43,209	0
39	43,827	43,209	0
40	43,827	43,209	0
Rank IV			
Years			
00	25,214	25,048	0
01	25,484	25,326	0
02	25,752	25,606	0
03	26,020	25,884	0
04	26,288	26,160	0
05	26,556	26,440	0
06	26,556	26,440	0
07	26,556	26,440	0
08	26,556	26,440	0
09	26,556	26,440	0
10	26,556	26,440	0
11	26,556	26,440	0
12	26,556	26,440	0
13	26,556	26,440	0
14	26,556	26,440	0
15	26,556	26,440	0
16	26,556	26,440	0
17	26,556	26,440	0
18	26,556	26,440	0
19	0	26,440	0
20	0	26,440	0
21	0	26,440	0
22	0	26,440	0
23	0	26,440	0
24	0	26,440	0
25	0	26,440	0
26	0	26,440	0
27	0	26,440	0
28	0	26,440	0
29	0	26,440	0
30	0	26,440	0
31	0	26,440	0
32	0	26,440	0
33	0	26,440	0
34	0	26,440	0
35	0	26,440	0

134 Covington Independent

	STEP I	STEP II	STEP III
36	0	26,440	0
37	0	26,440	0
38	0	26,440	0
39	0	26,440	0
40	0	26,440	0
Rank V			
Years			
00	17,014	0	0
01	17,014	0	0
02	17,014	0	0
03	17,014	0	0
04	17,014	0	0
05	17,014	0	0
06	17,014	0	0
07	17,014	0	0
08	17,014	0	0
09	17,014	0	0
10	17,014	0	0
11	17,014	0	0
12	17,014	0	0
13	17,014	0	0
14	17,014	0	0
15	17,014	0	0
16	17,014	0	0
17	17,014	0	0
18	17,014	0	0
19	17,014	0	0
20	17,014	0	0
21	17,014	0	0
22	17,014	0	0
23	17,014	0	0
24	17,014	0	0
25	17,014	0	0
26	17,014	0	0
27	17,014	0	0
28	17,014	0	0
29	17,014	0	0
30	17,014	0	0
31	17,014	0	0
32	17,014	0	0
33	17,014	0	0
34	17,014	0	0
35	17,014	0	0
36	17,014	0	0
37	17,014	0	0
38	17,014	0	0
39	17,014	0	0
40	17,014	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

135 Crittenden County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,417	0	0
01	35,526	0	0
02	35,635	0	0
03	35,744	0	0
04	38,906	0	0
05	39,015	0	0
06	39,124	0	0
07	39,233	0	0
08	39,342	0	0
09	39,451	0	0
10	43,316	0	0
11	43,425	0	0
12	43,534	0	0
13	43,643	0	0
14	43,752	0	0
15	44,892	0	0
16	45,001	0	0
17	45,110	0	0
18	45,219	0	0
19	45,328	0	0
20	45,437	0	0
21	45,437	0	0
22	45,437	0	0
23	45,437	0	0
24	45,437	0	0
25	45,437	0	0
26	45,437	0	0
27	45,437	0	0
28	45,437	0	0
29	45,437	0	0
30	45,437	0	0
31	45,437	0	0
32	45,437	0	0
33	45,437	0	0
34	45,437	0	0
35	45,437	0	0
36	45,437	0	0
37	45,437	0	0
38	45,437	0	0
39	45,437	0	0
40	45,437	0	0
Rank II			
Years			
00	31,929	0	0
01	32,038	0	0
02	32,147	0	0
03	32,256	0	0
04	35,548	0	0
05	35,657	0	0
06	35,766	0	0
07	35,875	0	0
08	35,984	0	0
09	36,093	0	0

135 Crittenden County

	STEP I	STEP II	STEP III
10	40,105	0	0
11	40,214	0	0
12	40,323	0	0
13	40,432	0	0
14	40,541	0	0
15	41,304	0	0
16	41,413	0	0
17	41,522	0	0
18	41,631	0	0
19	41,740	0	0
20	42,553	0	0
21	42,553	0	0
22	42,553	0	0
23	42,553	0	0
24	42,553	0	0
25	42,553	0	0
26	42,553	0	0
27	42,553	0	0
28	42,553	0	0
29	42,553	0	0
30	42,553	0	0
31	42,553	0	0
32	42,553	0	0
33	42,553	0	0
34	42,553	0	0
35	42,553	0	0
36	42,553	0	0
37	42,553	0	0
38	42,553	0	0
39	42,553	0	0
40	42,553	0	0
Rank III			
Years			
00	28,550	0	0
01	28,659	0	0
02	28,768	0	0
03	28,877	0	0
04	32,038	0	0
05	32,147	0	0
06	32,256	0	0
07	32,365	0	0
08	32,474	0	0
09	32,583	0	0
10	36,420	0	0
11	36,529	0	0
12	36,638	0	0
13	36,747	0	0
14	36,856	0	0
15	37,750	0	0
16	37,859	0	0
17	37,968	0	0
18	38,077	0	0
19	38,186	0	0
20	38,470	0	0
21	38,470	0	0
22	38,470	0	0

135 Crittenden County

	STEP I	STEP II	STEP III
23	38,470	0	0
24	38,470	0	0
25	38,470	0	0
26	38,470	0	0
27	38,470	0	0
28	38,470	0	0
29	38,470	0	0
30	38,470	0	0
31	38,470	0	0
32	38,470	0	0
33	38,470	0	0
34	38,470	0	0
35	38,470	0	0
36	38,470	0	0
37	38,470	0	0
38	38,470	0	0
39	38,470	0	0
40	38,470	0	0
Rank IV			
Years			
00	23,550	0	0
01	23,550	0	0
02	23,550	0	0
03	23,550	0	0
04	23,550	0	0
05	23,550	0	0
06	23,550	0	0
07	23,550	0	0
08	23,550	0	0
09	23,550	0	0
10	23,550	0	0
11	23,550	0	0
12	23,550	0	0
13	23,550	0	0
14	23,550	0	0
15	23,550	0	0
16	23,550	0	0
17	23,550	0	0
18	23,550	0	0
19	23,550	0	0
20	23,550	0	0
21	23,550	0	0
22	23,550	0	0
23	23,550	0	0
24	23,550	0	0
25	23,550	0	0
26	23,550	0	0
27	23,550	0	0
28	23,550	0	0
29	23,550	0	0
30	23,550	0	0
31	23,550	0	0
32	23,550	0	0
33	23,550	0	0
34	23,550	0	0
35	23,550	0	0

135 Crittenden County

	STEP I	STEP II	STEP III
36	23,550	0	0
37	23,550	0	0
38	23,550	0	0
39	23,550	0	0
40	23,550	0	0
Rank V			
Years			
00	21,799	0	0
01	21,799	0	0
02	21,799	0	0
03	21,799	0	0
04	21,799	0	0
05	21,799	0	0
06	21,799	0	0
07	21,799	0	0
08	21,799	0	0
09	21,799	0	0
10	21,799	0	0
11	21,799	0	0
12	21,799	0	0
13	21,799	0	0
14	21,799	0	0
15	21,799	0	0
16	21,799	0	0
17	21,799	0	0
18	21,799	0	0
19	21,799	0	0
20	21,799	0	0
21	21,799	0	0
22	21,799	0	0
23	21,799	0	0
24	21,799	0	0
25	21,799	0	0
26	21,799	0	0
27	21,799	0	0
28	21,799	0	0
29	21,799	0	0
30	21,799	0	0
31	21,799	0	0
32	21,799	0	0
33	21,799	0	0
34	21,799	0	0
35	21,799	0	0
36	21,799	0	0
37	21,799	0	0
38	21,799	0	0
39	21,799	0	0
40	21,799	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

141 Cumberland County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,996	0	0
01	34,996	0	0
02	34,996	0	0
03	34,996	0	0
04	38,491	0	0
05	38,491	0	0
06	38,491	0	0
07	38,491	0	0
08	38,491	0	0
09	38,491	0	0
10	43,030	0	0
11	43,030	0	0
12	43,030	0	0
13	43,030	0	0
14	43,030	0	0
15	44,356	0	0
16	44,356	0	0
17	44,356	0	0
18	44,356	0	0
19	44,356	0	0
20	45,024	0	0
21	45,024	0	0
22	45,024	0	0
23	45,024	0	0
24	45,024	0	0
25	45,024	0	0
26	45,024	0	0
27	45,024	0	0
28	45,024	0	0
29	45,024	0	0
30	45,024	0	0
31	45,024	0	0
32	45,024	0	0
33	45,024	0	0
34	45,024	0	0
35	45,024	0	0
36	45,024	0	0
37	45,024	0	0
38	45,024	0	0
39	45,024	0	0
40	45,024	0	0
Rank II			
Years			
00	31,512	0	0
01	31,512	0	0
02	31,512	0	0
03	31,512	0	0
04	34,996	0	0
05	34,996	0	0
06	34,996	0	0
07	34,996	0	0
08	34,996	0	0
09	34,996	0	0

141 Cumberland County

	STEP I	STEP II	STEP III
10	39,506	0	0
11	39,506	0	0
12	39,506	0	0
13	39,506	0	0
14	39,506	0	0
15	40,843	0	0
16	40,843	0	0
17	40,843	0	0
18	40,843	0	0
19	40,843	0	0
20	41,514	0	0
21	41,514	0	0
22	41,514	0	0
23	41,514	0	0
24	41,514	0	0
25	41,514	0	0
26	41,514	0	0
27	41,514	0	0
28	41,514	0	0
29	41,514	0	0
30	41,514	0	0
31	41,514	0	0
32	41,514	0	0
33	41,514	0	0
34	41,514	0	0
35	41,514	0	0
36	41,514	0	0
37	41,514	0	0
38	41,514	0	0
39	41,514	0	0
40	41,514	0	0
Rank III			
Years			
00	27,973	0	0
01	27,973	0	0
02	27,973	0	0
03	27,973	0	0
04	31,512	0	0
05	31,512	0	0
06	31,512	0	0
07	31,512	0	0
08	31,512	0	0
09	31,512	0	0
10	35,985	0	0
11	35,985	0	0
12	35,985	0	0
13	35,985	0	0
14	35,985	0	0
15	37,321	0	0
16	37,321	0	0
17	37,321	0	0
18	37,321	0	0
19	37,321	0	0
20	37,974	0	0
21	37,974	0	0
22	37,974	0	0

141 Cumberland County

	STEP I	STEP II	STEP III
23	37,974	0	0
24	37,974	0	0
25	37,974	0	0
26	37,974	0	0
27	37,974	0	0
28	37,974	0	0
29	37,974	0	0
30	37,974	0	0
31	37,974	0	0
32	37,974	0	0
33	37,974	0	0
34	37,974	0	0
35	37,974	0	0
36	37,974	0	0
37	37,974	0	0
38	37,974	0	0
39	37,974	0	0
40	37,974	0	0
Rank IV			
Years			
00	24,311	0	0
01	24,311	0	0
02	24,311	0	0
03	24,311	0	0
04	24,311	0	0
05	24,311	0	0
06	24,311	0	0
07	24,311	0	0
08	24,311	0	0
09	24,311	0	0
10	24,311	0	0
11	24,311	0	0
12	24,311	0	0
13	24,311	0	0
14	24,311	0	0
15	24,311	0	0
16	24,311	0	0
17	24,311	0	0
18	24,311	0	0
19	24,311	0	0
20	24,311	0	0
21	24,311	0	0
22	24,311	0	0
23	24,311	0	0
24	24,311	0	0
25	24,311	0	0
26	24,311	0	0
27	24,311	0	0
28	24,311	0	0
29	24,311	0	0
30	24,311	0	0
31	24,311	0	0
32	24,311	0	0
33	24,311	0	0
34	24,311	0	0
35	24,311	0	0

141 Cumberland County

	STEP I	STEP II	STEP III
36	24,311	0	0
37	24,311	0	0
38	24,311	0	0
39	24,311	0	0
40	24,311	0	0
Rank V			
Years			
00	22,541	0	0
01	22,541	0	0
02	22,541	0	0
03	22,541	0	0
04	22,541	0	0
05	22,541	0	0
06	22,541	0	0
07	22,541	0	0
08	22,541	0	0
09	22,541	0	0
10	22,541	0	0
11	22,541	0	0
12	22,541	0	0
13	22,541	0	0
14	22,541	0	0
15	22,541	0	0
16	22,541	0	0
17	22,541	0	0
18	22,541	0	0
19	22,541	0	0
20	22,541	0	0
21	22,541	0	0
22	22,541	0	0
23	22,541	0	0
24	22,541	0	0
25	22,541	0	0
26	22,541	0	0
27	22,541	0	0
28	22,541	0	0
29	22,541	0	0
30	22,541	0	0
31	22,541	0	0
32	22,541	0	0
33	22,541	0	0
34	22,541	0	0
35	22,541	0	0
36	22,541	0	0
37	22,541	0	0
38	22,541	0	0
39	22,541	0	0
40	22,541	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

143 Danville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,680	0	0
01	34,780	0	0
02	34,880	0	0
03	34,980	0	0
04	38,080	0	0
05	38,180	0	0
06	38,280	0	0
07	38,380	0	0
08	38,480	0	0
09	38,580	0	0
10	42,700	0	0
11	42,800	0	0
12	42,900	0	0
13	43,000	0	0
14	43,100	0	0
15	45,000	0	0
16	45,100	0	0
17	45,200	0	0
18	45,300	0	0
19	45,400	0	0
20	47,500	0	0
21	47,600	0	0
22	47,700	0	0
23	47,800	0	0
24	47,900	0	0
25	48,300	0	0
26	48,400	0	0
27	48,500	0	0
28	48,600	0	0
29	48,700	0	0
30	48,800	0	0
31	48,800	0	0
32	48,800	0	0
33	48,800	0	0
34	48,800	0	0
35	48,800	0	0
36	48,800	0	0
37	48,800	0	0
38	48,800	0	0
39	48,800	0	0
40	48,800	0	0
Rank II			
Years			
00	31,580	0	0
01	31,680	0	0
02	31,780	0	0
03	31,880	0	0
04	34,980	0	0
05	35,080	0	0
06	35,180	0	0
07	35,280	0	0
08	35,380	0	0
09	35,480	0	0

143 Danville Independent

	STEP I	STEP II	STEP III
10	39,600	0	0
11	39,700	0	0
12	39,800	0	0
13	39,900	0	0
14	40,000	0	0
15	41,900	0	0
16	42,000	0	0
17	42,100	0	0
18	42,200	0	0
19	42,300	0	0
20	44,400	0	0
21	44,500	0	0
22	44,600	0	0
23	44,700	0	0
24	44,800	0	0
25	45,200	0	0
26	45,300	0	0
27	45,400	0	0
28	45,500	0	0
29	45,600	0	0
30	45,700	0	0
31	45,700	0	0
32	45,700	0	0
33	45,700	0	0
34	45,700	0	0
35	45,700	0	0
36	45,700	0	0
37	45,700	0	0
38	45,700	0	0
39	45,700	0	0
40	45,700	0	0
Rank III			
Years			
00	29,080	0	0
01	29,180	0	0
02	29,280	0	0
03	29,380	0	0
04	32,480	0	0
05	32,580	0	0
06	32,680	0	0
07	32,780	0	0
08	32,880	0	0
09	32,980	0	0
10	37,100	0	0
11	37,200	0	0
12	37,300	0	0
13	37,400	0	0
14	37,500	0	0
15	39,400	0	0
16	39,500	0	0
17	39,600	0	0
18	39,700	0	0
19	39,800	0	0
20	41,900	0	0
21	42,000	0	0
22	42,100	0	0

143 Danville Independent

	STEP I	STEP II	STEP III
23	42,200	0	0
24	42,300	0	0
25	42,700	0	0
26	42,800	0	0
27	42,900	0	0
28	43,000	0	0
29	43,100	0	0
30	43,200	0	0
31	43,200	0	0
32	43,200	0	0
33	43,200	0	0
34	43,200	0	0
35	43,200	0	0
36	43,200	0	0
37	43,200	0	0
38	43,200	0	0
39	43,200	0	0
40	43,200	0	0
Rank IV			
Years			
00	31,580	29,080	0
01	31,680	29,180	0
02	31,780	29,280	0
03	31,880	29,380	0
04	34,980	32,480	0
05	35,080	32,580	0
06	35,180	32,680	0
07	35,280	32,780	0
08	35,380	32,880	0
09	35,480	32,980	0
10	39,600	37,100	0
11	39,700	37,200	0
12	39,800	37,300	0
13	39,900	37,400	0
14	40,000	37,500	0
15	41,900	39,400	0
16	42,000	39,500	0
17	42,100	39,600	0
18	42,200	39,700	0
19	42,300	39,800	0
20	44,400	41,900	0
21	44,500	42,000	0
22	44,600	42,100	0
23	44,700	42,200	0
24	44,800	42,300	0
25	45,200	42,700	0
26	45,300	42,800	0
27	45,400	42,900	0
28	45,500	43,000	0
29	45,600	43,100	0
30	45,700	43,200	0
31	45,700	43,200	0
32	45,700	43,200	0
33	45,700	43,200	0
34	45,700	43,200	0
35	45,700	43,200	0

CERTIFIED SALARY SCHEDULE

2003-2004

143 Danville Independent

	STEP I	STEP II	STEP III
36	45,700	43,200	0
37	45,700	43,200	0
38	45,700	43,200	0
39	45,700	43,200	0
40	45,700	43,200	0

Rank V

Years			
00	0	0	0
01	0	0	0
02	0	0	0
03	0	0	0
04	0	0	0
05	0	0	0
06	0	0	0
07	0	0	0
08	0	0	0
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

145 Daviess County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,368	0	0
01	35,702	0	0
02	36,168	0	0
03	36,636	0	0
04	37,494	0	0
05	38,371	0	0
06	39,228	0	0
07	39,895	0	0
08	40,560	0	0
09	41,230	0	0
10	42,329	0	0
11	43,326	0	0
12	44,352	0	0
13	45,266	0	0
14	46,219	0	0
15	48,901	0	0
16	50,399	0	0
17	51,537	0	0
18	51,537	0	0
19	51,537	0	0
20	52,590	0	0
21	52,853	0	0
22	52,853	0	0
23	52,853	0	0
24	52,853	0	0
25	52,853	0	0
26	52,853	0	0
27	52,853	0	0
28	52,853	0	0
29	52,853	0	0
30	52,853	0	0
31	52,853	0	0
32	52,853	0	0
33	52,853	0	0
34	52,853	0	0
35	52,853	0	0
36	52,853	0	0
37	52,853	0	0
38	52,853	0	0
39	52,853	0	0
40	52,853	0	0
Rank II			
Years			
00	31,810	0	0
01	32,105	0	0
02	32,438	0	0
03	32,803	0	0
04	34,006	0	0
05	35,049	0	0
06	35,970	0	0
07	36,368	0	0
08	36,880	0	0
09	37,392	0	0

145 Daviess County

	STEP I	STEP II	STEP III
10	38,511	0	0
11	39,549	0	0
12	40,605	0	0
13	41,506	0	0
14	42,465	0	0
15	44,812	0	0
16	46,147	0	0
17	47,199	0	0
18	47,199	0	0
19	47,199	0	0
20	48,022	0	0
21	48,282	0	0
22	48,282	0	0
23	48,282	0	0
24	48,282	0	0
25	48,282	0	0
26	48,282	0	0
27	48,282	0	0
28	48,282	0	0
29	48,282	0	0
30	48,282	0	0
31	48,282	0	0
32	48,282	0	0
33	48,282	0	0
34	48,282	0	0
35	48,282	0	0
36	48,282	0	0
37	48,282	0	0
38	48,282	0	0
39	48,282	0	0
40	48,282	0	0

Rank III

Years			
00	30,480	0	0
01	30,585	0	0
02	30,690	0	0
03	30,795	0	0
04	31,950	0	0
05	32,160	0	0
06	32,265	0	0
07	32,541	0	0
08	33,049	0	0
09	33,558	0	0
10	34,361	0	0
11	35,164	0	0
12	35,399	0	0
13	36,041	0	0
14	36,682	0	0
15	37,621	0	0
16	38,522	0	0
17	39,324	0	0
18	39,324	0	0
19	40,746	0	0
20	41,401	0	0
21	41,664	0	0
22	41,664	0	0

145 Daviess County

	STEP I	STEP II	STEP III
23	41,664	0	0
24	41,664	0	0
25	41,664	0	0
26	41,664	0	0
27	41,664	0	0
28	41,664	0	0
29	41,664	0	0
30	41,664	0	0
31	41,664	0	0
32	41,664	0	0
33	41,664	0	0
34	41,664	0	0
35	41,664	0	0
36	41,664	0	0
37	41,664	0	0
38	41,664	0	0
39	41,664	0	0
40	41,664	0	0
Rank IV			
Years			
00	23,636	0	0
01	23,636	0	0
02	23,636	0	0
03	23,636	0	0
04	23,636	0	0
05	23,636	0	0
06	23,636	0	0
07	23,636	0	0
08	23,636	0	0
09	23,636	0	0
10	23,636	0	0
11	23,636	0	0
12	23,636	0	0
13	23,636	0	0
14	23,636	0	0
15	23,636	0	0
16	23,636	0	0
17	23,636	0	0
18	23,636	0	0
19	23,636	0	0
20	23,636	0	0
21	23,636	0	0
22	23,636	0	0
23	23,636	0	0
24	23,636	0	0
25	23,636	0	0
26	23,636	0	0
27	23,636	0	0
28	23,636	0	0
29	23,636	0	0
30	23,636	0	0
31	23,636	0	0
32	23,636	0	0
33	23,636	0	0
34	23,636	0	0
35	23,636	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

145 Daviess County

	STEP I	STEP II	STEP III
36	23,636	0	0
37	23,636	0	0
38	23,636	0	0
39	23,636	0	0
40	23,636	0	0
Rank V			
Years			
00	21,882	0	0
01	21,882	0	0
02	21,882	0	0
03	21,882	0	0
04	21,882	0	0
05	21,882	0	0
06	21,882	0	0
07	21,882	0	0
08	21,882	0	0
09	21,882	0	0
10	21,882	0	0
11	21,882	0	0
12	21,882	0	0
13	21,882	0	0
14	21,882	0	0
15	21,882	0	0
16	21,882	0	0
17	21,882	0	0
18	21,882	0	0
19	21,882	0	0
20	21,882	0	0
21	21,882	0	0
22	21,882	0	0
23	21,882	0	0
24	21,882	0	0
25	21,882	0	0
26	21,882	0	0
27	21,882	0	0
28	21,882	0	0
29	21,882	0	0
30	21,882	0	0
31	21,882	0	0
32	21,882	0	0
33	21,882	0	0
34	21,882	0	0
35	21,882	0	0
36	21,882	0	0
37	21,882	0	0
38	21,882	0	0
39	21,882	0	0
40	21,882	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

146 Dawson Springs

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,505	0	0
01	33,673	0	0
02	33,841	0	0
03	34,008	0	0
04	36,788	0	0
05	36,957	0	0
06	37,121	0	0
07	37,290	0	0
08	37,465	0	0
09	37,806	0	0
10	41,553	0	0
11	41,764	0	0
12	41,976	0	0
13	42,187	0	0
14	42,398	0	0
15	43,340	0	0
16	43,738	0	0
17	43,945	0	0
18	44,246	0	0
19	44,546	0	0
20	45,699	0	0
21	45,699	0	0
22	45,699	0	0
23	45,699	0	0
24	45,699	0	0
25	47,971	0	0
26	47,971	0	0
27	47,971	0	0
28	47,971	0	0
29	47,971	0	0
30	47,971	0	0
31	47,971	0	0
32	47,971	0	0
33	47,971	0	0
34	47,971	0	0
35	47,971	0	0
36	47,971	0	0
37	47,971	0	0
38	47,971	0	0
39	47,971	0	0
40	47,971	0	0
Rank II			
Years			
00	30,173	0	0
01	30,343	0	0
02	30,509	0	0
03	30,677	0	0
04	33,562	0	0
05	33,729	0	0
06	33,899	0	0
07	34,064	0	0
08	34,234	0	0
09	34,545	0	0

146 Dawson Springs

	STEP I	STEP II	STEP III
10	38,245	0	0
11	38,447	0	0
12	38,645	0	0
13	38,845	0	0
14	39,044	0	0
15	39,998	0	0
16	40,242	0	0
17	40,498	0	0
18	40,755	0	0
19	41,014	0	0
20	42,216	0	0
21	42,216	0	0
22	42,216	0	0
23	42,216	0	0
24	42,216	0	0
25	44,339	0	0
26	44,339	0	0
27	44,339	0	0
28	44,339	0	0
29	44,339	0	0
30	44,339	0	0
31	44,339	0	0
32	44,339	0	0
33	44,339	0	0
34	44,339	0	0
35	44,339	0	0
36	44,339	0	0
37	44,339	0	0
38	44,339	0	0
39	44,339	0	0
40	44,339	0	0
Rank III			
Years			
00	27,123	0	0
01	27,272	0	0
02	27,422	0	0
03	27,570	0	0
04	30,592	0	0
05	30,753	0	0
06	30,915	0	0
07	31,076	0	0
08	31,319	0	0
09	31,881	0	0
10	34,834	0	0
11	35,027	0	0
12	35,221	0	0
13	35,416	0	0
14	35,609	0	0
15	36,480	0	0
16	36,737	0	0
17	36,995	0	0
18	37,249	0	0
19	37,506	0	0
20	38,572	0	0
21	38,572	0	0
22	38,572	0	0

146 Dawson Springs

	STEP I	STEP II	STEP III
23	38,572	0	0
24	38,572	0	0
25	40,690	0	0
26	40,690	0	0
27	40,690	0	0
28	40,690	0	0
29	40,690	0	0
30	40,690	0	0
31	40,690	0	0
32	40,690	0	0
33	40,690	0	0
34	40,690	0	0
35	40,690	0	0
36	40,690	0	0
37	40,690	0	0
38	40,690	0	0
39	40,690	0	0
40	40,690	0	0
Rank IV			
Years			
00	21,617	0	0
01	21,617	0	0
02	21,617	0	0
03	21,617	0	0
04	21,617	0	0
05	21,617	0	0
06	21,617	0	0
07	21,617	0	0
08	21,617	0	0
09	21,617	0	0
10	21,617	0	0
11	21,617	0	0
12	21,617	0	0
13	21,617	0	0
14	21,617	0	0
15	21,617	0	0
16	21,617	0	0
17	21,617	0	0
18	21,617	0	0
19	21,617	0	0
20	21,617	0	0
21	21,617	0	0
22	21,617	0	0
23	21,617	0	0
24	21,617	0	0
25	21,617	0	0
26	21,617	0	0
27	21,617	0	0
28	21,617	0	0
29	21,617	0	0
30	21,617	0	0
31	21,617	0	0
32	21,617	0	0
33	21,617	0	0
34	21,617	0	0
35	21,617	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

146 Dawson Springs

	STEP I	STEP II	STEP III
36	21,617	0	0
37	21,617	0	0
38	21,617	0	0
39	21,617	0	0
40	21,617	0	0
Rank V			
Years			
00	20,032	0	0
01	20,032	0	0
02	20,032	0	0
03	20,032	0	0
04	20,032	0	0
05	20,032	0	0
06	20,032	0	0
07	20,032	0	0
08	20,032	0	0
09	20,032	0	0
10	20,032	0	0
11	20,032	0	0
12	20,032	0	0
13	20,032	0	0
14	20,032	0	0
15	20,032	0	0
16	20,032	0	0
17	20,032	0	0
18	20,032	0	0
19	20,032	0	0
20	20,032	0	0
21	20,032	0	0
22	20,032	0	0
23	20,032	0	0
24	20,032	0	0
25	20,032	0	0
26	20,032	0	0
27	20,032	0	0
28	20,032	0	0
29	20,032	0	0
30	20,032	0	0
31	20,032	0	0
32	20,032	0	0
33	20,032	0	0
34	20,032	0	0
35	20,032	0	0
36	20,032	0	0
37	20,032	0	0
38	20,032	0	0
39	20,032	0	0
40	20,032	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

147 Dayton Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,983	0	0
01	35,215	0	0
02	35,447	0	0
03	36,834	0	0
04	39,715	0	0
05	39,946	0	0
06	40,178	0	0
07	40,524	0	0
08	40,756	0	0
09	40,987	0	0
10	46,092	0	0
11	46,518	0	0
12	47,077	0	0
13	47,635	0	0
14	48,194	0	0
15	48,898	0	0
16	49,187	0	0
17	49,620	0	0
18	50,053	0	0
19	50,485	0	0
20	51,070	0	0
21	51,187	0	0
22	51,452	0	0
23	51,717	0	0
24	51,983	0	0
25	52,401	0	0
26	52,517	0	0
27	52,788	0	0
28	53,057	0	0
29	53,327	0	0
30	56,360	0	0
31	56,360	0	0
32	56,360	0	0
33	56,360	0	0
34	56,360	0	0
35	56,360	0	0
36	56,360	0	0
37	56,360	0	0
38	56,360	0	0
39	56,360	0	0
40	56,360	0	0
Rank II			
Years			
00	32,658	0	0
01	32,890	0	0
02	33,120	0	0
03	33,352	0	0
04	36,151	0	0
05	36,383	0	0
06	36,614	0	0
07	36,845	0	0
08	37,077	0	0
09	37,307	0	0

147 Dayton Independent

	STEP I	STEP II	STEP III
10	42,255	0	0
11	42,667	0	0
12	43,202	0	0
13	43,736	0	0
14	44,272	0	0
15	44,939	0	0
16	45,203	0	0
17	45,598	0	0
18	45,993	0	0
19	46,388	0	0
20	46,925	0	0
21	47,034	0	0
22	47,278	0	0
23	47,524	0	0
24	47,770	0	0
25	48,159	0	0
26	48,272	0	0
27	48,525	0	0
28	48,780	0	0
29	49,033	0	0
30	52,028	0	0
31	52,028	0	0
32	52,028	0	0
33	52,028	0	0
34	52,028	0	0
35	52,028	0	0
36	52,028	0	0
37	52,028	0	0
38	52,028	0	0
39	52,028	0	0
40	52,028	0	0
Rank III			
Years			
00	28,954	0	0
01	29,130	0	0
02	29,362	0	0
03	29,593	0	0
04	32,531	0	0
05	32,762	0	0
06	32,995	0	0
07	33,224	0	0
08	33,457	0	0
09	33,687	0	0
10	38,441	0	0
11	38,837	0	0
12	39,340	0	0
13	39,842	0	0
14	40,344	0	0
15	40,964	0	0
16	41,210	0	0
17	41,578	0	0
18	41,950	0	0
19	42,319	0	0
20	42,814	0	0
21	42,915	0	0
22	43,142	0	0

147 Dayton Independent

	STEP I	STEP II	STEP III
23	43,369	0	0
24	43,596	0	0
25	43,954	0	0
26	44,058	0	0
27	44,289	0	0
28	44,521	0	0
29	44,753	0	0
30	47,981	0	0
31	47,981	0	0
32	47,981	0	0
33	47,981	0	0
34	47,981	0	0
35	47,981	0	0
36	47,981	0	0
37	47,981	0	0
38	47,981	0	0
39	47,981	0	0
40	47,981	0	0
Rank IV			
Years			
00	23,521	0	0
01	23,521	0	0
02	23,521	0	0
03	23,521	0	0
04	23,521	0	0
05	23,521	0	0
06	23,521	0	0
07	23,521	0	0
08	23,521	0	0
09	23,521	0	0
10	23,521	0	0
11	23,521	0	0
12	23,521	0	0
13	23,521	0	0
14	23,521	0	0
15	23,521	0	0
16	23,521	0	0
17	23,521	0	0
18	23,521	0	0
19	23,521	0	0
20	23,521	0	0
21	23,521	0	0
22	23,521	0	0
23	23,521	0	0
24	23,521	0	0
25	23,521	0	0
26	23,521	0	0
27	23,521	0	0
28	23,521	0	0
29	23,521	0	0
30	23,521	0	0
31	23,521	0	0
32	23,521	0	0
33	23,521	0	0
34	23,521	0	0
35	23,521	0	0

147 Dayton Independent

	STEP I	STEP II	STEP III
36	23,521	0	0
37	23,521	0	0
38	23,521	0	0
39	23,521	0	0
40	23,521	0	0
Rank V			
Years			
00	21,786	0	0
01	21,786	0	0
02	21,786	0	0
03	21,786	0	0
04	21,786	0	0
05	21,786	0	0
06	21,786	0	0
07	21,786	0	0
08	21,786	0	0
09	21,786	0	0
10	21,786	0	0
11	21,786	0	0
12	21,786	0	0
13	21,786	0	0
14	21,786	0	0
15	21,786	0	0
16	21,786	0	0
17	21,786	0	0
18	21,786	0	0
19	21,786	0	0
20	21,786	0	0
21	21,786	0	0
22	21,786	0	0
23	21,786	0	0
24	21,786	0	0
25	21,786	0	0
26	21,786	0	0
27	21,786	0	0
28	21,786	0	0
29	21,786	0	0
30	21,786	0	0
31	21,786	0	0
32	21,786	0	0
33	21,786	0	0
34	21,786	0	0
35	21,786	0	0
36	21,786	0	0
37	21,786	0	0
38	21,786	0	0
39	21,786	0	0
40	21,786	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

149 East Bernstadt

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,821	0	0
01	36,821	0	0
02	36,821	0	0
03	36,821	0	0
04	40,606	0	0
05	40,606	0	0
06	40,606	0	0
07	40,606	0	0
08	40,606	0	0
09	40,606	0	0
10	45,528	0	0
11	45,528	0	0
12	45,528	0	0
13	45,528	0	0
14	45,528	0	0
15	46,977	0	0
16	46,977	0	0
17	46,977	0	0
18	46,977	0	0
19	46,977	0	0
20	47,691	0	0
21	47,691	0	0
22	47,691	0	0
23	47,691	0	0
24	47,691	0	0
25	48,856	0	0
26	48,856	0	0
27	48,856	0	0
28	48,856	0	0
29	48,856	0	0
30	48,856	0	0
31	48,856	0	0
32	48,856	0	0
33	48,856	0	0
34	48,856	0	0
35	48,856	0	0
36	48,856	0	0
37	48,856	0	0
38	48,856	0	0
39	48,856	0	0
40	48,856	0	0
Rank II			
Years			
00	33,138	0	0
01	33,138	0	0
02	33,138	0	0
03	33,138	0	0
04	36,821	0	0
05	36,821	0	0
06	36,821	0	0
07	36,821	0	0
08	36,821	0	0
09	36,821	0	0

149 East Bernstadt

	STEP I	STEP II	STEP III
10	41,702	0	0
11	41,702	0	0
12	41,702	0	0
13	41,702	0	0
14	41,702	0	0
15	43,168	0	0
16	43,168	0	0
17	43,168	0	0
18	43,168	0	0
19	43,168	0	0
20	43,884	0	0
21	43,884	0	0
22	43,884	0	0
23	43,884	0	0
24	43,884	0	0
25	44,952	0	0
26	44,952	0	0
27	44,952	0	0
28	44,952	0	0
29	44,952	0	0
30	44,952	0	0
31	44,952	0	0
32	44,952	0	0
33	44,952	0	0
34	44,952	0	0
35	44,952	0	0
36	44,952	0	0
37	44,952	0	0
38	44,952	0	0
39	44,952	0	0
40	44,952	0	0
Rank III			
Years			
00	29,425	0	0
01	29,425	0	0
02	29,425	0	0
03	29,425	0	0
04	33,138	0	0
05	33,138	0	0
06	33,138	0	0
07	33,138	0	0
08	33,138	0	0
09	33,138	0	0
10	37,853	0	0
11	37,853	0	0
12	37,853	0	0
13	37,853	0	0
14	37,853	0	0
15	39,069	0	0
16	39,069	0	0
17	39,069	0	0
18	39,069	0	0
19	39,069	0	0
20	40,041	0	0
21	40,041	0	0
22	40,041	0	0

149 East Bernstadt

	STEP I	STEP II	STEP III
23	40,041	0	0
24	40,041	0	0
25	41,018	0	0
26	41,018	0	0
27	41,018	0	0
28	41,018	0	0
29	41,018	0	0
30	41,018	0	0
31	41,018	0	0
32	41,018	0	0
33	41,018	0	0
34	41,018	0	0
35	41,018	0	0
36	41,018	0	0
37	41,018	0	0
38	41,018	0	0
39	41,018	0	0
40	41,018	0	0
Rank IV			
Years			
00	25,567	0	0
01	25,567	0	0
02	25,567	0	0
03	25,567	0	0
04	25,567	0	0
05	25,567	0	0
06	25,567	0	0
07	25,567	0	0
08	25,567	0	0
09	25,567	0	0
10	25,567	0	0
11	25,567	0	0
12	25,567	0	0
13	25,567	0	0
14	25,567	0	0
15	25,567	0	0
16	25,567	0	0
17	25,567	0	0
18	25,567	0	0
19	25,567	0	0
20	25,567	0	0
21	25,567	0	0
22	25,567	0	0
23	25,567	0	0
24	25,567	0	0
25	25,567	0	0
26	25,567	0	0
27	25,567	0	0
28	25,567	0	0
29	25,567	0	0
30	25,567	0	0
31	25,567	0	0
32	25,567	0	0
33	25,567	0	0
34	25,567	0	0
35	25,567	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

149 East Bernstadt

	STEP I	STEP II	STEP III
36	25,567	0	0
37	25,567	0	0
38	25,567	0	0
39	25,567	0	0
40	25,567	0	0
Rank V			
Years			
00	23,694	0	0
01	23,694	0	0
02	23,694	0	0
03	23,694	0	0
04	23,694	0	0
05	23,694	0	0
06	23,694	0	0
07	23,694	0	0
08	23,694	0	0
09	23,694	0	0
10	23,694	0	0
11	23,694	0	0
12	23,694	0	0
13	23,694	0	0
14	23,694	0	0
15	23,694	0	0
16	23,694	0	0
17	23,694	0	0
18	23,694	0	0
19	23,694	0	0
20	23,694	0	0
21	23,694	0	0
22	23,694	0	0
23	23,694	0	0
24	23,694	0	0
25	23,694	0	0
26	23,694	0	0
27	23,694	0	0
28	23,694	0	0
29	23,694	0	0
30	23,694	0	0
31	23,694	0	0
32	23,694	0	0
33	23,694	0	0
34	23,694	0	0
35	23,694	0	0
36	23,694	0	0
37	23,694	0	0
38	23,694	0	0
39	23,694	0	0
40	23,694	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

151 Edmonson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,898	0	0
01	34,136	0	0
02	34,399	0	0
03	34,637	0	0
04	37,239	0	0
05	37,502	0	0
06	37,755	0	0
07	38,019	0	0
08	38,274	0	0
09	38,518	0	0
10	42,046	0	0
11	42,299	0	0
12	42,516	0	0
13	42,713	0	0
14	42,924	0	0
15	44,105	0	0
16	44,316	0	0
17	44,510	0	0
18	44,684	0	0
19	44,851	0	0
20	45,635	0	0
21	45,635	0	0
22	45,635	0	0
23	45,635	0	0
24	45,635	0	0
25	45,635	0	0
26	45,635	0	0
27	45,635	0	0
28	45,635	0	0
29	45,635	0	0
30	45,635	0	0
31	45,635	0	0
32	45,635	0	0
33	45,635	0	0
34	45,635	0	0
35	45,635	0	0
36	45,635	0	0
37	45,635	0	0
38	45,635	0	0
39	45,635	0	0
40	45,635	0	0
Rank II			
Years			
00	30,368	0	0
01	30,654	0	0
02	30,889	0	0
03	31,146	0	0
04	33,773	0	0
05	34,014	0	0
06	34,244	0	0
07	34,509	0	0
08	34,754	0	0
09	35,044	0	0

151 Edmonson County

	STEP I	STEP II	STEP III
10	38,475	0	0
11	38,730	0	0
12	38,938	0	0
13	39,140	0	0
14	39,339	0	0
15	40,491	0	0
16	40,696	0	0
17	40,886	0	0
18	41,048	0	0
19	41,216	0	0
20	41,973	0	0
21	41,973	0	0
22	41,973	0	0
23	41,973	0	0
24	41,973	0	0
25	41,973	0	0
26	41,973	0	0
27	41,973	0	0
28	41,973	0	0
29	41,973	0	0
30	41,973	0	0
31	41,973	0	0
32	41,973	0	0
33	41,973	0	0
34	41,973	0	0
35	41,973	0	0
36	41,973	0	0
37	41,973	0	0
38	41,973	0	0
39	41,973	0	0
40	41,973	0	0
Rank III			
Years			
00	26,978	0	0
01	27,347	0	0
02	27,864	0	0
03	28,184	0	0
04	30,386	0	0
05	30,592	0	0
06	30,824	0	0
07	31,075	0	0
08	31,322	0	0
09	31,635	0	0
10	34,894	0	0
11	35,130	0	0
12	35,330	0	0
13	35,524	0	0
14	35,706	0	0
15	36,798	0	0
16	36,987	0	0
17	37,172	0	0
18	37,328	0	0
19	37,484	0	0
20	38,238	0	0
21	38,238	0	0
22	38,238	0	0

151 Edmonson County

	STEP I	STEP II	STEP III
23	38,238	0	0
24	38,238	0	0
25	38,238	0	0
26	38,238	0	0
27	38,238	0	0
28	38,238	0	0
29	38,238	0	0
30	38,238	0	0
31	38,238	0	0
32	38,238	0	0
33	38,238	0	0
34	38,238	0	0
35	38,238	0	0
36	38,238	0	0
37	38,238	0	0
38	38,238	0	0
39	38,238	0	0
40	38,238	0	0
Rank IV			
Years			
00	23,698	0	0
01	23,698	0	0
02	23,698	0	0
03	23,698	0	0
04	23,698	0	0
05	23,698	0	0
06	23,698	0	0
07	23,698	0	0
08	23,698	0	0
09	23,698	0	0
10	23,698	0	0
11	23,698	0	0
12	23,698	0	0
13	23,698	0	0
14	23,698	0	0
15	23,698	0	0
16	23,698	0	0
17	23,698	0	0
18	23,698	0	0
19	23,698	0	0
20	23,698	0	0
21	23,698	0	0
22	23,698	0	0
23	23,698	0	0
24	23,698	0	0
25	23,698	0	0
26	23,698	0	0
27	23,698	0	0
28	23,698	0	0
29	23,698	0	0
30	23,698	0	0
31	23,698	0	0
32	23,698	0	0
33	23,698	0	0
34	23,698	0	0
35	23,698	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

151 Edmonson County

	STEP I	STEP II	STEP III
36	23,698	0	0
37	23,698	0	0
38	23,698	0	0
39	23,698	0	0
40	23,698	0	0
Rank V			
Years			
00	21,967	0	0
01	21,967	0	0
02	21,967	0	0
03	21,967	0	0
04	21,967	0	0
05	21,967	0	0
06	21,967	0	0
07	21,967	0	0
08	21,967	0	0
09	21,967	0	0
10	21,967	0	0
11	21,967	0	0
12	21,967	0	0
13	21,967	0	0
14	21,967	0	0
15	21,967	0	0
16	21,967	0	0
17	21,967	0	0
18	21,967	0	0
19	21,967	0	0
20	21,967	0	0
21	21,967	0	0
22	21,967	0	0
23	21,967	0	0
24	21,967	0	0
25	21,967	0	0
26	21,967	0	0
27	21,967	0	0
28	21,967	0	0
29	21,967	0	0
30	21,967	0	0
31	21,967	0	0
32	21,967	0	0
33	21,967	0	0
34	21,967	0	0
35	21,967	0	0
36	21,967	0	0
37	21,967	0	0
38	21,967	0	0
39	21,967	0	0
40	21,967	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

152 Elizabethtown Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,144	0	0
01	34,668	0	0
02	35,187	0	0
03	35,713	0	0
04	37,583	0	0
05	38,102	0	0
06	38,628	0	0
07	39,152	0	0
08	39,671	0	0
09	40,197	0	0
10	42,556	0	0
11	43,080	0	0
12	43,599	0	0
13	44,123	0	0
14	44,651	0	0
15	45,788	0	0
16	46,313	0	0
17	46,836	0	0
18	47,359	0	0
19	47,876	0	0
20	48,969	0	0
21	49,265	0	0
22	49,443	0	0
23	49,966	0	0
24	50,937	0	0
25	50,937	0	0
26	50,937	0	0
27	50,937	0	0
28	50,937	0	0
29	50,937	0	0
30	50,937	0	0
31	50,937	0	0
32	50,937	0	0
33	50,937	0	0
34	50,937	0	0
35	50,937	0	0
36	50,937	0	0
37	50,937	0	0
38	50,937	0	0
39	50,937	0	0
40	50,937	0	0
Rank II			
Years			
00	30,984	0	0
01	31,503	0	0
02	32,029	0	0
03	32,548	0	0
04	34,258	0	0
05	34,776	0	0
06	35,301	0	0
07	35,829	0	0
08	36,348	0	0
09	37,455	0	0

152 Elizabethtown Independent

	STEP I	STEP II	STEP III
10	39,120	0	0
11	39,639	0	0
12	40,167	0	0
13	40,687	0	0
14	41,211	0	0
15	42,370	0	0
16	42,890	0	0
17	43,414	0	0
18	43,938	0	0
19	44,457	0	0
20	45,413	0	0
21	45,939	0	0
22	46,008	0	0
23	46,528	0	0
24	46,927	0	0
25	46,927	0	0
26	46,927	0	0
27	46,927	0	0
28	46,927	0	0
29	46,927	0	0
30	46,927	0	0
31	46,927	0	0
32	46,927	0	0
33	46,927	0	0
34	46,927	0	0
35	46,927	0	0
36	46,927	0	0
37	46,927	0	0
38	46,927	0	0
39	46,927	0	0
40	46,927	0	0
Rank III			
Years			
00	28,654	0	0
01	29,172	0	0
02	29,698	0	0
03	30,224	0	0
04	31,306	0	0
05	31,824	0	0
06	32,351	0	0
07	32,876	0	0
08	33,396	0	0
09	33,919	0	0
10	35,110	0	0
11	35,634	0	0
12	36,156	0	0
13	36,681	0	0
14	37,199	0	0
15	38,742	0	0
16	39,262	0	0
17	39,786	0	0
18	40,307	0	0
19	40,830	0	0
20	42,305	0	0
21	42,715	0	0
22	42,785	0	0

152 Elizabethtown Independent

	STEP I	STEP II	STEP III
23	43,305	0	0
24	44,261	0	0
25	44,261	0	0
26	44,261	0	0
27	44,261	0	0
28	44,261	0	0
29	44,261	0	0
30	44,261	0	0
31	44,261	0	0
32	44,261	0	0
33	44,261	0	0
34	44,261	0	0
35	44,261	0	0
36	44,261	0	0
37	44,261	0	0
38	44,261	0	0
39	44,261	0	0
40	44,261	0	0
Rank IV			
Years			
00	19,451	0	0
01	19,451	0	0
02	19,451	0	0
03	19,451	0	0
04	19,451	0	0
05	19,451	0	0
06	19,451	0	0
07	19,451	0	0
08	19,451	0	0
09	19,451	0	0
10	19,451	0	0
11	19,451	0	0
12	19,451	0	0
13	19,451	0	0
14	19,451	0	0
15	19,451	0	0
16	19,451	0	0
17	19,451	0	0
18	19,451	0	0
19	19,451	0	0
20	19,451	0	0
21	19,451	0	0
22	19,451	0	0
23	19,451	0	0
24	19,451	0	0
25	19,451	0	0
26	19,451	0	0
27	19,451	0	0
28	19,451	0	0
29	19,451	0	0
30	19,451	0	0
31	19,451	0	0
32	19,451	0	0
33	19,451	0	0
34	19,451	0	0
35	19,451	0	0

152 Elizabethtown Independent

	STEP I	STEP II	STEP III
36	19,451	0	0
37	19,451	0	0
38	19,451	0	0
39	19,451	0	0
40	19,451	0	0
Rank V			
Years			
00	18,015	0	0
01	18,015	0	0
02	18,015	0	0
03	18,015	0	0
04	18,015	0	0
05	18,015	0	0
06	18,015	0	0
07	18,015	0	0
08	18,015	0	0
09	18,015	0	0
10	18,015	0	0
11	18,015	0	0
12	18,015	0	0
13	18,015	0	0
14	18,015	0	0
15	18,015	0	0
16	18,015	0	0
17	18,015	0	0
18	18,015	0	0
19	18,015	0	0
20	18,015	0	0
21	18,015	0	0
22	18,015	0	0
23	18,015	0	0
24	18,015	0	0
25	18,015	0	0
26	18,015	0	0
27	18,015	0	0
28	18,015	0	0
29	18,015	0	0
30	18,015	0	0
31	18,015	0	0
32	18,015	0	0
33	18,015	0	0
34	18,015	0	0
35	18,015	0	0
36	18,015	0	0
37	18,015	0	0
38	18,015	0	0
39	18,015	0	0
40	18,015	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

155 Elliott County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,642	0	0
01	33,692	0	0
02	33,742	0	0
03	33,792	0	0
04	36,939	0	0
05	36,989	0	0
06	37,039	0	0
07	37,089	0	0
08	37,139	0	0
09	37,189	0	0
10	41,302	0	0
11	41,353	0	0
12	41,405	0	0
13	41,456	0	0
14	41,507	0	0
15	42,617	0	0
16	42,669	0	0
17	42,720	0	0
18	42,771	0	0
19	42,823	0	0
20	43,893	0	0
21	43,944	0	0
22	43,996	0	0
23	44,047	0	0
24	45,123	0	0
25	45,175	0	0
26	45,226	0	0
27	46,285	0	0
28	46,285	0	0
29	46,285	0	0
30	46,285	0	0
31	46,285	0	0
32	46,285	0	0
33	46,285	0	0
34	46,285	0	0
35	46,285	0	0
36	46,285	0	0
37	46,285	0	0
38	46,285	0	0
39	46,285	0	0
40	46,285	0	0
Rank II			
Years			
00	30,247	0	0
01	30,297	0	0
02	30,347	0	0
03	30,397	0	0
04	33,552	0	0
05	33,602	0	0
06	33,652	0	0
07	33,702	0	0
08	33,752	0	0
09	33,802	0	0

155 Elliott County

	STEP I	STEP II	STEP III
10	37,919	0	0
11	37,969	0	0
12	38,019	0	0
13	38,069	0	0
14	38,119	0	0
15	39,296	0	0
16	39,346	0	0
17	39,396	0	0
18	39,446	0	0
19	39,496	0	0
20	40,422	0	0
21	40,472	0	0
22	40,522	0	0
23	40,572	0	0
24	41,635	0	0
25	41,686	0	0
26	41,737	0	0
27	42,797	0	0
28	42,797	0	0
29	42,797	0	0
30	42,797	0	0
31	42,797	0	0
32	42,797	0	0
33	42,797	0	0
34	42,797	0	0
35	42,797	0	0
36	42,797	0	0
37	42,797	0	0
38	42,797	0	0
39	42,797	0	0
40	42,797	0	0
Rank III			
Years			
00	26,893	0	0
01	26,943	0	0
02	26,993	0	0
03	27,043	0	0
04	30,185	0	0
05	30,235	0	0
06	30,285	0	0
07	30,335	0	0
08	30,385	0	0
09	30,435	0	0
10	34,518	0	0
11	34,568	0	0
12	34,618	0	0
13	34,668	0	0
14	34,718	0	0
15	35,816	0	0
16	35,866	0	0
17	35,916	0	0
18	35,966	0	0
19	36,016	0	0
20	37,069	0	0
21	37,119	0	0
22	37,169	0	0

155 Elliott County

	STEP I	STEP II	STEP III
23	37,219	0	0
24	38,266	0	0
25	38,316	0	0
26	38,366	0	0
27	39,398	0	0
28	39,398	0	0
29	39,398	0	0
30	39,398	0	0
31	39,398	0	0
32	39,398	0	0
33	39,398	0	0
34	39,398	0	0
35	39,398	0	0
36	39,398	0	0
37	39,398	0	0
38	39,398	0	0
39	39,398	0	0
40	39,398	0	0
Rank IV			
Years			
00	23,429	0	0
01	23,429	0	0
02	23,429	0	0
03	23,429	0	0
04	23,429	0	0
05	23,429	0	0
06	23,429	0	0
07	23,429	0	0
08	23,429	0	0
09	23,429	0	0
10	23,429	0	0
11	23,429	0	0
12	23,429	0	0
13	23,429	0	0
14	23,429	0	0
15	23,429	0	0
16	23,429	0	0
17	23,429	0	0
18	23,429	0	0
19	23,429	0	0
20	23,429	0	0
21	23,429	0	0
22	23,429	0	0
23	23,429	0	0
24	23,429	0	0
25	23,429	0	0
26	23,429	0	0
27	23,429	0	0
28	23,429	0	0
29	23,429	0	0
30	23,429	0	0
31	23,429	0	0
32	23,429	0	0
33	23,429	0	0
34	23,429	0	0
35	23,429	0	0

155 Elliott County

	STEP I	STEP II	STEP III
36	23,429	0	0
37	23,429	0	0
38	23,429	0	0
39	23,429	0	0
40	23,429	0	0
Rank V			
Years			
00	21,720	0	0
01	21,720	0	0
02	21,720	0	0
03	21,720	0	0
04	21,720	0	0
05	21,720	0	0
06	21,720	0	0
07	21,720	0	0
08	21,720	0	0
09	21,720	0	0
10	21,720	0	0
11	21,720	0	0
12	21,720	0	0
13	21,720	0	0
14	21,720	0	0
15	21,720	0	0
16	21,720	0	0
17	21,720	0	0
18	21,720	0	0
19	21,720	0	0
20	21,720	0	0
21	21,720	0	0
22	21,720	0	0
23	21,720	0	0
24	21,720	0	0
25	21,720	0	0
26	21,720	0	0
27	21,720	0	0
28	21,720	0	0
29	21,720	0	0
30	21,720	0	0
31	21,720	0	0
32	21,720	0	0
33	21,720	0	0
34	21,720	0	0
35	21,720	0	0
36	21,720	0	0
37	21,720	0	0
38	21,720	0	0
39	21,720	0	0
40	21,720	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

156 Eminence Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,247	0	0
01	34,397	0	0
02	34,542	0	0
03	34,704	0	0
04	37,054	0	0
05	37,916	0	0
06	38,066	0	0
07	38,216	0	0
08	38,400	0	0
09	38,517	0	0
10	41,620	0	0
11	42,611	0	0
12	42,760	0	0
13	42,914	0	0
14	43,067	0	0
15	43,932	0	0
16	44,057	0	0
17	44,212	0	0
18	44,366	0	0
19	44,520	0	0
20	45,955	0	0
21	46,122	0	0
22	46,269	0	0
23	46,430	0	0
24	46,586	0	0
25	49,375	0	0
26	49,622	0	0
27	49,870	0	0
28	50,119	0	0
29	50,369	0	0
30	50,873	0	0
31	50,873	0	0
32	50,873	0	0
33	50,873	0	0
34	50,873	0	0
35	50,873	0	0
36	50,873	0	0
37	50,873	0	0
38	50,873	0	0
39	50,873	0	0
40	50,873	0	0
Rank II			
Years			
00	30,499	0	0
01	30,661	0	0
02	30,800	0	0
03	30,955	0	0
04	33,379	0	0
05	34,175	0	0
06	34,315	0	0
07	34,475	0	0
08	34,625	0	0
09	34,776	0	0

156 Eminence Independent

	STEP I	STEP II	STEP III
10	37,932	0	0
11	38,823	0	0
12	38,957	0	0
13	39,113	0	0
14	39,269	0	0
15	40,106	0	0
16	40,244	0	0
17	40,395	0	0
18	40,545	0	0
19	40,682	0	0
20	42,063	0	0
21	42,193	0	0
22	42,371	0	0
23	42,525	0	0
24	42,668	0	0
25	45,259	0	0
26	45,485	0	0
27	45,713	0	0
28	45,942	0	0
29	46,172	0	0
30	46,634	0	0
31	46,634	0	0
32	46,634	0	0
33	46,634	0	0
34	46,634	0	0
35	46,634	0	0
36	46,634	0	0
37	46,634	0	0
38	46,634	0	0
39	46,634	0	0
40	46,634	0	0
Rank III			
Years			
00	27,372	0	0
01	27,511	0	0
02	27,672	0	0
03	27,811	0	0
04	30,300	0	0
05	31,035	0	0
06	31,179	0	0
07	31,329	0	0
08	31,485	0	0
09	31,624	0	0
10	34,849	0	0
11	35,671	0	0
12	35,840	0	0
13	35,966	0	0
14	36,124	0	0
15	36,511	0	0
16	37,109	0	0
17	37,249	0	0
18	37,393	0	0
19	37,549	0	0
20	38,841	0	0
21	38,991	0	0
22	39,141	0	0

156 Eminence Independent

	STEP I	STEP II	STEP III
23	39,286	0	0
24	39,436	0	0
25	41,799	0	0
26	42,007	0	0
27	42,218	0	0
28	42,428	0	0
29	42,641	0	0
30	43,066	0	0
31	43,066	0	0
32	43,066	0	0
33	43,066	0	0
34	43,066	0	0
35	43,066	0	0
36	43,066	0	0
37	43,066	0	0
38	43,066	0	0
39	43,066	0	0
40	43,066	0	0
Rank IV			
Years			
00	27,372	0	0
01	27,372	0	0
02	27,372	0	0
03	27,372	0	0
04	27,372	0	0
05	27,372	0	0
06	27,372	0	0
07	27,372	0	0
08	27,372	0	0
09	27,372	0	0
10	27,372	0	0
11	27,372	0	0
12	27,372	0	0
13	27,372	0	0
14	27,372	0	0
15	27,372	0	0
16	27,372	0	0
17	27,372	0	0
18	27,372	0	0
19	27,372	0	0
20	27,372	0	0
21	27,372	0	0
22	27,372	0	0
23	27,372	0	0
24	27,372	0	0
25	27,372	0	0
26	27,372	0	0
27	27,372	0	0
28	27,372	0	0
29	27,372	0	0
30	27,372	0	0
31	27,372	0	0
32	27,372	0	0
33	27,372	0	0
34	27,372	0	0
35	27,372	0	0

156 Eminence Independent

	STEP I	STEP II	STEP III
36	27,372	0	0
37	27,372	0	0
38	27,372	0	0
39	27,372	0	0
40	27,372	0	0
Rank V			
Years			
00	22,343	0	0
01	22,343	0	0
02	22,343	0	0
03	22,343	0	0
04	22,343	0	0
05	22,343	0	0
06	22,343	0	0
07	22,343	0	0
08	22,343	0	0
09	22,343	0	0
10	22,343	0	0
11	22,343	0	0
12	22,343	0	0
13	22,343	0	0
14	22,343	0	0
15	22,343	0	0
16	22,343	0	0
17	22,343	0	0
18	22,343	0	0
19	22,343	0	0
20	22,343	0	0
21	22,343	0	0
22	22,343	0	0
23	22,343	0	0
24	22,343	0	0
25	22,343	0	0
26	22,343	0	0
27	22,343	0	0
28	22,343	0	0
29	22,343	0	0
30	22,343	0	0
31	22,343	0	0
32	22,343	0	0
33	22,343	0	0
34	22,343	0	0
35	22,343	0	0
36	22,343	0	0
37	22,343	0	0
38	22,343	0	0
39	22,343	0	0
40	22,343	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

157 Erlanger-Elsmere

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,893	0	0
01	35,035	0	0
02	35,035	0	0
03	35,035	0	0
04	37,735	0	0
05	37,735	0	0
06	37,735	0	0
07	37,735	0	0
08	37,735	0	0
09	37,735	0	0
10	42,124	0	0
11	42,124	0	0
12	42,124	0	0
13	42,124	0	0
14	42,124	0	0
15	44,791	0	0
16	44,791	0	0
17	44,791	0	0
18	44,791	0	0
19	44,791	0	0
20	47,668	0	0
21	47,668	0	0
22	47,668	0	0
23	47,668	0	0
24	47,668	0	0
25	50,548	0	0
26	50,548	0	0
27	50,548	0	0
28	53,322	0	0
29	53,322	0	0
30	53,322	0	0
31	53,322	0	0
32	53,322	0	0
33	53,322	0	0
34	53,322	0	0
35	53,322	0	0
36	53,322	0	0
37	53,322	0	0
38	53,322	0	0
39	53,322	0	0
40	53,322	0	0
Rank II			
Years			
00	30,674	0	0
01	31,712	0	0
02	31,712	0	0
03	31,712	0	0
04	35,348	0	0
05	35,348	0	0
06	35,348	0	0
07	35,348	0	0
08	35,348	0	0
09	35,348	0	0

157 Erlanger-Elsmere

	STEP I	STEP II	STEP III
10	38,981	0	0
11	38,981	0	0
12	38,981	0	0
13	38,981	0	0
14	38,981	0	0
15	41,590	0	0
16	41,590	0	0
17	41,590	0	0
18	41,590	0	0
19	41,590	0	0
20	45,110	0	0
21	45,110	0	0
22	45,110	0	0
23	45,110	0	0
24	45,110	0	0
25	46,922	0	0
26	46,922	0	0
27	46,922	0	0
28	49,696	0	0
29	49,696	0	0
30	49,696	0	0
31	49,696	0	0
32	49,696	0	0
33	49,696	0	0
34	49,696	0	0
35	49,696	0	0
36	49,696	0	0
37	49,696	0	0
38	49,696	0	0
39	49,696	0	0
40	49,696	0	0

Rank III

Years			
00	28,700	0	0
01	29,116	0	0
02	29,116	0	0
03	29,116	0	0
04	32,439	0	0
05	32,439	0	0
06	32,439	0	0
07	32,439	0	0
08	32,439	0	0
09	32,439	0	0
10	35,035	0	0
11	35,035	0	0
12	35,035	0	0
13	35,035	0	0
14	35,035	0	0
15	36,630	0	0
16	36,630	0	0
17	36,630	0	0
18	36,630	0	0
19	36,630	0	0
20	40,461	0	0
21	40,461	0	0
22	40,461	0	0

157 Erlanger-Elsmere

	STEP I	STEP II	STEP III
23	40,461	0	0
24	40,461	0	0
25	43,296	0	0
26	43,296	0	0
27	43,296	0	0
28	46,176	0	0
29	46,176	0	0
30	46,176	0	0
31	46,176	0	0
32	46,176	0	0
33	46,176	0	0
34	46,176	0	0
35	46,176	0	0
36	46,176	0	0
37	46,176	0	0
38	46,176	0	0
39	46,176	0	0
40	46,176	0	0
Rank IV			
Years			
00	23,222	0	0
01	23,222	0	0
02	23,222	0	0
03	23,222	0	0
04	23,222	0	0
05	23,222	0	0
06	23,222	0	0
07	23,222	0	0
08	23,222	0	0
09	23,222	0	0
10	23,222	0	0
11	23,222	0	0
12	23,222	0	0
13	23,222	0	0
14	23,222	0	0
15	23,222	0	0
16	23,222	0	0
17	23,222	0	0
18	23,222	0	0
19	23,222	0	0
20	23,222	0	0
21	23,222	0	0
22	23,222	0	0
23	23,222	0	0
24	23,222	0	0
25	23,222	0	0
26	23,222	0	0
27	23,222	0	0
28	23,222	0	0
29	23,222	0	0
30	23,222	0	0
31	23,222	0	0
32	23,222	0	0
33	23,222	0	0
34	23,222	0	0
35	23,222	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

157 Erlanger-Elsmere	STEP I	STEP II	STEP III
36	23,222	0	0
37	23,222	0	0
38	23,222	0	0
39	23,222	0	0
40	23,222	0	0
Rank V			
Years			
00	21,491	0	0
01	21,491	0	0
02	21,491	0	0
03	21,491	0	0
04	21,491	0	0
05	21,491	0	0
06	21,491	0	0
07	21,491	0	0
08	21,491	0	0
09	21,491	0	0
10	21,491	0	0
11	21,491	0	0
12	21,491	0	0
13	21,491	0	0
14	21,491	0	0
15	21,491	0	0
16	21,491	0	0
17	21,491	0	0
18	21,491	0	0
19	21,491	0	0
20	21,491	0	0
21	21,491	0	0
22	21,491	0	0
23	21,491	0	0
24	21,491	0	0
25	21,491	0	0
26	21,491	0	0
27	21,491	0	0
28	21,491	0	0
29	21,491	0	0
30	21,491	0	0
31	21,491	0	0
32	21,491	0	0
33	21,491	0	0
34	21,491	0	0
35	21,491	0	0
36	21,491	0	0
37	21,491	0	0
38	21,491	0	0
39	21,491	0	0
40	21,491	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

161 Estill County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,828	36,328	36,828
01	35,373	36,873	37,373
02	35,919	37,419	37,919
03	36,465	37,965	38,465
04	38,283	39,783	40,283
05	38,776	40,276	40,776
06	39,267	40,767	41,267
07	39,758	41,258	41,758
08	40,249	41,749	42,249
09	40,742	42,242	42,742
10	42,859	44,359	44,859
11	43,211	44,711	45,211
12	43,563	45,063	45,563
13	43,914	45,414	45,914
14	44,263	45,763	46,263
15	44,509	46,009	46,509
16	44,756	46,256	46,756
17	45,002	46,502	47,002
18	45,248	46,748	47,248
19	45,493	46,993	47,493
20	45,737	47,237	47,737
21	45,984	47,484	47,984
22	45,984	47,484	47,984
23	45,984	47,484	47,984
24	46,213	47,713	48,213
25	46,213	47,713	48,213
26	46,213	47,713	48,213
27	46,444	47,944	48,444
28	46,444	47,944	48,444
29	46,444	47,944	48,444
30	46,674	48,174	48,674
31	46,674	48,174	48,674
32	46,674	48,174	48,674
33	46,674	48,174	48,674
34	46,674	48,174	48,674
35	46,674	48,174	48,674
36	46,674	48,174	48,674
37	46,674	48,174	48,674
38	46,674	48,174	48,674
39	46,674	48,174	48,674
40	46,674	48,174	48,674
Rank II			
Years			
00	31,423	0	0
01	31,968	0	0
02	32,512	0	0
03	33,056	0	0
04	34,828	0	0
05	35,306	0	0
06	35,783	0	0
07	36,259	0	0
08	36,736	0	0
09	37,218	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

161 Estill County

	STEP I	STEP II	STEP III
10	39,182	0	0
11	39,659	0	0
12	40,009	0	0
13	40,363	0	0
14	40,711	0	0
15	40,958	0	0
16	41,203	0	0
17	41,448	0	0
18	41,694	0	0
19	41,942	0	0
20	42,187	0	0
21	42,432	0	0
22	42,432	0	0
23	42,432	0	0
24	42,664	0	0
25	42,664	0	0
26	42,664	0	0
27	42,893	0	0
28	42,893	0	0
29	42,893	0	0
30	43,123	0	0
31	43,123	0	0
32	43,123	0	0
33	43,123	0	0
34	43,123	0	0
35	43,123	0	0
36	43,123	0	0
37	43,123	0	0
38	43,123	0	0
39	43,123	0	0
40	43,123	0	0

Rank III

Years			
00	27,961	0	0
01	28,505	0	0
02	29,051	0	0
03	29,594	0	0
04	31,423	0	0
05	31,899	0	0
06	32,376	0	0
07	32,852	0	0
08	33,330	0	0
09	33,805	0	0
10	35,796	0	0
11	36,137	0	0
12	36,479	0	0
13	36,818	0	0
14	37,161	0	0
15	37,407	0	0
16	37,653	0	0
17	37,900	0	0
18	38,145	0	0
19	38,389	0	0
20	38,634	0	0
21	38,881	0	0
22	38,881	0	0

161 Estill County

	STEP I	STEP II	STEP III
23	38,881	0	0
24	39,111	0	0
25	39,111	0	0
26	39,111	0	0
27	39,342	0	0
28	39,342	0	0
29	39,342	0	0
30	39,571	0	0
31	39,571	0	0
32	39,571	0	0
33	39,571	0	0
34	39,571	0	0
35	39,571	0	0
36	39,571	0	0
37	39,571	0	0
38	39,571	0	0
39	39,571	0	0
40	39,571	0	0
Rank IV			
Years			
00	23,242	0	0
01	23,242	0	0
02	23,242	0	0
03	23,242	0	0
04	23,242	0	0
05	23,242	0	0
06	23,242	0	0
07	23,242	0	0
08	23,242	0	0
09	23,242	0	0
10	23,242	0	0
11	23,242	0	0
12	23,242	0	0
13	23,242	0	0
14	23,242	0	0
15	23,242	0	0
16	23,242	0	0
17	23,242	0	0
18	23,242	0	0
19	23,242	0	0
20	23,242	0	0
21	23,242	0	0
22	23,242	0	0
23	23,242	0	0
24	23,242	0	0
25	23,242	0	0
26	23,242	0	0
27	23,242	0	0
28	23,242	0	0
29	23,242	0	0
30	23,242	0	0
31	23,242	0	0
32	23,242	0	0
33	23,242	0	0
34	23,242	0	0
35	23,242	0	0

161 Estill County

	STEP I	STEP II	STEP III
36	23,242	0	0
37	23,242	0	0
38	23,242	0	0
39	23,242	0	0
40	23,242	0	0
Rank V			
Years			
00	21,084	0	0
01	21,084	0	0
02	21,084	0	0
03	21,084	0	0
04	21,084	0	0
05	21,084	0	0
06	21,084	0	0
07	21,084	0	0
08	21,084	0	0
09	21,084	0	0
10	21,084	0	0
11	21,084	0	0
12	21,084	0	0
13	21,084	0	0
14	21,084	0	0
15	21,084	0	0
16	21,084	0	0
17	21,084	0	0
18	21,084	0	0
19	21,084	0	0
20	21,084	0	0
21	21,084	0	0
22	21,084	0	0
23	21,084	0	0
24	21,084	0	0
25	21,084	0	0
26	21,084	0	0
27	21,084	0	0
28	21,084	0	0
29	21,084	0	0
30	21,084	0	0
31	21,084	0	0
32	21,084	0	0
33	21,084	0	0
34	21,084	0	0
35	21,084	0	0
36	21,084	0	0
37	21,084	0	0
38	21,084	0	0
39	21,084	0	0
40	21,084	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

162 Fairview Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,587	0	0
01	34,680	0	0
02	34,786	0	0
03	34,883	0	0
04	37,589	0	0
05	38,070	0	0
06	38,176	0	0
07	38,280	0	0
08	38,322	0	0
09	38,472	0	0
10	42,897	0	0
11	43,479	0	0
12	43,507	0	0
13	43,575	0	0
14	43,652	0	0
15	45,102	0	0
16	45,163	0	0
17	45,236	0	0
18	45,340	0	0
19	45,475	0	0
20	46,292	0	0
21	47,165	0	0
22	47,352	0	0
23	47,550	0	0
24	47,743	0	0
25	48,027	0	0
26	48,503	0	0
27	48,980	0	0
28	48,980	0	0
29	48,980	0	0
30	48,980	0	0
31	48,980	0	0
32	48,980	0	0
33	48,980	0	0
34	48,980	0	0
35	48,980	0	0
36	48,980	0	0
37	48,980	0	0
38	48,980	0	0
39	48,980	0	0
40	48,980	0	0
Rank II			
Years			
00	31,044	0	0
01	31,136	0	0
02	31,230	0	0
03	31,329	0	0
04	33,967	0	0
05	34,461	0	0
06	34,556	0	0
07	34,659	0	0
08	34,758	0	0
09	34,858	0	0

162 Fairview Independent

	STEP I	STEP II	STEP III
10	39,235	0	0
11	39,757	0	0
12	39,795	0	0
13	39,851	0	0
14	39,923	0	0
15	41,333	0	0
16	41,406	0	0
17	41,464	0	0
18	41,571	0	0
19	41,706	0	0
20	42,524	0	0
21	43,339	0	0
22	43,528	0	0
23	43,720	0	0
24	43,915	0	0
25	44,181	0	0
26	44,617	0	0
27	45,051	0	0
28	45,051	0	0
29	45,051	0	0
30	45,051	0	0
31	45,051	0	0
32	45,051	0	0
33	45,051	0	0
34	45,051	0	0
35	45,051	0	0
36	45,051	0	0
37	45,051	0	0
38	45,051	0	0
39	45,051	0	0
40	45,051	0	0
Rank III			
Years			
00	27,834	0	0
01	27,927	0	0
02	28,026	0	0
03	28,123	0	0
04	30,693	0	0
05	30,956	0	0
06	31,053	0	0
07	31,160	0	0
08	31,252	0	0
09	31,356	0	0
10	35,758	0	0
11	36,227	0	0
12	36,297	0	0
13	36,365	0	0
14	36,501	0	0
15	37,966	0	0
16	38,037	0	0
17	38,097	0	0
18	38,158	0	0
19	38,273	0	0
20	38,998	0	0
21	39,731	0	0
22	39,918	0	0

162 Fairview Independent

	STEP I	STEP II	STEP III
23	40,110	0	0
24	40,291	0	0
25	40,550	0	0
26	40,938	0	0
27	41,338	0	0
28	41,338	0	0
29	41,338	0	0
30	41,338	0	0
31	41,338	0	0
32	41,338	0	0
33	41,338	0	0
34	41,338	0	0
35	41,338	0	0
36	41,338	0	0
37	41,338	0	0
38	41,338	0	0
39	41,338	0	0
40	41,338	0	0
Rank IV			
Years			
00	26,053	0	0
01	26,053	0	0
02	26,189	0	0
03	26,329	0	0
04	27,563	0	0
05	27,700	0	0
06	27,838	0	0
07	27,974	0	0
08	28,114	0	0
09	28,250	0	0
10	31,020	0	0
11	31,895	0	0
12	32,034	0	0
13	32,174	0	0
14	32,311	0	0
15	33,791	0	0
16	33,929	0	0
17	34,064	0	0
18	34,206	0	0
19	34,344	0	0
20	35,225	0	0
21	35,856	0	0
22	35,990	0	0
23	36,050	0	0
24	36,227	0	0
25	36,361	0	0
26	36,712	0	0
27	37,059	0	0
28	37,059	0	0
29	37,059	0	0
30	37,059	0	0
31	37,059	0	0
32	37,059	0	0
33	37,059	0	0
34	37,059	0	0
35	37,059	0	0

162 Fairview Independent

	STEP I	STEP II	STEP III
36	37,059	0	0
37	37,059	0	0
38	37,059	0	0
39	37,059	0	0
40	37,059	0	0
Rank V			
Years			
00	23,269	0	0
01	23,269	0	0
02	23,269	0	0
03	23,416	0	0
04	23,416	0	0
05	23,416	0	0
06	23,416	0	0
07	23,416	0	0
08	23,416	0	0
09	23,416	0	0
10	24,551	0	0
11	24,874	0	0
12	24,895	0	0
13	24,990	0	0
14	25,013	0	0
15	25,790	0	0
16	25,810	0	0
17	25,833	0	0
18	25,857	0	0
19	25,954	0	0
20	26,624	0	0
21	27,021	0	0
22	27,042	0	0
23	27,065	0	0
24	27,093	0	0
25	27,249	0	0
26	27,509	0	0
27	27,767	0	0
28	27,767	0	0
29	27,767	0	0
30	27,767	0	0
31	27,767	0	0
32	27,767	0	0
33	27,767	0	0
34	27,767	0	0
35	27,767	0	0
36	27,767	0	0
37	27,767	0	0
38	27,767	0	0
39	27,767	0	0
40	27,767	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

165 Fayette County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,963	34,345	0
01	33,647	35,031	0
02	34,334	35,720	0
03	35,020	36,401	0
04	35,999	37,381	0
05	36,691	38,073	0
06	37,649	39,035	0
07	38,409	39,790	0
08	39,164	40,551	0
09	39,924	41,308	0
10	42,255	43,641	0
11	43,015	44,402	0
12	43,770	45,157	0
13	44,525	45,909	0
14	45,282	46,669	0
15	47,246	48,633	0
16	48,130	49,527	0
17	48,534	50,419	0
18	48,942	51,097	0
19	49,549	51,644	0
20	50,895	53,096	0
21	51,168	53,384	0
22	51,444	53,668	0
23	51,721	53,953	0
24	51,994	54,240	0
25	52,402	54,664	0
26	52,530	54,800	0
27	52,530	54,800	0
28	52,530	54,800	0
29	52,530	54,800	0
30	52,530	54,800	0
31	52,530	54,800	0
32	52,530	54,800	0
33	52,530	54,800	0
34	52,530	54,800	0
35	52,530	54,800	0
36	52,530	54,800	0
37	52,530	54,800	0
38	52,530	54,800	0
39	52,530	54,800	0
40	52,530	54,800	0
Rank II			
Years			
00	30,026	30,778	0
01	30,696	31,448	0
02	31,369	32,121	0
03	32,039	32,794	0
04	32,991	33,746	0
05	33,664	34,418	0
06	34,610	35,362	0
07	35,351	36,109	0
08	36,092	36,850	0
09	36,836	37,591	0

165 Fayette County

	STEP I	STEP II	STEP III
10	39,172	39,930	0
11	39,932	40,687	0
12	40,690	41,440	0
13	41,442	42,197	0
14	42,200	42,952	0
15	44,046	44,916	0
16	44,366	45,490	0
17	44,661	45,794	0
18	44,957	46,095	0
19	45,252	46,396	0
20	45,985	47,632	0
21	46,207	47,875	0
22	46,426	48,116	0
23	46,644	48,359	0
24	46,863	48,603	0
25	47,159	48,947	0
26	47,230	49,040	0
27	47,230	49,040	0
28	47,230	49,040	0
29	47,230	49,040	0
30	47,230	49,040	0
31	47,230	49,040	0
32	47,230	49,040	0
33	47,230	49,040	0
34	47,230	49,040	0
35	47,230	49,040	0
36	47,230	49,040	0
37	47,230	49,040	0
38	47,230	49,040	0
39	47,230	49,040	0
40	47,230	49,040	0

Rank III

Years			
00	27,351	28,103	0
01	28,005	28,760	0
02	28,661	29,416	0
03	29,315	30,072	0
04	30,275	31,038	0
05	30,934	31,697	0
06	31,861	32,624	0
07	32,586	33,352	0
08	33,308	34,077	0
09	34,044	34,812	0
10	35,920	36,689	0
11	36,672	37,441	0
12	37,424	38,193	0
13	38,179	38,948	0
14	38,833	39,705	0
15	40,143	41,021	0
16	40,436	41,683	0
17	40,728	41,976	0
18	41,018	42,271	0
19	41,270	42,566	0
20	41,625	43,149	0
21	41,798	43,324	0
22	41,965	43,494	0

165 Fayette County

	STEP I	STEP II	STEP III
23	42,134	43,663	0
24	42,307	43,833	0
25	42,498	44,030	0
26	42,517	44,049	0
27	42,517	44,049	0
28	42,517	44,049	0
29	42,517	44,049	0
30	42,517	44,049	0
31	42,517	44,049	0
32	42,517	44,049	0
33	42,517	44,049	0
34	42,517	44,049	0
35	42,517	44,049	0
36	42,517	44,049	0
37	42,517	44,049	0
38	42,517	44,049	0
39	42,517	44,049	0
40	42,517	44,049	0
Rank IV			
Years			
00	0	0	0
01	0	0	0
02	0	0	0
03	0	0	0
04	0	0	0
05	0	0	0
06	0	0	0
07	0	0	0
08	0	0	0
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

165 Fayette County

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	0	0	0
01	0	0	0
02	0	0	0
03	0	0	0
04	0	0	0
05	0	0	0
06	0	0	0
07	0	0	0
08	0	0	0
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

171 Fleming County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,319	0	0
01	35,630	0	0
02	35,938	0	0
03	36,247	0	0
04	38,405	0	0
05	38,714	0	0
06	39,020	0	0
07	39,330	0	0
08	39,640	0	0
09	39,948	0	0
10	42,107	0	0
11	43,649	0	0
12	43,649	0	0
13	43,649	0	0
14	43,649	0	0
15	44,267	0	0
16	44,883	0	0
17	44,883	0	0
18	44,883	0	0
19	44,883	0	0
20	45,807	0	0
21	46,118	0	0
22	46,118	0	0
23	46,118	0	0
24	46,118	0	0
25	46,733	0	0
26	47,043	0	0
27	47,043	0	0
28	47,043	0	0
29	47,043	0	0
30	47,043	0	0
31	47,043	0	0
32	47,043	0	0
33	47,043	0	0
34	47,043	0	0
35	47,043	0	0
36	47,043	0	0
37	47,043	0	0
38	47,043	0	0
39	47,043	0	0
40	47,043	0	0
Rank II			
Years			
00	31,618	0	0
01	31,928	0	0
02	32,231	0	0
03	32,544	0	0
04	34,705	0	0
05	35,011	0	0
06	35,630	0	0
07	35,938	0	0
08	36,247	0	0
09	36,556	0	0

171 Fleming County

	STEP I	STEP II	STEP III
10	39,330	0	0
11	39,948	0	0
12	39,948	0	0
13	39,948	0	0
14	39,948	0	0
15	40,566	0	0
16	41,180	0	0
17	41,180	0	0
18	41,180	0	0
19	41,180	0	0
20	41,797	0	0
21	42,416	0	0
22	42,416	0	0
23	42,416	0	0
24	42,416	0	0
25	43,031	0	0
26	43,341	0	0
27	43,341	0	0
28	43,341	0	0
29	43,341	0	0
30	43,341	0	0
31	43,341	0	0
32	43,341	0	0
33	43,341	0	0
34	43,341	0	0
35	43,341	0	0
36	43,341	0	0
37	43,341	0	0
38	43,341	0	0
39	43,341	0	0
40	43,341	0	0
Rank III			
Years			
00	27,917	0	0
01	28,226	0	0
02	28,535	0	0
03	28,842	0	0
04	30,385	0	0
05	31,002	0	0
06	31,310	0	0
07	31,618	0	0
08	32,237	0	0
09	35,630	0	0
10	36,556	0	0
11	36,556	0	0
12	36,556	0	0
13	36,556	0	0
14	36,556	0	0
15	36,863	0	0
16	37,789	0	0
17	37,789	0	0
18	37,789	0	0
19	37,789	0	0
20	38,405	0	0
21	39,020	0	0
22	39,020	0	0

171 Fleming County

	STEP I	STEP II	STEP III
23	39,020	0	0
24	39,020	0	0
25	39,640	0	0
26	39,948	0	0
27	39,948	0	0
28	39,948	0	0
29	39,948	0	0
30	39,948	0	0
31	39,948	0	0
32	39,948	0	0
33	39,948	0	0
34	39,948	0	0
35	39,948	0	0
36	39,948	0	0
37	39,948	0	0
38	39,948	0	0
39	39,948	0	0
40	39,948	0	0
Rank IV			
Years			
00	24,524	0	0
01	24,524	0	0
02	24,524	0	0
03	24,524	0	0
04	24,524	0	0
05	24,524	0	0
06	24,524	0	0
07	24,524	0	0
08	24,524	0	0
09	24,524	0	0
10	24,524	0	0
11	24,524	0	0
12	24,524	0	0
13	24,524	0	0
14	24,524	0	0
15	24,524	0	0
16	24,524	0	0
17	24,524	0	0
18	24,524	0	0
19	24,524	0	0
20	24,524	0	0
21	24,524	0	0
22	24,524	0	0
23	24,524	0	0
24	24,524	0	0
25	24,524	0	0
26	24,524	0	0
27	24,524	0	0
28	24,524	0	0
29	24,524	0	0
30	24,524	0	0
31	24,524	0	0
32	24,524	0	0
33	24,524	0	0
34	24,524	0	0
35	24,524	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

171 Fleming County

	STEP I	STEP II	STEP III
36	24,524	0	0
37	24,524	0	0
38	24,524	0	0
39	24,524	0	0
40	24,524	0	0
Rank V			
Years			
00	22,981	0	0
01	22,981	0	0
02	22,981	0	0
03	22,981	0	0
04	22,981	0	0
05	22,981	0	0
06	22,981	0	0
07	22,981	0	0
08	22,981	0	0
09	22,981	0	0
10	22,981	0	0
11	22,981	0	0
12	22,981	0	0
13	22,981	0	0
14	22,981	0	0
15	22,981	0	0
16	22,981	0	0
17	22,981	0	0
18	22,981	0	0
19	22,981	0	0
20	22,981	0	0
21	22,981	0	0
22	22,981	0	0
23	22,981	0	0
24	22,981	0	0
25	22,981	0	0
26	22,981	0	0
27	22,981	0	0
28	22,981	0	0
29	22,981	0	0
30	22,981	0	0
31	22,981	0	0
32	22,981	0	0
33	22,981	0	0
34	22,981	0	0
35	22,981	0	0
36	22,981	0	0
37	22,981	0	0
38	22,981	0	0
39	22,981	0	0
40	22,981	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

175 Floyd County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,103	0	0
01	36,170	0	0
02	36,241	0	0
03	36,309	0	0
04	39,600	0	0
05	39,982	0	0
06	39,982	0	0
07	39,982	0	0
08	39,982	0	0
09	39,982	0	0
10	44,194	0	0
11	44,194	0	0
12	44,194	0	0
13	44,194	0	0
14	44,194	0	0
15	45,475	0	0
16	45,475	0	0
17	45,475	0	0
18	45,475	0	0
19	45,475	0	0
20	46,135	0	0
21	46,135	0	0
22	46,135	0	0
23	46,135	0	0
24	46,135	0	0
25	47,635	0	0
26	47,635	0	0
27	47,635	0	0
28	47,635	0	0
29	47,635	0	0
30	47,635	0	0
31	47,635	0	0
32	47,635	0	0
33	47,635	0	0
34	47,635	0	0
35	47,635	0	0
36	47,635	0	0
37	47,635	0	0
38	47,635	0	0
39	47,635	0	0
40	47,635	0	0
Rank II			
Years			
00	32,606	0	0
01	32,673	0	0
02	32,743	0	0
03	32,811	0	0
04	36,103	0	0
05	36,485	0	0
06	36,485	0	0
07	36,485	0	0
08	36,485	0	0
09	36,485	0	0

175 Floyd County

	STEP I	STEP II	STEP III
10	40,667	0	0
11	40,667	0	0
12	40,667	0	0
13	40,667	0	0
14	40,667	0	0
15	41,961	0	0
16	41,961	0	0
17	41,961	0	0
18	41,961	0	0
19	41,961	0	0
20	42,622	0	0
21	42,622	0	0
22	42,622	0	0
23	42,622	0	0
24	42,622	0	0
25	44,122	0	0
26	44,122	0	0
27	44,122	0	0
28	44,122	0	0
29	44,122	0	0
30	44,122	0	0
31	44,122	0	0
32	44,122	0	0
33	44,122	0	0
34	44,122	0	0
35	44,122	0	0
36	44,122	0	0
37	44,122	0	0
38	44,122	0	0
39	44,122	0	0
40	44,122	0	0

Rank III

Years			
00	29,077	0	0
01	29,145	0	0
02	29,213	0	0
03	29,283	0	0
04	32,606	0	0
05	32,989	0	0
06	32,989	0	0
07	32,989	0	0
08	32,989	0	0
09	32,989	0	0
10	37,137	0	0
11	37,137	0	0
12	37,137	0	0
13	37,137	0	0
14	37,137	0	0
15	38,434	0	0
16	38,434	0	0
17	38,434	0	0
18	38,434	0	0
19	38,434	0	0
20	39,079	0	0
21	39,079	0	0
22	39,079	0	0

175 Floyd County

	STEP I	STEP II	STEP III
23	39,079	0	0
24	39,079	0	0
25	40,579	0	0
26	40,579	0	0
27	40,579	0	0
28	40,579	0	0
29	40,579	0	0
30	40,579	0	0
31	40,579	0	0
32	40,579	0	0
33	40,579	0	0
34	40,579	0	0
35	40,579	0	0
36	40,579	0	0
37	40,579	0	0
38	40,579	0	0
39	40,579	0	0
40	40,579	0	0
Rank IV			
Years			
00	25,048	0	0
01	25,048	0	0
02	25,048	0	0
03	25,048	0	0
04	25,048	0	0
05	25,048	0	0
06	25,048	0	0
07	25,048	0	0
08	25,048	0	0
09	25,048	0	0
10	25,048	0	0
11	25,048	0	0
12	25,048	0	0
13	25,048	0	0
14	25,048	0	0
15	25,048	0	0
16	25,048	0	0
17	25,048	0	0
18	25,048	0	0
19	25,048	0	0
20	25,048	0	0
21	25,048	0	0
22	25,048	0	0
23	25,048	0	0
24	25,048	0	0
25	25,048	0	0
26	25,048	0	0
27	25,048	0	0
28	25,048	0	0
29	25,048	0	0
30	25,048	0	0
31	25,048	0	0
32	25,048	0	0
33	25,048	0	0
34	25,048	0	0
35	25,048	0	0

175 Floyd County

	STEP I	STEP II	STEP III
36	25,048	0	0
37	25,048	0	0
38	25,048	0	0
39	25,048	0	0
40	25,048	0	0
Rank V			
Years			
00	25,048	0	0
01	25,048	0	0
02	25,048	0	0
03	25,048	0	0
04	25,048	0	0
05	25,048	0	0
06	25,048	0	0
07	25,048	0	0
08	25,048	0	0
09	25,048	0	0
10	25,048	0	0
11	25,048	0	0
12	25,048	0	0
13	25,048	0	0
14	25,048	0	0
15	25,048	0	0
16	25,048	0	0
17	25,048	0	0
18	25,048	0	0
19	25,048	0	0
20	25,048	0	0
21	25,048	0	0
22	25,048	0	0
23	25,048	0	0
24	25,048	0	0
25	25,048	0	0
26	25,048	0	0
27	25,048	0	0
28	25,048	0	0
29	25,048	0	0
30	25,048	0	0
31	25,048	0	0
32	25,048	0	0
33	25,048	0	0
34	25,048	0	0
35	25,048	0	0
36	25,048	0	0
37	25,048	0	0
38	25,048	0	0
39	25,048	0	0
40	25,048	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

176 Fort Thomas Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,509	36,509	0
01	37,002	37,002	0
02	37,501	37,501	0
03	38,007	38,007	0
04	38,521	38,521	0
05	38,879	38,879	0
06	40,139	40,139	0
07	41,442	41,442	0
08	42,794	42,794	0
09	44,193	44,193	0
10	45,641	45,641	0
11	47,143	47,143	0
12	47,585	47,585	0
13	48,031	48,031	0
14	48,484	48,484	0
15	48,942	48,942	0
16	49,392	49,392	0
17	49,845	49,845	0
18	50,448	50,448	0
19	51,058	51,058	0
20	51,675	51,675	0
21	52,300	52,300	0
22	52,946	52,946	0
23	53,601	53,601	0
24	54,225	54,225	0
25	54,859	54,859	0
26	55,558	55,558	0
27	56,326	56,326	0
28	57,208	57,208	0
29	57,892	57,892	0
30	57,892	57,892	0
31	57,892	57,892	0
32	57,892	57,892	0
33	57,892	57,892	0
34	57,892	57,892	0
35	57,892	57,892	0
36	57,892	57,892	0
37	57,892	57,892	0
38	57,892	57,892	0
39	57,892	57,892	0
40	57,892	57,892	0
Rank II			
Years			
00	32,889	33,848	0
01	33,516	34,477	0
02	34,156	35,118	0
03	34,811	35,771	0
04	35,477	36,436	0
05	36,008	36,972	0
06	36,874	37,839	0
07	37,763	38,729	0
08	38,673	39,640	0
09	39,608	40,572	0

176 Fort Thomas Independent

	STEP I	STEP II	STEP III
10	40,564	41,528	0
11	41,544	42,509	0
12	42,040	43,006	0
13	42,544	43,509	0
14	43,054	44,020	0
15	43,571	44,537	0
16	44,081	45,047	0
17	44,598	45,564	0
18	45,248	46,214	0
19	45,907	46,873	0
20	46,579	47,543	0
21	47,257	48,223	0
22	47,958	48,924	0
23	48,670	49,636	0
24	49,360	50,325	0
25	50,104	51,070	0
26	50,861	51,827	0
27	51,632	52,598	0
28	52,523	53,489	0
29	53,210	54,176	0
30	53,210	54,176	0
31	53,210	54,176	0
32	53,210	54,176	0
33	53,210	54,176	0
34	53,210	54,176	0
35	53,210	54,176	0
36	53,210	54,176	0
37	53,210	54,176	0
38	53,210	54,176	0
39	53,210	54,176	0
40	53,210	54,176	0
Rank III			
Years			
00	29,768	30,506	0
01	30,293	31,031	0
02	30,830	31,568	0
03	31,376	32,114	0
04	31,932	32,670	0
05	32,497	33,235	0
06	33,300	34,038	0
07	34,128	34,866	0
08	34,976	35,714	0
09	35,847	36,585	0
10	36,741	37,479	0
11	37,662	38,400	0
12	38,066	38,804	0
13	38,348	39,098	0
14	38,806	39,555	0
15	39,269	40,019	0
16	39,729	40,479	0
17	40,195	40,943	0
18	41,139	41,889	0
19	42,108	42,856	0
20	43,100	43,850	0
21	44,116	44,866	0
22	45,403	46,151	0

176 Fort Thomas Independent

	STEP I	STEP II	STEP III
23	46,585	47,334	0
24	47,075	47,825	0
25	47,574	48,324	0
26	48,082	48,832	0
27	48,598	49,348	0
28	49,305	50,054	0
29	49,736	50,484	0
30	49,736	50,484	0
31	49,736	50,484	0
32	49,736	50,484	0
33	49,736	50,484	0
34	49,736	50,484	0
35	49,736	50,484	0
36	49,736	50,484	0
37	49,736	50,484	0
38	49,736	50,484	0
39	49,736	50,484	0
40	49,736	50,484	0
Rank IV			
Years			
00	22,127	22,127	0
01	22,127	22,127	0
02	22,127	22,127	0
03	22,127	22,127	0
04	22,127	22,127	0
05	22,127	22,127	0
06	22,127	22,127	0
07	22,127	22,127	0
08	22,127	22,127	0
09	22,127	22,127	0
10	22,127	22,127	0
11	22,127	22,127	0
12	22,127	22,127	0
13	22,127	22,127	0
14	22,127	22,127	0
15	22,127	22,127	0
16	22,127	22,127	0
17	22,127	22,127	0
18	22,127	22,127	0
19	22,127	22,127	0
20	22,127	22,127	0
21	22,127	22,127	0
22	22,127	22,127	0
23	22,127	22,127	0
24	22,127	22,127	0
25	22,127	22,127	0
26	22,127	22,127	0
27	22,127	22,127	0
28	22,127	22,127	0
29	22,127	22,127	0
30	22,127	22,127	0
31	22,127	22,127	0
32	22,127	22,127	0
33	22,127	22,127	0
34	22,127	22,127	0
35	22,127	22,127	0

176 Fort Thomas Independent

	STEP I	STEP II	STEP III
36	22,127	22,127	0
37	22,127	22,127	0
38	22,127	22,127	0
39	22,127	22,127	0
40	22,127	22,127	0
Rank V			
Years			
00	20,399	20,399	0
01	20,399	20,399	0
02	20,399	20,399	0
03	20,399	20,399	0
04	20,399	20,399	0
05	20,399	20,399	0
06	20,399	20,399	0
07	20,399	20,399	0
08	20,399	20,399	0
09	20,399	20,399	0
10	20,399	20,399	0
11	20,399	20,399	0
12	20,399	20,399	0
13	20,399	20,399	0
14	20,399	20,399	0
15	20,399	20,399	0
16	20,399	20,399	0
17	20,399	20,399	0
18	20,399	20,399	0
19	20,399	20,399	0
20	20,399	20,399	0
21	20,399	20,399	0
22	20,399	20,399	0
23	20,399	20,399	0
24	20,399	20,399	0
25	20,399	20,399	0
26	20,399	20,399	0
27	20,399	20,399	0
28	20,399	20,399	0
29	20,399	20,399	0
30	20,399	20,399	0
31	20,399	20,399	0
32	20,399	20,399	0
33	20,399	20,399	0
34	20,399	20,399	0
35	20,399	20,399	0
36	20,399	20,399	0
37	20,399	20,399	0
38	20,399	20,399	0
39	20,399	20,399	0
40	20,399	20,399	0

CERTIFIED SALARY SCHEDULE

2003-2004

177 Frankfort Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,000	0	0
01	34,500	0	0
02	35,500	0	0
03	36,500	0	0
04	36,750	0	0
05	37,000	0	0
06	37,500	0	0
07	38,000	0	0
08	38,750	0	0
09	39,500	0	0
10	40,250	0	0
11	40,500	0	0
12	41,000	0	0
13	41,250	0	0
14	42,250	0	0
15	42,500	0	0
16	42,750	0	0
17	43,000	0	0
18	43,500	0	0
19	44,000	0	0
20	44,500	0	0
21	45,000	0	0
22	45,250	0	0
23	45,500	0	0
24	46,000	0	0
25	46,250	0	0
26	48,000	0	0
27	48,000	0	0
28	48,000	0	0
29	48,000	0	0
30	48,000	0	0
31	48,000	0	0
32	48,000	0	0
33	48,000	0	0
34	48,000	0	0
35	48,000	0	0
36	48,000	0	0
37	48,000	0	0
38	48,000	0	0
39	48,000	0	0
40	48,000	0	0
Rank II			
Years			
00	31,000	0	0
01	31,500	0	0
02	31,750	0	0
03	32,000	0	0
04	32,250	0	0
05	32,750	0	0
06	33,250	0	0
07	34,000	0	0
08	34,500	0	0
09	35,250	0	0

177 Frankfort Independent

	STEP I	STEP II	STEP III
10	36,500	0	0
11	37,000	0	0
12	37,750	0	0
13	38,250	0	0
14	38,750	0	0
15	39,250	0	0
16	39,500	0	0
17	39,750	0	0
18	40,750	0	0
19	41,250	0	0
20	41,750	0	0
21	42,000	0	0
22	42,500	0	0
23	42,750	0	0
24	43,500	0	0
25	43,750	0	0
26	44,250	0	0
27	44,250	0	0
28	44,250	0	0
29	44,250	0	0
30	44,250	0	0
31	44,250	0	0
32	44,250	0	0
33	44,250	0	0
34	44,250	0	0
35	44,250	0	0
36	44,250	0	0
37	44,250	0	0
38	44,250	0	0
39	44,250	0	0
40	44,250	0	0
Rank III			
Years			
00	28,500	0	0
01	28,750	0	0
02	29,250	0	0
03	29,750	0	0
04	30,250	0	0
05	30,500	0	0
06	32,000	0	0
07	32,250	0	0
08	33,000	0	0
09	33,250	0	0
10	33,500	0	0
11	33,750	0	0
12	34,000	0	0
13	34,250	0	0
14	34,500	0	0
15	34,750	0	0
16	35,000	0	0
17	36,000	0	0
18	36,500	0	0
19	36,750	0	0
20	37,250	0	0
21	38,250	0	0
22	38,750	0	0

177 Frankfort Independent

	STEP I	STEP II	STEP III
23	39,000	0	0
24	39,250	0	0
25	39,750	0	0
26	40,000	0	0
27	40,000	0	0
28	40,000	0	0
29	40,000	0	0
30	40,000	0	0
31	40,000	0	0
32	40,000	0	0
33	40,000	0	0
34	40,000	0	0
35	40,000	0	0
36	40,000	0	0
37	40,000	0	0
38	40,000	0	0
39	40,000	0	0
40	40,000	0	0
Rank IV			
Years			
00	21,500	0	0
01	21,850	0	0
02	22,200	0	0
03	22,550	0	0
04	22,900	0	0
05	23,250	0	0
06	23,600	0	0
07	23,950	0	0
08	24,300	0	0
09	24,650	0	0
10	25,000	0	0
11	25,350	0	0
12	25,700	0	0
13	26,050	0	0
14	26,400	0	0
15	26,750	0	0
16	27,100	0	0
17	27,450	0	0
18	27,800	0	0
19	28,150	0	0
20	28,500	0	0
21	28,850	0	0
22	29,200	0	0
23	29,550	0	0
24	29,900	0	0
25	30,250	0	0
26	30,600	0	0
27	30,600	0	0
28	30,600	0	0
29	30,600	0	0
30	30,600	0	0
31	30,600	0	0
32	30,600	0	0
33	30,600	0	0
34	30,600	0	0
35	30,600	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

177 Frankfort Independent

	STEP I	STEP II	STEP III
36	30,600	0	0
37	30,600	0	0
38	30,600	0	0
39	30,600	0	0
40	30,600	0	0
Rank V			
Years			
00	20,750	0	0
01	21,100	0	0
02	21,450	0	0
03	21,800	0	0
04	22,150	0	0
05	22,500	0	0
06	22,850	0	0
07	23,200	0	0
08	23,550	0	0
09	23,900	0	0
10	24,250	0	0
11	24,600	0	0
12	24,950	0	0
13	25,300	0	0
14	25,650	0	0
15	26,000	0	0
16	26,350	0	0
17	26,700	0	0
18	27,050	0	0
19	27,400	0	0
20	27,750	0	0
21	28,100	0	0
22	28,450	0	0
23	28,800	0	0
24	29,150	0	0
25	29,500	0	0
26	29,850	0	0
27	29,850	0	0
28	29,850	0	0
29	29,850	0	0
30	29,850	0	0
31	29,850	0	0
32	29,850	0	0
33	29,850	0	0
34	29,850	0	0
35	29,850	0	0
36	29,850	0	0
37	29,850	0	0
38	29,850	0	0
39	29,850	0	0
40	29,850	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

181 Franklin County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,337	35,947	0
01	35,883	36,492	0
02	36,430	37,039	0
03	36,976	37,585	0
04	37,521	38,132	0
05	38,068	38,678	0
06	38,614	39,225	0
07	39,161	39,771	0
08	39,707	40,318	0
09	40,254	40,864	0
10	40,800	41,419	0
11	41,354	41,981	0
12	41,915	42,540	0
13	42,477	43,102	0
14	43,037	43,663	0
15	43,597	44,225	0
16	44,159	44,785	0
17	44,720	45,347	0
18	45,281	45,908	0
19	45,842	46,469	0
20	46,404	47,030	0
21	46,965	47,591	0
22	47,526	48,153	0
23	48,087	48,714	0
24	48,648	49,274	0
25	49,210	49,835	0
26	49,770	50,397	0
27	50,284	50,910	0
28	50,284	50,910	0
29	50,284	50,910	0
30	50,284	50,910	0
31	50,284	50,910	0
32	50,284	50,910	0
33	50,284	50,910	0
34	50,284	50,910	0
35	50,284	50,910	0
36	50,284	50,910	0
37	50,284	50,910	0
38	50,284	50,910	0
39	50,284	50,910	0
40	50,284	50,910	0
Rank II			
Years			
00	31,506	0	0
01	32,053	0	0
02	32,599	0	0
03	33,146	0	0
04	33,692	0	0
05	34,239	0	0
06	34,785	0	0
07	35,332	0	0
08	35,878	0	0
09	36,423	0	0

181 Franklin County

	STEP I	STEP II	STEP III
10	36,970	0	0
11	37,516	0	0
12	38,063	0	0
13	38,609	0	0
14	39,156	0	0
15	39,702	0	0
16	40,249	0	0
17	40,795	0	0
18	41,348	0	0
19	41,910	0	0
20	42,470	0	0
21	43,031	0	0
22	43,592	0	0
23	44,154	0	0
24	44,715	0	0
25	45,276	0	0
26	45,837	0	0
27	46,351	0	0
28	46,351	0	0
29	46,351	0	0
30	46,351	0	0
31	46,351	0	0
32	46,351	0	0
33	46,351	0	0
34	46,351	0	0
35	46,351	0	0
36	46,351	0	0
37	46,351	0	0
38	46,351	0	0
39	46,351	0	0
40	46,351	0	0
Rank III			
Years			
00	27,815	0	0
01	28,610	0	0
02	29,406	0	0
03	30,201	0	0
04	30,997	0	0
05	31,793	0	0
06	32,589	0	0
07	33,384	0	0
08	34,180	0	0
09	34,997	0	0
10	35,814	0	0
11	36,450	0	0
12	36,891	0	0
13	37,331	0	0
14	37,772	0	0
15	38,212	0	0
16	38,651	0	0
17	39,092	0	0
18	39,532	0	0
19	39,973	0	0
20	40,413	0	0
21	40,853	0	0
22	41,299	0	0

181 Franklin County

	STEP I	STEP II	STEP III
23	41,752	0	0
24	42,204	0	0
25	42,655	0	0
26	43,108	0	0
27	43,622	0	0
28	43,622	0	0
29	43,622	0	0
30	43,622	0	0
31	43,622	0	0
32	43,622	0	0
33	43,622	0	0
34	43,622	0	0
35	43,622	0	0
36	43,622	0	0
37	43,622	0	0
38	43,622	0	0
39	43,622	0	0
40	43,622	0	0
Rank IV			
Years			
00	25,412	27,815	0
01	25,412	28,610	0
02	25,412	29,406	0
03	25,412	30,201	0
04	25,412	30,997	0
05	25,412	31,793	0
06	25,412	32,589	0
07	25,412	33,384	0
08	25,412	34,180	0
09	25,412	34,997	0
10	25,412	35,814	0
11	25,412	36,450	0
12	25,412	36,891	0
13	25,412	37,331	0
14	25,412	37,772	0
15	25,412	38,212	0
16	25,412	38,651	0
17	25,412	39,092	0
18	25,412	39,532	0
19	25,412	39,973	0
20	25,412	40,413	0
21	25,412	40,853	0
22	25,412	41,299	0
23	25,412	41,752	0
24	25,412	42,204	0
25	25,412	42,655	0
26	25,412	43,108	0
27	25,412	43,622	0
28	25,412	43,622	0
29	25,412	43,622	0
30	25,412	43,622	0
31	25,412	43,622	0
32	25,412	43,622	0
33	25,412	43,622	0
34	25,412	43,622	0
35	25,412	43,622	0

CERTIFIED SALARY SCHEDULE

2003-2004

181 Franklin County

	STEP I	STEP II	STEP III
36	25,412	43,622	0
37	25,412	43,622	0
38	25,412	43,622	0
39	25,412	43,622	0
40	25,412	43,622	0
Rank V			
Years			
00	18,224	18,224	0
01	18,224	18,224	0
02	18,224	18,224	0
03	18,224	18,224	0
04	18,224	18,224	0
05	18,224	18,224	0
06	18,224	18,224	0
07	18,224	18,224	0
08	18,224	18,224	0
09	18,224	18,224	0
10	18,224	18,224	0
11	18,224	18,224	0
12	18,224	18,224	0
13	18,224	18,224	0
14	18,224	18,224	0
15	18,224	18,224	0
16	18,224	18,224	0
17	18,224	18,224	0
18	18,224	18,224	0
19	18,224	18,224	0
20	18,224	18,224	0
21	18,224	18,224	0
22	18,224	18,224	0
23	18,224	18,224	0
24	18,224	18,224	0
25	18,224	18,224	0
26	18,224	18,224	0
27	18,224	18,224	0
28	18,224	18,224	0
29	18,224	18,224	0
30	18,224	18,224	0
31	18,224	18,224	0
32	18,224	18,224	0
33	18,224	18,224	0
34	18,224	18,224	0
35	18,224	18,224	0
36	18,224	18,224	0
37	18,224	18,224	0
38	18,224	18,224	0
39	18,224	18,224	0
40	18,224	18,224	0

CERTIFIED SALARY SCHEDULE

2003-2004

185 Fulton County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,581	0	0
01	34,581	0	0
02	34,581	0	0
03	34,581	0	0
04	38,114	0	0
05	38,114	0	0
06	38,114	0	0
07	38,114	0	0
08	38,114	0	0
09	38,144	0	0
10	42,800	0	0
11	42,800	0	0
12	42,800	0	0
13	42,800	0	0
14	42,800	0	0
15	44,165	0	0
16	44,165	0	0
17	44,165	0	0
18	44,165	0	0
19	44,165	0	0
20	44,855	0	0
21	44,855	0	0
22	44,855	0	0
23	44,855	0	0
24	44,855	0	0
25	44,855	0	0
26	44,855	0	0
27	44,855	0	0
28	44,855	0	0
29	44,855	0	0
30	44,855	0	0
31	44,855	0	0
32	44,855	0	0
33	44,855	0	0
34	44,855	0	0
35	44,855	0	0
36	44,855	0	0
37	44,855	0	0
38	44,855	0	0
39	44,855	0	0
40	44,855	0	0
Rank II			
Years			
00	31,090	0	0
01	31,090	0	0
02	31,090	0	0
03	31,090	0	0
04	34,581	0	0
05	34,581	0	0
06	34,581	0	0
07	34,581	0	0
08	34,581	0	0
09	34,581	0	0

185 Fulton County

	STEP I	STEP II	STEP III
10	39,160	0	0
11	39,160	0	0
12	39,160	0	0
13	39,160	0	0
14	39,160	0	0
15	40,542	0	0
16	40,542	0	0
17	40,542	0	0
18	40,542	0	0
19	40,542	0	0
20	41,231	0	0
21	41,231	0	0
22	41,231	0	0
23	41,231	0	0
24	41,231	0	0
25	41,231	0	0
26	41,231	0	0
27	41,231	0	0
28	41,231	0	0
29	41,231	0	0
30	41,231	0	0
31	41,231	0	0
32	41,231	0	0
33	41,231	0	0
34	41,231	0	0
35	41,231	0	0
36	41,231	0	0
37	41,231	0	0
38	41,231	0	0
39	41,231	0	0
40	41,231	0	0
Rank III			
Years			
00	27,546	0	0
01	27,546	0	0
02	27,546	0	0
03	27,546	0	0
04	31,090	0	0
05	31,090	0	0
06	31,090	0	0
07	31,090	0	0
08	31,090	0	0
09	31,090	0	0
10	35,570	0	0
11	35,570	0	0
12	35,570	0	0
13	35,570	0	0
14	35,570	0	0
15	36,909	0	0
16	36,909	0	0
17	36,909	0	0
18	36,909	0	0
19	36,909	0	0
20	37,582	0	0
21	37,582	0	0
22	37,582	0	0

185 Fulton County

	STEP I	STEP II	STEP III
23	37,582	0	0
24	37,582	0	0
25	37,582	0	0
26	37,582	0	0
27	37,582	0	0
28	37,582	0	0
29	37,582	0	0
30	37,582	0	0
31	37,582	0	0
32	37,582	0	0
33	37,582	0	0
34	37,582	0	0
35	37,582	0	0
36	37,582	0	0
37	37,582	0	0
38	37,582	0	0
39	37,582	0	0
40	37,582	0	0
Rank IV			
Years			
00	19,949	0	0
01	19,949	0	0
02	19,949	0	0
03	19,949	0	0
04	19,949	0	0
05	19,949	0	0
06	19,949	0	0
07	19,949	0	0
08	19,949	0	0
09	19,949	0	0
10	19,949	0	0
11	19,949	0	0
12	19,949	0	0
13	19,949	0	0
14	19,949	0	0
15	19,949	0	0
16	19,949	0	0
17	19,949	0	0
18	19,949	0	0
19	19,949	0	0
20	19,949	0	0
21	19,949	0	0
22	19,949	0	0
23	19,949	0	0
24	19,949	0	0
25	19,949	0	0
26	19,949	0	0
27	19,949	0	0
28	19,949	0	0
29	19,949	0	0
30	19,949	0	0
31	19,949	0	0
32	19,949	0	0
33	19,949	0	0
34	19,949	0	0
35	19,949	0	0

185 Fulton County

	STEP I	STEP II	STEP III
36	19,949	0	0
37	19,949	0	0
38	19,949	0	0
39	19,949	0	0
40	19,949	0	0
Rank V			
Years			
00	18,721	0	0
01	18,721	0	0
02	18,721	0	0
03	18,721	0	0
04	18,721	0	0
05	18,721	0	0
06	18,721	0	0
07	18,721	0	0
08	18,721	0	0
09	18,721	0	0
10	18,721	0	0
11	18,721	0	0
12	18,721	0	0
13	18,721	0	0
14	18,721	0	0
15	18,721	0	0
16	18,721	0	0
17	18,721	0	0
18	18,721	0	0
19	18,721	0	0
20	18,721	0	0
21	18,721	0	0
22	18,721	0	0
23	18,721	0	0
24	18,721	0	0
25	18,721	0	0
26	18,721	0	0
27	18,721	0	0
28	18,721	0	0
29	18,721	0	0
30	18,721	0	0
31	18,721	0	0
32	18,721	0	0
33	18,721	0	0
34	18,721	0	0
35	18,721	0	0
36	18,721	0	0
37	18,721	0	0
38	18,721	0	0
39	18,721	0	0
40	18,721	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

186 Fulton Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,292	0	0
01	35,292	0	0
02	35,292	0	0
03	35,292	0	0
04	38,871	0	0
05	38,871	0	0
06	38,871	0	0
07	38,871	0	0
08	38,871	0	0
09	38,871	0	0
10	43,450	0	0
11	43,450	0	0
12	43,450	0	0
13	43,450	0	0
14	43,450	0	0
15	44,871	0	0
16	44,871	0	0
17	44,871	0	0
18	44,871	0	0
19	44,871	0	0
20	45,555	0	0
21	45,555	0	0
22	45,555	0	0
23	45,555	0	0
24	45,555	0	0
25	45,555	0	0
26	45,555	0	0
27	45,555	0	0
28	45,555	0	0
29	45,555	0	0
30	45,555	0	0
31	45,555	0	0
32	45,555	0	0
33	45,555	0	0
34	45,555	0	0
35	45,555	0	0
36	45,555	0	0
37	45,555	0	0
38	45,555	0	0
39	45,555	0	0
40	45,555	0	0
Rank II			
Years			
00	31,713	0	0
01	31,713	0	0
02	31,713	0	0
03	31,713	0	0
04	35,292	0	0
05	35,292	0	0
06	35,292	0	0
07	35,292	0	0
08	35,292	0	0
09	35,292	0	0

186 Fulton Independent

	STEP I	STEP II	STEP III
10	39,924	0	0
11	39,924	0	0
12	39,924	0	0
13	39,924	0	0
14	39,924	0	0
15	41,292	0	0
16	41,292	0	0
17	41,292	0	0
18	41,292	0	0
19	41,292	0	0
20	41,924	0	0
21	41,924	0	0
22	41,924	0	0
23	41,924	0	0
24	41,924	0	0
25	41,924	0	0
26	41,924	0	0
27	41,924	0	0
28	41,924	0	0
29	41,924	0	0
30	41,924	0	0
31	41,924	0	0
32	41,924	0	0
33	41,924	0	0
34	41,924	0	0
35	41,924	0	0
36	41,924	0	0
37	41,924	0	0
38	41,924	0	0
39	41,924	0	0
40	41,924	0	0
Rank III			
Years			
00	28,080	0	0
01	28,080	0	0
02	28,080	0	0
03	28,080	0	0
04	31,713	0	0
05	31,713	0	0
06	31,713	0	0
07	31,713	0	0
08	31,713	0	0
09	31,713	0	0
10	36,239	0	0
11	36,239	0	0
12	36,239	0	0
13	36,239	0	0
14	36,239	0	0
15	37,661	0	0
16	37,661	0	0
17	37,661	0	0
18	37,661	0	0
19	37,661	0	0
20	38,345	0	0
21	38,345	0	0
22	38,345	0	0

186 Fulton Independent

	STEP I	STEP II	STEP III
23	38,345	0	0
24	38,345	0	0
25	38,345	0	0
26	38,345	0	0
27	38,345	0	0
28	38,345	0	0
29	38,345	0	0
30	38,345	0	0
31	38,345	0	0
32	38,345	0	0
33	38,345	0	0
34	38,345	0	0
35	38,345	0	0
36	38,345	0	0
37	38,345	0	0
38	38,345	0	0
39	38,345	0	0
40	38,345	0	0
Rank IV			
Years			
00	24,370	0	0
01	24,370	0	0
02	24,370	0	0
03	24,370	0	0
04	24,370	0	0
05	24,370	0	0
06	24,370	0	0
07	24,370	0	0
08	24,370	0	0
09	24,370	0	0
10	24,370	0	0
11	24,370	0	0
12	24,370	0	0
13	24,370	0	0
14	24,370	0	0
15	24,370	0	0
16	24,370	0	0
17	24,370	0	0
18	24,370	0	0
19	24,370	0	0
20	24,370	0	0
21	24,370	0	0
22	24,370	0	0
23	24,370	0	0
24	24,370	0	0
25	24,370	0	0
26	24,370	0	0
27	24,370	0	0
28	24,370	0	0
29	24,370	0	0
30	24,370	0	0
31	24,370	0	0
32	24,370	0	0
33	24,370	0	0
34	24,370	0	0
35	24,370	0	0

186 Fulton Independent

	STEP I	STEP II	STEP III
36	24,370	0	0
37	24,370	0	0
38	24,370	0	0
39	24,370	0	0
40	24,370	0	0
Rank V			
Years			
00	22,555	0	0
01	22,555	0	0
02	22,555	0	0
03	22,555	0	0
04	22,555	0	0
05	22,555	0	0
06	22,555	0	0
07	22,555	0	0
08	22,555	0	0
09	22,555	0	0
10	22,555	0	0
11	22,555	0	0
12	22,555	0	0
13	22,555	0	0
14	22,555	0	0
15	22,555	0	0
16	22,555	0	0
17	22,555	0	0
18	22,555	0	0
19	22,555	0	0
20	22,555	0	0
21	22,555	0	0
22	22,555	0	0
23	22,555	0	0
24	22,555	0	0
25	22,555	0	0
26	22,555	0	0
27	22,555	0	0
28	22,555	0	0
29	22,555	0	0
30	22,555	0	0
31	22,555	0	0
32	22,555	0	0
33	22,555	0	0
34	22,555	0	0
35	22,555	0	0
36	22,555	0	0
37	22,555	0	0
38	22,555	0	0
39	22,555	0	0
40	22,555	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

191 Gallatin County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,740	0	0
01	34,868	0	0
02	34,997	0	0
03	35,126	0	0
04	38,266	0	0
05	38,395	0	0
06	38,524	0	0
07	38,654	0	0
08	38,784	0	0
09	38,914	0	0
10	42,871	0	0
11	43,007	0	0
12	43,140	0	0
13	43,274	0	0
14	43,406	0	0
15	44,258	0	0
16	44,391	0	0
17	44,525	0	0
18	44,657	0	0
19	44,791	0	0
20	44,924	0	0
21	45,054	0	0
22	45,189	0	0
23	45,320	0	0
24	45,454	0	0
25	46,305	0	0
26	46,437	0	0
27	46,570	0	0
28	46,570	0	0
29	46,570	0	0
30	46,570	0	0
31	46,570	0	0
32	46,570	0	0
33	46,570	0	0
34	46,570	0	0
35	46,570	0	0
36	46,570	0	0
37	46,570	0	0
38	46,570	0	0
39	46,570	0	0
40	46,570	0	0
Rank II			
Years			
00	31,234	0	0
01	31,364	0	0
02	31,494	0	0
03	31,624	0	0
04	34,740	0	0
05	34,868	0	0
06	34,997	0	0
07	35,127	0	0
08	35,257	0	0
09	35,386	0	0

191 Gallatin County

	STEP I	STEP II	STEP III
10	39,270	0	0
11	39,401	0	0
12	39,528	0	0
13	39,659	0	0
14	39,789	0	0
15	40,619	0	0
16	40,750	0	0
17	40,879	0	0
18	41,008	0	0
19	41,140	0	0
20	41,273	0	0
21	41,404	0	0
22	41,537	0	0
23	41,669	0	0
24	41,802	0	0
25	42,654	0	0
26	42,786	0	0
27	42,919	0	0
28	42,919	0	0
29	42,919	0	0
30	42,919	0	0
31	42,919	0	0
32	42,919	0	0
33	42,919	0	0
34	42,919	0	0
35	42,919	0	0
36	42,919	0	0
37	42,919	0	0
38	42,919	0	0
39	42,919	0	0
40	42,919	0	0
Rank III			
Years			
00	27,677	0	0
01	27,807	0	0
02	27,936	0	0
03	28,064	0	0
04	31,234	0	0
05	31,364	0	0
06	31,494	0	0
07	31,624	0	0
08	31,751	0	0
09	31,883	0	0
10	35,731	0	0
11	35,860	0	0
12	35,990	0	0
13	36,118	0	0
14	36,251	0	0
15	37,068	0	0
16	37,198	0	0
17	37,328	0	0
18	37,457	0	0
19	37,586	0	0
20	37,717	0	0
21	37,847	0	0
22	37,975	0	0

191 Gallatin County

	STEP I	STEP II	STEP III
23	38,104	0	0
24	38,234	0	0
25	39,051	0	0
26	39,180	0	0
27	39,309	0	0
28	39,309	0	0
29	39,309	0	0
30	39,309	0	0
31	39,309	0	0
32	39,309	0	0
33	39,309	0	0
34	39,309	0	0
35	39,309	0	0
36	39,309	0	0
37	39,309	0	0
38	39,309	0	0
39	39,309	0	0
40	39,309	0	0
Rank IV			
Years			
00	27,677	0	0
01	27,677	0	0
02	27,677	0	0
03	27,677	0	0
04	27,677	0	0
05	27,677	0	0
06	27,677	0	0
07	27,677	0	0
08	27,677	0	0
09	27,677	0	0
10	27,677	0	0
11	27,677	0	0
12	27,677	0	0
13	27,677	0	0
14	27,677	0	0
15	27,677	0	0
16	27,677	0	0
17	27,677	0	0
18	27,677	0	0
19	27,677	0	0
20	27,677	0	0
21	27,677	0	0
22	27,677	0	0
23	27,677	0	0
24	27,677	0	0
25	27,677	0	0
26	27,677	0	0
27	27,677	0	0
28	27,677	0	0
29	27,677	0	0
30	27,677	0	0
31	27,677	0	0
32	27,677	0	0
33	27,677	0	0
34	27,677	0	0
35	27,677	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

191 Gallatin County

	STEP I	STEP II	STEP III
36	27,677	0	0
37	27,677	0	0
38	27,677	0	0
39	27,677	0	0
40	27,677	0	0
Rank V			
Years			
00	23,489	0	0
01	23,489	0	0
02	23,489	0	0
03	23,489	0	0
04	23,489	0	0
05	23,489	0	0
06	23,489	0	0
07	23,489	0	0
08	23,489	0	0
09	23,489	0	0
10	23,489	0	0
11	23,489	0	0
12	23,489	0	0
13	23,489	0	0
14	23,489	0	0
15	23,489	0	0
16	23,489	0	0
17	23,489	0	0
18	23,489	0	0
19	23,489	0	0
20	23,489	0	0
21	23,489	0	0
22	23,489	0	0
23	23,489	0	0
24	23,489	0	0
25	23,489	0	0
26	23,489	0	0
27	23,489	0	0
28	23,489	0	0
29	23,489	0	0
30	23,489	0	0
31	23,489	0	0
32	23,489	0	0
33	23,489	0	0
34	23,489	0	0
35	23,489	0	0
36	23,489	0	0
37	23,489	0	0
38	23,489	0	0
39	23,489	0	0
40	23,489	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

195 Garrard County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,542	35,541	35,541
01	35,542	35,541	35,541
02	35,542	35,541	35,541
03	35,542	35,541	35,541
04	39,004	39,004	39,004
05	39,004	39,004	39,004
06	39,004	39,004	39,004
07	39,004	39,004	39,004
08	39,004	39,004	39,004
09	39,004	39,004	39,004
10	43,490	43,490	43,490
11	43,490	43,490	43,490
12	43,490	43,490	43,490
13	43,490	43,490	43,490
14	43,490	43,490	43,490
15	44,836	44,836	44,836
16	44,836	44,836	44,836
17	44,836	44,836	44,836
18	44,836	44,836	44,836
19	44,836	44,836	44,836
20	45,926	45,926	45,926
21	45,926	45,926	45,926
22	45,926	45,926	45,926
23	45,926	45,926	45,926
24	45,926	45,926	45,926
25	45,926	45,926	45,926
26	45,926	45,926	45,926
27	45,926	45,926	45,926
28	45,926	45,926	45,926
29	45,926	45,926	45,926
30	45,926	45,926	45,926
31	45,926	45,926	45,926
32	45,926	45,926	45,926
33	45,926	45,926	45,926
34	45,926	45,926	45,926
35	45,926	45,926	45,926
36	45,926	45,926	45,926
37	45,926	45,926	45,926
38	45,926	45,926	45,926
39	45,926	45,926	45,926
40	45,926	45,926	45,926
Rank II			
Years			
00	32,103	32,103	32,103
01	32,103	32,103	32,103
02	32,103	32,103	32,103
03	32,103	32,103	32,103
04	35,563	35,563	35,563
05	35,563	35,563	35,563
06	35,563	35,563	35,563
07	35,563	35,563	35,563
08	35,563	35,563	35,563
09	35,563	35,563	35,563

195 Garrard County

	STEP I	STEP II	STEP III
10	40,021	40,020	40,020
11	40,021	40,020	40,020
12	40,021	40,020	40,020
13	40,021	40,020	40,020
14	40,021	40,020	40,020
15	41,372	41,372	41,372
16	41,372	41,372	41,372
17	41,372	41,372	41,372
18	41,372	41,372	41,372
19	41,372	41,372	41,372
20	42,439	42,439	42,439
21	42,439	42,439	42,439
22	42,439	42,439	42,439
23	42,439	42,439	42,439
24	42,439	42,439	42,439
25	42,439	42,439	42,439
26	42,439	42,439	42,439
27	42,439	42,439	42,439
28	42,439	42,439	42,439
29	42,439	42,439	42,439
30	42,439	42,439	42,439
31	42,439	42,439	42,439
32	42,439	42,439	42,439
33	42,439	42,439	42,439
34	42,439	42,439	42,439
35	42,439	42,439	42,439
36	42,439	42,439	42,439
37	42,439	42,439	42,439
38	42,439	42,439	42,439
39	42,439	42,439	42,439
40	42,439	42,439	42,439
Rank III			
Years			
00	28,635	28,634	28,634
01	28,635	28,634	28,634
02	28,635	28,634	28,634
03	28,635	28,634	28,634
04	32,125	32,124	32,124
05	32,125	32,124	32,124
06	32,125	32,124	32,124
07	32,125	32,124	32,124
08	32,125	32,124	32,124
09	32,125	32,124	32,124
10	36,554	36,553	36,553
11	36,554	36,553	36,553
12	36,554	36,553	36,553
13	36,554	36,553	36,553
14	36,554	36,553	36,553
15	37,905	37,904	37,904
16	37,905	37,904	37,904
17	37,905	37,904	37,904
18	37,905	37,904	37,904
19	37,905	37,904	37,904
20	38,924	38,923	38,923
21	38,924	38,923	38,923
22	38,924	38,923	38,923

195 Garrard County

	STEP I	STEP II	STEP III
23	38,924	38,923	38,923
24	38,924	38,923	38,923
25	38,924	38,923	38,923
26	38,924	38,923	38,923
27	38,924	38,923	38,923
28	38,924	38,923	38,923
29	38,924	38,923	38,923
30	38,924	38,923	38,923
31	38,924	38,923	38,923
32	38,924	38,923	38,923
33	38,924	38,923	38,923
34	38,924	38,923	38,923
35	38,924	38,923	38,923
36	38,924	38,923	38,923
37	38,924	38,923	38,923
38	38,924	38,923	38,923
39	38,924	38,923	38,923
40	38,924	38,923	38,923
Rank IV			
Years			
00	24,802	24,802	24,802
01	24,802	24,802	24,802
02	24,802	24,802	24,802
03	24,802	24,802	24,802
04	24,802	24,802	24,802
05	24,802	24,802	24,802
06	24,802	24,802	24,802
07	24,802	24,802	24,802
08	24,802	24,802	24,802
09	24,802	24,802	24,802
10	24,802	24,802	24,802
11	24,802	24,802	24,802
12	24,802	24,802	24,802
13	24,802	24,802	24,802
14	24,802	24,802	24,802
15	24,802	24,802	24,802
16	24,802	24,802	24,802
17	24,802	24,802	24,802
18	24,802	24,802	24,802
19	24,802	24,802	24,802
20	24,802	24,802	24,802
21	24,802	24,802	24,802
22	24,802	24,802	24,802
23	24,802	24,802	24,802
24	24,802	24,802	24,802
25	24,802	24,802	24,802
26	24,802	24,802	24,802
27	24,802	24,802	24,802
28	24,802	24,802	24,802
29	24,802	24,802	24,802
30	24,802	24,802	24,802
31	24,802	24,802	24,802
32	24,802	24,802	24,802
33	24,802	24,802	24,802
34	24,802	24,802	24,802
35	24,802	24,802	24,802

CERTIFIED SALARY SCHEDULE

2003-2004

195 Garrard County

	STEP I	STEP II	STEP III
36	24,802	24,802	24,802
37	24,802	24,802	24,802
38	24,802	24,802	24,802
39	24,802	24,802	24,802
40	24,802	24,802	24,802
Rank V			
Years			
00	23,063	23,063	23,063
01	23,063	23,063	23,063
02	23,063	23,063	23,063
03	23,063	23,063	23,063
04	23,063	23,063	23,063
05	23,063	23,063	23,063
06	23,063	23,063	23,063
07	23,063	23,063	23,063
08	23,063	23,063	23,063
09	23,063	23,063	23,063
10	23,063	23,063	23,063
11	23,063	23,063	23,063
12	23,063	23,063	23,063
13	23,063	23,063	23,063
14	23,063	23,063	23,063
15	23,063	23,063	23,063
16	23,063	23,063	23,063
17	23,063	23,063	23,063
18	23,063	23,063	23,063
19	23,063	23,063	23,063
20	23,063	23,063	23,063
21	23,063	23,063	23,063
22	23,063	23,063	23,063
23	23,063	23,063	23,063
24	23,063	23,063	23,063
25	23,063	23,063	23,063
26	23,063	23,063	23,063
27	23,063	23,063	23,063
28	23,063	23,063	23,063
29	23,063	23,063	23,063
30	23,063	23,063	23,063
31	23,063	23,063	23,063
32	23,063	23,063	23,063
33	23,063	23,063	23,063
34	23,063	23,063	23,063
35	23,063	23,063	23,063
36	23,063	23,063	23,063
37	23,063	23,063	23,063
38	23,063	23,063	23,063
39	23,063	23,063	23,063
40	23,063	23,063	23,063

CERTIFIED SALARY SCHEDULE

2003-2004

197 Glasgow Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,726	0	0
01	35,870	0	0
02	36,018	0	0
03	36,165	0	0
04	40,127	0	0
05	40,277	0	0
06	40,424	0	0
07	40,566	0	0
08	40,716	0	0
09	40,864	0	0
10	45,924	0	0
11	46,075	0	0
12	46,220	0	0
13	46,364	0	0
14	46,512	0	0
15	48,199	0	0
16	48,345	0	0
17	48,493	0	0
18	48,638	0	0
19	48,782	0	0
20	49,780	0	0
21	49,780	0	0
22	49,780	0	0
23	49,780	0	0
24	49,780	0	0
25	49,780	0	0
26	49,780	0	0
27	49,780	0	0
28	49,780	0	0
29	49,780	0	0
30	49,780	0	0
31	49,780	0	0
32	49,780	0	0
33	49,780	0	0
34	49,780	0	0
35	49,780	0	0
36	49,780	0	0
37	49,780	0	0
38	49,780	0	0
39	49,780	0	0
40	49,780	0	0
Rank II			
Years			
00	32,073	0	0
01	32,212	0	0
02	32,358	0	0
03	32,500	0	0
04	36,456	0	0
05	36,598	0	0
06	36,746	0	0
07	36,895	0	0
08	37,039	0	0
09	37,185	0	0

197 Glasgow Independent

	STEP I	STEP II	STEP III
10	42,224	0	0
11	42,370	0	0
12	42,517	0	0
13	42,664	0	0
14	42,811	0	0
15	44,507	0	0
16	44,657	0	0
17	44,799	0	0
18	45,081	0	0
19	45,094	0	0
20	46,089	0	0
21	46,089	0	0
22	46,089	0	0
23	46,089	0	0
24	46,089	0	0
25	46,089	0	0
26	46,089	0	0
27	46,089	0	0
28	46,089	0	0
29	46,089	0	0
30	46,089	0	0
31	46,089	0	0
32	46,089	0	0
33	46,089	0	0
34	46,089	0	0
35	46,089	0	0
36	46,089	0	0
37	46,089	0	0
38	46,089	0	0
39	46,089	0	0
40	46,089	0	0

Rank III

Years			
00	28,879	0	0
01	29,011	0	0
02	29,144	0	0
03	29,274	0	0
04	32,800	0	0
05	32,942	0	0
06	33,089	0	0
07	33,233	0	0
08	33,382	0	0
09	33,530	0	0
10	38,520	0	0
11	38,666	0	0
12	38,814	0	0
13	38,960	0	0
14	39,107	0	0
15	40,803	0	0
16	40,951	0	0
17	41,099	0	0
18	41,241	0	0
19	41,392	0	0
20	42,370	0	0
21	42,370	0	0
22	42,370	0	0

197 Glasgow Independent

	STEP I	STEP II	STEP III
23	42,370	0	0
24	42,370	0	0
25	42,370	0	0
26	42,370	0	0
27	42,370	0	0
28	42,370	0	0
29	42,370	0	0
30	42,370	0	0
31	42,370	0	0
32	42,370	0	0
33	42,370	0	0
34	42,370	0	0
35	42,370	0	0
36	42,370	0	0
37	42,370	0	0
38	42,370	0	0
39	42,370	0	0
40	42,370	0	0
Rank IV			
Years			
00	19,375	0	0
01	19,376	0	0
02	19,376	0	0
03	19,376	0	0
04	19,376	0	0
05	19,376	0	0
06	19,376	0	0
07	19,376	0	0
08	19,376	0	0
09	19,376	0	0
10	19,376	0	0
11	19,376	0	0
12	19,376	0	0
13	19,376	0	0
14	19,376	0	0
15	19,376	0	0
16	19,376	0	0
17	19,376	0	0
18	19,376	0	0
19	19,376	0	0
20	19,376	0	0
21	19,376	0	0
22	19,376	0	0
23	19,376	0	0
24	19,376	0	0
25	19,376	0	0
26	19,376	0	0
27	19,376	0	0
28	19,376	0	0
29	19,376	0	0
30	19,376	0	0
31	19,376	0	0
32	19,376	0	0
33	19,376	0	0
34	19,376	0	0
35	19,376	0	0

197 Glasgow Independent

	STEP I	STEP II	STEP III
36	19,376	0	0
37	19,376	0	0
38	19,376	0	0
39	19,376	0	0
40	19,376	0	0
Rank V			
Years			
00	17,862	0	0
01	17,862	0	0
02	17,862	0	0
03	17,862	0	0
04	17,862	0	0
05	17,862	0	0
06	17,862	0	0
07	17,862	0	0
08	17,862	0	0
09	17,862	0	0
10	17,862	0	0
11	17,862	0	0
12	17,862	0	0
13	17,862	0	0
14	17,862	0	0
15	17,862	0	0
16	17,862	0	0
17	17,862	0	0
18	17,862	0	0
19	17,862	0	0
20	17,862	0	0
21	17,862	0	0
22	17,862	0	0
23	17,862	0	0
24	17,862	0	0
25	17,862	0	0
26	17,862	0	0
27	17,862	0	0
28	17,862	0	0
29	17,862	0	0
30	17,862	0	0
31	17,862	0	0
32	17,862	0	0
33	17,862	0	0
34	17,862	0	0
35	17,862	0	0
36	17,862	0	0
37	17,862	0	0
38	17,862	0	0
39	17,862	0	0
40	17,862	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

201 Grant County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,400	0	0
01	35,808	0	0
02	36,215	0	0
03	36,621	0	0
04	38,969	0	0
05	39,375	0	0
06	39,782	0	0
07	40,190	0	0
08	40,598	0	0
09	41,006	0	0
10	43,331	0	0
11	43,750	0	0
12	44,169	0	0
13	44,587	0	0
14	45,006	0	0
15	45,845	0	0
16	46,261	0	0
17	46,681	0	0
18	47,099	0	0
19	47,516	0	0
20	48,476	0	0
21	48,894	0	0
22	49,314	0	0
23	49,732	0	0
24	50,150	0	0
25	50,569	0	0
26	50,987	0	0
27	51,486	0	0
28	51,904	0	0
29	52,322	0	0
30	52,741	0	0
31	52,741	0	0
32	52,741	0	0
33	52,741	0	0
34	52,741	0	0
35	52,741	0	0
36	52,741	0	0
37	52,741	0	0
38	52,741	0	0
39	52,741	0	0
40	52,741	0	0
Rank II			
Years			
00	31,857	0	0
01	32,265	0	0
02	32,673	0	0
03	33,081	0	0
04	35,398	0	0
05	35,804	0	0
06	36,213	0	0
07	36,619	0	0
08	37,028	0	0
09	37,435	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

201 Grant County

	STEP I	STEP II	STEP III
10	39,676	0	0
11	40,082	0	0
12	40,490	0	0
13	40,898	0	0
14	41,311	0	0
15	42,054	0	0
16	42,471	0	0
17	42,890	0	0
18	43,308	0	0
19	43,727	0	0
20	44,664	0	0
21	45,084	0	0
22	45,503	0	0
23	45,921	0	0
24	46,339	0	0
25	46,758	0	0
26	47,176	0	0
27	47,667	0	0
28	48,087	0	0
29	48,506	0	0
30	48,928	0	0
31	48,928	0	0
32	48,928	0	0
33	48,928	0	0
34	48,928	0	0
35	48,928	0	0
36	48,928	0	0
37	48,928	0	0
38	48,928	0	0
39	48,928	0	0
40	48,928	0	0

Rank III

Years			
00	28,247	0	0
01	28,655	0	0
02	29,063	0	0
03	29,469	0	0
04	31,854	0	0
05	32,261	0	0
06	32,668	0	0
07	33,077	0	0
08	33,484	0	0
09	33,893	0	0
10	36,088	0	0
11	36,497	0	0
12	36,905	0	0
13	37,312	0	0
14	37,718	0	0
15	38,501	0	0
16	38,909	0	0
17	39,316	0	0
18	39,723	0	0
19	40,132	0	0
20	41,033	0	0
21	41,449	0	0
22	41,868	0	0

201 Grant County

	STEP I	STEP II	STEP III
23	42,289	0	0
24	42,705	0	0
25	43,124	0	0
26	43,607	0	0
27	43,961	0	0
28	44,380	0	0
29	44,798	0	0
30	45,215	0	0
31	45,215	0	0
32	45,215	0	0
33	45,215	0	0
34	45,215	0	0
35	45,215	0	0
36	45,215	0	0
37	45,215	0	0
38	45,215	0	0
39	45,215	0	0
40	45,215	0	0

Rank IV

Years			
00	27,268	0	0
01	27,268	0	0
02	27,268	0	0
03	27,268	0	0
04	27,268	0	0
05	27,268	0	0
06	27,268	0	0
07	27,268	0	0
08	27,268	0	0
09	27,268	0	0
10	27,268	0	0
11	27,268	0	0
12	27,268	0	0
13	27,268	0	0
14	27,268	0	0
15	27,268	0	0
16	27,268	0	0
17	27,268	0	0
18	27,268	0	0
19	27,268	0	0
20	27,268	0	0
21	27,268	0	0
22	27,268	0	0
23	27,268	0	0
24	27,268	0	0
25	27,268	0	0
26	27,268	0	0
27	27,268	0	0
28	27,268	0	0
29	27,268	0	0
30	27,268	0	0
31	27,268	0	0
32	27,268	0	0
33	27,268	0	0
34	27,268	0	0
35	27,268	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

201 Grant County

	STEP I	STEP II	STEP III
36	27,268	0	0
37	27,268	0	0
38	27,268	0	0
39	27,268	0	0
40	27,268	0	0
Rank V			
Years			
00	25,673	0	0
01	25,673	0	0
02	25,673	0	0
03	25,673	0	0
04	25,673	0	0
05	25,673	0	0
06	25,673	0	0
07	25,673	0	0
08	25,673	0	0
09	25,673	0	0
10	25,673	0	0
11	25,673	0	0
12	25,673	0	0
13	25,673	0	0
14	25,673	0	0
15	25,673	0	0
16	25,673	0	0
17	25,673	0	0
18	25,673	0	0
19	25,673	0	0
20	25,673	0	0
21	25,673	0	0
22	25,673	0	0
23	25,673	0	0
24	25,673	0	0
25	25,673	0	0
26	25,673	0	0
27	25,673	0	0
28	25,673	0	0
29	25,673	0	0
30	25,673	0	0
31	25,673	0	0
32	25,673	0	0
33	25,673	0	0
34	25,673	0	0
35	25,673	0	0
36	25,673	0	0
37	25,673	0	0
38	25,673	0	0
39	25,673	0	0
40	25,673	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

205 Graves County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,864	0	0
01	35,864	0	0
02	35,864	0	0
03	35,864	0	0
04	39,412	0	0
05	39,412	0	0
06	39,412	0	0
07	39,412	0	0
08	39,412	0	0
09	39,412	0	0
10	44,138	0	0
11	44,138	0	0
12	44,138	0	0
13	44,138	0	0
14	44,138	0	0
15	45,541	0	0
16	45,541	0	0
17	45,541	0	0
18	45,541	0	0
19	45,541	0	0
20	46,850	0	0
21	46,850	0	0
22	46,850	0	0
23	46,850	0	0
24	46,850	0	0
25	47,843	0	0
26	47,843	0	0
27	47,843	0	0
28	47,843	0	0
29	47,843	0	0
30	47,843	0	0
31	47,843	0	0
32	47,843	0	0
33	47,843	0	0
34	47,843	0	0
35	47,843	0	0
36	47,843	0	0
37	47,843	0	0
38	47,843	0	0
39	47,843	0	0
40	47,843	0	0
Rank II			
Years			
00	32,436	0	0
01	32,436	0	0
02	32,436	0	0
03	32,436	0	0
04	35,864	0	0
05	35,864	0	0
06	35,864	0	0
07	35,864	0	0
08	35,864	0	0
09	35,864	0	0

205 Graves County

	STEP I	STEP II	STEP III
10	40,448	0	0
11	40,448	0	0
12	40,448	0	0
13	40,448	0	0
14	40,448	0	0
15	41,850	0	0
16	41,850	0	0
17	41,850	0	0
18	41,850	0	0
19	41,850	0	0
20	43,096	0	0
21	43,096	0	0
22	43,096	0	0
23	43,096	0	0
24	43,096	0	0
25	44,152	0	0
26	44,152	0	0
27	44,152	0	0
28	44,152	0	0
29	44,152	0	0
30	44,152	0	0
31	44,152	0	0
32	44,152	0	0
33	44,152	0	0
34	44,152	0	0
35	44,152	0	0
36	44,152	0	0
37	44,152	0	0
38	44,152	0	0
39	44,152	0	0
40	44,152	0	0
Rank III			
Years			
00	29,049	0	0
01	29,049	0	0
02	29,049	0	0
03	29,049	0	0
04	32,436	0	0
05	32,436	0	0
06	32,436	0	0
07	32,436	0	0
08	32,436	0	0
09	32,436	0	0
10	36,841	0	0
11	36,841	0	0
12	36,841	0	0
13	36,841	0	0
14	36,841	0	0
15	38,218	0	0
16	38,218	0	0
17	38,218	0	0
18	38,218	0	0
19	38,218	0	0
20	39,417	0	0
21	39,417	0	0
22	39,417	0	0

205 Graves County

	STEP I	STEP II	STEP III
23	39,417	0	0
24	39,417	0	0
25	40,431	0	0
26	40,431	0	0
27	40,431	0	0
28	40,431	0	0
29	40,431	0	0
30	40,431	0	0
31	40,431	0	0
32	40,431	0	0
33	40,431	0	0
34	40,431	0	0
35	40,431	0	0
36	40,431	0	0
37	40,431	0	0
38	40,431	0	0
39	40,431	0	0
40	40,431	0	0
Rank IV			
Years			
00	25,109	0	0
01	25,109	0	0
02	25,109	0	0
03	25,109	0	0
04	25,109	0	0
05	25,109	0	0
06	25,109	0	0
07	25,109	0	0
08	25,109	0	0
09	25,109	0	0
10	25,109	0	0
11	25,109	0	0
12	25,109	0	0
13	25,109	0	0
14	25,109	0	0
15	25,109	0	0
16	25,109	0	0
17	25,109	0	0
18	25,109	0	0
19	25,109	0	0
20	25,109	0	0
21	25,109	0	0
22	25,109	0	0
23	25,109	0	0
24	25,109	0	0
25	25,109	0	0
26	25,109	0	0
27	25,109	0	0
28	25,109	0	0
29	25,109	0	0
30	25,109	0	0
31	25,109	0	0
32	25,109	0	0
33	25,109	0	0
34	25,109	0	0
35	25,109	0	0

205 Graves County

	STEP I	STEP II	STEP III
36	25,109	0	0
37	25,109	0	0
38	25,109	0	0
39	25,109	0	0
40	25,109	0	0
Rank V			
Years			
00	23,357	0	0
01	23,357	0	0
02	23,357	0	0
03	23,357	0	0
04	23,357	0	0
05	23,357	0	0
06	23,357	0	0
07	23,357	0	0
08	23,357	0	0
09	23,357	0	0
10	23,357	0	0
11	23,357	0	0
12	23,357	0	0
13	23,357	0	0
14	23,357	0	0
15	23,357	0	0
16	23,357	0	0
17	23,357	0	0
18	23,357	0	0
19	23,357	0	0
20	23,357	0	0
21	23,357	0	0
22	23,357	0	0
23	23,357	0	0
24	23,357	0	0
25	23,357	0	0
26	23,357	0	0
27	23,357	0	0
28	23,357	0	0
29	23,357	0	0
30	23,357	0	0
31	23,357	0	0
32	23,357	0	0
33	23,357	0	0
34	23,357	0	0
35	23,357	0	0
36	23,357	0	0
37	23,357	0	0
38	23,357	0	0
39	23,357	0	0
40	23,357	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

211 Grayson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,426	34,567	34,567
01	34,718	34,859	35,050
02	35,010	35,151	35,532
03	35,302	35,442	36,015
04	38,040	38,185	38,972
05	38,341	38,486	39,469
06	38,641	38,786	39,966
07	38,942	39,087	40,463
08	39,242	39,387	40,960
09	39,543	39,688	41,457
10	42,805	42,950	44,916
11	43,106	43,251	45,413
12	43,406	43,551	45,910
13	43,707	43,852	46,407
14	44,007	44,152	46,905
15	44,308	44,453	47,402
16	44,608	44,753	47,899
17	44,909	45,053	48,396
18	45,209	45,354	48,893
19	45,509	45,654	49,390
20	45,810	45,955	49,887
21	46,110	46,255	50,187
22	46,411	46,556	50,488
23	46,711	46,856	50,788
24	47,012	47,157	51,089
25	47,312	47,457	51,389
26	47,312	47,457	51,389
27	47,312	47,457	51,389
28	47,312	47,457	51,389
29	47,312	47,457	51,389
30	47,312	47,457	51,389
31	47,312	47,457	51,389
32	47,312	47,457	51,389
33	47,312	47,457	51,389
34	47,312	47,457	51,389
35	47,312	47,457	51,389
36	47,312	47,457	51,389
37	47,312	47,457	51,389
38	47,312	47,457	51,389
39	47,312	47,457	51,389
40	47,312	47,457	51,389
Rank II			
Years			
00	30,953	31,094	31,094
01	31,245	31,385	31,385
02	31,536	31,677	31,677
03	31,828	31,969	31,969
04	34,492	34,632	34,632
05	34,783	34,924	34,924
06	35,075	35,216	35,216
07	35,367	35,508	35,508
08	35,658	35,799	35,799
09	35,950	36,091	36,091

CERTIFIED SALARY SCHEDULE

2003-2004

211 Grayson County

	STEP I	STEP II	STEP III
10	39,151	39,296	39,296
11	39,452	39,597	39,597
12	39,752	39,897	39,897
13	40,053	40,198	40,198
14	40,353	40,498	40,498
15	40,654	40,799	40,799
16	40,954	41,099	41,099
17	41,254	41,399	41,399
18	41,555	41,700	41,700
19	41,855	42,000	42,000
20	42,156	42,301	42,301
21	42,456	42,601	42,601
22	42,757	42,902	42,902
23	43,057	43,202	43,202
24	43,358	43,503	43,503
25	43,658	43,803	43,803
26	43,658	43,803	43,803
27	43,658	43,803	43,803
28	43,658	43,803	43,803
29	43,658	43,803	43,803
30	43,658	43,803	43,803
31	43,658	43,803	43,803
32	43,658	43,803	43,803
33	43,658	43,803	43,803
34	43,658	43,803	43,803
35	43,658	43,803	43,803
36	43,658	43,803	43,803
37	43,658	43,803	43,803
38	43,658	43,803	43,803
39	43,658	43,803	43,803
40	43,658	43,803	43,803

Rank III

Years			
00	27,423	27,564	27,564
01	27,715	27,856	27,856
02	28,007	28,147	28,147
03	28,298	28,439	28,439
04	31,264	31,405	31,405
05	31,556	31,696	31,696
06	31,847	31,988	31,988
07	32,139	32,280	32,280
08	32,431	32,571	32,571
09	32,722	32,863	32,863
10	35,821	35,962	35,962
11	36,113	36,253	36,253
12	36,404	36,545	36,545
13	36,696	36,837	36,837
14	36,988	37,130	37,130
15	37,285	37,430	37,430
16	37,586	37,731	37,731
17	37,886	38,031	38,031
18	38,187	38,332	38,332
19	38,487	38,632	38,632
20	38,788	38,933	38,933
21	39,088	39,233	39,233
22	39,389	39,533	39,533

211 Grayson County

	STEP I	STEP II	STEP III
23	39,689	39,834	39,834
24	39,989	40,134	40,134
25	40,290	40,435	40,435
26	40,290	40,435	40,435
27	40,290	40,435	40,435
28	40,290	40,435	40,435
29	40,290	40,435	40,435
30	40,290	40,435	40,435
31	40,290	40,435	40,435
32	40,290	40,435	40,435
33	40,290	40,435	40,435
34	40,290	40,435	40,435
35	40,290	40,435	40,435
36	40,290	40,435	40,435
37	40,290	40,435	40,435
38	40,290	40,435	40,435
39	40,290	40,435	40,435
40	40,290	40,435	40,435
Rank IV			
Years			
00	20,530	27,323	27,323
01	20,530	27,323	27,323
02	20,530	27,323	27,323
03	20,530	27,323	27,323
04	20,530	27,323	27,323
05	20,530	27,323	27,323
06	20,530	27,323	27,323
07	20,530	27,323	27,323
08	20,530	27,323	27,323
09	20,530	27,323	27,323
10	20,530	27,323	27,323
11	20,530	27,323	27,323
12	20,530	27,323	27,323
13	20,530	27,323	27,323
14	20,530	27,323	27,323
15	20,530	27,323	27,323
16	20,530	27,323	27,323
17	20,530	27,323	27,323
18	20,530	27,323	27,323
19	20,530	27,323	27,323
20	20,530	27,323	27,323
21	20,530	27,323	27,323
22	20,530	27,323	27,323
23	20,530	27,323	27,323
24	20,530	27,323	27,323
25	20,530	27,323	27,323
26	20,530	27,323	27,323
27	20,530	27,323	27,323
28	20,530	27,323	27,323
29	20,530	27,323	27,323
30	20,530	27,323	27,323
31	20,530	27,323	27,323
32	20,530	27,323	27,323
33	20,530	27,323	27,323
34	20,530	27,323	27,323
35	20,530	27,323	27,323

CERTIFIED SALARY SCHEDULE

2003-2004

211 Grayson County

	STEP I	STEP II	STEP III
36	20,530	27,323	27,323
37	20,530	27,323	27,323
38	20,530	27,323	27,323
39	20,530	27,323	27,323
40	20,530	27,323	27,323
Rank V			
Years			
00	19,044	19,044	19,044
01	19,044	19,044	19,044
02	19,044	19,044	19,044
03	19,044	19,044	19,044
04	19,044	19,044	19,044
05	19,044	19,044	19,044
06	19,044	19,044	19,044
07	19,044	19,044	19,044
08	19,044	19,044	19,044
09	19,044	19,044	19,044
10	19,044	19,044	19,044
11	19,044	19,044	19,044
12	19,044	19,044	19,044
13	19,044	19,044	19,044
14	19,044	19,044	19,044
15	19,044	19,044	19,044
16	19,044	19,044	19,044
17	19,044	19,044	19,044
18	19,044	19,044	19,044
19	19,044	19,044	19,044
20	19,044	19,044	19,044
21	19,044	19,044	19,044
22	19,044	19,044	19,044
23	19,044	19,044	19,044
24	19,044	19,044	19,044
25	19,044	19,044	19,044
26	19,044	19,044	19,044
27	19,044	19,044	19,044
28	19,044	19,044	19,044
29	19,044	19,044	19,044
30	19,044	19,044	19,044
31	19,044	19,044	19,044
32	19,044	19,044	19,044
33	19,044	19,044	19,044
34	19,044	19,044	19,044
35	19,044	19,044	19,044
36	19,044	19,044	19,044
37	19,044	19,044	19,044
38	19,044	19,044	19,044
39	19,044	19,044	19,044
40	19,044	19,044	19,044

CERTIFIED SALARY SCHEDULE

2003-2004

215 Green County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,775	0	0
01	33,775	0	0
02	33,775	0	0
03	33,775	0	0
04	37,145	0	0
05	37,145	0	0
06	37,145	0	0
07	37,145	0	0
08	37,145	0	0
09	37,145	0	0
10	41,521	0	0
11	41,521	0	0
12	41,521	0	0
13	41,521	0	0
14	41,521	0	0
15	42,798	0	0
16	42,798	0	0
17	42,798	0	0
18	42,798	0	0
19	42,798	0	0
20	43,443	0	0
21	43,443	0	0
22	43,443	0	0
23	43,443	0	0
24	43,443	0	0
25	43,443	0	0
26	43,443	0	0
27	43,443	0	0
28	43,443	0	0
29	43,443	0	0
30	43,443	0	0
31	43,443	0	0
32	43,443	0	0
33	43,443	0	0
34	43,443	0	0
35	43,443	0	0
36	43,443	0	0
37	43,443	0	0
38	43,443	0	0
39	43,443	0	0
40	43,443	0	0
Rank II			
Years			
00	30,418	0	0
01	30,418	0	0
02	30,418	0	0
03	30,418	0	0
04	33,775	0	0
05	33,775	0	0
06	33,775	0	0
07	33,775	0	0
08	33,775	0	0
09	33,775	0	0

215 Green County

	STEP I	STEP II	STEP III
10	38,128	0	0
11	38,128	0	0
12	38,128	0	0
13	38,128	0	0
14	38,128	0	0
15	39,415	0	0
16	39,415	0	0
17	39,415	0	0
18	39,415	0	0
19	39,415	0	0
20	40,062	0	0
21	40,062	0	0
22	40,062	0	0
23	40,062	0	0
24	40,062	0	0
25	40,062	0	0
26	40,062	0	0
27	40,062	0	0
28	40,062	0	0
29	40,062	0	0
30	40,062	0	0
31	40,062	0	0
32	40,062	0	0
33	40,062	0	0
34	40,062	0	0
35	40,062	0	0
36	40,062	0	0
37	40,062	0	0
38	40,062	0	0
39	40,062	0	0
40	40,062	0	0
Rank III			
Years			
00	27,007	0	0
01	27,007	0	0
02	27,007	0	0
03	27,007	0	0
04	30,418	0	0
05	30,418	0	0
06	30,418	0	0
07	30,418	0	0
08	30,418	0	0
09	30,418	0	0
10	34,728	0	0
11	34,728	0	0
12	34,728	0	0
13	34,728	0	0
14	34,728	0	0
15	36,016	0	0
16	36,016	0	0
17	36,016	0	0
18	36,016	0	0
19	36,016	0	0
20	36,649	0	0
21	36,649	0	0
22	36,649	0	0

215 Green County

	STEP I	STEP II	STEP III
23	36,649	0	0
24	36,649	0	0
25	36,649	0	0
26	36,649	0	0
27	36,649	0	0
28	36,649	0	0
29	36,649	0	0
30	36,649	0	0
31	36,649	0	0
32	36,649	0	0
33	36,649	0	0
34	36,649	0	0
35	36,649	0	0
36	36,649	0	0
37	36,649	0	0
38	36,649	0	0
39	36,649	0	0
40	36,649	0	0
Rank IV			
Years			
00	21,007	0	0
01	21,007	0	0
02	21,007	0	0
03	21,007	0	0
04	21,007	0	0
05	21,007	0	0
06	21,007	0	0
07	21,007	0	0
08	21,007	0	0
09	21,007	0	0
10	21,007	0	0
11	21,007	0	0
12	21,007	0	0
13	21,007	0	0
14	21,007	0	0
15	21,007	0	0
16	21,007	0	0
17	21,007	0	0
18	21,007	0	0
19	21,007	0	0
20	21,007	0	0
21	21,007	0	0
22	21,007	0	0
23	21,007	0	0
24	21,007	0	0
25	21,007	0	0
26	21,007	0	0
27	21,007	0	0
28	21,007	0	0
29	21,007	0	0
30	21,007	0	0
31	21,007	0	0
32	21,007	0	0
33	21,007	0	0
34	21,007	0	0
35	21,007	0	0

215 Green County

	STEP I	STEP II	STEP III
36	21,007	0	0
37	21,007	0	0
38	21,007	0	0
39	21,007	0	0
40	21,007	0	0
Rank V			
Years			
00	19,450	0	0
01	19,450	0	0
02	19,450	0	0
03	19,450	0	0
04	19,450	0	0
05	19,450	0	0
06	19,450	0	0
07	19,450	0	0
08	19,450	0	0
09	19,450	0	0
10	19,450	0	0
11	19,450	0	0
12	19,450	0	0
13	19,450	0	0
14	19,450	0	0
15	19,450	0	0
16	19,450	0	0
17	19,450	0	0
18	19,450	0	0
19	19,450	0	0
20	19,450	0	0
21	19,450	0	0
22	19,450	0	0
23	19,450	0	0
24	19,450	0	0
25	19,450	0	0
26	19,450	0	0
27	19,450	0	0
28	19,450	0	0
29	19,450	0	0
30	19,450	0	0
31	19,450	0	0
32	19,450	0	0
33	19,450	0	0
34	19,450	0	0
35	19,450	0	0
36	19,450	0	0
37	19,450	0	0
38	19,450	0	0
39	19,450	0	0
40	19,450	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

221 Greenup County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,823	0	0
01	34,334	0	0
02	34,845	0	0
03	35,357	0	0
04	36,331	0	0
05	36,843	0	0
06	37,364	0	0
07	37,891	0	0
08	38,417	0	0
09	38,945	0	0
10	41,789	0	0
11	42,147	0	0
12	42,505	0	0
13	42,866	0	0
14	43,226	0	0
15	43,586	0	0
16	43,942	0	0
17	44,302	0	0
18	44,660	0	0
19	45,020	0	0
20	45,379	0	0
21	45,978	0	0
22	46,575	0	0
23	47,175	0	0
24	47,773	0	0
25	48,371	0	0
26	48,969	0	0
27	49,568	0	0
28	49,568	0	0
29	49,568	0	0
30	49,568	0	0
31	49,568	0	0
32	49,568	0	0
33	49,568	0	0
34	49,568	0	0
35	49,568	0	0
36	49,568	0	0
37	49,568	0	0
38	49,568	0	0
39	49,568	0	0
40	49,568	0	0
Rank II			
Years			
00	30,802	0	0
01	31,291	0	0
02	31,826	0	0
03	32,336	0	0
04	33,310	0	0
05	33,823	0	0
06	34,334	0	0
07	34,845	0	0
08	35,357	0	0
09	36,096	0	0

221 Greenup County

	STEP I	STEP II	STEP III
10	38,645	0	0
11	38,994	0	0
12	39,345	0	0
13	39,694	0	0
14	40,043	0	0
15	40,394	0	0
16	40,742	0	0
17	41,092	0	0
18	41,452	0	0
19	41,811	0	0
20	42,172	0	0
21	42,768	0	0
22	43,366	0	0
23	43,963	0	0
24	44,564	0	0
25	45,162	0	0
26	45,760	0	0
27	46,360	0	0
28	46,360	0	0
29	46,360	0	0
30	46,360	0	0
31	46,360	0	0
32	46,360	0	0
33	46,360	0	0
34	46,360	0	0
35	46,360	0	0
36	46,360	0	0
37	46,360	0	0
38	46,360	0	0
39	46,360	0	0
40	46,360	0	0
Rank III			
Years			
00	27,781	0	0
01	28,293	0	0
02	28,806	0	0
03	29,316	0	0
04	30,552	0	0
05	31,064	0	0
06	31,576	0	0
07	32,086	0	0
08	32,598	0	0
09	33,109	0	0
10	35,566	0	0
11	36,007	0	0
12	36,243	0	0
13	36,584	0	0
14	36,923	0	0
15	37,269	0	0
16	37,620	0	0
17	37,969	0	0
18	38,318	0	0
19	38,667	0	0
20	39,017	0	0
21	39,600	0	0
22	40,183	0	0

221 Greenup County

	STEP I	STEP II	STEP III
23	40,766	0	0
24	41,355	0	0
25	41,954	0	0
26	42,552	0	0
27	43,151	0	0
28	43,151	0	0
29	43,151	0	0
30	43,151	0	0
31	43,151	0	0
32	43,151	0	0
33	43,151	0	0
34	43,151	0	0
35	43,151	0	0
36	43,151	0	0
37	43,151	0	0
38	43,151	0	0
39	43,151	0	0
40	43,151	0	0
Rank IV			
Years			
00	21,510	0	0
01	21,510	0	0
02	21,510	0	0
03	21,510	0	0
04	21,510	0	0
05	21,510	0	0
06	21,510	0	0
07	21,510	0	0
08	21,510	0	0
09	21,510	0	0
10	21,510	0	0
11	21,510	0	0
12	21,510	0	0
13	21,510	0	0
14	21,510	0	0
15	21,510	0	0
16	21,510	0	0
17	21,510	0	0
18	21,510	0	0
19	21,510	0	0
20	21,510	0	0
21	21,510	0	0
22	21,510	0	0
23	21,510	0	0
24	21,510	0	0
25	21,510	0	0
26	21,510	0	0
27	21,510	0	0
28	21,510	0	0
29	21,510	0	0
30	21,510	0	0
31	21,510	0	0
32	21,510	0	0
33	21,510	0	0
34	21,510	0	0
35	21,510	0	0

221 Greenup County

	STEP I	STEP II	STEP III
36	21,510	0	0
37	21,510	0	0
38	21,510	0	0
39	21,510	0	0
40	21,510	0	0
Rank V			
Years			
00	19,040	0	0
01	19,040	0	0
02	19,040	0	0
03	19,040	0	0
04	19,040	0	0
05	19,040	0	0
06	19,040	0	0
07	19,040	0	0
08	19,040	0	0
09	19,040	0	0
10	19,040	0	0
11	19,040	0	0
12	19,040	0	0
13	19,040	0	0
14	19,040	0	0
15	19,040	0	0
16	19,040	0	0
17	19,040	0	0
18	19,040	0	0
19	19,040	0	0
20	19,040	0	0
21	19,040	0	0
22	19,040	0	0
23	19,040	0	0
24	19,040	0	0
25	19,040	0	0
26	19,040	0	0
27	19,040	0	0
28	19,040	0	0
29	19,040	0	0
30	19,040	0	0
31	19,040	0	0
32	19,040	0	0
33	19,040	0	0
34	19,040	0	0
35	19,040	0	0
36	19,040	0	0
37	19,040	0	0
38	19,040	0	0
39	19,040	0	0
40	19,040	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

225 Hancock County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,518	0	0
01	34,707	0	0
02	35,088	0	0
03	35,556	0	0
04	38,293	0	0
05	38,562	0	0
06	38,832	0	0
07	39,098	0	0
08	39,480	0	0
09	40,146	0	0
10	44,058	0	0
11	44,326	0	0
12	44,596	0	0
13	44,862	0	0
14	45,130	0	0
15	47,200	0	0
16	47,677	0	0
17	48,159	0	0
18	48,645	0	0
19	49,136	0	0
20	49,632	0	0
21	50,000	0	0
22	50,000	0	0
23	50,000	0	0
24	50,000	0	0
25	50,000	0	0
26	50,000	0	0
27	50,000	0	0
28	50,000	0	0
29	50,000	0	0
30	50,000	0	0
31	50,000	0	0
32	50,000	0	0
33	50,000	0	0
34	50,000	0	0
35	50,000	0	0
36	50,000	0	0
37	50,000	0	0
38	50,000	0	0
39	50,000	0	0
40	50,000	0	0
Rank II			
Years			
00	30,958	0	0
01	31,142	0	0
02	31,358	0	0
03	31,723	0	0
04	34,701	0	0
05	34,969	0	0
06	35,239	0	0
07	35,508	0	0
08	35,800	0	0
09	36,312	0	0

225 Hancock County

	STEP I	STEP II	STEP III
10	40,470	0	0
11	40,742	0	0
12	41,008	0	0
13	41,279	0	0
14	41,547	0	0
15	43,756	0	0
16	44,198	0	0
17	44,644	0	0
18	45,095	0	0
19	45,551	0	0
20	46,011	0	0
21	46,329	0	0
22	46,329	0	0
23	46,329	0	0
24	46,329	0	0
25	46,329	0	0
26	46,329	0	0
27	46,329	0	0
28	46,329	0	0
29	46,329	0	0
30	46,329	0	0
31	46,329	0	0
32	46,329	0	0
33	46,329	0	0
34	46,329	0	0
35	46,329	0	0
36	46,329	0	0
37	46,329	0	0
38	46,329	0	0
39	46,329	0	0
40	46,329	0	0
Rank III			
Years			
00	28,803	0	0
01	29,901	0	0
02	30,200	0	0
03	30,502	0	0
04	30,807	0	0
05	31,115	0	0
06	31,426	0	0
07	31,740	0	0
08	32,057	0	0
09	32,378	0	0
10	32,378	0	0
11	32,378	0	0
12	32,378	0	0
13	32,378	0	0
14	32,378	0	0
15	32,378	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0

225 Hancock County

	STEP I	STEP II	STEP III
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank IV			
Years			
00	19,821	0	0
01	19,821	0	0
02	19,821	0	0
03	19,821	0	0
04	19,821	0	0
05	19,821	0	0
06	19,821	0	0
07	19,821	0	0
08	19,821	0	0
09	19,821	0	0
10	19,821	0	0
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

225 Hancock County

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	18,356	0	0
01	18,356	0	0
02	18,356	0	0
03	18,356	0	0
04	18,356	0	0
05	18,356	0	0
06	18,356	0	0
07	18,356	0	0
08	18,356	0	0
09	18,356	0	0
10	18,356	0	0
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

231 Hardin County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,354	0	0
01	36,061	0	0
02	36,782	0	0
03	37,518	0	0
04	38,268	0	0
05	39,033	0	0
06	39,814	0	0
07	40,610	0	0
08	41,422	0	0
09	42,250	0	0
10	43,095	0	0
11	43,957	0	0
12	44,836	0	0
13	45,733	0	0
14	46,648	0	0
15	47,581	0	0
16	48,533	0	0
17	49,504	0	0
18	50,494	0	0
19	51,504	0	0
20	52,534	0	0
21	53,585	0	0
22	53,585	0	0
23	53,585	0	0
24	53,585	0	0
25	53,585	0	0
26	53,585	0	0
27	54,657	0	0
28	55,750	0	0
29	55,750	0	0
30	55,750	0	0
31	55,750	0	0
32	55,750	0	0
33	55,750	0	0
34	55,750	0	0
35	55,750	0	0
36	55,750	0	0
37	55,750	0	0
38	55,750	0	0
39	55,750	0	0
40	55,750	0	0
Rank II			
Years			
00	32,140	0	0
01	32,783	0	0
02	33,439	0	0
03	34,108	0	0
04	34,790	0	0
05	35,486	0	0
06	36,196	0	0
07	36,920	0	0
08	37,658	0	0
09	38,411	0	0

231 Hardin County

	STEP I	STEP II	STEP III
10	39,179	0	0
11	39,963	0	0
12	40,762	0	0
13	41,577	0	0
14	42,409	0	0
15	43,257	0	0
16	44,122	0	0
17	45,004	0	0
18	45,904	0	0
19	46,822	0	0
20	47,758	0	0
21	48,713	0	0
22	48,713	0	0
23	48,713	0	0
24	48,713	0	0
25	48,713	0	0
26	48,713	0	0
27	49,687	0	0
28	50,681	0	0
29	50,681	0	0
30	50,681	0	0
31	50,681	0	0
32	50,681	0	0
33	50,681	0	0
34	50,681	0	0
35	50,681	0	0
36	50,681	0	0
37	50,681	0	0
38	50,681	0	0
39	50,681	0	0
40	50,681	0	0
Rank III			
Years			
00	29,218	0	0
01	29,802	0	0
02	30,398	0	0
03	31,006	0	0
04	31,626	0	0
05	32,259	0	0
06	32,904	0	0
07	33,562	0	0
08	34,233	0	0
09	34,918	0	0
10	35,616	0	0
11	36,328	0	0
12	37,055	0	0
13	37,796	0	0
14	38,552	0	0
15	39,323	0	0
16	40,109	0	0
17	40,911	0	0
18	41,729	0	0
19	42,564	0	0
20	43,415	0	0
21	44,283	0	0
22	44,283	0	0

231 Hardin County

	STEP I	STEP II	STEP III
23	44,283	0	0
24	44,283	0	0
25	44,283	0	0
26	44,283	0	0
27	45,169	0	0
28	46,072	0	0
29	46,072	0	0
30	46,072	0	0
31	46,072	0	0
32	46,072	0	0
33	46,072	0	0
34	46,072	0	0
35	46,072	0	0
36	46,072	0	0
37	46,072	0	0
38	46,072	0	0
39	46,072	0	0
40	46,072	0	0
Rank IV			
Years			
00	23,485	0	0
01	23,485	0	0
02	23,485	0	0
03	23,485	0	0
04	23,485	0	0
05	23,485	0	0
06	23,485	0	0
07	23,485	0	0
08	23,485	0	0
09	23,485	0	0
10	23,485	0	0
11	23,485	0	0
12	23,485	0	0
13	23,485	0	0
14	23,485	0	0
15	23,485	0	0
16	23,485	0	0
17	23,485	0	0
18	23,485	0	0
19	23,485	0	0
20	23,485	0	0
21	23,485	0	0
22	23,485	0	0
23	23,485	0	0
24	23,485	0	0
25	23,485	0	0
26	23,485	0	0
27	23,485	0	0
28	23,485	0	0
29	23,485	0	0
30	23,485	0	0
31	23,485	0	0
32	23,485	0	0
33	23,485	0	0
34	23,485	0	0
35	23,485	0	0

231 Hardin County

	STEP I	STEP II	STEP III
36	23,485	0	0
37	23,485	0	0
38	23,485	0	0
39	23,485	0	0
40	23,485	0	0
Rank V			
Years			
00	21,738	0	0
01	21,738	0	0
02	21,738	0	0
03	21,738	0	0
04	21,738	0	0
05	21,738	0	0
06	21,738	0	0
07	21,738	0	0
08	21,738	0	0
09	21,738	0	0
10	21,738	0	0
11	21,738	0	0
12	21,738	0	0
13	21,738	0	0
14	21,738	0	0
15	21,738	0	0
16	21,738	0	0
17	21,738	0	0
18	21,738	0	0
19	21,738	0	0
20	21,738	0	0
21	21,738	0	0
22	21,738	0	0
23	21,738	0	0
24	21,738	0	0
25	21,738	0	0
26	21,738	0	0
27	21,738	0	0
28	21,738	0	0
29	21,738	0	0
30	21,738	0	0
31	21,738	0	0
32	21,738	0	0
33	21,738	0	0
34	21,738	0	0
35	21,738	0	0
36	21,738	0	0
37	21,738	0	0
38	21,738	0	0
39	21,738	0	0
40	21,738	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

235 Harlan County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,388	0	0
01	34,608	0	0
02	34,828	0	0
03	35,060	0	0
04	37,505	0	0
05	37,732	0	0
06	37,953	0	0
07	38,176	0	0
08	38,410	0	0
09	38,631	0	0
10	42,156	0	0
11	42,395	0	0
12	42,627	0	0
13	42,858	0	0
14	43,933	0	0
15	44,650	0	0
16	44,956	0	0
17	45,033	0	0
18	45,343	0	0
19	45,569	0	0
20	47,673	0	0
21	47,673	0	0
22	47,673	0	0
23	47,673	0	0
24	47,673	0	0
25	47,673	0	0
26	47,673	0	0
27	47,673	0	0
28	47,673	0	0
29	47,673	0	0
30	47,673	0	0
31	47,673	0	0
32	47,673	0	0
33	47,673	0	0
34	47,673	0	0
35	47,673	0	0
36	47,673	0	0
37	47,673	0	0
38	47,673	0	0
39	47,673	0	0
40	47,673	0	0
Rank II			
Years			
00	30,906	0	0
01	31,145	0	0
02	31,378	0	0
03	32,038	0	0
04	33,905	0	0
05	34,348	0	0
06	34,574	0	0
07	34,803	0	0
08	35,016	0	0
09	35,246	0	0

235 Harlan County

	STEP I	STEP II	STEP III
10	38,749	0	0
11	38,980	0	0
12	39,195	0	0
13	39,429	0	0
14	39,647	0	0
15	41,129	0	0
16	41,360	0	0
17	41,662	0	0
18	41,827	0	0
19	42,055	0	0
20	44,130	0	0
21	44,130	0	0
22	44,130	0	0
23	44,130	0	0
24	44,130	0	0
25	44,130	0	0
26	44,130	0	0
27	44,130	0	0
28	44,130	0	0
29	44,130	0	0
30	44,130	0	0
31	44,130	0	0
32	44,130	0	0
33	44,130	0	0
34	44,130	0	0
35	44,130	0	0
36	44,130	0	0
37	44,130	0	0
38	44,130	0	0
39	44,130	0	0
40	44,130	0	0
Rank III			
Years			
00	27,576	0	0
01	27,791	0	0
02	28,025	0	0
03	28,259	0	0
04	30,772	0	0
05	31,003	0	0
06	31,233	0	0
07	32,043	0	0
08	32,271	0	0
09	32,502	0	0
10	35,256	0	0
11	35,476	0	0
12	35,703	0	0
13	35,923	0	0
14	36,149	0	0
15	37,946	0	0
16	38,192	0	0
17	38,423	0	0
18	38,640	0	0
19	38,886	0	0
20	40,735	0	0
21	40,735	0	0
22	40,735	0	0

235 Harlan County

	STEP I	STEP II	STEP III
23	40,735	0	0
24	40,735	0	0
25	40,735	0	0
26	40,735	0	0
27	40,735	0	0
28	40,735	0	0
29	40,735	0	0
30	40,735	0	0
31	40,735	0	0
32	40,735	0	0
33	40,735	0	0
34	40,735	0	0
35	40,735	0	0
36	40,735	0	0
37	40,735	0	0
38	40,735	0	0
39	40,735	0	0
40	40,735	0	0
Rank IV			
Years			
00	23,596	0	0
01	23,596	0	0
02	23,596	0	0
03	23,596	0	0
04	23,596	0	0
05	23,596	0	0
06	23,596	0	0
07	23,596	0	0
08	23,596	0	0
09	23,596	0	0
10	23,596	0	0
11	23,596	0	0
12	23,596	0	0
13	23,596	0	0
14	23,596	0	0
15	23,596	0	0
16	23,596	0	0
17	23,596	0	0
18	23,596	0	0
19	23,596	0	0
20	23,596	0	0
21	23,596	0	0
22	23,596	0	0
23	23,596	0	0
24	23,596	0	0
25	23,596	0	0
26	23,596	0	0
27	23,596	0	0
28	23,596	0	0
29	23,596	0	0
30	23,596	0	0
31	23,596	0	0
32	23,596	0	0
33	23,596	0	0
34	23,596	0	0
35	23,596	0	0

235 Harlan County

	STEP I	STEP II	STEP III
36	23,596	0	0
37	23,596	0	0
38	23,596	0	0
39	23,596	0	0
40	23,596	0	0
Rank V			
Years			
00	22,263	0	0
01	22,263	0	0
02	22,263	0	0
03	22,263	0	0
04	22,263	0	0
05	22,263	0	0
06	22,263	0	0
07	22,263	0	0
08	22,263	0	0
09	22,263	0	0
10	22,263	0	0
11	22,263	0	0
12	22,263	0	0
13	22,263	0	0
14	22,263	0	0
15	22,263	0	0
16	22,263	0	0
17	22,263	0	0
18	22,263	0	0
19	22,263	0	0
20	22,263	0	0
21	22,263	0	0
22	22,263	0	0
23	22,263	0	0
24	22,263	0	0
25	22,263	0	0
26	22,263	0	0
27	22,263	0	0
28	22,263	0	0
29	22,263	0	0
30	22,263	0	0
31	22,263	0	0
32	22,263	0	0
33	22,263	0	0
34	22,263	0	0
35	22,263	0	0
36	22,263	0	0
37	22,263	0	0
38	22,263	0	0
39	22,263	0	0
40	22,263	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

236 Harlan Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,740	0	0
01	32,859	0	0
02	32,973	0	0
03	33,090	0	0
04	36,113	0	0
05	36,229	0	0
06	36,347	0	0
07	36,520	0	0
08	36,636	0	0
09	36,753	0	0
10	40,651	0	0
11	40,765	0	0
12	40,882	0	0
13	40,999	0	0
14	41,172	0	0
15	42,277	0	0
16	42,395	0	0
17	42,511	0	0
18	42,627	0	0
19	42,801	0	0
20	44,079	0	0
21	44,079	0	0
22	44,079	0	0
23	44,079	0	0
24	44,079	0	0
25	45,069	0	0
26	45,069	0	0
27	45,069	0	0
28	45,069	0	0
29	45,069	0	0
30	45,069	0	0
31	45,069	0	0
32	45,069	0	0
33	45,069	0	0
34	45,069	0	0
35	45,069	0	0
36	45,069	0	0
37	45,069	0	0
38	45,069	0	0
39	45,069	0	0
40	45,069	0	0
Rank II			
Years			
00	29,076	0	0
01	29,192	0	0
02	29,310	0	0
03	29,427	0	0
04	32,448	0	0
05	32,567	0	0
06	32,682	0	0
07	32,797	0	0
08	32,915	0	0
09	33,030	0	0

236 Harlan Independent

	STEP I	STEP II	STEP III
10	36,928	0	0
11	37,044	0	0
12	37,161	0	0
13	37,275	0	0
14	37,393	0	0
15	38,381	0	0
16	38,556	0	0
17	38,674	0	0
18	38,788	0	0
19	38,904	0	0
20	40,125	0	0
21	40,125	0	0
22	40,125	0	0
23	40,125	0	0
24	40,125	0	0
25	41,114	0	0
26	41,114	0	0
27	41,114	0	0
28	41,114	0	0
29	41,114	0	0
30	41,114	0	0
31	41,114	0	0
32	41,114	0	0
33	41,114	0	0
34	41,114	0	0
35	41,114	0	0
36	41,114	0	0
37	41,114	0	0
38	41,114	0	0
39	41,114	0	0
40	41,114	0	0
Rank III			
Years			
00	25,588	0	0
01	25,705	0	0
02	25,820	0	0
03	25,994	0	0
04	28,902	0	0
05	29,076	0	0
06	29,192	0	0
07	29,310	0	0
08	29,427	0	0
09	29,541	0	0
10	33,265	0	0
11	33,381	0	0
12	33,497	0	0
13	33,613	0	0
14	33,729	0	0
15	34,718	0	0
16	34,834	0	0
17	34,950	0	0
18	35,066	0	0
19	35,242	0	0
20	36,405	0	0
21	36,405	0	0
22	36,405	0	0

236 Harlan Independent

	STEP I	STEP II	STEP III
23	36,405	0	0
24	36,405	0	0
25	37,393	0	0
26	37,393	0	0
27	37,393	0	0
28	37,393	0	0
29	37,393	0	0
30	37,393	0	0
31	37,393	0	0
32	37,393	0	0
33	37,393	0	0
34	37,393	0	0
35	37,393	0	0
36	37,393	0	0
37	37,393	0	0
38	37,393	0	0
39	37,393	0	0
40	37,393	0	0
Rank IV			
Years			
00	21,866	0	0
01	21,982	0	0
02	22,098	0	0
03	22,274	0	0
04	25,181	0	0
05	25,354	0	0
06	25,472	0	0
07	25,588	0	0
08	25,705	0	0
09	25,820	0	0
10	29,541	0	0
11	29,659	0	0
12	29,775	0	0
13	29,891	0	0
14	30,007	0	0
15	30,996	0	0
16	31,112	0	0
17	31,229	0	0
18	31,345	0	0
19	31,520	0	0
20	32,682	0	0
21	32,682	0	0
22	32,682	0	0
23	32,682	0	0
24	32,682	0	0
25	33,671	0	0
26	33,671	0	0
27	33,671	0	0
28	33,671	0	0
29	33,671	0	0
30	33,671	0	0
31	33,671	0	0
32	33,671	0	0
33	33,671	0	0
34	33,671	0	0
35	33,671	0	0

236 Harlan Independent

	STEP I	STEP II	STEP III
36	33,671	0	0
37	33,671	0	0
38	33,671	0	0
39	33,671	0	0
40	33,671	0	0
Rank V			
Years			
00	20,178	0	0
01	20,296	0	0
02	20,412	0	0
03	20,585	0	0
04	23,494	0	0
05	23,668	0	0
06	23,786	0	0
07	23,900	0	0
08	24,016	0	0
09	24,134	0	0
10	27,855	0	0
11	27,971	0	0
12	28,088	0	0
13	28,205	0	0
14	28,322	0	0
15	29,310	0	0
16	29,427	0	0
17	29,541	0	0
18	29,659	0	0
19	29,832	0	0
20	30,996	0	0
21	30,996	0	0
22	30,996	0	0
23	30,996	0	0
24	30,996	0	0
25	31,984	0	0
26	31,984	0	0
27	31,984	0	0
28	31,984	0	0
29	31,984	0	0
30	31,984	0	0
31	31,984	0	0
32	31,984	0	0
33	31,984	0	0
34	31,984	0	0
35	31,984	0	0
36	31,984	0	0
37	31,984	0	0
38	31,984	0	0
39	31,984	0	0
40	31,984	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

241 Harrison County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,218	0	0
01	34,447	0	0
02	35,092	0	0
03	35,666	0	0
04	37,683	0	0
05	37,702	0	0
06	37,789	0	0
07	37,989	0	0
08	38,336	0	0
09	38,682	0	0
10	42,251	0	0
11	42,406	0	0
12	42,565	0	0
13	42,720	0	0
14	42,954	0	0
15	43,560	0	0
16	43,672	0	0
17	44,062	0	0
18	44,454	0	0
19	44,553	0	0
20	44,970	0	0
21	45,309	0	0
22	45,421	0	0
23	45,533	0	0
24	45,648	0	0
25	45,759	0	0
26	45,959	0	0
27	45,959	0	0
28	45,959	0	0
29	45,959	0	0
30	45,959	0	0
31	45,959	0	0
32	45,959	0	0
33	45,959	0	0
34	45,959	0	0
35	45,959	0	0
36	45,959	0	0
37	45,959	0	0
38	45,959	0	0
39	45,959	0	0
40	45,959	0	0
Rank II			
Years			
00	30,871	0	0
01	31,167	0	0
02	31,321	0	0
03	31,445	0	0
04	34,218	0	0
05	34,322	0	0
06	34,426	0	0
07	34,883	0	0
08	35,362	0	0
09	35,844	0	0

241 Harrison County

	STEP I	STEP II	STEP III
10	39,003	0	0
11	39,050	0	0
12	39,201	0	0
13	39,339	0	0
14	39,495	0	0
15	40,017	0	0
16	40,251	0	0
17	40,583	0	0
18	40,917	0	0
19	41,110	0	0
20	41,396	0	0
21	41,706	0	0
22	41,809	0	0
23	41,913	0	0
24	42,018	0	0
25	42,121	0	0
26	42,321	0	0
27	42,321	0	0
28	42,321	0	0
29	42,321	0	0
30	42,321	0	0
31	42,321	0	0
32	42,321	0	0
33	42,321	0	0
34	42,321	0	0
35	42,321	0	0
36	42,321	0	0
37	42,321	0	0
38	42,321	0	0
39	42,321	0	0
40	42,321	0	0

Rank III

Years			
00	27,253	0	0
01	27,478	0	0
02	28,200	0	0
03	28,825	0	0
04	30,765	0	0
05	31,440	0	0
06	31,474	0	0
07	32,343	0	0
08	32,457	0	0
09	33,002	0	0
10	35,200	0	0
11	35,355	0	0
12	35,512	0	0
13	35,670	0	0
14	36,059	0	0
15	36,523	0	0
16	36,583	0	0
17	36,833	0	0
18	37,096	0	0
19	37,358	0	0
20	37,878	0	0
21	38,155	0	0
22	38,247	0	0

241 Harrison County

	STEP I	STEP II	STEP III
23	38,340	0	0
24	38,432	0	0
25	38,535	0	0
26	38,735	0	0
27	38,735	0	0
28	38,735	0	0
29	38,735	0	0
30	38,735	0	0
31	38,735	0	0
32	38,735	0	0
33	38,735	0	0
34	38,735	0	0
35	38,735	0	0
36	38,735	0	0
37	38,735	0	0
38	38,735	0	0
39	38,735	0	0
40	38,735	0	0
Rank IV			
Years			
00	23,627	0	0
01	23,627	0	0
02	23,627	0	0
03	23,627	0	0
04	23,627	0	0
05	23,627	0	0
06	23,627	0	0
07	23,627	0	0
08	23,627	0	0
09	23,627	0	0
10	23,627	0	0
11	23,627	0	0
12	23,627	0	0
13	23,627	0	0
14	23,627	0	0
15	23,627	0	0
16	23,627	0	0
17	23,627	0	0
18	23,627	0	0
19	23,627	0	0
20	23,627	0	0
21	23,627	0	0
22	23,627	0	0
23	23,627	0	0
24	23,627	0	0
25	23,627	0	0
26	23,627	0	0
27	23,627	0	0
28	23,627	0	0
29	23,627	0	0
30	23,627	0	0
31	23,627	0	0
32	23,627	0	0
33	23,627	0	0
34	23,627	0	0
35	23,627	0	0

241 Harrison County

	STEP I	STEP II	STEP III
36	23,627	0	0
37	23,627	0	0
38	23,627	0	0
39	23,627	0	0
40	23,627	0	0
Rank V			
Years			
00	21,873	0	0
01	21,873	0	0
02	21,873	0	0
03	21,873	0	0
04	21,873	0	0
05	21,873	0	0
06	21,873	0	0
07	21,873	0	0
08	21,873	0	0
09	21,873	0	0
10	21,873	0	0
11	21,873	0	0
12	21,873	0	0
13	21,873	0	0
14	21,873	0	0
15	21,873	0	0
16	21,873	0	0
17	21,873	0	0
18	21,873	0	0
19	21,873	0	0
20	21,873	0	0
21	21,873	0	0
22	21,873	0	0
23	21,873	0	0
24	21,873	0	0
25	21,873	0	0
26	21,873	0	0
27	21,873	0	0
28	21,873	0	0
29	21,873	0	0
30	21,873	0	0
31	21,873	0	0
32	21,873	0	0
33	21,873	0	0
34	21,873	0	0
35	21,873	0	0
36	21,873	0	0
37	21,873	0	0
38	21,873	0	0
39	21,873	0	0
40	21,873	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

242 Harrodsburg Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,880	0	0
01	36,060	0	0
02	36,180	0	0
03	36,310	0	0
04	39,700	0	0
05	39,820	0	0
06	40,000	0	0
07	40,110	0	0
08	40,230	0	0
09	40,360	0	0
10	44,530	0	0
11	44,680	0	0
12	44,780	0	0
13	44,950	0	0
14	45,080	0	0
15	45,970	0	0
16	46,120	0	0
17	46,250	0	0
18	46,380	0	0
19	46,510	0	0
20	47,300	0	0
21	47,420	0	0
22	47,570	0	0
23	47,710	0	0
24	47,840	0	0
25	47,970	0	0
26	48,100	0	0
27	48,230	0	0
28	48,230	0	0
29	48,230	0	0
30	48,230	0	0
31	48,230	0	0
32	48,230	0	0
33	48,230	0	0
34	48,230	0	0
35	48,230	0	0
36	48,230	0	0
37	48,230	0	0
38	48,230	0	0
39	48,230	0	0
40	48,230	0	0
Rank II			
Years			
00	32,160	0	0
01	32,290	0	0
02	32,430	0	0
03	32,550	0	0
04	35,880	0	0
05	36,010	0	0
06	36,140	0	0
07	36,280	0	0
08	36,410	0	0
09	36,550	0	0

242 Harrodsburg Independent

	STEP I	STEP II	STEP III
10	40,740	0	0
11	40,860	0	0
12	41,000	0	0
13	41,120	0	0
14	41,270	0	0
15	42,260	0	0
16	42,390	0	0
17	42,530	0	0
18	42,650	0	0
19	42,790	0	0
20	43,640	0	0
21	43,790	0	0
22	43,910	0	0
23	44,050	0	0
24	44,180	0	0
25	44,310	0	0
26	44,450	0	0
27	44,570	0	0
28	44,570	0	0
29	44,570	0	0
30	44,570	0	0
31	44,570	0	0
32	44,570	0	0
33	44,570	0	0
34	44,570	0	0
35	44,570	0	0
36	44,570	0	0
37	44,570	0	0
38	44,570	0	0
39	44,570	0	0
40	44,570	0	0
Rank III			
Years			
00	28,470	0	0
01	28,600	0	0
02	28,740	0	0
03	28,870	0	0
04	32,350	0	0
05	32,490	0	0
06	32,630	0	0
07	32,760	0	0
08	32,900	0	0
09	33,790	0	0
10	37,050	0	0
11	37,180	0	0
12	37,310	0	0
13	37,430	0	0
14	37,580	0	0
15	38,030	0	0
16	38,470	0	0
17	38,730	0	0
18	38,880	0	0
19	39,000	0	0
20	39,730	0	0
21	39,860	0	0
22	40,000	0	0

242 Harrodsburg Independent

	STEP I	STEP II	STEP III
23	40,130	0	0
24	40,270	0	0
25	40,380	0	0
26	40,520	0	0
27	40,630	0	0
28	40,630	0	0
29	40,630	0	0
30	40,630	0	0
31	40,630	0	0
32	40,630	0	0
33	40,630	0	0
34	40,630	0	0
35	40,630	0	0
36	40,630	0	0
37	40,630	0	0
38	40,630	0	0
39	40,630	0	0
40	40,630	0	0
Rank IV			
Years			
00	22,560	0	0
01	22,560	0	0
02	22,560	0	0
03	22,560	0	0
04	22,560	0	0
05	22,560	0	0
06	22,560	0	0
07	22,560	0	0
08	22,560	0	0
09	22,560	0	0
10	22,560	0	0
11	22,560	0	0
12	22,560	0	0
13	22,560	0	0
14	22,560	0	0
15	22,560	0	0
16	22,560	0	0
17	22,560	0	0
18	22,560	0	0
19	22,560	0	0
20	22,560	0	0
21	22,560	0	0
22	22,560	0	0
23	22,560	0	0
24	22,560	0	0
25	22,560	0	0
26	22,560	0	0
27	22,560	0	0
28	22,560	0	0
29	22,560	0	0
30	22,560	0	0
31	22,560	0	0
32	22,560	0	0
33	22,560	0	0
34	22,560	0	0
35	22,560	0	0

242 Harrodsburg Independent

	STEP I	STEP II	STEP III
36	22,560	0	0
37	22,560	0	0
38	22,560	0	0
39	22,560	0	0
40	22,560	0	0
Rank V			
Years			
00	20,010	0	0
01	20,010	0	0
02	20,010	0	0
03	20,010	0	0
04	20,010	0	0
05	20,010	0	0
06	20,010	0	0
07	20,010	0	0
08	20,010	0	0
09	20,010	0	0
10	20,010	0	0
11	20,010	0	0
12	20,010	0	0
13	20,010	0	0
14	20,010	0	0
15	20,010	0	0
16	20,010	0	0
17	20,010	0	0
18	20,010	0	0
19	20,010	0	0
20	20,010	0	0
21	20,010	0	0
22	20,010	0	0
23	20,010	0	0
24	20,010	0	0
25	20,010	0	0
26	20,010	0	0
27	20,010	0	0
28	20,010	0	0
29	20,010	0	0
30	20,010	0	0
31	20,010	0	0
32	20,010	0	0
33	20,010	0	0
34	20,010	0	0
35	20,010	0	0
36	20,010	0	0
37	20,010	0	0
38	20,010	0	0
39	20,010	0	0
40	20,010	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

245 Hart County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,638	0	0
01	35,012	0	0
02	35,388	0	0
03	35,761	0	0
04	38,134	0	0
05	38,428	0	0
06	38,719	0	0
07	39,011	0	0
08	39,303	0	0
09	39,597	0	0
10	42,736	0	0
11	42,973	0	0
12	43,208	0	0
13	43,443	0	0
14	43,679	0	0
15	44,018	0	0
16	44,253	0	0
17	44,491	0	0
18	44,726	0	0
19	44,962	0	0
20	45,599	0	0
21	45,835	0	0
22	46,071	0	0
23	46,307	0	0
24	47,392	0	0
25	48,135	0	0
26	48,695	0	0
27	48,695	0	0
28	48,695	0	0
29	48,695	0	0
30	48,695	0	0
31	48,695	0	0
32	48,695	0	0
33	48,695	0	0
34	48,695	0	0
35	48,695	0	0
36	48,695	0	0
37	48,695	0	0
38	48,695	0	0
39	48,695	0	0
40	48,695	0	0
Rank II			
Years			
00	31,247	0	0
01	31,619	0	0
02	31,993	0	0
03	32,364	0	0
04	34,789	0	0
05	35,017	0	0
06	35,247	0	0
07	35,477	0	0
08	35,706	0	0
09	35,935	0	0

245 Hart County

	STEP I	STEP II	STEP III
10	39,075	0	0
11	39,304	0	0
12	39,534	0	0
13	39,763	0	0
14	39,992	0	0
15	40,380	0	0
16	40,609	0	0
17	40,840	0	0
18	41,068	0	0
19	41,303	0	0
20	41,681	0	0
21	41,916	0	0
22	42,151	0	0
23	42,388	0	0
24	43,048	0	0
25	43,680	0	0
26	44,024	0	0
27	44,024	0	0
28	44,024	0	0
29	44,024	0	0
30	44,024	0	0
31	44,024	0	0
32	44,024	0	0
33	44,024	0	0
34	44,024	0	0
35	44,024	0	0
36	44,024	0	0
37	44,024	0	0
38	44,024	0	0
39	44,024	0	0
40	44,024	0	0
Rank III			
Years			
00	27,948	0	0
01	28,320	0	0
02	28,691	0	0
03	29,063	0	0
04	31,595	0	0
05	31,721	0	0
06	31,845	0	0
07	31,968	0	0
08	32,091	0	0
09	32,215	0	0
10	35,553	0	0
11	35,678	0	0
12	35,801	0	0
13	35,924	0	0
14	36,047	0	0
15	36,976	0	0
16	37,100	0	0
17	37,223	0	0
18	37,347	0	0
19	37,471	0	0
20	38,089	0	0
21	38,212	0	0
22	38,335	0	0

245 Hart County

	STEP I	STEP II	STEP III
23	38,461	0	0
24	38,893	0	0
25	39,511	0	0
26	39,635	0	0
27	39,635	0	0
28	39,635	0	0
29	39,635	0	0
30	39,635	0	0
31	39,635	0	0
32	39,635	0	0
33	39,635	0	0
34	39,635	0	0
35	39,635	0	0
36	39,635	0	0
37	39,635	0	0
38	39,635	0	0
39	39,635	0	0
40	39,635	0	0
Rank IV			
Years			
00	24,368	0	0
01	24,368	0	0
02	24,368	0	0
03	24,368	0	0
04	24,368	0	0
05	24,368	0	0
06	24,368	0	0
07	24,368	0	0
08	24,368	0	0
09	24,368	0	0
10	24,368	0	0
11	24,368	0	0
12	24,368	0	0
13	24,368	0	0
14	24,368	0	0
15	24,368	0	0
16	24,368	0	0
17	24,368	0	0
18	24,368	0	0
19	24,368	0	0
20	24,368	0	0
21	24,368	0	0
22	24,368	0	0
23	24,368	0	0
24	24,368	0	0
25	24,368	0	0
26	24,368	0	0
27	23,288	0	0
28	23,288	0	0
29	23,288	0	0
30	23,288	0	0
31	23,288	0	0
32	23,288	0	0
33	23,288	0	0
34	23,288	0	0
35	23,288	0	0

245 Hart County

	STEP I	STEP II	STEP III
36	23,288	0	0
37	23,288	0	0
38	23,288	0	0
39	23,288	0	0
40	23,288	0	0
Rank V			
Years			
00	22,718	0	0
01	22,718	0	0
02	22,718	0	0
03	22,718	0	0
04	22,718	0	0
05	22,718	0	0
06	22,718	0	0
07	22,718	0	0
08	22,718	0	0
09	22,718	0	0
10	22,718	0	0
11	22,718	0	0
12	22,718	0	0
13	22,718	0	0
14	22,718	0	0
15	22,718	0	0
16	22,718	0	0
17	22,718	0	0
18	22,718	0	0
19	22,718	0	0
20	22,718	0	0
21	21,638	0	0
22	21,638	0	0
23	21,638	0	0
24	21,638	0	0
25	21,638	0	0
26	21,638	0	0
27	21,638	0	0
28	21,638	0	0
29	21,638	0	0
30	21,638	0	0
31	21,638	0	0
32	21,638	0	0
33	21,638	0	0
34	21,638	0	0
35	21,638	0	0
36	21,638	0	0
37	21,638	0	0
38	21,638	0	0
39	21,638	0	0
40	21,638	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

246 Hazard Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,023	0	0
01	35,162	0	0
02	35,306	0	0
03	35,445	0	0
04	38,399	0	0
05	38,539	0	0
06	38,679	0	0
07	38,820	0	0
08	38,960	0	0
09	39,103	0	0
10	43,040	0	0
11	43,180	0	0
12	43,321	0	0
13	43,461	0	0
14	43,601	0	0
15	44,449	0	0
16	44,588	0	0
17	44,725	0	0
18	44,868	0	0
19	45,007	0	0
20	45,289	0	0
21	45,289	0	0
22	45,289	0	0
23	45,289	0	0
24	45,289	0	0
25	45,289	0	0
26	45,289	0	0
27	45,289	0	0
28	45,289	0	0
29	45,289	0	0
30	45,289	0	0
31	45,289	0	0
32	45,289	0	0
33	45,289	0	0
34	45,289	0	0
35	45,289	0	0
36	45,289	0	0
37	45,289	0	0
38	45,289	0	0
39	45,289	0	0
40	45,289	0	0
Rank II			
Years			
00	31,365	0	0
01	31,506	0	0
02	31,646	0	0
03	31,787	0	0
04	34,881	0	0
05	35,023	0	0
06	35,162	0	0
07	35,302	0	0
08	35,445	0	0
09	35,586	0	0

246 Hazard Independent

	STEP I	STEP II	STEP III
10	39,382	0	0
11	39,522	0	0
12	39,666	0	0
13	39,804	0	0
14	39,945	0	0
15	40,789	0	0
16	40,929	0	0
17	41,069	0	0
18	41,211	0	0
19	41,352	0	0
20	41,634	0	0
21	41,634	0	0
22	41,634	0	0
23	41,634	0	0
24	41,634	0	0
25	41,634	0	0
26	41,634	0	0
27	41,634	0	0
28	41,634	0	0
29	41,634	0	0
30	41,634	0	0
31	41,634	0	0
32	41,634	0	0
33	41,634	0	0
34	41,634	0	0
35	41,634	0	0
36	41,634	0	0
37	41,634	0	0
38	41,634	0	0
39	41,634	0	0
40	41,634	0	0
Rank III			
Years			
00	27,849	0	0
01	27,990	0	0
02	28,132	0	0
03	28,271	0	0
04	31,506	0	0
05	31,646	0	0
06	31,787	0	0
07	31,928	0	0
08	32,068	0	0
09	32,210	0	0
10	35,726	0	0
11	35,867	0	0
12	36,007	0	0
13	36,147	0	0
14	36,287	0	0
15	37,273	0	0
16	37,413	0	0
17	37,554	0	0
18	37,694	0	0
19	37,835	0	0
20	38,116	0	0
21	38,116	0	0
22	38,116	0	0

246 Hazard Independent

	STEP I	STEP II	STEP III
23	38,116	0	0
24	38,116	0	0
25	38,116	0	0
26	38,116	0	0
27	38,116	0	0
28	38,116	0	0
29	38,116	0	0
30	38,116	0	0
31	38,116	0	0
32	38,116	0	0
33	38,116	0	0
34	38,116	0	0
35	38,116	0	0
36	38,116	0	0
37	38,116	0	0
38	38,116	0	0
39	38,116	0	0
40	38,116	0	0
Rank IV			
Years			
00	24,333	0	0
01	24,333	0	0
02	24,333	0	0
03	24,333	0	0
04	24,333	0	0
05	24,333	0	0
06	24,333	0	0
07	24,333	0	0
08	24,333	0	0
09	24,333	0	0
10	24,333	0	0
11	24,333	0	0
12	24,333	0	0
13	24,333	0	0
14	24,333	0	0
15	24,333	0	0
16	24,333	0	0
17	24,333	0	0
18	24,333	0	0
19	24,333	0	0
20	24,333	0	0
21	24,333	0	0
22	24,333	0	0
23	24,333	0	0
24	24,333	0	0
25	24,333	0	0
26	24,333	0	0
27	24,333	0	0
28	24,333	0	0
29	24,333	0	0
30	24,333	0	0
31	24,333	0	0
32	24,333	0	0
33	24,333	0	0
34	24,333	0	0
35	24,333	0	0

246 Hazard Independent

	STEP I	STEP II	STEP III
36	24,333	0	0
37	24,333	0	0
38	24,333	0	0
39	24,333	0	0
40	24,333	0	0
Rank V			
Years			
00	22,645	0	0
01	22,645	0	0
02	22,645	0	0
03	22,645	0	0
04	22,645	0	0
05	22,645	0	0
06	22,645	0	0
07	22,645	0	0
08	22,645	0	0
09	22,645	0	0
10	22,645	0	0
11	22,645	0	0
12	22,645	0	0
13	22,645	0	0
14	22,645	0	0
15	22,645	0	0
16	22,645	0	0
17	22,645	0	0
18	22,645	0	0
19	22,645	0	0
20	22,645	0	0
21	22,645	0	0
22	22,645	0	0
23	22,645	0	0
24	22,645	0	0
25	22,645	0	0
26	22,645	0	0
27	22,645	0	0
28	22,645	0	0
29	22,645	0	0
30	22,645	0	0
31	22,645	0	0
32	22,645	0	0
33	22,645	0	0
34	22,645	0	0
35	22,645	0	0
36	22,645	0	0
37	22,645	0	0
38	22,645	0	0
39	22,645	0	0
40	22,645	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

251 Henderson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,195	0	0
01	35,333	0	0
02	35,470	0	0
03	35,606	0	0
04	38,439	0	0
05	38,576	0	0
06	38,712	0	0
07	38,850	0	0
08	38,990	0	0
09	39,125	0	0
10	44,261	0	0
11	44,534	0	0
12	44,809	0	0
13	45,084	0	0
14	45,356	0	0
15	47,478	0	0
16	47,617	0	0
17	47,752	0	0
18	47,891	0	0
19	48,028	0	0
20	49,115	0	0
21	49,251	0	0
22	49,391	0	0
23	49,526	0	0
24	49,665	0	0
25	49,800	0	0
26	49,940	0	0
27	50,473	0	0
28	50,473	0	0
29	50,473	0	0
30	50,473	0	0
31	50,473	0	0
32	50,473	0	0
33	50,473	0	0
34	50,473	0	0
35	50,473	0	0
36	50,473	0	0
37	50,473	0	0
38	50,473	0	0
39	50,473	0	0
40	50,473	0	0
Rank II			
Years			
00	31,533	0	0
01	31,671	0	0
02	31,808	0	0
03	31,945	0	0
04	34,750	0	0
05	34,888	0	0
06	35,025	0	0
07	35,162	0	0
08	35,300	0	0
09	35,438	0	0

251 Henderson County

	STEP I	STEP II	STEP III
10	40,323	0	0
11	40,596	0	0
12	40,871	0	0
13	41,146	0	0
14	41,421	0	0
15	43,506	0	0
16	43,646	0	0
17	43,780	0	0
18	43,917	0	0
19	44,055	0	0
20	44,877	0	0
21	45,015	0	0
22	45,153	0	0
23	45,291	0	0
24	45,428	0	0
25	45,567	0	0
26	45,703	0	0
27	46,235	0	0
28	46,235	0	0
29	46,235	0	0
30	46,235	0	0
31	46,235	0	0
32	46,235	0	0
33	46,235	0	0
34	46,235	0	0
35	46,235	0	0
36	46,235	0	0
37	46,235	0	0
38	46,235	0	0
39	46,235	0	0
40	46,235	0	0
Rank III			
Years			
00	28,004	0	0
01	28,137	0	0
02	28,276	0	0
03	28,413	0	0
04	31,398	0	0
05	31,536	0	0
06	31,673	0	0
07	31,810	0	0
08	31,949	0	0
09	32,086	0	0
10	36,505	0	0
11	36,643	0	0
12	36,780	0	0
13	36,917	0	0
14	37,053	0	0
15	38,254	0	0
16	38,393	0	0
17	38,527	0	0
18	38,665	0	0
19	38,801	0	0
20	39,261	0	0
21	39,396	0	0
22	39,536	0	0

251 Henderson County

	STEP I	STEP II	STEP III
23	39,674	0	0
24	39,811	0	0
25	39,947	0	0
26	40,086	0	0
27	40,617	0	0
28	40,617	0	0
29	40,617	0	0
30	40,617	0	0
31	40,617	0	0
32	40,617	0	0
33	40,617	0	0
34	40,617	0	0
35	40,617	0	0
36	40,617	0	0
37	40,617	0	0
38	40,617	0	0
39	40,617	0	0
40	40,617	0	0
Rank IV			
Years			
00	28,001	0	0
01	28,001	0	0
02	28,001	0	0
03	28,001	0	0
04	28,001	0	0
05	28,001	0	0
06	28,001	0	0
07	28,001	0	0
08	28,001	0	0
09	28,001	0	0
10	28,001	0	0
11	28,001	0	0
12	28,001	0	0
13	28,001	0	0
14	28,001	0	0
15	28,001	0	0
16	28,001	0	0
17	28,001	0	0
18	28,001	0	0
19	28,001	0	0
20	28,001	0	0
21	28,001	0	0
22	28,001	0	0
23	28,001	0	0
24	28,001	0	0
25	28,001	0	0
26	28,001	0	0
27	28,001	0	0
28	28,001	0	0
29	28,001	0	0
30	28,001	0	0
31	28,001	0	0
32	28,001	0	0
33	28,001	0	0
34	28,001	0	0
35	28,001	0	0

251 Henderson County

	STEP I	STEP II	STEP III
36	28,001	0	0
37	28,001	0	0
38	28,001	0	0
39	28,001	0	0
40	28,001	0	0
Rank V			
Years			
00	20,616	0	0
01	20,616	0	0
02	20,616	0	0
03	20,616	0	0
04	20,616	0	0
05	20,616	0	0
06	20,616	0	0
07	20,616	0	0
08	20,616	0	0
09	20,616	0	0
10	20,616	0	0
11	20,616	0	0
12	20,616	0	0
13	20,616	0	0
14	20,616	0	0
15	20,616	0	0
16	20,616	0	0
17	20,616	0	0
18	20,616	0	0
19	20,616	0	0
20	20,616	0	0
21	20,616	0	0
22	20,616	0	0
23	20,616	0	0
24	20,616	0	0
25	20,616	0	0
26	20,616	0	0
27	20,616	0	0
28	20,616	0	0
29	20,616	0	0
30	20,616	0	0
31	20,616	0	0
32	20,616	0	0
33	20,616	0	0
34	20,616	0	0
35	20,616	0	0
36	20,616	0	0
37	20,616	0	0
38	20,616	0	0
39	20,616	0	0
40	20,616	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

255 Henry County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,100	0	0
01	36,120	0	0
02	36,120	0	0
03	36,120	0	0
04	40,170	0	0
05	40,170	0	0
06	40,170	0	0
07	40,170	0	0
08	40,170	0	0
09	40,170	0	0
10	44,639	0	0
11	44,639	0	0
12	44,639	0	0
13	44,639	0	0
14	44,639	0	0
15	47,409	0	0
16	47,409	0	0
17	47,409	0	0
18	47,409	0	0
19	47,409	0	0
20	48,599	0	0
21	48,599	0	0
22	48,599	0	0
23	48,599	0	0
24	48,599	0	0
25	50,409	0	0
26	50,409	0	0
27	50,409	0	0
28	51,463	0	0
29	51,463	0	0
30	51,463	0	0
31	52,463	0	0
32	52,463	0	0
33	52,463	0	0
34	52,463	0	0
35	52,463	0	0
36	52,463	0	0
37	52,463	0	0
38	52,463	0	0
39	52,463	0	0
40	52,463	0	0
Rank II			
Years			
00	31,561	0	0
01	32,475	0	0
02	32,475	0	0
03	32,475	0	0
04	36,120	0	0
05	36,120	0	0
06	36,120	0	0
07	36,120	0	0
08	36,120	0	0
09	36,120	0	0

255 Henry County

	STEP I	STEP II	STEP III
10	40,847	0	0
11	40,847	0	0
12	40,847	0	0
13	40,847	0	0
14	40,847	0	0
15	43,516	0	0
16	43,516	0	0
17	43,516	0	0
18	43,516	0	0
19	43,516	0	0
20	44,666	0	0
21	44,666	0	0
22	44,666	0	0
23	44,666	0	0
24	44,666	0	0
25	46,442	0	0
26	46,442	0	0
27	46,442	0	0
28	47,497	0	0
29	47,497	0	0
30	47,497	0	0
31	48,497	0	0
32	48,497	0	0
33	48,497	0	0
34	48,497	0	0
35	48,497	0	0
36	48,497	0	0
37	48,497	0	0
38	48,497	0	0
39	48,497	0	0
40	48,497	0	0
Rank III			
Years			
00	28,080	0	0
01	28,765	0	0
02	28,765	0	0
03	28,765	0	0
04	32,475	0	0
05	32,475	0	0
06	32,475	0	0
07	32,475	0	0
08	32,475	0	0
09	32,475	0	0
10	37,163	0	0
11	37,163	0	0
12	37,163	0	0
13	37,163	0	0
14	37,163	0	0
15	39,646	0	0
16	39,646	0	0
17	39,646	0	0
18	39,646	0	0
19	39,646	0	0
20	40,732	0	0
21	40,732	0	0
22	40,732	0	0

255 Henry County

	STEP I	STEP II	STEP III
23	40,732	0	0
24	40,732	0	0
25	42,458	0	0
26	42,458	0	0
27	42,458	0	0
28	43,513	0	0
29	43,513	0	0
30	43,513	0	0
31	44,513	0	0
32	44,513	0	0
33	44,513	0	0
34	44,513	0	0
35	44,513	0	0
36	44,513	0	0
37	44,513	0	0
38	44,513	0	0
39	44,513	0	0
40	44,513	0	0
Rank IV			
Years			
00	27,152	0	0
01	27,152	0	0
02	27,152	0	0
03	27,152	0	0
04	27,152	0	0
05	27,152	0	0
06	27,152	0	0
07	27,152	0	0
08	27,152	0	0
09	27,152	0	0
10	27,152	0	0
11	27,152	0	0
12	27,152	0	0
13	27,152	0	0
14	27,152	0	0
15	27,152	0	0
16	27,152	0	0
17	27,152	0	0
18	27,152	0	0
19	27,152	0	0
20	27,152	0	0
21	27,152	0	0
22	27,152	0	0
23	27,152	0	0
24	27,152	0	0
25	27,152	0	0
26	27,152	0	0
27	27,152	0	0
28	27,152	0	0
29	27,152	0	0
30	27,152	0	0
31	27,152	0	0
32	27,152	0	0
33	27,152	0	0
34	27,152	0	0
35	27,152	0	0

255 Henry County

	STEP I	STEP II	STEP III
36	27,152	0	0
37	27,152	0	0
38	27,152	0	0
39	27,152	0	0
40	27,152	0	0
Rank V			
Years			
00	22,362	0	0
01	22,362	0	0
02	22,362	0	0
03	22,362	0	0
04	22,362	0	0
05	22,362	0	0
06	22,362	0	0
07	22,362	0	0
08	22,362	0	0
09	22,362	0	0
10	22,362	0	0
11	22,362	0	0
12	22,362	0	0
13	22,362	0	0
14	22,362	0	0
15	22,362	0	0
16	22,362	0	0
17	22,362	0	0
18	22,362	0	0
19	22,362	0	0
20	22,362	0	0
21	22,362	0	0
22	22,362	0	0
23	22,362	0	0
24	22,362	0	0
25	22,362	0	0
26	22,362	0	0
27	22,362	0	0
28	22,362	0	0
29	22,362	0	0
30	22,362	0	0
31	22,362	0	0
32	22,362	0	0
33	22,362	0	0
34	22,362	0	0
35	22,362	0	0
36	22,362	0	0
37	22,362	0	0
38	22,362	0	0
39	22,362	0	0
40	22,362	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

261 Hickman County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,342	0	0
01	35,342	0	0
02	35,342	0	0
03	35,342	0	0
04	39,039	0	0
05	39,039	0	0
06	39,039	0	0
07	39,039	0	0
08	39,039	0	0
09	39,039	0	0
10	43,840	0	0
11	43,840	0	0
12	43,840	0	0
13	43,840	0	0
14	43,840	0	0
15	45,240	0	0
16	45,240	0	0
17	45,240	0	0
18	45,240	0	0
19	45,240	0	0
20	45,947	0	0
21	45,947	0	0
22	45,947	0	0
23	45,947	0	0
24	45,947	0	0
25	45,947	0	0
26	45,947	0	0
27	45,947	0	0
28	45,947	0	0
29	45,947	0	0
30	45,947	0	0
31	45,947	0	0
32	45,947	0	0
33	45,947	0	0
34	45,947	0	0
35	45,947	0	0
36	45,947	0	0
37	45,947	0	0
38	45,947	0	0
39	45,947	0	0
40	45,947	0	0
Rank II			
Years			
00	31,660	0	0
01	31,660	0	0
02	31,660	0	0
03	31,660	0	0
04	35,342	0	0
05	35,342	0	0
06	35,342	0	0
07	35,342	0	0
08	35,342	0	0
09	35,342	0	0

261 Hickman County

	STEP I	STEP II	STEP III
10	40,114	0	0
11	40,114	0	0
12	40,114	0	0
13	40,114	0	0
14	40,114	0	0
15	41,528	0	0
16	41,528	0	0
17	41,528	0	0
18	41,528	0	0
19	41,528	0	0
20	42,232	0	0
21	42,232	0	0
22	42,232	0	0
23	42,232	0	0
24	42,232	0	0
25	42,232	0	0
26	42,232	0	0
27	42,232	0	0
28	42,232	0	0
29	42,232	0	0
30	42,232	0	0
31	42,232	0	0
32	42,232	0	0
33	42,232	0	0
34	42,232	0	0
35	42,232	0	0
36	42,232	0	0
37	42,232	0	0
38	42,232	0	0
39	42,232	0	0
40	42,232	0	0
Rank III			
Years			
00	27,922	0	0
01	27,922	0	0
02	27,922	0	0
03	27,922	0	0
04	31,660	0	0
05	31,660	0	0
06	31,660	0	0
07	31,660	0	0
08	31,660	0	0
09	31,660	0	0
10	36,389	0	0
11	36,389	0	0
12	36,389	0	0
13	36,389	0	0
14	36,389	0	0
15	37,801	0	0
16	37,801	0	0
17	37,801	0	0
18	37,801	0	0
19	37,801	0	0
20	38,495	0	0
21	38,495	0	0
22	38,495	0	0

261 Hickman County

	STEP I	STEP II	STEP III
23	38,495	0	0
24	38,495	0	0
25	38,495	0	0
26	38,495	0	0
27	38,495	0	0
28	38,495	0	0
29	38,495	0	0
30	38,495	0	0
31	38,495	0	0
32	38,495	0	0
33	38,495	0	0
34	38,495	0	0
35	38,495	0	0
36	38,495	0	0
37	38,495	0	0
38	38,495	0	0
39	38,495	0	0
40	38,495	0	0
Rank IV			
Years			
00	24,049	0	0
01	24,049	0	0
02	24,049	0	0
03	24,049	0	0
04	24,049	0	0
05	24,049	0	0
06	24,049	0	0
07	24,049	0	0
08	24,049	0	0
09	24,049	0	0
10	24,049	0	0
11	24,049	0	0
12	24,049	0	0
13	24,049	0	0
14	24,049	0	0
15	24,049	0	0
16	24,049	0	0
17	24,049	0	0
18	24,049	0	0
19	24,049	0	0
20	24,049	0	0
21	24,049	0	0
22	24,049	0	0
23	24,049	0	0
24	24,049	0	0
25	24,049	0	0
26	24,049	0	0
27	24,049	0	0
28	24,049	0	0
29	24,049	0	0
30	24,049	0	0
31	24,049	0	0
32	24,049	0	0
33	24,049	0	0
34	24,049	0	0
35	24,049	0	0

261 Hickman County

	STEP I	STEP II	STEP III
36	24,049	0	0
37	24,049	0	0
38	24,049	0	0
39	24,049	0	0
40	24,049	0	0
Rank V			
Years			
00	22,177	0	0
01	22,177	0	0
02	22,177	0	0
03	22,177	0	0
04	22,177	0	0
05	22,177	0	0
06	22,177	0	0
07	22,177	0	0
08	22,177	0	0
09	22,177	0	0
10	22,177	0	0
11	22,177	0	0
12	22,177	0	0
13	22,177	0	0
14	22,177	0	0
15	22,177	0	0
16	22,177	0	0
17	22,177	0	0
18	22,177	0	0
19	22,177	0	0
20	22,177	0	0
21	22,177	0	0
22	22,177	0	0
23	22,177	0	0
24	22,177	0	0
25	22,177	0	0
26	22,177	0	0
27	22,177	0	0
28	22,177	0	0
29	22,177	0	0
30	22,177	0	0
31	22,177	0	0
32	22,177	0	0
33	22,177	0	0
34	22,177	0	0
35	22,177	0	0
36	22,177	0	0
37	22,177	0	0
38	22,177	0	0
39	22,177	0	0
40	22,177	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

265 Hopkins County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,531	33,257	0
01	33,764	33,490	0
02	33,997	33,723	0
03	34,182	33,930	0
04	36,617	36,373	0
05	36,858	36,489	0
06	37,102	36,635	0
07	37,347	36,868	0
08	37,589	37,100	0
09	37,954	37,595	0
10	42,335	41,580	0
11	43,768	42,030	0
12	45,238	42,596	0
13	45,238	42,596	0
14	45,328	42,596	0
15	46,782	43,505	0
16	46,782	43,505	0
17	46,782	43,505	0
18	47,272	43,839	0
19	47,272	43,839	0
20	47,876	44,604	0
21	47,876	44,604	0
22	47,876	44,604	0
23	48,516	45,195	0
24	48,516	45,195	0
25	49,282	46,011	0
26	50,011	46,738	0
27	50,742	47,466	0
28	53,664	50,391	0
29	53,664	50,391	0
30	53,664	50,391	0
31	53,664	50,391	0
32	53,664	50,391	0
33	53,664	50,391	0
34	53,664	50,391	0
35	53,664	50,391	0
36	53,664	50,391	0
37	53,664	50,391	0
38	53,664	50,391	0
39	53,664	50,391	0
40	53,664	50,391	0
Rank II			
Years			
00	29,585	0	0
01	30,279	0	0
02	30,513	0	0
03	30,745	0	0
04	33,132	0	0
05	33,307	0	0
06	33,482	0	0
07	33,567	0	0
08	33,685	0	0
09	34,383	0	0

265 Hopkins County

	STEP I	STEP II	STEP III
10	38,312	0	0
11	38,822	0	0
12	39,387	0	0
13	39,387	0	0
14	39,387	0	0
15	40,241	0	0
16	40,241	0	0
17	40,241	0	0
18	40,744	0	0
19	40,744	0	0
20	41,340	0	0
21	41,340	0	0
22	41,340	0	0
23	41,874	0	0
24	41,874	0	0
25	42,737	0	0
26	43,469	0	0
27	44,202	0	0
28	47,128	0	0
29	47,128	0	0
30	47,128	0	0
31	47,128	0	0
32	47,128	0	0
33	47,128	0	0
34	47,128	0	0
35	47,128	0	0
36	47,128	0	0
37	47,128	0	0
38	47,128	0	0
39	47,128	0	0
40	47,128	0	0
Rank III			
Years			
00	28,210	0	0
01	28,510	0	0
02	28,810	0	0
03	29,110	0	0
04	29,912	0	0
05	30,144	0	0
06	30,378	0	0
07	30,610	0	0
08	31,192	0	0
09	32,065	0	0
10	35,059	0	0
11	35,522	0	0
12	36,088	0	0
13	36,088	0	0
14	36,088	0	0
15	36,988	0	0
16	36,988	0	0
17	36,988	0	0
18	37,444	0	0
19	37,444	0	0
20	38,084	0	0
21	38,084	0	0
22	38,084	0	0

265 Hopkins County

	STEP I	STEP II	STEP III
23	38,800	0	0
24	38,800	0	0
25	39,489	0	0
26	40,178	0	0
27	40,851	0	0
28	44,276	0	0
29	44,276	0	0
30	44,276	0	0
31	44,276	0	0
32	44,276	0	0
33	44,276	0	0
34	44,276	0	0
35	44,276	0	0
36	44,276	0	0
37	44,276	0	0
38	44,276	0	0
39	44,276	0	0
40	44,276	0	0
Rank IV			
Years			
00	21,827	0	0
01	21,827	0	0
02	21,827	0	0
03	21,827	0	0
04	21,827	0	0
05	21,827	0	0
06	21,827	0	0
07	21,827	0	0
08	21,827	0	0
09	21,827	0	0
10	21,827	0	0
11	21,827	0	0
12	21,827	0	0
13	21,827	0	0
14	21,827	0	0
15	21,827	0	0
16	21,827	0	0
17	21,827	0	0
18	21,827	0	0
19	21,827	0	0
20	21,827	0	0
21	21,827	0	0
22	21,827	0	0
23	21,827	0	0
24	21,827	0	0
25	21,827	0	0
26	21,827	0	0
27	21,827	0	0
28	21,827	0	0
29	21,827	0	0
30	21,827	0	0
31	21,827	0	0
32	21,827	0	0
33	21,827	0	0
34	21,827	0	0
35	21,827	0	0

265 Hopkins County

	STEP I	STEP II	STEP III
36	21,827	0	0
37	21,827	0	0
38	21,827	0	0
39	21,827	0	0
40	21,827	0	0
Rank V			
Years			
00	20,222	0	0
01	20,222	0	0
02	20,222	0	0
03	20,222	0	0
04	20,222	0	0
05	20,222	0	0
06	20,222	0	0
07	20,222	0	0
08	20,222	0	0
09	20,222	0	0
10	20,222	0	0
11	20,222	0	0
12	20,222	0	0
13	20,222	0	0
14	20,222	0	0
15	20,222	0	0
16	20,222	0	0
17	20,222	0	0
18	20,222	0	0
19	20,222	0	0
20	20,222	0	0
21	20,222	0	0
22	20,222	0	0
23	20,222	0	0
24	20,222	0	0
25	20,222	0	0
26	20,222	0	0
27	20,222	0	0
28	20,222	0	0
29	20,222	0	0
30	20,222	0	0
31	20,222	0	0
32	20,222	0	0
33	20,222	0	0
34	20,222	0	0
35	20,222	0	0
36	20,222	0	0
37	20,222	0	0
38	20,222	0	0
39	20,222	0	0
40	20,222	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

271 Jackson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,045	0	0
01	36,045	0	0
02	36,045	0	0
03	36,045	0	0
04	39,261	0	0
05	39,403	0	0
06	39,544	0	0
07	39,716	0	0
08	39,857	0	0
09	40,000	0	0
10	44,324	0	0
11	44,324	0	0
12	44,324	0	0
13	44,324	0	0
14	44,324	0	0
15	45,720	0	0
16	45,720	0	0
17	45,720	0	0
18	45,720	0	0
19	45,720	0	0
20	46,430	0	0
21	46,430	0	0
22	46,430	0	0
23	46,430	0	0
24	46,430	0	0
25	46,430	0	0
26	46,430	0	0
27	46,430	0	0
28	46,430	0	0
29	46,430	0	0
30	46,430	0	0
31	46,430	0	0
32	46,430	0	0
33	46,430	0	0
34	46,430	0	0
35	46,430	0	0
36	46,430	0	0
37	46,430	0	0
38	46,430	0	0
39	46,430	0	0
40	46,430	0	0
Rank II			
Years			
00	32,177	0	0
01	32,177	0	0
02	32,489	0	0
03	32,631	0	0
04	35,960	0	0
05	36,075	0	0
06	36,244	0	0
07	36,387	0	0
08	36,530	0	0
09	36,700	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

271 Jackson County

	STEP I	STEP II	STEP III
10	40,682	0	0
11	40,682	0	0
12	40,682	0	0
13	40,682	0	0
14	40,682	0	0
15	42,106	0	0
16	42,106	0	0
17	42,106	0	0
18	42,106	0	0
19	42,106	0	0
20	42,761	0	0
21	42,761	0	0
22	42,761	0	0
23	42,761	0	0
24	42,761	0	0
25	42,761	0	0
26	42,761	0	0
27	42,761	0	0
28	42,761	0	0
29	42,761	0	0
30	42,761	0	0
31	42,761	0	0
32	42,761	0	0
33	42,761	0	0
34	42,761	0	0
35	42,761	0	0
36	42,761	0	0
37	42,761	0	0
38	42,761	0	0
39	42,761	0	0
40	42,761	0	0
Rank III			
Years			
00	28,705	0	0
01	28,705	0	0
02	29,020	0	0
03	29,188	0	0
04	32,489	0	0
05	32,631	0	0
06	32,774	0	0
07	32,945	0	0
08	33,086	0	0
09	33,257	0	0
10	37,069	0	0
11	37,069	0	0
12	37,069	0	0
13	37,069	0	0
14	37,069	0	0
15	38,465	0	0
16	38,465	0	0
17	38,465	0	0
18	38,465	0	0
19	38,465	0	0
20	39,118	0	0
21	39,118	0	0
22	39,118	0	0

271 Jackson County

	STEP I	STEP II	STEP III
23	39,118	0	0
24	39,118	0	0
25	39,118	0	0
26	39,118	0	0
27	39,118	0	0
28	39,118	0	0
29	39,118	0	0
30	39,118	0	0
31	39,118	0	0
32	39,118	0	0
33	39,118	0	0
34	39,118	0	0
35	39,118	0	0
36	39,118	0	0
37	39,118	0	0
38	39,118	0	0
39	39,118	0	0
40	39,118	0	0
Rank IV			
Years			
00	27,096	0	0
01	27,096	0	0
02	27,410	0	0
03	27,579	0	0
04	27,983	0	0
05	28,487	0	0
06	28,969	0	0
07	29,882	0	0
08	30,041	0	0
09	30,269	0	0
10	32,189	0	0
11	32,189	0	0
12	32,189	0	0
13	32,189	0	0
14	32,189	0	0
15	33,241	0	0
16	33,241	0	0
17	33,241	0	0
18	33,241	0	0
19	33,241	0	0
20	34,320	0	0
21	34,320	0	0
22	34,320	0	0
23	34,320	0	0
24	34,320	0	0
25	34,320	0	0
26	34,320	0	0
27	34,320	0	0
28	34,320	0	0
29	34,320	0	0
30	34,320	0	0
31	34,320	0	0
32	34,320	0	0
33	34,320	0	0
34	34,320	0	0
35	34,320	0	0

271 Jackson County

	STEP I	STEP II	STEP III
36	34,320	0	0
37	34,320	0	0
38	34,320	0	0
39	34,320	0	0
40	34,320	0	0
Rank V			
Years			
00	17,674	0	0
01	17,674	0	0
02	17,674	0	0
03	17,674	0	0
04	17,674	0	0
05	17,674	0	0
06	17,674	0	0
07	17,674	0	0
08	17,674	0	0
09	17,674	0	0
10	17,674	0	0
11	17,674	0	0
12	17,674	0	0
13	17,674	0	0
14	17,674	0	0
15	17,674	0	0
16	17,674	0	0
17	17,674	0	0
18	17,674	0	0
19	17,674	0	0
20	17,674	0	0
21	17,674	0	0
22	17,674	0	0
23	17,674	0	0
24	17,674	0	0
25	17,674	0	0
26	17,674	0	0
27	17,674	0	0
28	17,674	0	0
29	17,674	0	0
30	17,674	0	0
31	17,674	0	0
32	17,674	0	0
33	17,674	0	0
34	17,674	0	0
35	17,674	0	0
36	17,674	0	0
37	17,674	0	0
38	17,674	0	0
39	17,674	0	0
40	17,674	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

272 Jackson Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,380	0	0
01	36,380	0	0
02	36,380	0	0
03	36,380	0	0
04	40,080	0	0
05	40,080	0	0
06	40,080	0	0
07	40,080	0	0
08	40,080	0	0
09	40,080	0	0
10	44,867	0	0
11	44,867	0	0
12	44,867	0	0
13	44,867	0	0
14	44,867	0	0
15	46,268	0	0
16	46,268	0	0
17	46,268	0	0
18	46,268	0	0
19	46,268	0	0
20	46,969	0	0
21	46,969	0	0
22	46,969	0	0
23	46,969	0	0
24	46,969	0	0
25	46,969	0	0
26	46,969	0	0
27	46,969	0	0
28	46,969	0	0
29	46,969	0	0
30	46,969	0	0
31	46,969	0	0
32	46,969	0	0
33	46,969	0	0
34	46,969	0	0
35	46,969	0	0
36	46,969	0	0
37	46,969	0	0
38	46,969	0	0
39	46,969	0	0
40	46,969	0	0
Rank II			
Years			
00	30,508	0	0
01	32,709	0	0
02	32,709	0	0
03	32,709	0	0
04	36,380	0	0
05	36,380	0	0
06	36,380	0	0
07	36,380	0	0
08	36,380	0	0
09	36,380	0	0

272 Jackson Independent

	STEP I	STEP II	STEP III
10	41,142	0	0
11	41,142	0	0
12	41,142	0	0
13	41,142	0	0
14	41,142	0	0
15	42,558	0	0
16	42,558	0	0
17	42,558	0	0
18	42,558	0	0
19	42,558	0	0
20	43,256	0	0
21	43,256	0	0
22	43,256	0	0
23	43,256	0	0
24	43,256	0	0
25	43,256	0	0
26	43,256	0	0
27	43,256	0	0
28	43,256	0	0
29	43,256	0	0
30	43,256	0	0
31	43,256	0	0
32	43,256	0	0
33	43,256	0	0
34	43,256	0	0
35	43,256	0	0
36	43,256	0	0
37	43,256	0	0
38	43,256	0	0
39	43,256	0	0
40	43,256	0	0
Rank III			
Years			
00	26,768	0	0
01	28,969	0	0
02	28,969	0	0
03	28,969	0	0
04	32,709	0	0
05	32,709	0	0
06	32,709	0	0
07	32,709	0	0
08	32,709	0	0
09	32,709	0	0
10	37,432	0	0
11	37,432	0	0
12	37,432	0	0
13	37,432	0	0
14	37,432	0	0
15	38,832	0	0
16	38,832	0	0
17	38,832	0	0
18	38,832	0	0
19	38,832	0	0
20	39,533	0	0
21	39,533	0	0
22	39,533	0	0

272 Jackson Independent

	STEP I	STEP II	STEP III
23	39,533	0	0
24	39,533	0	0
25	39,533	0	0
26	39,533	0	0
27	39,533	0	0
28	39,533	0	0
29	39,533	0	0
30	39,533	0	0
31	39,533	0	0
32	39,533	0	0
33	39,533	0	0
34	39,533	0	0
35	39,533	0	0
36	39,533	0	0
37	39,533	0	0
38	39,533	0	0
39	39,533	0	0
40	39,533	0	0
Rank IV			
Years			
00	25,104	0	0
01	25,104	0	0
02	25,104	0	0
03	25,104	0	0
04	25,104	0	0
05	25,104	0	0
06	25,104	0	0
07	25,104	0	0
08	25,104	0	0
09	25,104	0	0
10	25,104	0	0
11	25,104	0	0
12	25,104	0	0
13	25,104	0	0
14	25,104	0	0
15	25,104	0	0
16	25,104	0	0
17	25,104	0	0
18	25,104	0	0
19	25,104	0	0
20	25,104	0	0
21	25,104	0	0
22	25,104	0	0
23	25,104	0	0
24	25,104	0	0
25	25,104	0	0
26	25,104	0	0
27	25,104	0	0
28	25,104	0	0
29	25,104	0	0
30	25,104	0	0
31	25,104	0	0
32	25,104	0	0
33	25,104	0	0
34	25,104	0	0
35	25,104	0	0

272 Jackson Independent

	STEP I	STEP II	STEP III
36	25,104	0	0
37	25,104	0	0
38	25,104	0	0
39	25,104	0	0
40	25,104	0	0
Rank V			
Years			
00	23,227	0	0
01	23,227	0	0
02	23,227	0	0
03	23,227	0	0
04	23,227	0	0
05	23,227	0	0
06	23,227	0	0
07	23,227	0	0
08	23,227	0	0
09	23,227	0	0
10	23,227	0	0
11	23,227	0	0
12	23,227	0	0
13	23,227	0	0
14	23,227	0	0
15	23,227	0	0
16	23,227	0	0
17	23,227	0	0
18	23,227	0	0
19	23,227	0	0
20	23,227	0	0
21	23,227	0	0
22	23,227	0	0
23	23,227	0	0
24	23,227	0	0
25	23,227	0	0
26	23,227	0	0
27	23,227	0	0
28	23,227	0	0
29	23,227	0	0
30	23,227	0	0
31	23,227	0	0
32	23,227	0	0
33	23,227	0	0
34	23,227	0	0
35	23,227	0	0
36	23,227	0	0
37	23,227	0	0
38	23,227	0	0
39	23,227	0	0
40	23,227	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

275 Jefferson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	38,254	40,165	0
01	38,840	40,753	0
02	39,429	41,340	0
03	40,017	41,930	0
04	41,018	42,518	0
05	41,784	43,695	0
06	42,958	44,871	0
07	44,137	46,050	0
08	45,313	47,226	0
09	46,492	48,403	0
10	47,667	49,580	0
11	50,024	51,933	0
12	51,198	53,111	0
13	52,375	54,288	0
14	53,553	55,464	0
15	54,728	56,641	0
16	57,083	58,994	0
17	58,850	60,761	0
18	58,850	60,761	0
19	58,850	60,761	0
20	60,026	61,938	0
21	60,026	61,938	0
22	60,026	61,938	0
23	60,026	61,938	0
24	60,026	61,938	0
25	60,907	62,822	0
26	60,907	62,822	0
27	60,907	62,822	0
28	60,907	62,822	0
29	60,907	62,822	0
30	60,907	62,822	0
31	60,907	62,822	0
32	60,907	62,822	0
33	60,907	62,822	0
34	60,907	62,822	0
35	60,907	62,822	0
36	60,907	62,822	0
37	60,907	62,822	0
38	60,907	62,822	0
39	60,907	62,822	0
40	60,907	62,822	0
Rank II			
Years			
00	33,838	35,162	0
01	34,426	35,751	0
02	35,016	36,191	0
03	35,603	36,927	0
04	37,135	37,516	0
05	37,368	38,692	0
06	38,546	39,869	0
07	39,725	41,047	0
08	40,899	42,226	0
09	42,078	43,401	0

275 Jefferson County

	STEP I	STEP II	STEP III
10	41,404	44,579	0
11	45,608	46,930	0
12	46,784	48,109	0
13	47,961	49,285	0
14	49,137	50,462	0
15	50,316	51,639	0
16	52,671	53,995	0
17	54,434	55,760	0
18	54,434	55,760	0
19	54,434	55,760	0
20	55,612	56,935	0
21	55,612	56,935	0
22	55,612	56,935	0
23	55,612	56,935	0
24	55,612	56,935	0
25	56,493	57,819	0
26	56,493	57,819	0
27	56,493	57,819	0
28	56,493	57,819	0
29	56,493	57,819	0
30	56,493	57,819	0
31	56,493	57,819	0
32	56,493	57,819	0
33	56,493	57,819	0
34	56,493	57,819	0
35	56,493	57,819	0
36	56,493	57,819	0
37	56,493	57,819	0
38	56,493	57,819	0
39	56,493	57,819	0
40	56,493	57,819	0
Rank III			
Years			
00	29,424	30,748	0
01	30,012	31,337	0
02	30,602	31,925	0
03	31,189	32,513	0
04	33,250	33,250	0
05	33,838	34,280	0
06	34,722	35,457	0
07	35,310	36,633	0
08	36,487	37,810	0
09	37,664	38,988	0
10	38,840	40,165	0
11	41,193	42,518	0
12	42,370	43,695	0
13	43,549	44,871	0
14	44,725	46,050	0
15	45,902	47,226	0
16	48,257	49,580	0
17	50,024	51,346	0
18	50,024	51,346	0
19	50,024	51,346	0
20	51,198	52,523	0
21	51,198	52,523	0
22	51,198	52,523	0

275 Jefferson County

	STEP I	STEP II	STEP III
23	51,198	52,523	0
24	51,198	52,523	0
25	52,081	53,405	0
26	52,081	53,405	0
27	52,081	53,405	0
28	52,081	53,405	0
29	52,081	53,405	0
30	52,081	53,405	0
31	52,081	53,405	0
32	52,081	53,405	0
33	52,081	53,405	0
34	52,081	53,405	0
35	52,081	53,405	0
36	52,081	53,405	0
37	52,081	53,405	0
38	52,081	53,405	0
39	52,081	53,405	0
40	52,081	53,405	0
Rank IV			
Years			
00	28,436	0	0
01	29,024	0	0
02	29,612	0	0
03	30,201	0	0
04	32,260	0	0
05	32,850	0	0
06	33,734	0	0
07	34,321	0	0
08	35,499	0	0
09	36,676	0	0
10	37,851	0	0
11	37,851	0	0
12	37,851	0	0
13	37,851	0	0
14	37,851	0	0
15	37,851	0	0
16	37,851	0	0
17	37,851	0	0
18	37,851	0	0
19	37,851	0	0
20	37,851	0	0
21	37,851	0	0
22	37,851	0	0
23	37,851	0	0
24	37,851	0	0
25	37,851	0	0
26	37,851	0	0
27	37,851	0	0
28	37,851	0	0
29	37,851	0	0
30	37,851	0	0
31	37,851	0	0
32	37,851	0	0
33	37,851	0	0
34	37,851	0	0
35	37,851	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

275 Jefferson County

	STEP I	STEP II	STEP III
36	37,851	0	0
37	37,851	0	0
38	37,851	0	0
39	37,851	0	0
40	37,851	0	0
Rank V			
Years			
00	0	0	0
01	0	0	0
02	0	0	0
03	0	0	0
04	0	0	0
05	0	0	0
06	0	0	0
07	0	0	0
08	0	0	0
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
13	0	0	0
14	0	0	0
15	0	0	0
16	0	0	0
17	0	0	0
18	0	0	0
19	0	0	0
20	0	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

276 Jenkins Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,526	0	0
01	34,842	0	0
02	35,155	0	0
03	35,467	0	0
04	37,936	0	0
05	38,092	0	0
06	38,217	0	0
07	38,405	0	0
08	38,564	0	0
09	38,721	0	0
10	42,657	0	0
11	42,705	0	0
12	42,753	0	0
13	42,799	0	0
14	42,846	0	0
15	43,397	0	0
16	44,013	0	0
17	44,062	0	0
18	44,109	0	0
19	44,158	0	0
20	44,703	0	0
21	44,703	0	0
22	44,703	0	0
23	44,703	0	0
24	44,703	0	0
25	44,703	0	0
26	44,703	0	0
27	44,703	0	0
28	44,703	0	0
29	44,703	0	0
30	44,703	0	0
31	44,703	0	0
32	44,703	0	0
33	44,703	0	0
34	44,703	0	0
35	44,703	0	0
36	44,703	0	0
37	44,703	0	0
38	44,703	0	0
39	44,703	0	0
40	44,703	0	0
Rank II			
Years			
00	31,052	0	0
01	31,444	0	0
02	31,756	0	0
03	32,149	0	0
04	34,739	0	0
05	34,893	0	0
06	35,053	0	0
07	35,209	0	0
08	35,366	0	0
09	35,603	0	0

276 Jenkins Independent

	STEP I	STEP II	STEP III
10	39,230	0	0
11	39,279	0	0
12	39,322	0	0
13	39,373	0	0
14	39,420	0	0
15	40,540	0	0
16	40,588	0	0
17	40,635	0	0
18	40,680	0	0
19	40,729	0	0
20	41,278	0	0
21	41,278	0	0
22	41,278	0	0
23	41,278	0	0
24	41,278	0	0
25	41,278	0	0
26	41,278	0	0
27	41,278	0	0
28	41,278	0	0
29	41,278	0	0
30	41,278	0	0
31	41,278	0	0
32	41,278	0	0
33	41,278	0	0
34	41,278	0	0
35	41,278	0	0
36	41,278	0	0
37	41,278	0	0
38	41,278	0	0
39	41,278	0	0
40	41,278	0	0
Rank III			
Years			
00	28,174	0	0
01	28,329	0	0
02	28,489	0	0
03	28,646	0	0
04	31,177	0	0
05	31,336	0	0
06	31,492	0	0
07	31,649	0	0
08	31,811	0	0
09	31,962	0	0
10	35,795	0	0
11	35,848	0	0
12	35,891	0	0
13	35,936	0	0
14	35,986	0	0
15	37,106	0	0
16	37,151	0	0
17	37,201	0	0
18	37,246	0	0
19	37,296	0	0
20	37,836	0	0
21	37,836	0	0
22	37,836	0	0

276 Jenkins Independent

	STEP I	STEP II	STEP III
23	37,836	0	0
24	37,836	0	0
25	37,836	0	0
26	37,836	0	0
27	37,836	0	0
28	37,836	0	0
29	37,836	0	0
30	37,836	0	0
31	37,836	0	0
32	37,836	0	0
33	37,836	0	0
34	37,836	0	0
35	37,836	0	0
36	37,836	0	0
37	37,836	0	0
38	37,836	0	0
39	37,836	0	0
40	37,836	0	0
Rank IV			
Years			
00	21,378	0	0
01	21,378	0	0
02	21,378	0	0
03	21,378	0	0
04	21,378	0	0
05	21,378	0	0
06	21,378	0	0
07	21,378	0	0
08	21,378	0	0
09	21,378	0	0
10	21,378	0	0
11	21,378	0	0
12	21,378	0	0
13	21,378	0	0
14	21,378	0	0
15	21,378	0	0
16	21,378	0	0
17	21,378	0	0
18	21,378	0	0
19	21,378	0	0
20	21,378	0	0
21	21,378	0	0
22	21,378	0	0
23	21,378	0	0
24	21,378	0	0
25	21,378	0	0
26	21,378	0	0
27	21,378	0	0
28	21,378	0	0
29	21,378	0	0
30	21,378	0	0
31	21,378	0	0
32	21,378	0	0
33	21,378	0	0
34	21,378	0	0
35	21,378	0	0

276 Jenkins Independent

	STEP I	STEP II	STEP III
36	21,378	0	0
37	21,378	0	0
38	21,378	0	0
39	21,378	0	0
40	21,378	0	0
Rank V			
Years			
00	19,729	0	0
01	19,729	0	0
02	19,729	0	0
03	19,729	0	0
04	19,729	0	0
05	19,729	0	0
06	19,729	0	0
07	19,729	0	0
08	19,729	0	0
09	19,729	0	0
10	19,729	0	0
11	19,729	0	0
12	19,729	0	0
13	19,729	0	0
14	19,729	0	0
15	19,729	0	0
16	19,729	0	0
17	19,729	0	0
18	19,729	0	0
19	19,729	0	0
20	19,729	0	0
21	19,729	0	0
22	19,729	0	0
23	19,729	0	0
24	19,729	0	0
25	19,729	0	0
26	19,729	0	0
27	19,729	0	0
28	19,729	0	0
29	19,729	0	0
30	19,729	0	0
31	19,729	0	0
32	19,729	0	0
33	19,729	0	0
34	19,729	0	0
35	19,729	0	0
36	19,729	0	0
37	19,729	0	0
38	19,729	0	0
39	19,729	0	0
40	19,729	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

281 Jessamine County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,997	0	0
01	33,563	0	0
02	34,129	0	0
03	34,694	0	0
04	35,362	0	0
05	36,029	0	0
06	36,695	0	0
07	37,362	0	0
08	38,029	0	0
09	38,696	0	0
10	39,364	0	0
11	40,030	0	0
12	40,697	0	0
13	41,364	0	0
14	42,031	0	0
15	42,486	0	0
16	42,895	0	0
17	43,305	0	0
18	43,714	0	0
19	44,123	0	0
20	44,533	0	0
21	44,942	0	0
22	45,352	0	0
23	45,761	0	0
24	46,169	0	0
25	46,579	0	0
26	46,988	0	0
27	47,397	0	0
28	47,807	0	0
29	48,216	0	0
30	48,625	0	0
31	48,625	0	0
32	48,625	0	0
33	48,625	0	0
34	48,625	0	0
35	48,625	0	0
36	48,625	0	0
37	48,625	0	0
38	48,625	0	0
39	48,625	0	0
40	48,625	0	0
Rank II			
Years			
00	29,712	30,076	0
01	30,278	30,642	0
02	30,844	31,208	0
03	31,410	31,774	0
04	32,077	32,441	0
05	32,744	33,108	0
06	33,411	33,774	0
07	34,077	34,441	0
08	34,745	35,109	0
09	35,412	35,776	0

CERTIFIED SALARY SCHEDULE

2003-2004

281 Jessamine County

	STEP I	STEP II	STEP III
10	36,079	36,443	0
11	36,746	37,109	0
12	37,413	37,776	0
13	38,079	38,444	0
14	38,747	39,111	0
15	39,201	39,565	0
16	39,611	39,975	0
17	40,020	40,384	0
18	40,429	40,793	0
19	40,839	41,203	0
20	41,248	41,612	0
21	41,657	42,022	0
22	42,067	42,431	0
23	42,476	42,840	0
24	42,886	43,249	0
25	43,295	43,658	0
26	43,704	44,067	0
27	44,114	44,477	0
28	44,522	44,886	0
29	44,931	45,295	0
30	45,341	45,705	0
31	45,341	45,705	0
32	45,341	45,705	0
33	45,341	45,705	0
34	45,341	45,705	0
35	45,341	45,705	0
36	45,341	45,705	0
37	45,341	45,705	0
38	45,341	45,705	0
39	45,341	45,705	0
40	45,341	45,705	0

Rank III

Years			
00	26,427	26,792	0
01	26,993	27,357	0
02	27,559	27,923	0
03	28,125	28,489	0
04	28,792	29,156	0
05	29,459	29,823	0
06	30,126	30,491	0
07	30,794	31,157	0
08	31,461	31,824	0
09	32,127	32,491	0
10	32,794	33,158	0
11	33,461	33,825	0
12	34,129	34,493	0
13	34,796	35,159	0
14	35,462	35,826	0
15	35,918	36,281	0
16	36,327	36,690	0
17	36,735	37,099	0
18	37,145	37,509	0
19	37,554	37,918	0
20	37,963	38,327	0
21	38,373	38,737	0
22	38,782	39,146	0

281 Jessamine County

	STEP I	STEP II	STEP III
23	39,191	39,556	0
24	39,601	39,965	0
25	40,010	40,374	0
26	40,420	40,784	0
27	40,829	41,193	0
28	41,238	41,601	0
29	41,648	42,011	0
30	42,057	42,420	0
31	42,057	42,420	0
32	42,057	42,420	0
33	42,057	42,420	0
34	42,057	42,420	0
35	42,057	42,420	0
36	42,057	42,420	0
37	42,057	42,420	0
38	42,057	42,420	0
39	42,057	42,420	0
40	42,057	42,420	0
Rank IV			
Years			
00	26,427	0	0
01	26,993	0	0
02	27,559	0	0
03	28,125	0	0
04	28,125	0	0
05	28,125	0	0
06	28,125	0	0
07	28,125	0	0
08	28,125	0	0
09	28,125	0	0
10	28,125	0	0
11	28,125	0	0
12	28,125	0	0
13	28,125	0	0
14	28,125	0	0
15	28,125	0	0
16	28,125	0	0
17	28,125	0	0
18	28,125	0	0
19	28,125	0	0
20	28,125	0	0
21	28,125	0	0
22	28,125	0	0
23	28,125	0	0
24	28,125	0	0
25	28,125	0	0
26	28,125	0	0
27	28,125	0	0
28	28,125	0	0
29	28,125	0	0
30	28,125	0	0
31	28,125	0	0
32	28,125	0	0
33	28,125	0	0
34	28,125	0	0
35	28,125	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

281 Jessamine County

	STEP I	STEP II	STEP III
36	28,125	0	0
37	28,125	0	0
38	28,125	0	0
39	28,125	0	0
40	28,125	0	0
Rank V			
Years			
00	20,220	0	0
01	20,220	0	0
02	20,220	0	0
03	20,220	0	0
04	20,220	0	0
05	20,220	0	0
06	20,220	0	0
07	20,220	0	0
08	20,220	0	0
09	20,220	0	0
10	20,220	0	0
11	20,220	0	0
12	20,220	0	0
13	20,220	0	0
14	20,220	0	0
15	20,220	0	0
16	20,220	0	0
17	20,220	0	0
18	20,220	0	0
19	20,220	0	0
20	20,220	0	0
21	20,220	0	0
22	20,220	0	0
23	20,220	0	0
24	20,220	0	0
25	20,220	0	0
26	20,220	0	0
27	20,220	0	0
28	20,220	0	0
29	20,220	0	0
30	20,220	0	0
31	20,220	0	0
32	20,220	0	0
33	20,220	0	0
34	20,220	0	0
35	20,220	0	0
36	20,220	0	0
37	20,220	0	0
38	20,220	0	0
39	20,220	0	0
40	20,220	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

285 Johnson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,912	0	0
01	36,912	0	0
02	36,912	0	0
03	36,912	0	0
04	40,706	0	0
05	40,706	0	0
06	40,706	0	0
07	40,706	0	0
08	40,706	0	0
09	40,706	0	0
10	45,649	0	0
11	45,649	0	0
12	45,649	0	0
13	45,649	0	0
14	45,649	0	0
15	47,100	0	0
16	47,100	0	0
17	47,100	0	0
18	47,100	0	0
19	47,100	0	0
20	47,818	0	0
21	47,818	0	0
22	47,818	0	0
23	47,818	0	0
24	47,818	0	0
25	47,818	0	0
26	48,258	0	0
27	48,258	0	0
28	48,258	0	0
29	48,258	0	0
30	48,258	0	0
31	48,258	0	0
32	48,258	0	0
33	48,258	0	0
34	48,258	0	0
35	48,258	0	0
36	48,258	0	0
37	48,258	0	0
38	48,258	0	0
39	48,258	0	0
40	48,258	0	0
Rank II			
Years			
00	33,236	0	0
01	33,236	0	0
02	33,236	0	0
03	33,236	0	0
04	36,911	0	0
05	36,911	0	0
06	36,911	0	0
07	36,911	0	0
08	36,911	0	0
09	36,911	0	0

285 Johnson County

	STEP I	STEP II	STEP III
10	41,808	0	0
11	41,808	0	0
12	41,808	0	0
13	41,808	0	0
14	41,808	0	0
15	43,283	0	0
16	43,283	0	0
17	43,283	0	0
18	43,283	0	0
19	43,283	0	0
20	44,001	0	0
21	44,001	0	0
22	44,001	0	0
23	44,001	0	0
24	44,001	0	0
25	44,001	0	0
26	44,440	0	0
27	44,440	0	0
28	44,440	0	0
29	44,440	0	0
30	44,440	0	0
31	44,440	0	0
32	44,440	0	0
33	44,440	0	0
34	44,440	0	0
35	44,440	0	0
36	44,440	0	0
37	44,440	0	0
38	44,440	0	0
39	44,440	0	0
40	44,440	0	0
Rank III			
Years			
00	29,494	0	0
01	29,494	0	0
02	29,494	0	0
03	29,494	0	0
04	33,218	0	0
05	33,218	0	0
06	33,218	0	0
07	33,218	0	0
08	33,218	0	0
09	33,218	0	0
10	37,974	0	0
11	37,974	0	0
12	37,974	0	0
13	37,974	0	0
14	37,974	0	0
15	39,443	0	0
16	39,443	0	0
17	39,443	0	0
18	39,443	0	0
19	39,443	0	0
20	40,146	0	0
21	40,146	0	0
22	40,146	0	0

285 Johnson County

	STEP I	STEP II	STEP III
23	40,146	0	0
24	40,146	0	0
25	40,146	0	0
26	40,583	0	0
27	40,583	0	0
28	40,583	0	0
29	40,583	0	0
30	40,583	0	0
31	40,583	0	0
32	40,583	0	0
33	40,583	0	0
34	40,583	0	0
35	40,583	0	0
36	40,583	0	0
37	40,583	0	0
38	40,583	0	0
39	40,583	0	0
40	40,583	0	0
Rank IV			
Years			
00	21,208	0	0
01	21,208	0	0
02	21,208	0	0
03	21,208	0	0
04	21,208	0	0
05	21,208	0	0
06	21,208	0	0
07	21,208	0	0
08	21,208	0	0
09	21,208	0	0
10	21,208	0	0
11	21,208	0	0
12	21,208	0	0
13	21,208	0	0
14	21,208	0	0
15	21,208	0	0
16	21,208	0	0
17	21,208	0	0
18	21,208	0	0
19	21,208	0	0
20	21,208	0	0
21	21,208	0	0
22	21,208	0	0
23	21,208	0	0
24	21,208	0	0
25	21,208	0	0
26	21,208	0	0
27	21,208	0	0
28	21,208	0	0
29	21,208	0	0
30	21,208	0	0
31	21,208	0	0
32	21,208	0	0
33	21,208	0	0
34	21,208	0	0
35	21,208	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

285 Johnson County

	STEP I	STEP II	STEP III
36	21,208	0	0
37	21,208	0	0
38	21,208	0	0
39	21,208	0	0
40	21,208	0	0
Rank V			
Years			
00	19,594	0	0
01	19,594	0	0
02	19,594	0	0
03	19,594	0	0
04	19,594	0	0
05	19,594	0	0
06	19,594	0	0
07	19,594	0	0
08	19,594	0	0
09	19,594	0	0
10	19,594	0	0
11	19,594	0	0
12	19,594	0	0
13	19,594	0	0
14	19,594	0	0
15	19,594	0	0
16	19,594	0	0
17	19,594	0	0
18	19,594	0	0
19	19,594	0	0
20	19,594	0	0
21	19,594	0	0
22	19,594	0	0
23	19,594	0	0
24	19,594	0	0
25	19,594	0	0
26	19,594	0	0
27	19,594	0	0
28	19,594	0	0
29	19,594	0	0
30	19,594	0	0
31	19,594	0	0
32	19,594	0	0
33	19,594	0	0
34	19,594	0	0
35	19,594	0	0
36	19,594	0	0
37	19,594	0	0
38	19,594	0	0
39	19,594	0	0
40	19,594	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

291 Kenton County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,607	0	0
01	35,245	0	0
02	36,061	0	0
03	36,620	0	0
04	37,162	0	0
05	37,701	0	0
06	38,220	0	0
07	38,812	0	0
08	40,139	0	0
09	41,131	0	0
10	42,133	0	0
11	42,769	0	0
12	43,487	0	0
13	44,103	0	0
14	45,011	0	0
15	46,234	0	0
16	47,363	0	0
17	48,207	0	0
18	49,013	0	0
19	49,707	0	0
20	50,353	0	0
21	51,741	0	0
22	53,009	0	0
23	54,006	0	0
24	54,772	0	0
25	55,457	0	0
26	55,882	0	0
27	56,275	0	0
28	56,275	0	0
29	56,275	0	0
30	56,275	0	0
31	56,275	0	0
32	56,275	0	0
33	56,275	0	0
34	56,275	0	0
35	56,275	0	0
36	56,275	0	0
37	56,275	0	0
38	56,275	0	0
39	56,275	0	0
40	56,275	0	0
Rank II			
Years			
00	31,362	0	0
01	31,939	0	0
02	32,426	0	0
03	32,927	0	0
04	33,412	0	0
05	33,892	0	0
06	34,357	0	0
07	35,238	0	0
08	36,287	0	0
09	37,181	0	0

291 Kenton County

	STEP I	STEP II	STEP III
10	38,081	0	0
11	38,693	0	0
12	39,405	0	0
13	40,016	0	0
14	41,352	0	0
15	42,473	0	0
16	43,508	0	0
17	44,126	0	0
18	44,761	0	0
19	45,402	0	0
20	46,103	0	0
21	47,466	0	0
22	48,623	0	0
23	49,445	0	0
24	50,146	0	0
25	50,740	0	0
26	51,240	0	0
27	51,573	0	0
28	51,573	0	0
29	51,573	0	0
30	51,573	0	0
31	51,573	0	0
32	51,573	0	0
33	51,573	0	0
34	51,573	0	0
35	51,573	0	0
36	51,573	0	0
37	51,573	0	0
38	51,573	0	0
39	51,573	0	0
40	51,573	0	0
Rank III			
Years			
00	30,000	0	0
01	30,350	0	0
02	30,700	0	0
03	30,950	0	0
04	31,150	0	0
05	31,597	0	0
06	32,030	0	0
07	32,338	0	0
08	32,709	0	0
09	33,435	0	0
10	34,246	0	0
11	34,857	0	0
12	35,552	0	0
13	36,250	0	0
14	37,477	0	0
15	38,490	0	0
16	39,427	0	0
17	40,042	0	0
18	40,657	0	0
19	41,273	0	0
20	42,191	0	0
21	43,436	0	0
22	44,493	0	0

291 Kenton County

	STEP I	STEP II	STEP III
23	45,149	0	0
24	45,789	0	0
25	46,333	0	0
26	46,827	0	0
27	47,154	0	0
28	47,154	0	0
29	47,154	0	0
30	47,154	0	0
31	47,154	0	0
32	47,154	0	0
33	47,154	0	0
34	47,154	0	0
35	47,154	0	0
36	47,154	0	0
37	47,154	0	0
38	47,154	0	0
39	47,154	0	0
40	47,154	0	0
Rank IV			
Years			
00	21,152	0	0
01	21,152	0	0
02	21,152	0	0
03	21,152	0	0
04	21,152	0	0
05	21,152	0	0
06	21,152	0	0
07	21,152	0	0
08	21,152	0	0
09	21,152	0	0
10	21,152	0	0
11	21,152	0	0
12	21,152	0	0
13	21,152	0	0
14	21,152	0	0
15	21,152	0	0
16	21,152	0	0
17	21,152	0	0
18	21,152	0	0
19	21,152	0	0
20	21,152	0	0
21	21,152	0	0
22	21,152	0	0
23	21,152	0	0
24	21,152	0	0
25	21,152	0	0
26	21,152	0	0
27	21,152	0	0
28	21,152	0	0
29	21,152	0	0
30	21,152	0	0
31	21,152	0	0
32	21,152	0	0
33	21,152	0	0
34	21,152	0	0
35	21,152	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

291 Kenton County

	STEP I	STEP II	STEP III
36	21,152	0	0
37	21,152	0	0
38	21,152	0	0
39	21,152	0	0
40	21,152	0	0
Rank V			
Years			
00	19,502	0	0
01	19,502	0	0
02	19,502	0	0
03	19,502	0	0
04	19,502	0	0
05	19,502	0	0
06	19,502	0	0
07	19,502	0	0
08	19,502	0	0
09	19,502	0	0
10	19,502	0	0
11	19,502	0	0
12	19,502	0	0
13	19,502	0	0
14	19,502	0	0
15	19,502	0	0
16	19,502	0	0
17	19,502	0	0
18	19,502	0	0
19	19,502	0	0
20	19,502	0	0
21	19,502	0	0
22	19,502	0	0
23	19,502	0	0
24	19,502	0	0
25	19,502	0	0
26	19,502	0	0
27	19,502	0	0
28	19,502	0	0
29	19,502	0	0
30	19,502	0	0
31	19,502	0	0
32	19,502	0	0
33	19,502	0	0
34	19,502	0	0
35	19,502	0	0
36	19,502	0	0
37	19,502	0	0
38	19,502	0	0
39	19,502	0	0
40	19,502	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

295 Knott County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,962	0	0
01	37,040	0	0
02	37,124	0	0
03	37,204	0	0
04	40,688	0	0
05	40,770	0	0
06	40,850	0	0
07	40,934	0	0
08	41,016	0	0
09	41,100	0	0
10	45,754	0	0
11	45,840	0	0
12	45,920	0	0
13	46,004	0	0
14	46,090	0	0
15	47,234	0	0
16	47,316	0	0
17	47,394	0	0
18	47,482	0	0
19	47,564	0	0
20	48,064	0	0
21	48,234	0	0
22	48,402	0	0
23	48,570	0	0
24	48,746	0	0
25	48,924	0	0
26	49,098	0	0
27	49,298	0	0
28	49,298	0	0
29	49,298	0	0
30	49,298	0	0
31	49,298	0	0
32	49,298	0	0
33	49,298	0	0
34	49,298	0	0
35	49,298	0	0
36	49,298	0	0
37	49,298	0	0
38	49,298	0	0
39	49,298	0	0
40	49,298	0	0
Rank II			
Years			
00	33,280	0	0
01	33,362	0	0
02	33,446	0	0
03	33,526	0	0
04	37,022	0	0
05	37,102	0	0
06	37,184	0	0
07	37,268	0	0
08	37,346	0	0
09	37,430	0	0

295 Knott County

	STEP I	STEP II	STEP III
10	41,902	0	0
11	41,986	0	0
12	42,074	0	0
13	42,158	0	0
14	42,242	0	0
15	43,396	0	0
16	43,474	0	0
17	43,560	0	0
18	43,644	0	0
19	43,726	0	0
20	44,226	0	0
21	44,394	0	0
22	44,562	0	0
23	44,730	0	0
24	44,908	0	0
25	45,084	0	0
26	45,258	0	0
27	45,458	0	0
28	45,458	0	0
29	45,458	0	0
30	45,458	0	0
31	45,458	0	0
32	45,458	0	0
33	45,458	0	0
34	45,458	0	0
35	45,458	0	0
36	45,458	0	0
37	45,458	0	0
38	45,458	0	0
39	45,458	0	0
40	45,458	0	0
Rank III			
Years			
00	29,658	0	0
01	29,714	0	0
02	29,822	0	0
03	29,904	0	0
04	33,438	0	0
05	33,522	0	0
06	33,600	0	0
07	33,684	0	0
08	33,766	0	0
09	33,844	0	0
10	38,252	0	0
11	38,332	0	0
12	38,414	0	0
13	38,498	0	0
14	38,578	0	0
15	39,462	0	0
16	39,548	0	0
17	39,630	0	0
18	39,712	0	0
19	39,792	0	0
20	40,374	0	0
21	40,538	0	0
22	40,702	0	0

295 Knott County

	STEP I	STEP II	STEP III
23	40,862	0	0
24	41,034	0	0
25	41,210	0	0
26	41,384	0	0
27	41,584	0	0
28	41,584	0	0
29	41,584	0	0
30	41,584	0	0
31	41,584	0	0
32	41,584	0	0
33	41,584	0	0
34	41,584	0	0
35	41,584	0	0
36	41,584	0	0
37	41,584	0	0
38	41,584	0	0
39	41,584	0	0
40	41,584	0	0
Rank IV			
Years			
00	25,836	0	0
01	25,836	0	0
02	25,836	0	0
03	25,836	0	0
04	25,836	0	0
05	25,836	0	0
06	25,836	0	0
07	25,836	0	0
08	25,836	0	0
09	25,836	0	0
10	25,836	0	0
11	25,836	0	0
12	25,836	0	0
13	25,836	0	0
14	25,836	0	0
15	25,836	0	0
16	25,836	0	0
17	25,836	0	0
18	25,836	0	0
19	25,836	0	0
20	25,836	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

295 Knott County

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	23,942	0	0
01	23,942	0	0
02	23,942	0	0
03	23,942	0	0
04	23,942	0	0
05	23,942	0	0
06	23,942	0	0
07	23,942	0	0
08	23,942	0	0
09	23,942	0	0
10	23,942	0	0
11	23,942	0	0
12	23,942	0	0
13	23,942	0	0
14	23,942	0	0
15	23,942	0	0
16	23,942	0	0
17	23,942	0	0
18	23,942	0	0
19	23,942	0	0
20	23,942	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

301 Knox County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,442	0	0
01	35,111	0	0
02	35,269	0	0
03	35,423	0	0
04	38,564	0	0
05	38,716	0	0
06	38,872	0	0
07	39,025	0	0
08	39,183	0	0
09	39,334	0	0
10	43,270	0	0
11	43,429	0	0
12	43,589	0	0
13	43,749	0	0
14	43,908	0	0
15	44,867	0	0
16	45,024	0	0
17	45,181	0	0
18	45,338	0	0
19	45,500	0	0
20	45,661	0	0
21	45,661	0	0
22	45,661	0	0
23	45,661	0	0
24	45,661	0	0
25	45,661	0	0
26	45,661	0	0
27	45,661	0	0
28	45,661	0	0
29	45,661	0	0
30	45,661	0	0
31	45,661	0	0
32	45,661	0	0
33	45,661	0	0
34	45,661	0	0
35	45,661	0	0
36	45,661	0	0
37	45,661	0	0
38	45,661	0	0
39	45,661	0	0
40	45,661	0	0
Rank II			
Years			
00	30,074	0	0
01	31,741	0	0
02	31,894	0	0
03	32,050	0	0
04	35,151	0	0
05	35,305	0	0
06	35,462	0	0
07	35,615	0	0
08	35,772	0	0
09	35,926	0	0

301 Knox County

	STEP I	STEP II	STEP III
10	39,685	0	0
11	39,841	0	0
12	39,996	0	0
13	40,150	0	0
14	40,307	0	0
15	41,120	0	0
16	41,281	0	0
17	41,442	0	0
18	41,599	0	0
19	41,758	0	0
20	42,011	0	0
21	42,011	0	0
22	42,011	0	0
23	42,011	0	0
24	42,011	0	0
25	42,011	0	0
26	42,011	0	0
27	42,011	0	0
28	42,011	0	0
29	42,011	0	0
30	42,011	0	0
31	42,011	0	0
32	42,011	0	0
33	42,011	0	0
34	42,011	0	0
35	42,011	0	0
36	42,011	0	0
37	42,011	0	0
38	42,011	0	0
39	42,011	0	0
40	42,011	0	0
Rank III			
Years			
00	26,645	0	0
01	28,288	0	0
02	28,447	0	0
03	28,602	0	0
04	31,858	0	0
05	32,011	0	0
06	32,168	0	0
07	32,322	0	0
08	32,476	0	0
09	32,630	0	0
10	35,772	0	0
11	35,926	0	0
12	36,082	0	0
13	36,235	0	0
14	36,389	0	0
15	37,631	0	0
16	37,785	0	0
17	37,942	0	0
18	38,097	0	0
19	38,252	0	0
20	38,405	0	0
21	38,405	0	0
22	38,405	0	0

301 Knox County

	STEP I	STEP II	STEP III
23	38,405	0	0
24	38,405	0	0
25	38,405	0	0
26	38,405	0	0
27	38,405	0	0
28	38,405	0	0
29	38,405	0	0
30	38,405	0	0
31	38,405	0	0
32	38,405	0	0
33	38,405	0	0
34	38,405	0	0
35	38,405	0	0
36	38,405	0	0
37	38,405	0	0
38	38,405	0	0
39	38,405	0	0
40	38,405	0	0
Rank IV			
Years			
00	23,606	0	0
01	25,055	0	0
02	25,194	0	0
03	25,332	0	0
04	28,200	0	0
05	28,337	0	0
06	28,473	0	0
07	28,610	0	0
08	28,744	0	0
09	28,880	0	0
10	31,650	0	0
11	31,784	0	0
12	31,922	0	0
13	32,056	0	0
14	32,193	0	0
15	33,287	0	0
16	33,421	0	0
17	33,560	0	0
18	33,696	0	0
19	33,834	0	0
20	33,967	0	0
21	33,967	0	0
22	33,967	0	0
23	33,967	0	0
24	33,967	0	0
25	33,967	0	0
26	33,967	0	0
27	33,967	0	0
28	33,967	0	0
29	33,967	0	0
30	33,967	0	0
31	33,967	0	0
32	33,967	0	0
33	33,967	0	0
34	33,967	0	0
35	33,967	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

301 Knox County

	STEP I	STEP II	STEP III
36	33,967	0	0
37	33,967	0	0
38	33,967	0	0
39	33,967	0	0
40	33,967	0	0
Rank V			
Years			
00	22,201	0	0
01	23,559	0	0
02	23,690	0	0
03	23,819	0	0
04	26,509	0	0
05	26,667	0	0
06	26,764	0	0
07	26,892	0	0
08	27,019	0	0
09	27,146	0	0
10	29,742	0	0
11	29,868	0	0
12	29,998	0	0
13	30,125	0	0
14	30,253	0	0
15	31,277	0	0
16	31,404	0	0
17	31,534	0	0
18	31,662	0	0
19	31,790	0	0
20	31,916	0	0
21	31,916	0	0
22	31,916	0	0
23	31,916	0	0
24	31,916	0	0
25	31,916	0	0
26	31,916	0	0
27	31,916	0	0
28	31,916	0	0
29	31,916	0	0
30	31,916	0	0
31	31,916	0	0
32	31,916	0	0
33	31,916	0	0
34	31,916	0	0
35	31,916	0	0
36	31,916	0	0
37	31,916	0	0
38	31,916	0	0
39	31,916	0	0
40	31,916	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

305 LaRue County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,386	0	0
01	35,612	0	0
02	35,836	0	0
03	36,065	0	0
04	39,028	0	0
05	39,253	0	0
06	39,479	0	0
07	39,709	0	0
08	39,934	0	0
09	40,159	0	0
10	44,302	0	0
11	44,534	0	0
12	44,764	0	0
13	45,000	0	0
14	45,230	0	0
15	46,868	0	0
16	47,096	0	0
17	47,332	0	0
18	47,563	0	0
19	47,798	0	0
20	48,718	0	0
21	48,964	0	0
22	49,186	0	0
23	49,422	0	0
24	49,541	0	0
25	49,892	0	0
26	50,128	0	0
27	50,362	0	0
28	50,362	0	0
29	50,362	0	0
30	50,362	0	0
31	50,362	0	0
32	50,362	0	0
33	50,362	0	0
34	50,362	0	0
35	50,362	0	0
36	50,362	0	0
37	50,362	0	0
38	50,362	0	0
39	50,362	0	0
40	50,362	0	0
Rank II			
Years			
00	31,851	0	0
01	32,075	0	0
02	32,303	0	0
03	32,530	0	0
04	35,507	0	0
05	35,736	0	0
06	35,962	0	0
07	36,191	0	0
08	36,412	0	0
09	36,641	0	0

305 LaRue County

	STEP I	STEP II	STEP III
10	40,678	0	0
11	40,905	0	0
12	41,133	0	0
13	41,361	0	0
14	41,599	0	0
15	43,234	0	0
16	43,449	0	0
17	43,702	0	0
18	43,934	0	0
19	44,167	0	0
20	45,086	0	0
21	45,319	0	0
22	45,555	0	0
23	45,789	0	0
24	46,026	0	0
25	46,263	0	0
26	46,496	0	0
27	46,733	0	0
28	46,733	0	0
29	46,733	0	0
30	76,733	0	0
31	46,733	0	0
32	46,733	0	0
33	46,733	0	0
34	46,733	0	0
35	46,733	0	0
36	46,733	0	0
37	46,733	0	0
38	46,733	0	0
39	46,733	0	0
40	46,733	0	0

Rank III

Years			
00	28,313	0	0
01	28,541	0	0
02	28,767	0	0
03	28,995	0	0
04	31,940	0	0
05	32,143	0	0
06	32,369	0	0
07	32,596	0	0
08	32,819	0	0
09	33,052	0	0
10	37,103	0	0
11	37,330	0	0
12	37,556	0	0
13	37,785	0	0
14	38,009	0	0
15	39,606	0	0
16	39,831	0	0
17	40,059	0	0
18	40,287	0	0
19	40,517	0	0
20	41,415	0	0
21	41,650	0	0
22	41,887	0	0

305 LaRue County

	STEP I	STEP II	STEP III
23	42,120	0	0
24	42,357	0	0
25	42,591	0	0
26	42,828	0	0
27	43,064	0	0
28	43,064	0	0
29	43,064	0	0
30	43,064	0	0
31	43,064	0	0
32	43,064	0	0
33	43,064	0	0
34	43,064	0	0
35	43,064	0	0
36	43,064	0	0
37	43,064	0	0
38	43,064	0	0
39	43,064	0	0
40	43,064	0	0
Rank IV			
Years			
00	28,313	0	0
01	28,313	0	0
02	28,313	0	0
03	28,313	0	0
04	28,313	0	0
05	28,313	0	0
06	28,313	0	0
07	28,313	0	0
08	28,313	0	0
09	28,313	0	0
10	28,313	0	0
11	28,313	0	0
12	28,313	0	0
13	28,313	0	0
14	28,313	0	0
15	28,313	0	0
16	28,313	0	0
17	28,313	0	0
18	28,313	0	0
19	28,313	0	0
20	28,313	0	0
21	28,313	0	0
22	28,313	0	0
23	28,313	0	0
24	28,313	0	0
25	28,313	0	0
26	28,313	0	0
27	28,313	0	0
28	28,313	0	0
29	28,313	0	0
30	28,313	0	0
31	28,313	0	0
32	28,313	0	0
33	28,313	0	0
34	28,313	0	0
35	28,313	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

305 LaRue County

	STEP I	STEP II	STEP III
36	28,313	0	0
37	28,313	0	0
38	28,313	0	0
39	28,313	0	0
40	28,313	0	0
Rank V			
Years			
00	22,366	0	0
01	22,366	0	0
02	22,366	0	0
03	22,366	0	0
04	22,366	0	0
05	22,366	0	0
06	22,366	0	0
07	22,366	0	0
08	22,366	0	0
09	22,366	0	0
10	22,366	0	0
11	22,366	0	0
12	22,366	0	0
13	22,366	0	0
14	22,366	0	0
15	22,366	0	0
16	22,366	0	0
17	22,366	0	0
18	22,366	0	0
19	22,366	0	0
20	22,366	0	0
21	22,366	0	0
22	22,366	0	0
23	22,366	0	0
24	22,366	0	0
25	22,366	0	0
26	22,366	0	0
27	22,366	0	0
28	22,366	0	0
29	22,366	0	0
30	22,366	0	0
31	22,366	0	0
32	22,366	0	0
33	22,366	0	0
34	22,366	0	0
35	22,366	0	0
36	22,366	0	0
37	22,366	0	0
38	22,366	0	0
39	22,366	0	0
40	22,366	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

311 Laurel County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,150	33,344	0
01	36,150	33,344	0
02	36,150	33,344	0
03	36,150	33,344	0
04	39,842	36,667	0
05	39,842	36,667	0
06	39,842	36,667	0
07	39,842	36,667	0
08	39,842	36,667	0
09	39,842	36,667	0
10	44,671	41,097	0
11	44,671	41,097	0
12	44,671	41,097	0
13	44,671	41,097	0
14	44,671	41,097	0
15	46,088	42,401	0
16	46,088	42,401	0
17	46,088	42,401	0
18	46,088	42,401	0
19	46,088	42,401	0
20	46,794	43,050	0
21	46,794	43,050	0
22	46,794	43,050	0
23	46,794	43,050	0
24	46,794	43,050	0
25	46,794	43,050	0
26	46,794	43,050	0
27	46,794	43,050	0
28	46,794	43,050	0
29	46,794	43,050	0
30	46,794	43,050	0
31	46,794	43,050	0
32	46,794	43,050	0
33	46,794	43,050	0
34	46,794	43,050	0
35	46,794	43,050	0
36	46,794	43,050	0
37	46,794	43,050	0
38	46,794	43,050	0
39	46,794	43,050	0
40	46,794	43,050	0
Rank II			
Years			
00	32,537	30,021	0
01	32,537	30,021	0
02	32,537	30,021	0
03	32,537	30,021	0
04	36,150	33,344	0
05	36,150	33,344	0
06	36,150	33,344	0
07	36,150	33,344	0
08	36,150	33,344	0
09	36,150	33,344	0

311 Laurel County

	STEP I	STEP II	STEP III
10	40,918	37,644	0
11	40,918	37,644	0
12	40,918	37,644	0
13	40,918	37,644	0
14	40,918	37,644	0
15	42,355	38,966	0
16	42,355	38,966	0
17	42,355	38,966	0
18	42,355	38,966	0
19	42,355	38,966	0
20	43,060	39,616	0
21	43,060	39,616	0
22	43,060	39,616	0
23	43,060	39,616	0
24	43,060	39,616	0
25	43,060	39,616	0
26	43,060	39,616	0
27	43,060	39,616	0
28	43,060	39,616	0
29	43,060	39,616	0
30	43,060	39,616	0
31	43,060	39,616	0
32	43,060	39,616	0
33	43,060	39,616	0
34	43,060	39,616	0
35	43,060	39,616	0
36	43,060	39,616	0
37	43,060	39,616	0
38	43,060	39,616	0
39	43,060	39,616	0
40	43,060	39,616	0
Rank III			
Years			
00	28,894	26,668	0
01	28,894	26,668	0
02	28,894	26,668	0
03	28,894	26,668	0
04	32,537	30,021	0
05	32,537	30,021	0
06	32,537	30,021	0
07	32,537	30,021	0
08	32,537	30,021	0
09	32,537	30,021	0
10	37,165	34,277	0
11	37,165	34,277	0
12	37,165	34,277	0
13	37,165	34,277	0
14	37,165	34,277	0
15	38,599	35,557	0
16	38,599	35,557	0
17	38,599	35,557	0
18	38,599	35,557	0
19	38,599	35,557	0
20	39,285	36,170	0
21	39,285	36,170	0
22	39,285	36,170	0

311 Laurel County

	STEP I	STEP II	STEP III
23	39,285	36,170	0
24	39,285	36,170	0
25	39,285	36,170	0
26	39,285	36,170	0
27	39,285	36,170	0
28	39,285	36,170	0
29	39,285	36,170	0
30	39,285	36,170	0
31	39,285	36,170	0
32	39,285	36,170	0
33	39,285	36,170	0
34	39,285	36,170	0
35	39,285	36,170	0
36	39,285	36,170	0
37	39,285	36,170	0
38	39,285	36,170	0
39	39,285	36,170	0
40	39,285	36,170	0
Rank IV			
Years			
00	25,104	23,182	0
01	25,104	23,182	0
02	25,104	23,182	0
03	25,104	23,182	0
04	25,104	23,182	0
05	25,104	23,182	0
06	25,104	23,182	0
07	25,104	23,182	0
08	25,104	23,182	0
09	25,104	23,182	0
10	25,104	23,182	0
11	25,104	23,182	0
12	25,104	23,182	0
13	25,104	23,182	0
14	25,104	23,182	0
15	25,104	23,182	0
16	25,104	23,182	0
17	25,104	23,182	0
18	25,104	23,182	0
19	25,104	23,182	0
20	25,104	23,182	0
21	25,104	23,182	0
22	25,104	23,182	0
23	25,104	23,182	0
24	25,104	23,182	0
25	25,104	23,182	0
26	25,104	23,182	0
27	25,104	23,182	0
28	25,104	23,182	0
29	25,104	23,182	0
30	25,104	23,182	0
31	25,104	23,182	0
32	25,104	23,182	0
33	25,104	23,182	0
34	25,104	23,182	0
35	25,104	23,182	0

CERTIFIED SALARY SCHEDULE

2003-2004

311 Laurel County

	STEP I	STEP II	STEP III
36	25,104	23,182	0
37	25,104	23,182	0
38	25,104	23,182	0
39	25,104	23,182	0
40	25,104	23,182	0
Rank V			
Years			
00	23,268	21,493	0
01	23,268	21,493	0
02	23,268	21,493	0
03	23,268	21,493	0
04	23,268	21,493	0
05	23,268	21,493	0
06	23,268	21,493	0
07	23,268	21,493	0
08	23,268	21,493	0
09	23,268	21,493	0
10	23,268	21,493	0
11	23,268	21,493	0
12	23,268	21,493	0
13	23,268	21,493	0
14	23,268	21,493	0
15	23,268	21,493	0
16	23,268	21,493	0
17	23,268	21,493	0
18	23,268	21,493	0
19	23,268	21,493	0
20	23,268	21,493	0
21	23,268	21,493	0
22	23,268	21,493	0
23	23,268	21,493	0
24	23,268	21,493	0
25	23,268	21,493	0
26	23,268	21,493	0
27	23,268	21,493	0
28	23,268	21,493	0
29	23,268	21,493	0
30	23,268	21,493	0
31	23,268	21,493	0
32	23,268	21,493	0
33	23,268	21,493	0
34	23,268	21,493	0
35	23,268	21,493	0
36	23,268	21,493	0
37	23,268	21,493	0
38	23,268	21,493	0
39	23,268	21,493	0
40	23,268	21,493	0

CERTIFIED SALARY SCHEDULE

2003-2004

315 Lawrence County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,909	0	0
01	35,058	0	0
02	35,207	0	0
03	35,355	0	0
04	38,329	0	0
05	38,694	0	0
06	38,920	0	0
07	39,069	0	0
08	39,220	0	0
09	39,368	0	0
10	43,233	0	0
11	43,475	0	0
12	43,630	0	0
13	43,788	0	0
14	43,943	0	0
15	44,887	0	0
16	45,022	0	0
17	45,158	0	0
18	45,293	0	0
19	45,424	0	0
20	45,867	0	0
21	46,062	0	0
22	46,258	0	0
23	46,453	0	0
24	46,647	0	0
25	46,846	0	0
26	47,041	0	0
27	47,041	0	0
28	47,041	0	0
29	47,041	0	0
30	47,041	0	0
31	47,041	0	0
32	47,041	0	0
33	47,041	0	0
34	47,041	0	0
35	47,041	0	0
36	47,041	0	0
37	47,041	0	0
38	47,041	0	0
39	47,041	0	0
40	47,041	0	0
Rank II			
Years			
00	31,288	0	0
01	31,437	0	0
02	31,591	0	0
03	31,738	0	0
04	34,629	0	0
05	34,942	0	0
06	35,093	0	0
07	35,243	0	0
08	35,393	0	0
09	35,546	0	0

315 Lawrence County

	STEP I	STEP II	STEP III
10	39,499	0	0
11	39,726	0	0
12	39,879	0	0
13	40,030	0	0
14	40,184	0	0
15	41,299	0	0
16	41,434	0	0
17	41,570	0	0
18	41,703	0	0
19	41,839	0	0
20	42,255	0	0
21	42,420	0	0
22	42,583	0	0
23	42,745	0	0
24	42,907	0	0
25	43,073	0	0
26	43,236	0	0
27	43,236	0	0
28	43,236	0	0
29	43,236	0	0
30	43,236	0	0
31	43,236	0	0
32	43,236	0	0
33	43,236	0	0
34	43,236	0	0
35	43,236	0	0
36	43,236	0	0
37	43,236	0	0
38	43,236	0	0
39	43,236	0	0
40	43,236	0	0
Rank III			
Years			
00	27,887	0	0
01	28,037	0	0
02	28,188	0	0
03	28,337	0	0
04	31,386	0	0
05	31,685	0	0
06	31,834	0	0
07	31,985	0	0
08	32,136	0	0
09	32,286	0	0
10	35,906	0	0
11	36,124	0	0
12	36,275	0	0
13	36,428	0	0
14	36,580	0	0
15	37,787	0	0
16	37,916	0	0
17	38,042	0	0
18	38,169	0	0
19	38,298	0	0
20	38,679	0	0
21	38,805	0	0
22	38,931	0	0

315 Lawrence County

	STEP I	STEP II	STEP III
23	39,059	0	0
24	39,185	0	0
25	39,313	0	0
26	39,441	0	0
27	39,441	0	0
28	39,441	0	0
29	39,441	0	0
30	39,441	0	0
31	39,441	0	0
32	39,441	0	0
33	39,441	0	0
34	39,441	0	0
35	39,441	0	0
36	39,441	0	0
37	39,441	0	0
38	39,441	0	0
39	39,441	0	0
40	39,441	0	0
Rank IV			
Years			
00	24,453	0	0
01	24,453	0	0
02	24,453	0	0
03	24,453	0	0
04	24,453	0	0
05	24,453	0	0
06	24,453	0	0
07	24,453	0	0
08	24,453	0	0
09	24,453	0	0
10	24,453	0	0
11	24,453	0	0
12	24,453	0	0
13	24,453	0	0
14	24,453	0	0
15	24,453	0	0
16	24,453	0	0
17	24,453	0	0
18	24,453	0	0
19	24,453	0	0
20	24,453	0	0
21	24,453	0	0
22	24,453	0	0
23	24,453	0	0
24	24,453	0	0
25	24,453	0	0
26	24,453	0	0
27	24,453	0	0
28	24,453	0	0
29	24,453	0	0
30	24,453	0	0
31	24,453	0	0
32	24,453	0	0
33	24,453	0	0
34	24,453	0	0
35	24,453	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

315 Lawrence County

	STEP I	STEP II	STEP III
36	24,453	0	0
37	24,453	0	0
38	24,453	0	0
39	24,453	0	0
40	24,453	0	0
Rank V			
Years			
00	22,712	0	0
01	22,712	0	0
02	22,712	0	0
03	22,712	0	0
04	22,712	0	0
05	22,712	0	0
06	22,712	0	0
07	22,712	0	0
08	22,712	0	0
09	22,712	0	0
10	22,712	0	0
11	22,712	0	0
12	22,712	0	0
13	22,712	0	0
14	22,712	0	0
15	22,712	0	0
16	22,712	0	0
17	22,712	0	0
18	22,712	0	0
19	22,712	0	0
20	22,712	0	0
21	22,712	0	0
22	22,712	0	0
23	22,712	0	0
24	22,712	0	0
25	22,712	0	0
26	22,712	0	0
27	22,712	0	0
28	22,712	0	0
29	22,712	0	0
30	22,712	0	0
31	22,712	0	0
32	22,712	0	0
33	22,712	0	0
34	22,712	0	0
35	22,712	0	0
36	22,712	0	0
37	22,712	0	0
38	22,712	0	0
39	22,712	0	0
40	22,712	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

321 Lee County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,859	35,859	35,859
01	35,937	35,937	35,937
02	36,011	36,011	36,011
03	36,089	36,089	36,089
04	39,333	39,333	39,333
05	39,409	39,409	39,409
06	39,485	39,485	39,485
07	39,562	39,562	39,562
08	39,636	39,636	39,636
09	39,713	39,713	39,713
10	43,916	43,916	43,916
11	43,994	43,994	43,994
12	44,072	44,072	44,072
13	44,151	44,151	44,151
14	44,227	44,227	44,227
15	45,276	45,276	45,276
16	45,353	45,353	45,353
17	45,434	45,434	45,434
18	45,510	45,510	45,510
19	45,591	45,591	45,591
20	46,184	46,184	46,184
21	46,184	46,184	46,184
22	46,184	46,184	46,184
23	46,184	46,184	46,184
24	46,184	46,184	46,184
25	46,184	46,184	46,184
26	46,184	46,184	46,184
27	46,184	46,184	46,184
28	46,184	46,184	46,184
29	46,184	46,184	46,184
30	46,184	46,184	46,184
31	46,184	46,184	46,184
32	46,184	46,184	46,184
33	46,184	46,184	46,184
34	46,184	46,184	46,184
35	46,184	46,184	46,184
36	46,184	46,184	46,184
37	46,184	46,184	46,184
38	46,184	46,184	46,184
39	46,184	46,184	46,184
40	46,184	46,184	46,184
Rank II			
Years			
00	32,386	32,386	32,386
01	32,462	32,462	32,462
02	32,538	32,538	32,538
03	32,615	32,615	32,615
04	35,859	35,859	35,859
05	35,937	35,937	35,937
06	36,011	36,011	36,011
07	36,089	36,089	36,089
08	36,165	36,165	36,165
09	36,240	36,240	36,240

CERTIFIED SALARY SCHEDULE

2003-2004

321 Lee County

	STEP I	STEP II	STEP III
10	40,336	40,336	40,336
11	40,416	40,416	40,416
12	40,490	40,490	40,490
13	40,567	40,567	40,567
14	40,643	40,643	40,643
15	41,693	41,693	41,693
16	41,773	41,773	41,773
17	41,850	41,850	41,850
18	41,928	41,928	41,928
19	42,008	42,008	42,008
20	42,603	42,603	42,603
21	42,603	42,603	42,603
22	42,603	42,603	42,603
23	42,603	42,603	42,603
24	42,603	42,603	42,603
25	42,603	42,603	42,603
26	42,603	42,603	42,603
27	42,603	42,603	42,603
28	42,603	42,603	42,603
29	42,603	42,603	42,603
30	42,603	42,603	42,603
31	42,603	42,603	42,603
32	42,603	42,603	42,603
33	42,603	42,603	42,603
34	42,603	42,603	42,603
35	42,603	42,603	42,603
36	42,603	42,603	42,603
37	42,603	42,603	42,603
38	42,603	42,603	42,603
39	42,603	42,603	42,603
40	42,603	42,603	42,603

Rank III

Years			
00	28,881	28,881	28,881
01	28,960	28,960	28,960
02	29,035	29,035	29,035
03	29,112	29,112	29,112
04	32,386	32,386	32,386
05	32,463	32,463	32,463
06	32,536	32,536	32,536
07	32,615	32,615	32,615
08	32,693	32,693	32,693
09	32,767	32,767	32,767
10	36,833	36,833	36,833
11	36,911	36,911	36,911
12	36,986	36,986	36,986
13	37,062	37,062	37,062
14	37,138	37,138	37,138
15	38,174	38,174	38,174
16	38,250	38,250	38,250
17	38,326	38,326	38,326
18	38,446	38,446	38,446
19	38,478	38,478	38,478
20	39,046	39,046	39,046
21	39,046	39,046	39,046
22	39,046	39,046	39,046

321 Lee County

	STEP I	STEP II	STEP III
23	39,046	39,046	39,046
24	39,046	39,046	39,046
25	39,046	39,046	39,046
26	39,046	39,046	39,046
27	39,046	39,046	39,046
28	39,046	39,046	39,046
29	39,046	39,046	39,046
30	39,046	39,046	39,046
31	39,046	39,046	39,046
32	39,046	39,046	39,046
33	39,046	39,046	39,046
34	39,046	39,046	39,046
35	39,046	39,046	39,046
36	39,046	39,046	39,046
37	39,046	39,046	39,046
38	39,046	39,046	39,046
39	39,046	39,046	39,046
40	39,046	39,046	39,046
Rank IV			
Years			
00	25,242	25,242	25,242
01	25,242	25,242	25,242
02	25,242	25,242	25,242
03	25,242	25,242	25,242
04	25,242	25,242	25,242
05	25,242	25,242	25,242
06	25,242	25,242	25,242
07	25,242	25,242	25,242
08	25,242	25,242	25,242
09	25,242	25,242	25,242
10	25,242	25,242	25,242
11	25,242	25,242	25,242
12	25,242	25,242	25,242
13	25,242	25,242	25,242
14	25,242	25,242	25,242
15	25,242	25,242	25,242
16	25,242	25,242	25,242
17	25,242	25,242	25,242
18	25,242	25,242	25,242
19	25,242	25,242	25,242
20	25,242	25,242	25,242
21	25,242	25,242	25,242
22	25,242	25,242	25,242
23	25,242	25,242	25,242
24	25,242	25,242	25,242
25	25,242	25,242	25,242
26	25,242	25,242	25,242
27	25,242	25,242	25,242
28	25,242	25,242	25,242
29	25,242	25,242	25,242
30	25,242	25,242	25,242
31	25,242	25,242	25,242
32	25,242	25,242	25,242
33	25,242	25,242	25,242
34	25,242	25,242	25,242
35	25,242	25,242	25,242

CERTIFIED SALARY SCHEDULE

2003-2004

321 Lee County

	STEP I	STEP II	STEP III
36	25,242	25,242	25,242
37	25,242	25,242	25,242
38	25,242	25,242	25,242
39	25,242	25,242	25,242
40	25,242	25,242	25,242
Rank V			
Years			
00	23,477	23,477	23,477
01	23,477	23,477	23,477
02	23,477	23,477	23,477
03	23,477	23,477	23,477
04	23,477	23,477	23,477
05	23,477	23,477	23,477
06	23,477	23,477	23,477
07	23,477	23,477	23,477
08	23,477	23,477	23,477
09	23,477	23,477	23,477
10	23,477	23,477	23,477
11	23,477	23,477	23,477
12	23,477	23,477	23,477
13	23,477	23,477	23,477
14	23,477	23,477	23,477
15	23,477	23,477	23,477
16	23,477	23,477	23,477
17	23,477	23,477	23,477
18	23,477	23,477	23,477
19	23,477	23,477	23,477
20	23,477	23,477	23,477
21	23,477	23,477	23,477
22	23,477	23,477	23,477
23	23,477	23,477	23,477
24	23,477	23,477	23,477
25	23,477	23,477	23,477
26	23,477	23,477	23,477
27	23,477	23,477	23,477
28	23,477	23,477	23,477
29	23,477	23,477	23,477
30	23,477	23,477	23,477
31	23,477	23,477	23,477
32	23,477	23,477	23,477
33	23,477	23,477	23,477
34	23,477	23,477	23,477
35	23,477	23,477	23,477
36	23,477	23,477	23,477
37	23,477	23,477	23,477
38	23,477	23,477	23,477
39	23,477	23,477	23,477
40	23,477	23,477	23,477

CERTIFIED SALARY SCHEDULE

2003-2004

325 Leslie County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,690	0	0
01	35,690	0	0
02	35,690	0	0
03	35,690	0	0
04	39,256	0	0
05	39,256	0	0
06	39,256	0	0
07	39,256	0	0
08	39,256	0	0
09	39,256	0	0
10	43,959	0	0
11	43,959	0	0
12	43,959	0	0
13	43,959	0	0
14	43,959	0	0
15	45,356	0	0
16	45,356	0	0
17	45,356	0	0
18	45,356	0	0
19	45,356	0	0
20	46,263	0	0
21	46,263	0	0
22	46,263	0	0
23	46,263	0	0
24	46,263	0	0
25	47,189	0	0
26	47,189	0	0
27	47,189	0	0
28	47,189	0	0
29	47,189	0	0
30	47,189	0	0
31	47,189	0	0
32	47,189	0	0
33	47,189	0	0
34	47,189	0	0
35	47,189	0	0
36	47,189	0	0
37	47,189	0	0
38	47,189	0	0
39	47,189	0	0
40	47,189	0	0
Rank II			
Years			
00	32,126	0	0
01	32,126	0	0
02	32,126	0	0
03	32,126	0	0
04	35,690	0	0
05	35,690	0	0
06	35,690	0	0
07	35,690	0	0
08	35,690	0	0
09	35,690	0	0

325 Leslie County

	STEP I	STEP II	STEP III
10	40,288	0	0
11	40,288	0	0
12	40,288	0	0
13	40,288	0	0
14	40,288	0	0
15	41,680	0	0
16	41,680	0	0
17	41,680	0	0
18	41,680	0	0
19	41,680	0	0
20	42,513	0	0
21	42,513	0	0
22	42,513	0	0
23	42,513	0	0
24	42,513	0	0
25	43,363	0	0
26	43,363	0	0
27	43,363	0	0
28	43,363	0	0
29	43,363	0	0
30	43,363	0	0
31	43,363	0	0
32	43,363	0	0
33	43,363	0	0
34	43,363	0	0
35	43,363	0	0
36	43,363	0	0
37	43,363	0	0
38	43,363	0	0
39	43,363	0	0
40	43,363	0	0
Rank III			
Years			
00	28,527	0	0
01	28,527	0	0
02	28,527	0	0
03	28,527	0	0
04	32,126	0	0
05	32,126	0	0
06	32,126	0	0
07	32,126	0	0
08	32,126	0	0
09	32,126	0	0
10	36,689	0	0
11	36,689	0	0
12	36,689	0	0
13	36,689	0	0
14	36,689	0	0
15	38,066	0	0
16	38,066	0	0
17	38,066	0	0
18	38,066	0	0
19	38,066	0	0
20	38,806	0	0
21	38,806	0	0
22	38,806	0	0

325 Leslie County

	STEP I	STEP II	STEP III
23	38,806	0	0
24	38,806	0	0
25	39,561	0	0
26	39,561	0	0
27	39,561	0	0
28	39,561	0	0
29	39,561	0	0
30	39,561	0	0
31	39,561	0	0
32	39,561	0	0
33	39,561	0	0
34	39,561	0	0
35	39,561	0	0
36	39,561	0	0
37	39,561	0	0
38	39,561	0	0
39	39,561	0	0
40	39,561	0	0
Rank IV			
Years			
00	24,102	0	0
01	24,102	0	0
02	24,102	0	0
03	24,102	0	0
04	24,102	0	0
05	24,102	0	0
06	24,102	0	0
07	24,102	0	0
08	24,102	0	0
09	24,102	0	0
10	24,102	0	0
11	24,102	0	0
12	24,102	0	0
13	24,102	0	0
14	24,102	0	0
15	24,102	0	0
16	24,102	0	0
17	24,102	0	0
18	24,102	0	0
19	24,102	0	0
20	24,102	0	0
21	24,102	0	0
22	24,102	0	0
23	24,102	0	0
24	24,102	0	0
25	24,102	0	0
26	24,102	0	0
27	24,102	0	0
28	24,102	0	0
29	24,102	0	0
30	24,102	0	0
31	24,102	0	0
32	24,102	0	0
33	24,102	0	0
34	24,102	0	0
35	24,102	0	0

325 Leslie County

	STEP I	STEP II	STEP III
36	24,102	0	0
37	24,102	0	0
38	24,102	0	0
39	24,102	0	0
40	24,102	0	0
Rank V			
Years			
00	22,342	0	0
01	22,342	0	0
02	22,342	0	0
03	22,342	0	0
04	22,342	0	0
05	22,342	0	0
06	22,342	0	0
07	22,342	0	0
08	22,342	0	0
09	22,342	0	0
10	22,342	0	0
11	22,342	0	0
12	22,342	0	0
13	22,342	0	0
14	22,342	0	0
15	22,342	0	0
16	22,342	0	0
17	22,342	0	0
18	22,342	0	0
19	22,342	0	0
20	22,342	0	0
21	22,342	0	0
22	22,342	0	0
23	22,342	0	0
24	22,342	0	0
25	22,342	0	0
26	22,342	0	0
27	22,342	0	0
28	22,342	0	0
29	22,342	0	0
30	22,342	0	0
31	22,342	0	0
32	22,342	0	0
33	22,342	0	0
34	22,342	0	0
35	22,342	0	0
36	22,342	0	0
37	22,342	0	0
38	22,342	0	0
39	22,342	0	0
40	22,342	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

331 Letcher County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,813	0	0
01	36,937	0	0
02	37,060	0	0
03	37,184	0	0
04	40,280	0	0
05	40,402	0	0
06	40,525	0	0
07	40,649	0	0
08	40,773	0	0
09	40,898	0	0
10	45,034	0	0
11	45,065	0	0
12	45,097	0	0
13	45,126	0	0
14	45,159	0	0
15	46,112	0	0
16	46,140	0	0
17	46,174	0	0
18	46,204	0	0
19	46,234	0	0
20	46,954	0	0
21	46,954	0	0
22	46,954	0	0
23	46,954	0	0
24	46,954	0	0
25	46,954	0	0
26	46,954	0	0
27	46,954	0	0
28	46,954	0	0
29	46,954	0	0
30	46,954	0	0
31	46,954	0	0
32	46,954	0	0
33	46,954	0	0
34	46,954	0	0
35	46,954	0	0
36	46,954	0	0
37	46,954	0	0
38	46,954	0	0
39	46,954	0	0
40	46,954	0	0
Rank II			
Years			
00	33,336	0	0
01	33,459	0	0
02	33,582	0	0
03	33,705	0	0
04	36,876	0	0
05	37,001	0	0
06	37,123	0	0
07	37,247	0	0
08	37,372	0	0
09	37,494	0	0

331 Letcher County

	STEP I	STEP II	STEP III
10	41,397	0	0
11	41,430	0	0
12	41,458	0	0
13	41,490	0	0
14	41,521	0	0
15	42,579	0	0
16	42,612	0	0
17	42,641	0	0
18	42,672	0	0
19	42,702	0	0
20	43,398	0	0
21	43,398	0	0
22	43,398	0	0
23	43,398	0	0
24	43,398	0	0
25	43,398	0	0
26	43,398	0	0
27	43,398	0	0
28	43,398	0	0
29	43,398	0	0
30	43,398	0	0
31	43,398	0	0
32	43,398	0	0
33	43,398	0	0
34	43,398	0	0
35	43,398	0	0
36	43,398	0	0
37	43,398	0	0
38	43,398	0	0
39	43,398	0	0
40	43,398	0	0
Rank III			
Years			
00	29,711	0	0
01	29,834	0	0
02	29,956	0	0
03	30,080	0	0
04	33,208	0	0
05	33,332	0	0
06	33,456	0	0
07	33,578	0	0
08	33,702	0	0
09	33,826	0	0
10	37,775	0	0
11	37,804	0	0
12	37,835	0	0
13	37,865	0	0
14	37,897	0	0
15	39,032	0	0
16	39,062	0	0
17	39,096	0	0
18	39,123	0	0
19	39,156	0	0
20	39,831	0	0
21	39,831	0	0
22	39,831	0	0

331 Letcher County

	STEP I	STEP II	STEP III
23	39,831	0	0
24	39,831	0	0
25	39,831	0	0
26	39,831	0	0
27	39,831	0	0
28	39,831	0	0
29	39,831	0	0
30	39,831	0	0
31	39,831	0	0
32	39,831	0	0
33	39,831	0	0
34	39,831	0	0
35	39,831	0	0
36	39,831	0	0
37	39,831	0	0
38	39,831	0	0
39	39,831	0	0
40	39,831	0	0
Rank IV			
Years			
00	25,210	0	0
01	25,210	0	0
02	25,210	0	0
03	25,210	0	0
04	25,210	0	0
05	25,210	0	0
06	25,210	0	0
07	25,210	0	0
08	25,210	0	0
09	25,210	0	0
10	25,210	0	0
11	25,210	0	0
12	25,210	0	0
13	25,210	0	0
14	25,210	0	0
15	25,210	0	0
16	25,210	0	0
17	25,210	0	0
18	25,210	0	0
19	25,210	0	0
20	25,210	0	0
21	25,210	0	0
22	25,210	0	0
23	25,210	0	0
24	25,210	0	0
25	25,210	0	0
26	25,210	0	0
27	25,210	0	0
28	25,210	0	0
29	25,210	0	0
30	25,210	0	0
31	25,210	0	0
32	25,210	0	0
33	25,210	0	0
34	25,210	0	0
35	25,210	0	0

331 Letcher County

	STEP I	STEP II	STEP III
36	25,210	0	0
37	25,210	0	0
38	25,210	0	0
39	25,210	0	0
40	25,210	0	0
Rank V			
Years			
00	23,357	0	0
01	23,357	0	0
02	23,357	0	0
03	23,357	0	0
04	23,357	0	0
05	23,357	0	0
06	23,357	0	0
07	23,357	0	0
08	23,357	0	0
09	23,357	0	0
10	23,357	0	0
11	23,357	0	0
12	23,357	0	0
13	23,357	0	0
14	23,357	0	0
15	23,357	0	0
16	23,357	0	0
17	23,357	0	0
18	23,357	0	0
19	23,357	0	0
20	23,357	0	0
21	23,357	0	0
22	23,357	0	0
23	23,357	0	0
24	23,357	0	0
25	23,357	0	0
26	23,357	0	0
27	23,357	0	0
28	23,357	0	0
29	23,357	0	0
30	23,357	0	0
31	23,357	0	0
32	23,357	0	0
33	23,357	0	0
34	23,357	0	0
35	23,357	0	0
36	23,357	0	0
37	23,357	0	0
38	23,357	0	0
39	23,357	0	0
40	23,357	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

335 Lewis County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	37,025	0	0
01	37,395	0	0
02	37,502	0	0
03	37,608	0	0
04	37,715	0	0
05	37,822	0	0
06	37,929	0	0
07	38,036	0	0
08	38,249	0	0
09	38,740	0	0
10	39,494	0	0
11	40,171	0	0
12	41,161	0	0
13	42,525	0	0
14	43,601	0	0
15	44,450	0	0
16	45,214	0	0
17	45,351	0	0
18	45,489	0	0
19	45,624	0	0
20	46,262	0	0
21	47,058	0	0
22	47,194	0	0
23	47,331	0	0
24	47,468	0	0
25	47,605	0	0
26	47,957	0	0
27	48,782	0	0
28	48,915	0	0
29	49,045	0	0
30	49,175	0	0
31	49,389	0	0
32	49,389	0	0
33	49,389	0	0
34	49,389	0	0
35	49,389	0	0
36	49,389	0	0
37	49,389	0	0
38	49,389	0	0
39	49,389	0	0
40	49,389	0	0
Rank II			
Years			
00	32,198	0	0
01	32,482	0	0
02	32,588	0	0
03	32,777	0	0
04	33,336	0	0
05	33,933	0	0
06	34,511	0	0
07	35,087	0	0
08	35,686	0	0
09	36,241	0	0

335 Lewis County

	STEP I	STEP II	STEP III
10	36,861	0	0
11	37,816	0	0
12	38,656	0	0
13	39,317	0	0
14	40,004	0	0
15	40,783	0	0
16	41,482	0	0
17	41,619	0	0
18	41,753	0	0
19	41,818	0	0
20	42,574	0	0
21	43,304	0	0
22	43,441	0	0
23	43,575	0	0
24	43,712	0	0
25	43,846	0	0
26	44,282	0	0
27	45,042	0	0
28	45,173	0	0
29	45,304	0	0
30	45,436	0	0
31	45,652	0	0
32	45,652	0	0
33	45,652	0	0
34	45,652	0	0
35	45,652	0	0
36	45,652	0	0
37	45,652	0	0
38	45,652	0	0
39	45,652	0	0
40	45,652	0	0

Rank III

Years			
00	28,894	0	0
01	29,384	0	0
02	29,491	0	0
03	29,598	0	0
04	29,705	0	0
05	29,811	0	0
06	30,261	0	0
07	30,839	0	0
08	31,659	0	0
09	32,197	0	0
10	33,399	0	0
11	33,969	0	0
12	34,396	0	0
13	36,256	0	0
14	36,958	0	0
15	37,590	0	0
16	37,762	0	0
17	37,897	0	0
18	38,590	0	0
19	39,252	0	0
20	39,355	0	0
21	39,535	0	0
22	39,671	0	0

335 Lewis County

	STEP I	STEP II	STEP III
23	40,440	0	0
24	41,489	0	0
25	42,644	0	0
26	43,589	0	0
27	44,337	0	0
28	44,444	0	0
29	44,551	0	0
30	44,658	0	0
31	44,764	0	0
32	44,764	0	0
33	44,764	0	0
34	44,764	0	0
35	44,764	0	0
36	44,764	0	0
37	44,764	0	0
38	44,764	0	0
39	44,764	0	0
40	44,764	0	0
Rank IV			
Years			
00	26,755	0	0
01	26,755	0	0
02	26,755	0	0
03	26,755	0	0
04	26,755	0	0
05	26,755	0	0
06	26,755	0	0
07	26,755	0	0
08	26,755	0	0
09	26,755	0	0
10	26,755	0	0
11	26,755	0	0
12	26,755	0	0
13	26,755	0	0
14	26,755	0	0
15	26,755	0	0
16	26,755	0	0
17	26,755	0	0
18	26,755	0	0
19	26,755	0	0
20	26,755	0	0
21	26,755	0	0
22	26,755	0	0
23	26,755	0	0
24	26,755	0	0
25	26,755	0	0
26	26,755	0	0
27	26,755	0	0
28	26,755	0	0
29	26,755	0	0
30	26,755	0	0
31	26,755	0	0
32	26,755	0	0
33	26,755	0	0
34	26,755	0	0
35	26,755	0	0

335 Lewis County

	STEP I	STEP II	STEP III
36	26,755	0	0
37	26,755	0	0
38	26,755	0	0
39	26,755	0	0
40	26,755	0	0
Rank V			
Years			
00	20,036	0	0
01	20,036	0	0
02	20,036	0	0
03	20,036	0	0
04	20,036	0	0
05	20,036	0	0
06	20,036	0	0
07	20,036	0	0
08	20,036	0	0
09	20,036	0	0
10	20,036	0	0
11	20,036	0	0
12	20,036	0	0
13	20,036	0	0
14	20,036	0	0
15	20,036	0	0
16	20,036	0	0
17	20,036	0	0
18	20,036	0	0
19	20,036	0	0
20	20,036	0	0
21	20,036	0	0
22	20,036	0	0
23	20,036	0	0
24	20,036	0	0
25	20,036	0	0
26	20,036	0	0
27	20,036	0	0
28	20,036	0	0
29	20,036	0	0
30	20,036	0	0
31	20,036	0	0
32	20,036	0	0
33	20,036	0	0
34	20,036	0	0
35	20,036	0	0
36	20,036	0	0
37	20,036	0	0
38	20,036	0	0
39	20,036	0	0
40	20,036	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

341 Lincoln County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,886	0	0
01	34,886	0	0
02	34,886	0	0
03	34,886	0	0
04	38,350	0	0
05	38,350	0	0
06	38,350	0	0
07	38,579	0	0
08	38,579	0	0
09	38,579	0	0
10	42,830	0	0
11	42,830	0	0
12	42,830	0	0
13	42,830	0	0
14	42,830	0	0
15	44,158	0	0
16	44,158	0	0
17	44,158	0	0
18	44,158	0	0
19	44,158	0	0
20	44,809	0	0
21	44,809	0	0
22	44,809	0	0
23	44,809	0	0
24	44,809	0	0
25	46,268	0	0
26	46,268	0	0
27	46,268	0	0
28	46,268	0	0
29	46,268	0	0
30	46,268	0	0
31	46,268	0	0
32	46,268	0	0
33	46,268	0	0
34	46,268	0	0
35	46,268	0	0
36	46,268	0	0
37	46,268	0	0
38	46,268	0	0
39	46,268	0	0
40	46,268	0	0
Rank II			
Years			
00	31,430	0	0
01	31,430	0	0
02	31,430	0	0
03	31,430	0	0
04	34,886	0	0
05	34,886	0	0
06	34,886	0	0
07	35,094	0	0
08	35,094	0	0
09	35,094	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

341 Lincoln County

	STEP I	STEP II	STEP III
10	39,351	0	0
11	39,351	0	0
12	39,351	0	0
13	39,351	0	0
14	39,351	0	0
15	40,684	0	0
16	40,684	0	0
17	40,684	0	0
18	40,684	0	0
19	40,684	0	0
20	41,332	0	0
21	41,332	0	0
22	41,332	0	0
23	41,332	0	0
24	41,332	0	0
25	42,674	0	0
26	42,674	0	0
27	42,674	0	0
28	42,674	0	0
29	42,674	0	0
30	42,674	0	0
31	42,674	0	0
32	42,674	0	0
33	42,674	0	0
34	42,674	0	0
35	42,674	0	0
36	42,674	0	0
37	42,674	0	0
38	42,674	0	0
39	42,674	0	0
40	42,674	0	0
Rank III			
Years			
00	28,809	0	0
01	28,809	0	0
02	28,809	0	0
03	28,809	0	0
04	31,424	0	0
05	31,424	0	0
06	31,424	0	0
07	33,040	0	0
08	33,040	0	0
09	33,040	0	0
10	35,861	0	0
11	35,861	0	0
12	35,861	0	0
13	35,861	0	0
14	35,861	0	0
15	37,191	0	0
16	37,191	0	0
17	37,191	0	0
18	37,191	0	0
19	37,191	0	0
20	37,840	0	0
21	37,840	0	0
22	37,840	0	0

341 Lincoln County

	STEP I	STEP II	STEP III
23	37,840	0	0
24	37,840	0	0
25	39,079	0	0
26	39,079	0	0
27	39,079	0	0
28	39,079	0	0
29	39,079	0	0
30	39,079	0	0
31	39,079	0	0
32	39,079	0	0
33	39,079	0	0
34	39,079	0	0
35	39,079	0	0
36	39,079	0	0
37	39,079	0	0
38	39,079	0	0
39	39,079	0	0
40	39,079	0	0
Rank IV			
Years			
00	22,898	0	0
01	22,898	0	0
02	22,898	0	0
03	22,898	0	0
04	22,898	0	0
05	22,898	0	0
06	22,898	0	0
07	22,898	0	0
08	22,898	0	0
09	22,898	0	0
10	22,898	0	0
11	22,898	0	0
12	22,898	0	0
13	22,898	0	0
14	22,898	0	0
15	22,898	0	0
16	22,898	0	0
17	22,898	0	0
18	22,898	0	0
19	22,898	0	0
20	22,898	0	0
21	22,898	0	0
22	22,898	0	0
23	22,898	0	0
24	22,898	0	0
25	22,898	0	0
26	22,898	0	0
27	22,898	0	0
28	22,898	0	0
29	22,898	0	0
30	22,898	0	0
31	22,898	0	0
32	22,898	0	0
33	22,898	0	0
34	22,898	0	0
35	22,898	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

341 Lincoln County

	STEP I	STEP II	STEP III
36	22,898	0	0
37	22,898	0	0
38	22,898	0	0
39	22,898	0	0
40	22,898	0	0
Rank V			
Years			
00	22,898	0	0
01	22,898	0	0
02	22,898	0	0
03	22,898	0	0
04	22,898	0	0
05	22,898	0	0
06	22,898	0	0
07	22,898	0	0
08	22,898	0	0
09	22,898	0	0
10	22,898	0	0
11	22,898	0	0
12	22,898	0	0
13	22,898	0	0
14	22,898	0	0
15	22,898	0	0
16	22,898	0	0
17	22,898	0	0
18	22,898	0	0
19	22,898	0	0
20	22,898	0	0
21	22,898	0	0
22	22,898	0	0
23	22,898	0	0
24	22,898	0	0
25	22,898	0	0
26	22,898	0	0
27	22,898	0	0
28	22,898	0	0
29	22,898	0	0
30	22,898	0	0
31	22,898	0	0
32	22,898	0	0
33	22,898	0	0
34	22,898	0	0
35	22,898	0	0
36	22,898	0	0
37	22,898	0	0
38	22,898	0	0
39	22,898	0	0
40	22,898	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

345 Livingston County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,715	0	0
01	35,715	0	0
02	35,715	0	0
03	35,715	0	0
04	39,305	0	0
05	39,305	0	0
06	39,305	0	0
07	39,305	0	0
08	39,305	0	0
09	39,305	0	0
10	44,023	0	0
11	44,023	0	0
12	44,023	0	0
13	44,023	0	0
14	44,023	0	0
15	45,409	0	0
16	45,409	0	0
17	45,409	0	0
18	45,409	0	0
19	45,409	0	0
20	46,095	0	0
21	46,095	0	0
22	46,095	0	0
23	46,095	0	0
24	46,095	0	0
25	46,095	0	0
26	46,095	0	0
27	46,095	0	0
28	46,095	0	0
29	46,095	0	0
30	46,095	0	0
31	46,095	0	0
32	46,095	0	0
33	46,095	0	0
34	46,095	0	0
35	46,095	0	0
36	46,095	0	0
37	46,095	0	0
38	46,095	0	0
39	46,095	0	0
40	46,095	0	0
Rank II			
Years			
00	32,187	0	0
01	32,187	0	0
02	32,187	0	0
03	32,187	0	0
04	35,715	0	0
05	35,715	0	0
06	35,715	0	0
07	35,715	0	0
08	35,715	0	0
09	35,715	0	0

345 Livingston County

	STEP I	STEP II	STEP III
10	40,358	0	0
11	40,358	0	0
12	40,358	0	0
13	40,358	0	0
14	40,358	0	0
15	41,759	0	0
16	41,759	0	0
17	41,759	0	0
18	41,759	0	0
19	41,759	0	0
20	42,443	0	0
21	42,443	0	0
22	42,443	0	0
23	42,443	0	0
24	42,443	0	0
25	42,443	0	0
26	42,443	0	0
27	42,443	0	0
28	42,443	0	0
29	42,443	0	0
30	42,443	0	0
31	42,443	0	0
32	42,443	0	0
33	42,443	0	0
34	42,443	0	0
35	42,443	0	0
36	42,443	0	0
37	42,443	0	0
38	42,443	0	0
39	42,443	0	0
40	42,443	0	0
Rank III			
Years			
00	28,631	0	0
01	28,631	0	0
02	28,631	0	0
03	28,631	0	0
04	32,187	0	0
05	32,187	0	0
06	32,187	0	0
07	32,187	0	0
08	32,187	0	0
09	32,187	0	0
10	36,705	0	0
11	36,705	0	0
12	36,705	0	0
13	36,705	0	0
14	36,705	0	0
15	38,096	0	0
16	38,096	0	0
17	38,096	0	0
18	38,096	0	0
19	38,096	0	0
20	38,766	0	0
21	38,766	0	0
22	38,766	0	0

345 Livingston County

	STEP I	STEP II	STEP III
23	38,766	0	0
24	38,766	0	0
25	38,766	0	0
26	38,766	0	0
27	38,766	0	0
28	38,766	0	0
29	38,766	0	0
30	38,766	0	0
31	38,766	0	0
32	38,766	0	0
33	38,766	0	0
34	38,766	0	0
35	38,766	0	0
36	38,766	0	0
37	38,766	0	0
38	38,766	0	0
39	38,766	0	0
40	38,766	0	0
Rank IV			
Years			
00	24,935	0	0
01	24,935	0	0
02	24,935	0	0
03	24,935	0	0
04	24,935	0	0
05	24,935	0	0
06	24,935	0	0
07	24,935	0	0
08	24,935	0	0
09	24,935	0	0
10	24,935	0	0
11	24,935	0	0
12	24,935	0	0
13	24,935	0	0
14	24,935	0	0
15	24,935	0	0
16	24,935	0	0
17	24,935	0	0
18	24,935	0	0
19	24,935	0	0
20	24,935	0	0
21	24,935	0	0
22	24,935	0	0
23	24,935	0	0
24	24,935	0	0
25	24,935	0	0
26	24,935	0	0
27	24,935	0	0
28	24,935	0	0
29	24,935	0	0
30	24,935	0	0
31	24,935	0	0
32	24,935	0	0
33	24,935	0	0
34	24,935	0	0
35	24,935	0	0

345 Livingston County

	STEP I	STEP II	STEP III
36	24,935	0	0
37	24,935	0	0
38	24,935	0	0
39	24,935	0	0
40	24,935	0	0
Rank V			
Years			
00	23,139	0	0
01	23,139	0	0
02	23,139	0	0
03	23,139	0	0
04	23,139	0	0
05	23,139	0	0
06	23,139	0	0
07	23,139	0	0
08	23,139	0	0
09	23,139	0	0
10	23,139	0	0
11	23,139	0	0
12	23,139	0	0
13	23,139	0	0
14	23,139	0	0
15	23,139	0	0
16	23,139	0	0
17	23,139	0	0
18	23,139	0	0
19	23,139	0	0
20	23,139	0	0
21	23,139	0	0
22	23,139	0	0
23	23,139	0	0
24	23,139	0	0
25	23,139	0	0
26	23,139	0	0
27	23,139	0	0
28	23,139	0	0
29	23,139	0	0
30	23,139	0	0
31	23,139	0	0
32	23,139	0	0
33	23,139	0	0
34	23,139	0	0
35	23,139	0	0
36	23,139	0	0
37	23,139	0	0
38	23,139	0	0
39	23,139	0	0
40	23,139	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

351 Logan County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,825	0	0
01	35,150	0	0
02	35,850	0	0
03	36,575	0	0
04	38,000	0	0
05	38,475	0	0
06	39,200	0	0
07	40,000	0	0
08	40,650	0	0
09	41,400	0	0
10	42,750	0	0
11	42,950	0	0
12	43,125	0	0
13	43,300	0	0
14	43,475	0	0
15	44,175	0	0
16	44,325	0	0
17	44,500	0	0
18	44,650	0	0
19	44,875	0	0
20	46,075	0	0
21	46,400	0	0
22	46,500	0	0
23	46,600	0	0
24	46,700	0	0
25	46,800	0	0
26	46,900	0	0
27	47,000	0	0
28	47,100	0	0
29	47,200	0	0
30	47,300	0	0
31	47,500	0	0
32	47,500	0	0
33	47,500	0	0
34	47,500	0	0
35	47,500	0	0
36	47,500	0	0
37	47,500	0	0
38	47,500	0	0
39	47,500	0	0
40	47,500	0	0
Rank II			
Years			
00	31,300	0	0
01	31,500	0	0
02	32,075	0	0
03	32,775	0	0
04	34,500	0	0
05	34,650	0	0
06	34,775	0	0
07	35,475	0	0
08	36,175	0	0
09	36,950	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

351 Logan County

	STEP I	STEP II	STEP III
10	39,200	0	0
11	39,350	0	0
12	39,550	0	0
13	39,750	0	0
14	39,875	0	0
15	40,425	0	0
16	40,625	0	0
17	40,800	0	0
18	41,025	0	0
19	41,250	0	0
20	42,500	0	0
21	42,850	0	0
22	42,975	0	0
23	43,100	0	0
24	43,200	0	0
25	43,300	0	0
26	43,400	0	0
27	43,500	0	0
28	43,600	0	0
29	43,700	0	0
30	43,800	0	0
31	44,000	0	0
32	44,000	0	0
33	44,000	0	0
34	44,000	0	0
35	44,000	0	0
36	44,000	0	0
37	44,000	0	0
38	44,000	0	0
39	44,000	0	0
40	44,000	0	0
Rank III			
Years			
00	28,600	0	0
01	28,800	0	0
02	29,100	0	0
03	29,600	0	0
04	31,200	0	0
05	31,700	0	0
06	32,450	0	0
07	33,200	0	0
08	33,900	0	0
09	34,500	0	0
10	35,600	0	0
11	35,775	0	0
12	36,025	0	0
13	36,225	0	0
14	36,450	0	0
15	37,050	0	0
16	37,275	0	0
17	37,475	0	0
18	37,575	0	0
19	37,775	0	0
20	39,000	0	0
21	39,425	0	0
22	39,550	0	0

351 Logan County

	STEP I	STEP II	STEP III
23	39,700	0	0
24	39,800	0	0
25	39,900	0	0
26	40,000	0	0
27	40,100	0	0
28	40,200	0	0
29	40,300	0	0
30	40,400	0	0
31	40,600	0	0
32	40,600	0	0
33	40,600	0	0
34	40,600	0	0
35	40,600	0	0
36	40,600	0	0
37	40,600	0	0
38	40,600	0	0
39	40,600	0	0
40	40,600	0	0
Rank IV			
Years			
00	23,680	0	0
01	23,680	0	0
02	23,680	0	0
03	23,680	0	0
04	23,680	0	0
05	23,680	0	0
06	23,680	0	0
07	23,680	0	0
08	23,680	0	0
09	23,680	0	0
10	23,680	0	0
11	23,680	0	0
12	23,680	0	0
13	23,680	0	0
14	23,680	0	0
15	23,680	0	0
16	23,680	0	0
17	23,680	0	0
18	23,680	0	0
19	23,680	0	0
20	23,680	0	0
21	23,680	0	0
22	23,680	0	0
23	23,680	0	0
24	23,680	0	0
25	23,680	0	0
26	23,680	0	0
27	23,680	0	0
28	23,680	0	0
29	23,680	0	0
30	23,680	0	0
31	23,680	0	0
32	23,680	0	0
33	23,680	0	0
34	23,680	0	0
35	23,680	0	0

351 Logan County

	STEP I	STEP II	STEP III
36	23,680	0	0
37	23,680	0	0
38	23,680	0	0
39	23,680	0	0
40	23,680	0	0
Rank V			
Years			
00	21,630	0	0
01	21,630	0	0
02	21,630	0	0
03	21,630	0	0
04	21,630	0	0
05	21,630	0	0
06	21,630	0	0
07	21,630	0	0
08	21,630	0	0
09	21,630	0	0
10	21,630	0	0
11	21,630	0	0
12	21,630	0	0
13	21,630	0	0
14	21,630	0	0
15	21,630	0	0
16	21,630	0	0
17	21,630	0	0
18	21,630	0	0
19	21,630	0	0
20	21,630	0	0
21	21,630	0	0
22	21,630	0	0
23	21,630	0	0
24	21,630	0	0
25	21,630	0	0
26	21,630	0	0
27	21,630	0	0
28	21,630	0	0
29	21,630	0	0
30	21,630	0	0
31	21,630	0	0
32	21,630	0	0
33	21,630	0	0
34	21,630	0	0
35	21,630	0	0
36	21,630	0	0
37	21,630	0	0
38	21,630	0	0
39	21,630	0	0
40	21,630	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

354 Ludlow Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,834	0	0
01	36,978	0	0
02	37,279	0	0
03	37,626	0	0
04	40,254	0	0
05	41,959	0	0
06	42,014	0	0
07	42,070	0	0
08	42,416	0	0
09	42,471	0	0
10	48,278	0	0
11	49,800	0	0
12	49,855	0	0
13	49,911	0	0
14	50,304	0	0
15	50,361	0	0
16	50,450	0	0
17	51,685	0	0
18	52,146	0	0
19	52,201	0	0
20	52,494	0	0
21	53,256	0	0
22	53,316	0	0
23	53,376	0	0
24	53,436	0	0
25	53,496	0	0
26	53,556	0	0
27	53,616	0	0
28	53,616	0	0
29	53,616	0	0
30	53,616	0	0
31	53,616	0	0
32	53,616	0	0
33	53,616	0	0
34	53,616	0	0
35	53,616	0	0
36	53,616	0	0
37	53,616	0	0
38	53,616	0	0
39	53,616	0	0
40	53,616	0	0
Rank II			
Years			
00	31,321	0	0
01	31,385	0	0
02	31,653	0	0
03	32,911	0	0
04	35,449	0	0
05	36,280	0	0
06	36,336	0	0
07	36,638	0	0
08	36,695	0	0
09	36,749	0	0

354 Ludlow Independent

	STEP I	STEP II	STEP III
10	42,206	0	0
11	43,362	0	0
12	43,758	0	0
13	43,813	0	0
14	43,870	0	0
15	43,926	0	0
16	44,277	0	0
17	45,223	0	0
18	45,633	0	0
19	45,689	0	0
20	45,745	0	0
21	46,610	0	0
22	46,670	0	0
23	46,730	0	0
24	46,790	0	0
25	46,850	0	0
26	46,910	0	0
27	46,970	0	0
28	46,970	0	0
29	46,970	0	0
30	46,970	0	0
31	46,970	0	0
32	46,970	0	0
33	46,970	0	0
34	46,970	0	0
35	46,970	0	0
36	46,970	0	0
37	46,970	0	0
38	46,970	0	0
39	46,970	0	0
40	46,970	0	0
Rank III			
Years			
00	29,030	0	0
01	29,082	0	0
02	29,134	0	0
03	29,186	0	0
04	32,113	0	0
05	32,510	0	0
06	32,566	0	0
07	32,622	0	0
08	32,688	0	0
09	32,966	0	0
10	37,865	0	0
11	38,519	0	0
12	38,578	0	0
13	38,637	0	0
14	38,697	0	0
15	39,348	0	0
16	39,406	0	0
17	39,465	0	0
18	39,524	0	0
19	39,584	0	0
20	42,721	0	0
21	43,262	0	0
22	43,322	0	0

354 Ludlow Independent

	STEP I	STEP II	STEP III
23	43,382	0	0
24	43,442	0	0
25	43,502	0	0
26	43,562	0	0
27	43,622	0	0
28	43,622	0	0
29	43,622	0	0
30	43,622	0	0
31	43,622	0	0
32	43,622	0	0
33	43,622	0	0
34	43,622	0	0
35	43,622	0	0
36	43,622	0	0
37	43,622	0	0
38	43,622	0	0
39	43,622	0	0
40	43,622	0	0
Rank IV			
Years			
00	23,992	0	0
01	23,992	0	0
02	23,992	0	0
03	23,992	0	0
04	23,992	0	0
05	23,992	0	0
06	23,992	0	0
07	23,992	0	0
08	23,992	0	0
09	23,992	0	0
10	23,992	0	0
11	23,992	0	0
12	23,992	0	0
13	23,992	0	0
14	23,992	0	0
15	23,992	0	0
16	23,992	0	0
17	23,992	0	0
18	23,992	0	0
19	23,992	0	0
20	23,992	0	0
21	23,992	0	0
22	23,992	0	0
23	23,992	0	0
24	23,992	0	0
25	23,992	0	0
26	23,992	0	0
27	23,992	0	0
28	23,992	0	0
29	23,992	0	0
30	23,992	0	0
31	23,992	0	0
32	23,992	0	0
33	23,992	0	0
34	23,992	0	0
35	23,992	0	0

354 Ludlow Independent

	STEP I	STEP II	STEP III
36	23,992	0	0
37	23,992	0	0
38	23,992	0	0
39	23,992	0	0
40	23,992	0	0
Rank V			
Years			
00	21,128	0	0
01	21,128	0	0
02	21,128	0	0
03	21,128	0	0
04	21,128	0	0
05	21,128	0	0
06	21,128	0	0
07	21,128	0	0
08	21,128	0	0
09	21,128	0	0
10	21,128	0	0
11	21,128	0	0
12	21,128	0	0
13	21,128	0	0
14	21,128	0	0
15	21,128	0	0
16	21,128	0	0
17	21,128	0	0
18	21,128	0	0
19	21,128	0	0
20	21,128	0	0
21	21,128	0	0
22	21,128	0	0
23	21,128	0	0
24	21,128	0	0
25	21,128	0	0
26	21,128	0	0
27	21,128	0	0
28	21,128	0	0
29	21,128	0	0
30	21,128	0	0
31	21,128	0	0
32	21,128	0	0
33	21,128	0	0
34	21,128	0	0
35	21,128	0	0
36	21,128	0	0
37	21,128	0	0
38	21,128	0	0
39	21,128	0	0
40	21,128	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

361 Lyon County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,213	0	0
01	35,213	0	0
02	35,213	0	0
03	35,213	0	0
04	38,693	0	0
05	38,693	0	0
06	38,693	0	0
07	38,693	0	0
08	38,693	0	0
09	38,693	0	0
10	43,268	0	0
11	43,268	0	0
12	43,268	0	0
13	43,268	0	0
14	43,268	0	0
15	44,631	0	0
16	44,631	0	0
17	44,631	0	0
18	44,631	0	0
19	44,631	0	0
20	45,306	0	0
21	45,306	0	0
22	45,306	0	0
23	45,306	0	0
24	45,306	0	0
25	45,306	0	0
26	45,306	0	0
27	45,306	0	0
28	45,306	0	0
29	45,306	0	0
30	45,306	0	0
31	45,306	0	0
32	45,306	0	0
33	45,306	0	0
34	45,306	0	0
35	45,306	0	0
36	45,306	0	0
37	45,306	0	0
38	45,306	0	0
39	45,306	0	0
40	45,306	0	0
Rank II			
Years			
00	31,731	0	0
01	31,731	0	0
02	31,731	0	0
03	31,731	0	0
04	35,213	0	0
05	35,213	0	0
06	35,213	0	0
07	35,213	0	0
08	35,213	0	0
09	35,213	0	0

361 Lyon County

	STEP I	STEP II	STEP III
10	39,697	0	0
11	39,697	0	0
12	39,697	0	0
13	39,697	0	0
14	39,697	0	0
15	41,042	0	0
16	41,042	0	0
17	41,042	0	0
18	41,042	0	0
19	41,042	0	0
20	41,717	0	0
21	41,717	0	0
22	41,717	0	0
23	41,717	0	0
24	41,717	0	0
25	41,717	0	0
26	41,717	0	0
27	41,717	0	0
28	41,717	0	0
29	41,717	0	0
30	41,717	0	0
31	41,717	0	0
32	41,717	0	0
33	41,717	0	0
34	41,717	0	0
35	41,717	0	0
36	41,717	0	0
37	41,717	0	0
38	41,717	0	0
39	41,717	0	0
40	41,717	0	0
Rank III			
Years			
00	28,221	0	0
01	28,221	0	0
02	28,221	0	0
03	28,221	0	0
04	31,731	0	0
05	31,731	0	0
06	31,731	0	0
07	31,731	0	0
08	31,731	0	0
09	31,731	0	0
10	36,189	0	0
11	36,189	0	0
12	36,189	0	0
13	36,189	0	0
14	36,189	0	0
15	37,532	0	0
16	37,532	0	0
17	37,532	0	0
18	37,532	0	0
19	37,532	0	0
20	38,172	0	0
21	38,172	0	0
22	38,172	0	0

361 Lyon County

	STEP I	STEP II	STEP III
23	38,172	0	0
24	38,172	0	0
25	38,172	0	0
26	38,172	0	0
27	38,172	0	0
28	38,172	0	0
29	38,172	0	0
30	38,172	0	0
31	38,172	0	0
32	38,172	0	0
33	38,172	0	0
34	38,172	0	0
35	38,172	0	0
36	38,172	0	0
37	38,172	0	0
38	38,172	0	0
39	38,172	0	0
40	38,172	0	0
Rank IV			
Years			
00	24,572	0	0
01	24,572	0	0
02	24,572	0	0
03	24,572	0	0
04	24,572	0	0
05	24,572	0	0
06	24,572	0	0
07	24,572	0	0
08	24,572	0	0
09	24,572	0	0
10	24,572	0	0
11	24,572	0	0
12	24,572	0	0
13	24,572	0	0
14	24,572	0	0
15	24,572	0	0
16	24,572	0	0
17	24,572	0	0
18	24,572	0	0
19	24,572	0	0
20	24,572	0	0
21	24,572	0	0
22	24,572	0	0
23	24,572	0	0
24	24,572	0	0
25	24,572	0	0
26	24,572	0	0
27	24,572	0	0
28	24,572	0	0
29	24,572	0	0
30	24,572	0	0
31	24,572	0	0
32	24,572	0	0
33	24,572	0	0
34	24,572	0	0
35	24,572	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

361 Lyon County

	STEP I	STEP II	STEP III
36	24,572	0	0
37	24,572	0	0
38	24,572	0	0
39	24,572	0	0
40	24,572	0	0
Rank V			
Years			
00	22,801	0	0
01	22,801	0	0
02	22,801	0	0
03	22,801	0	0
04	22,801	0	0
05	22,801	0	0
06	22,801	0	0
07	22,801	0	0
08	22,801	0	0
09	22,801	0	0
10	22,801	0	0
11	22,801	0	0
12	22,801	0	0
13	22,801	0	0
14	22,801	0	0
15	22,801	0	0
16	22,801	0	0
17	22,801	0	0
18	22,801	0	0
19	22,801	0	0
20	22,801	0	0
21	22,801	0	0
22	22,801	0	0
23	22,801	0	0
24	22,801	0	0
25	22,801	0	0
26	22,801	0	0
27	22,801	0	0
28	22,801	0	0
29	22,801	0	0
30	22,801	0	0
31	22,801	0	0
32	22,801	0	0
33	22,801	0	0
34	22,801	0	0
35	22,801	0	0
36	22,801	0	0
37	22,801	0	0
38	22,801	0	0
39	22,801	0	0
40	22,801	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

365 Madison County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,490	38,490	0
01	36,654	38,654	0
02	36,817	38,817	0
03	36,993	38,993	0
04	39,855	41,876	0
05	39,963	41,987	0
06	40,165	42,195	0
07	40,364	42,399	0
08	40,567	42,608	0
09	40,768	42,814	0
10	45,122	47,176	0
11	45,287	47,341	0
12	45,451	47,505	0
13	45,451	47,505	0
14	45,451	47,505	0
15	47,232	49,286	0
16	47,232	49,286	0
17	47,232	49,286	0
18	47,232	49,286	0
19	47,232	49,286	0
20	48,436	50,490	0
21	48,436	50,490	0
22	48,436	50,490	0
23	48,436	50,490	0
24	48,436	50,490	0
25	48,933	50,987	0
26	48,933	50,987	0
27	48,933	50,987	0
28	48,933	50,987	0
29	48,933	50,987	0
30	48,933	50,987	0
31	48,933	50,987	0
32	48,933	50,987	0
33	48,933	50,987	0
34	48,933	50,987	0
35	48,933	50,987	0
36	48,933	50,987	0
37	48,933	50,987	0
38	48,933	50,987	0
39	48,933	50,987	0
40	48,933	50,987	0
Rank II			
Years			
00	32,917	0	0
01	33,113	0	0
02	33,306	0	0
03	33,503	0	0
04	36,368	0	0
05	36,533	0	0
06	36,697	0	0
07	36,858	0	0
08	37,025	0	0
09	37,209	0	0

365 Madison County

	STEP I	STEP II	STEP III
10	41,333	0	0
11	41,498	0	0
12	41,664	0	0
13	41,664	0	0
14	41,664	0	0
15	43,445	0	0
16	43,445	0	0
17	43,445	0	0
18	43,445	0	0
19	43,445	0	0
20	44,644	0	0
21	44,644	0	0
22	44,644	0	0
23	44,644	0	0
24	44,644	0	0
25	45,143	0	0
26	45,143	0	0
27	45,143	0	0
28	45,143	0	0
29	45,143	0	0
30	45,143	0	0
31	45,143	0	0
32	45,143	0	0
33	45,143	0	0
34	45,143	0	0
35	45,143	0	0
36	45,143	0	0
37	45,143	0	0
38	45,143	0	0
39	45,143	0	0
40	45,143	0	0
Rank III			
Years			
00	29,349	0	0
01	29,544	0	0
02	29,739	0	0
03	29,933	0	0
04	33,003	0	0
05	33,247	0	0
06	33,441	0	0
07	33,636	0	0
08	33,832	0	0
09	34,028	0	0
10	37,624	0	0
11	37,778	0	0
12	37,935	0	0
13	37,935	0	0
14	37,935	0	0
15	39,672	0	0
16	39,672	0	0
17	39,672	0	0
18	39,672	0	0
19	39,672	0	0
20	40,845	0	0
21	40,845	0	0
22	40,845	0	0

365 Madison County

	STEP I	STEP II	STEP III
23	40,845	0	0
24	40,845	0	0
25	41,333	0	0
26	41,333	0	0
27	41,333	0	0
28	41,333	0	0
29	41,333	0	0
30	41,333	0	0
31	41,333	0	0
32	41,333	0	0
33	41,333	0	0
34	41,333	0	0
35	41,333	0	0
36	41,333	0	0
37	41,333	0	0
38	41,333	0	0
39	41,333	0	0
40	41,333	0	0
Rank IV			
Years			
00	23,860	0	0
01	23,860	0	0
02	23,860	0	0
03	23,860	0	0
04	23,860	0	0
05	23,860	0	0
06	23,860	0	0
07	23,860	0	0
08	23,860	0	0
09	23,860	0	0
10	23,860	0	0
11	23,860	0	0
12	23,860	0	0
13	23,860	0	0
14	23,860	0	0
15	23,860	0	0
16	23,860	0	0
17	23,860	0	0
18	23,860	0	0
19	23,860	0	0
20	23,860	0	0
21	23,860	0	0
22	23,860	0	0
23	23,860	0	0
24	23,860	0	0
25	23,860	0	0
26	23,860	0	0
27	23,860	0	0
28	23,860	0	0
29	23,860	0	0
30	23,860	0	0
31	23,860	0	0
32	23,860	0	0
33	23,860	0	0
34	23,860	0	0
35	23,860	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

365 Madison County

	STEP I	STEP II	STEP III
36	23,860	0	0
37	23,860	0	0
38	23,860	0	0
39	23,860	0	0
40	23,860	0	0
Rank V			
Years			
00	22,166	0	0
01	22,166	0	0
02	22,166	0	0
03	22,166	0	0
04	22,166	0	0
05	22,166	0	0
06	22,166	0	0
07	22,166	0	0
08	22,166	0	0
09	22,166	0	0
10	22,166	0	0
11	22,166	0	0
12	22,166	0	0
13	22,166	0	0
14	22,166	0	0
15	22,166	0	0
16	22,166	0	0
17	22,166	0	0
18	22,166	0	0
19	22,166	0	0
20	22,166	0	0
21	22,166	0	0
22	22,166	0	0
23	22,166	0	0
24	22,166	0	0
25	22,166	0	0
26	22,166	0	0
27	22,166	0	0
28	22,166	0	0
29	22,166	0	0
30	22,166	0	0
31	22,166	0	0
32	22,166	0	0
33	22,166	0	0
34	22,166	0	0
35	22,166	0	0
36	22,166	0	0
37	22,166	0	0
38	22,166	0	0
39	22,166	0	0
40	22,166	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

371 Magoffin County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,547	0	0
01	35,547	0	0
02	35,547	0	0
03	35,547	0	0
04	38,995	0	0
05	38,995	0	0
06	38,995	0	0
07	38,995	0	0
08	38,995	0	0
09	38,995	0	0
10	43,550	0	0
11	43,550	0	0
12	43,550	0	0
13	43,550	0	0
14	43,550	0	0
15	44,905	0	0
16	44,905	0	0
17	44,905	0	0
18	44,905	0	0
19	44,905	0	0
20	45,690	0	0
21	45,690	0	0
22	45,690	0	0
23	46,785	0	0
24	46,785	0	0
25	46,785	0	0
26	46,785	0	0
27	46,785	0	0
28	46,785	0	0
29	46,785	0	0
30	46,785	0	0
31	46,785	0	0
32	46,785	0	0
33	46,785	0	0
34	46,785	0	0
35	46,785	0	0
36	46,785	0	0
37	46,785	0	0
38	46,785	0	0
39	46,785	0	0
40	46,785	0	0
Rank II			
Years			
00	32,103	0	0
01	32,103	0	0
02	32,103	0	0
03	32,103	0	0
04	35,547	0	0
05	35,547	0	0
06	35,547	0	0
07	35,547	0	0
08	35,547	0	0
09	35,547	0	0

371 Magoffin County

	STEP I	STEP II	STEP III
10	40,103	0	0
11	40,103	0	0
12	40,103	0	0
13	40,103	0	0
14	40,103	0	0
15	41,458	0	0
16	41,458	0	0
17	41,458	0	0
18	41,458	0	0
19	41,458	0	0
20	42,399	0	0
21	42,399	0	0
22	42,399	0	0
23	43,496	0	0
24	43,496	0	0
25	43,496	0	0
26	43,496	0	0
27	43,496	0	0
28	43,496	0	0
29	43,496	0	0
30	43,496	0	0
31	43,496	0	0
32	43,496	0	0
33	43,496	0	0
34	43,496	0	0
35	43,496	0	0
36	43,496	0	0
37	43,496	0	0
38	43,496	0	0
39	43,496	0	0
40	43,496	0	0
Rank III			
Years			
00	28,656	0	0
01	28,656	0	0
02	28,656	0	0
03	28,656	0	0
04	32,103	0	0
05	32,103	0	0
06	32,103	0	0
07	32,103	0	0
08	32,103	0	0
09	32,103	0	0
10	36,534	0	0
11	36,534	0	0
12	36,534	0	0
13	36,534	0	0
14	36,534	0	0
15	37,889	0	0
16	37,889	0	0
17	37,889	0	0
18	37,889	0	0
19	37,889	0	0
20	38,863	0	0
21	38,863	0	0
22	38,863	0	0

371 Magoffin County

	STEP I	STEP II	STEP III
23	39,960	0	0
24	39,960	0	0
25	39,960	0	0
26	39,960	0	0
27	39,960	0	0
28	39,960	0	0
29	39,960	0	0
30	39,960	0	0
31	39,960	0	0
32	39,960	0	0
33	39,960	0	0
34	39,960	0	0
35	39,960	0	0
36	39,960	0	0
37	39,960	0	0
38	39,960	0	0
39	39,960	0	0
40	39,960	0	0
Rank IV			
Years			
00	23,258	0	0
01	23,258	0	0
02	23,258	0	0
03	23,258	0	0
04	23,258	0	0
05	23,258	0	0
06	23,258	0	0
07	23,258	0	0
08	23,258	0	0
09	23,258	0	0
10	23,258	0	0
11	23,258	0	0
12	23,258	0	0
13	23,258	0	0
14	23,258	0	0
15	23,258	0	0
16	23,258	0	0
17	23,258	0	0
18	23,258	0	0
19	23,258	0	0
20	23,258	0	0
21	23,258	0	0
22	23,258	0	0
23	23,258	0	0
24	23,258	0	0
25	23,258	0	0
26	23,258	0	0
27	23,258	0	0
28	23,258	0	0
29	23,258	0	0
30	23,258	0	0
31	23,258	0	0
32	23,258	0	0
33	23,258	0	0
34	23,258	0	0
35	23,258	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

371 Magoffin County

	STEP I	STEP II	STEP III
36	23,258	0	0
37	23,258	0	0
38	23,258	0	0
39	23,258	0	0
40	23,258	0	0
Rank V			
Years			
00	22,045	0	0
01	22,045	0	0
02	22,045	0	0
03	22,045	0	0
04	22,045	0	0
05	22,045	0	0
06	22,045	0	0
07	22,045	0	0
08	22,045	0	0
09	22,045	0	0
10	22,045	0	0
11	22,045	0	0
12	22,045	0	0
13	22,045	0	0
14	22,045	0	0
15	22,045	0	0
16	22,045	0	0
17	22,045	0	0
18	22,045	0	0
19	22,045	0	0
20	22,045	0	0
21	22,045	0	0
22	22,045	0	0
23	22,045	0	0
24	22,045	0	0
25	22,045	0	0
26	22,045	0	0
27	22,045	0	0
28	22,045	0	0
29	22,045	0	0
30	22,045	0	0
31	22,045	0	0
32	22,045	0	0
33	22,045	0	0
34	22,045	0	0
35	22,045	0	0
36	22,045	0	0
37	22,045	0	0
38	22,045	0	0
39	22,045	0	0
40	22,045	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

375 Marion County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,680	0	0
01	35,758	0	0
02	35,835	0	0
03	35,914	0	0
04	39,370	0	0
05	39,458	0	0
06	39,541	0	0
07	39,616	0	0
08	39,695	0	0
09	39,777	0	0
10	44,189	0	0
11	44,269	0	0
12	44,349	0	0
13	44,429	0	0
14	44,508	0	0
15	45,672	0	0
16	45,751	0	0
17	45,830	0	0
18	45,916	0	0
19	46,000	0	0
20	46,847	0	0
21	47,317	0	0
22	47,790	0	0
23	48,042	0	0
24	48,329	0	0
25	48,573	0	0
26	48,811	0	0
27	49,068	0	0
28	49,068	0	0
29	49,068	0	0
30	49,068	0	0
31	49,068	0	0
32	49,068	0	0
33	49,068	0	0
34	49,068	0	0
35	49,068	0	0
36	49,068	0	0
37	49,068	0	0
38	49,068	0	0
39	49,068	0	0
40	49,068	0	0
Rank II			
Years			
00	32,051	0	0
01	32,129	0	0
02	32,205	0	0
03	32,291	0	0
04	35,680	0	0
05	35,758	0	0
06	35,835	0	0
07	35,914	0	0
08	35,990	0	0
09	36,077	0	0

375 Marion County

	STEP I	STEP II	STEP III
10	40,435	0	0
11	40,515	0	0
12	40,594	0	0
13	40,672	0	0
14	40,760	0	0
15	41,917	0	0
16	41,994	0	0
17	42,083	0	0
18	42,164	0	0
19	42,244	0	0
20	43,094	0	0
21	43,522	0	0
22	43,957	0	0
23	44,190	0	0
24	44,401	0	0
25	44,592	0	0
26	44,777	0	0
27	44,963	0	0
28	44,963	0	0
29	44,963	0	0
30	44,963	0	0
31	44,963	0	0
32	44,963	0	0
33	44,963	0	0
34	44,963	0	0
35	44,963	0	0
36	44,963	0	0
37	44,963	0	0
38	44,963	0	0
39	44,963	0	0
40	44,963	0	0
Rank III			
Years			
00	28,403	0	0
01	28,481	0	0
02	28,567	0	0
03	28,646	0	0
04	32,051	0	0
05	32,129	0	0
06	32,205	0	0
07	32,285	0	0
08	32,368	0	0
09	32,448	0	0
10	36,676	0	0
11	36,754	0	0
12	36,828	0	0
13	36,914	0	0
14	36,995	0	0
15	38,145	0	0
16	38,234	0	0
17	38,313	0	0
18	38,392	0	0
19	38,472	0	0
20	39,321	0	0
21	39,717	0	0
22	40,111	0	0

375 Marion County

	STEP I	STEP II	STEP III
23	40,323	0	0
24	40,512	0	0
25	40,676	0	0
26	40,809	0	0
27	40,922	0	0
28	40,922	0	0
29	40,922	0	0
30	40,922	0	0
31	40,922	0	0
32	40,922	0	0
33	40,922	0	0
34	40,922	0	0
35	40,922	0	0
36	40,922	0	0
37	40,922	0	0
38	40,922	0	0
39	40,922	0	0
40	40,922	0	0
Rank IV			
Years			
00	24,161	0	0
01	24,161	0	0
02	24,161	0	0
03	24,161	0	0
04	24,161	0	0
05	24,161	0	0
06	24,161	0	0
07	24,161	0	0
08	24,161	0	0
09	24,161	0	0
10	24,161	0	0
11	24,161	0	0
12	24,161	0	0
13	24,161	0	0
14	24,161	0	0
15	24,161	0	0
16	24,161	0	0
17	24,161	0	0
18	24,161	0	0
19	24,161	0	0
20	24,161	0	0
21	24,161	0	0
22	24,161	0	0
23	24,161	0	0
24	24,161	0	0
25	24,161	0	0
26	24,161	0	0
27	24,161	0	0
28	24,161	0	0
29	24,161	0	0
30	24,161	0	0
31	24,161	0	0
32	24,161	0	0
33	24,161	0	0
34	24,161	0	0
35	24,161	0	0

375 Marion County

	STEP I	STEP II	STEP III
36	24,161	0	0
37	24,161	0	0
38	24,161	0	0
39	24,161	0	0
40	24,161	0	0
Rank V			
Years			
00	22,367	0	0
01	22,367	0	0
02	22,367	0	0
03	22,367	0	0
04	22,367	0	0
05	22,367	0	0
06	22,367	0	0
07	22,367	0	0
08	22,367	0	0
09	22,367	0	0
10	22,367	0	0
11	22,367	0	0
12	22,367	0	0
13	22,367	0	0
14	22,367	0	0
15	22,367	0	0
16	22,367	0	0
17	22,367	0	0
18	22,367	0	0
19	22,367	0	0
20	22,367	0	0
21	22,367	0	0
22	22,367	0	0
23	22,367	0	0
24	22,367	0	0
25	22,367	0	0
26	22,367	0	0
27	22,367	0	0
28	22,367	0	0
29	22,367	0	0
30	22,367	0	0
31	22,367	0	0
32	22,367	0	0
33	22,367	0	0
34	22,367	0	0
35	22,367	0	0
36	22,367	0	0
37	22,367	0	0
38	22,367	0	0
39	22,367	0	0
40	22,367	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

381 Marshall County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,558	0	0
01	36,777	0	0
02	36,997	0	0
03	37,214	0	0
04	40,217	0	0
05	40,319	0	0
06	40,654	0	0
07	40,872	0	0
08	41,093	0	0
09	41,311	0	0
10	44,970	0	0
11	45,187	0	0
12	45,408	0	0
13	45,626	0	0
14	45,843	0	0
15	46,355	0	0
16	46,575	0	0
17	46,791	0	0
18	47,012	0	0
19	47,228	0	0
20	47,493	0	0
21	47,710	0	0
22	47,930	0	0
23	48,069	0	0
24	48,205	0	0
25	48,344	0	0
26	48,528	0	0
27	48,728	0	0
28	48,728	0	0
29	48,728	0	0
30	48,728	0	0
31	48,728	0	0
32	48,728	0	0
33	48,728	0	0
34	48,728	0	0
35	48,728	0	0
36	48,728	0	0
37	48,728	0	0
38	48,728	0	0
39	48,728	0	0
40	48,728	0	0
Rank II			
Years			
00	33,020	0	0
01	33,235	0	0
02	33,445	0	0
03	33,657	0	0
04	36,558	0	0
05	36,777	0	0
06	36,997	0	0
07	37,213	0	0
08	37,434	0	0
09	37,651	0	0

381 Marshall County

	STEP I	STEP II	STEP III
10	41,281	0	0
11	41,501	0	0
12	41,718	0	0
13	41,939	0	0
14	42,155	0	0
15	42,681	0	0
16	42,901	0	0
17	43,118	0	0
18	43,339	0	0
19	43,555	0	0
20	43,818	0	0
21	44,037	0	0
22	44,256	0	0
23	44,393	0	0
24	44,533	0	0
25	44,670	0	0
26	44,855	0	0
27	45,055	0	0
28	45,055	0	0
29	45,055	0	0
30	45,055	0	0
31	45,055	0	0
32	45,055	0	0
33	45,055	0	0
34	45,055	0	0
35	45,055	0	0
36	45,055	0	0
37	45,055	0	0
38	45,055	0	0
39	45,055	0	0
40	45,055	0	0
Rank III			
Years			
00	29,520	0	0
01	29,726	0	0
02	29,930	0	0
03	30,133	0	0
04	33,020	0	0
05	33,235	0	0
06	33,445	0	0
07	33,657	0	0
08	33,868	0	0
09	34,082	0	0
10	37,592	0	0
11	37,813	0	0
12	38,031	0	0
13	38,250	0	0
14	38,468	0	0
15	38,992	0	0
16	39,213	0	0
17	39,429	0	0
18	39,650	0	0
19	39,868	0	0
20	40,116	0	0
21	40,188	0	0
22	40,407	0	0

381 Marshall County

	STEP I	STEP II	STEP III
23	40,547	0	0
24	40,683	0	0
25	40,821	0	0
26	41,005	0	0
27	41,205	0	0
28	41,205	0	0
29	41,205	0	0
30	41,205	0	0
31	41,205	0	0
32	41,205	0	0
33	41,205	0	0
34	41,205	0	0
35	41,205	0	0
36	41,205	0	0
37	41,205	0	0
38	41,205	0	0
39	41,205	0	0
40	41,205	0	0
Rank IV			
Years			
00	22,490	0	0
01	22,490	0	0
02	22,490	0	0
03	22,490	0	0
04	22,490	0	0
05	22,490	0	0
06	22,490	0	0
07	22,490	0	0
08	22,490	0	0
09	22,490	0	0
10	22,490	0	0
11	22,490	0	0
12	22,490	0	0
13	22,490	0	0
14	22,490	0	0
15	22,490	0	0
16	22,490	0	0
17	22,490	0	0
18	22,490	0	0
19	22,490	0	0
20	22,490	0	0
21	22,490	0	0
22	22,490	0	0
23	22,490	0	0
24	22,490	0	0
25	22,490	0	0
26	22,490	0	0
27	22,490	0	0
28	22,490	0	0
29	22,490	0	0
30	22,490	0	0
31	22,490	0	0
32	22,490	0	0
33	22,490	0	0
34	22,490	0	0
35	22,490	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

381 Marshall County

	STEP I	STEP II	STEP III
36	22,490	0	0
37	22,490	0	0
38	22,490	0	0
39	22,490	0	0
40	22,490	0	0
Rank V			
Years			
00	18,220	0	0
01	18,220	0	0
02	18,220	0	0
03	18,220	0	0
04	18,220	0	0
05	18,220	0	0
06	18,220	0	0
07	18,220	0	0
08	18,220	0	0
09	18,220	0	0
10	18,220	0	0
11	18,220	0	0
12	18,220	0	0
13	18,220	0	0
14	18,220	0	0
15	18,220	0	0
16	18,220	0	0
17	18,220	0	0
18	18,220	0	0
19	18,220	0	0
20	18,220	0	0
21	18,220	0	0
22	18,220	0	0
23	18,220	0	0
24	18,220	0	0
25	18,220	0	0
26	18,220	0	0
27	18,220	0	0
28	18,220	0	0
29	18,220	0	0
30	18,220	0	0
31	18,220	0	0
32	18,220	0	0
33	18,220	0	0
34	18,220	0	0
35	18,220	0	0
36	18,220	0	0
37	18,220	0	0
38	18,220	0	0
39	18,220	0	0
40	18,220	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

385 Martin County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,080	36,242	39,762
01	36,220	36,382	39,915
02	36,362	36,524	40,070
03	36,500	36,667	40,228
04	39,615	39,782	43,310
05	39,769	39,937	43,480
06	39,924	40,092	43,646
07	40,079	40,247	43,814
08	40,236	40,405	43,988
09	40,393	40,561	44,158
10	44,162	44,326	47,851
11	44,345	44,511	48,040
12	44,528	44,694	48,229
13	44,714	44,881	48,422
14	44,898	45,066	48,611
15	45,505	45,674	49,218
16	45,684	45,852	49,412
17	45,861	46,031	49,604
18	46,041	46,213	49,800
19	46,221	46,393	49,995
20	46,404	46,574	50,190
21	46,583	46,756	50,386
22	46,766	46,939	50,586
23	46,948	47,121	50,782
24	47,131	47,307	50,983
25	47,316	47,491	51,182
26	47,501	47,678	51,383
27	47,687	47,863	51,582
28	47,687	47,863	51,582
29	47,687	47,863	51,582
30	47,687	47,863	51,582
31	47,687	47,863	51,582
32	47,687	47,863	51,582
33	47,687	47,863	51,582
34	47,687	47,863	51,582
35	47,687	47,863	51,582
36	47,687	47,863	51,582
37	47,687	47,863	51,582
38	47,687	47,863	51,582
39	47,687	47,863	51,582
40	47,687	47,863	51,582
Rank II			
Years			
00	32,562	32,722	0
01	32,688	32,850	0
02	32,814	32,978	0
03	32,941	33,104	0
04	36,094	36,253	0
05	36,233	36,394	0
06	36,374	36,535	0
07	36,516	36,678	0
08	36,657	36,821	0
09	36,800	36,963	0

385 Martin County

	STEP I	STEP II	STEP III
10	40,637	40,803	0
11	40,835	40,980	0
12	41,035	41,161	0
13	41,236	41,340	0
14	41,436	41,522	0
15	42,043	42,129	0
16	42,204	42,292	0
17	42,368	42,459	0
18	42,535	42,624	0
19	42,700	42,790	0
20	42,867	42,957	0
21	43,031	43,124	0
22	43,201	43,293	0
23	43,369	43,461	0
24	43,538	43,631	0
25	43,707	43,800	0
26	43,880	43,972	0
27	44,051	44,144	0
28	44,051	44,144	0
29	44,051	44,144	0
30	44,051	44,144	0
31	44,051	44,144	0
32	44,051	44,144	0
33	44,051	44,144	0
34	44,051	44,144	0
35	44,051	44,144	0
36	44,051	44,144	0
37	44,051	44,144	0
38	44,051	44,144	0
39	44,051	44,144	0
40	44,051	44,144	0

Rank III

Years			
00	29,031	29,194	0
01	29,171	29,334	0
02	29,312	29,476	0
03	29,453	29,618	0
04	32,615	32,690	0
05	32,773	32,848	0
06	32,931	33,006	0
07	33,091	33,167	0
08	33,251	33,326	0
09	33,411	33,488	0
10	37,113	37,276	0
11	37,294	37,456	0
12	37,475	37,638	0
13	37,658	37,822	0
14	37,838	38,005	0
15	38,446	38,613	0
16	38,596	38,763	0
17	38,747	38,913	0
18	38,898	39,064	0
19	39,049	39,216	0
20	39,199	39,369	0
21	39,351	39,522	0
22	39,504	39,675	0

385 Martin County

	STEP I	STEP II	STEP III
23	39,658	39,829	0
24	39,811	39,990	0
25	39,966	40,145	0
26	40,121	40,301	0
27	40,278	40,458	0
28	40,278	40,458	0
29	40,278	40,458	0
30	40,278	40,458	0
31	40,278	40,458	0
32	40,278	40,458	0
33	40,278	40,458	0
34	40,278	40,458	0
35	40,278	40,458	0
36	40,278	40,458	0
37	40,278	40,458	0
38	40,278	40,458	0
39	40,278	40,458	0
40	40,278	40,458	0
Rank IV			
Years			
00	20,560	29,031	0
01	20,560	29,031	0
02	20,560	29,031	0
03	20,560	29,031	0
04	20,560	29,031	0
05	20,560	29,031	0
06	20,560	29,031	0
07	20,560	29,031	0
08	20,560	29,031	0
09	20,560	29,031	0
10	20,560	29,031	0
11	20,560	29,031	0
12	20,560	29,031	0
13	20,560	29,031	0
14	20,560	29,031	0
15	20,560	29,031	0
16	20,560	29,031	0
17	20,560	29,031	0
18	20,560	29,031	0
19	20,560	29,031	0
20	20,560	29,031	0
21	20,560	29,031	0
22	20,560	29,031	0
23	20,560	29,031	0
24	20,560	29,031	0
25	20,560	29,031	0
26	20,560	29,031	0
27	20,560	29,031	0
28	20,560	29,031	0
29	20,560	29,031	0
30	20,560	29,031	0
31	20,560	29,031	0
32	20,560	29,031	0
33	20,560	29,031	0
34	20,560	29,031	0
35	20,560	29,031	0

CERTIFIED SALARY SCHEDULE

2003-2004

385 Martin County

	STEP I	STEP II	STEP III
36	20,560	29,031	0
37	20,560	29,031	0
38	20,560	29,031	0
39	20,560	29,031	0
40	20,560	29,031	0
Rank V			
Years			
00	19,036	19,036	0
01	19,036	19,036	0
02	19,036	19,036	0
03	19,036	19,036	0
04	19,036	19,036	0
05	19,036	19,036	0
06	19,036	19,036	0
07	19,036	19,036	0
08	19,036	19,036	0
09	19,036	19,036	0
10	19,036	19,036	0
11	19,036	19,036	0
12	19,036	19,036	0
13	19,036	19,036	0
14	19,036	19,036	0
15	19,036	19,036	0
16	19,036	19,036	0
17	19,036	19,036	0
18	19,036	19,036	0
19	19,036	19,036	0
20	19,036	19,036	0
21	19,036	19,036	0
22	19,036	19,036	0
23	19,036	19,036	0
24	19,036	19,036	0
25	19,036	19,036	0
26	19,036	19,036	0
27	19,036	19,036	0
28	19,036	19,036	0
29	19,036	19,036	0
30	19,036	19,036	0
31	19,036	19,036	0
32	19,036	19,036	0
33	19,036	19,036	0
34	19,036	19,036	0
35	19,036	19,036	0
36	19,036	19,036	0
37	19,036	19,036	0
38	19,036	19,036	0
39	19,036	19,036	0
40	19,036	19,036	0

CERTIFIED SALARY SCHEDULE

2003-2004

391 Mason County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	37,440	0	0
01	37,694	0	0
02	37,803	0	0
03	37,913	0	0
04	41,981	0	0
05	42,092	0	0
06	42,201	0	0
07	42,312	0	0
08	42,422	0	0
09	42,532	0	0
10	47,369	0	0
11	47,480	0	0
12	47,590	0	0
13	47,699	0	0
14	47,809	0	0
15	49,238	0	0
16	49,349	0	0
17	49,458	0	0
18	49,568	0	0
19	49,679	0	0
20	50,778	0	0
21	50,778	0	0
22	50,778	0	0
23	50,778	0	0
24	50,778	0	0
25	50,778	0	0
26	50,778	0	0
27	50,778	0	0
28	50,778	0	0
29	50,778	0	0
30	50,778	0	0
31	50,778	0	0
32	50,778	0	0
33	50,778	0	0
34	50,778	0	0
35	50,778	0	0
36	50,778	0	0
37	50,778	0	0
38	50,778	0	0
39	50,778	0	0
40	50,778	0	0
Rank II			
Years			
00	33,861	0	0
01	34,176	0	0
02	34,285	0	0
03	34,395	0	0
04	38,134	0	0
05	38,243	0	0
06	38,353	0	0
07	38,464	0	0
08	38,574	0	0
09	38,683	0	0

391 Mason County

	STEP I	STEP II	STEP III
10	43,521	0	0
11	43,632	0	0
12	43,741	0	0
13	43,851	0	0
14	43,960	0	0
15	45,391	0	0
16	45,500	0	0
17	45,610	0	0
18	45,721	0	0
19	45,830	0	0
20	47,039	0	0
21	47,039	0	0
22	47,039	0	0
23	47,039	0	0
24	47,039	0	0
25	47,039	0	0
26	47,039	0	0
27	47,039	0	0
28	47,039	0	0
29	47,039	0	0
30	47,039	0	0
31	47,039	0	0
32	47,039	0	0
33	47,039	0	0
34	47,039	0	0
35	47,039	0	0
36	47,039	0	0
37	47,039	0	0
38	47,039	0	0
39	47,039	0	0
40	47,039	0	0
Rank III			
Years			
00	30,053	0	0
01	30,327	0	0
02	30,437	0	0
03	30,547	0	0
04	34,616	0	0
05	34,725	0	0
06	34,835	0	0
07	34,945	0	0
08	35,055	0	0
09	35,164	0	0
10	39,893	0	0
11	40,002	0	0
12	40,113	0	0
13	40,222	0	0
14	40,333	0	0
15	41,652	0	0
16	41,762	0	0
17	41,872	0	0
18	41,981	0	0
19	42,092	0	0
20	43,301	0	0
21	43,301	0	0
22	43,301	0	0

391 Mason County

	STEP I	STEP II	STEP III
23	43,301	0	0
24	43,301	0	0
25	43,301	0	0
26	43,301	0	0
27	43,301	0	0
28	43,301	0	0
29	43,301	0	0
30	43,301	0	0
31	43,301	0	0
32	43,301	0	0
33	43,301	0	0
34	43,301	0	0
35	43,301	0	0
36	43,301	0	0
37	43,301	0	0
38	43,301	0	0
39	43,301	0	0
40	43,301	0	0
Rank IV			
Years			
00	25,708	0	0
01	25,708	0	0
02	25,708	0	0
03	25,708	0	0
04	25,708	0	0
05	25,708	0	0
06	25,708	0	0
07	25,708	0	0
08	25,708	0	0
09	25,708	0	0
10	25,708	0	0
11	25,708	0	0
12	25,708	0	0
13	25,708	0	0
14	25,708	0	0
15	25,708	0	0
16	25,708	0	0
17	25,708	0	0
18	25,708	0	0
19	25,708	0	0
20	25,708	0	0
21	25,708	0	0
22	25,708	0	0
23	25,708	0	0
24	25,708	0	0
25	25,708	0	0
26	25,708	0	0
27	25,708	0	0
28	25,708	0	0
29	25,708	0	0
30	25,708	0	0
31	25,708	0	0
32	25,708	0	0
33	25,708	0	0
34	25,708	0	0
35	25,708	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

391 Mason County

	STEP I	STEP II	STEP III
36	25,708	0	0
37	25,708	0	0
38	25,708	0	0
39	25,708	0	0
40	25,708	0	0
Rank V			
Years			
00	24,060	0	0
01	24,060	0	0
02	24,060	0	0
03	24,060	0	0
04	24,060	0	0
05	24,060	0	0
06	24,060	0	0
07	24,060	0	0
08	24,060	0	0
09	24,060	0	0
10	24,060	0	0
11	24,060	0	0
12	24,060	0	0
13	24,060	0	0
14	24,060	0	0
15	24,060	0	0
16	24,060	0	0
17	24,060	0	0
18	24,060	0	0
19	24,060	0	0
20	24,060	0	0
21	24,060	0	0
22	24,060	0	0
23	24,060	0	0
24	24,060	0	0
25	24,060	0	0
26	24,060	0	0
27	24,060	0	0
28	24,060	0	0
29	24,060	0	0
30	24,060	0	0
31	24,060	0	0
32	24,060	0	0
33	24,060	0	0
34	24,060	0	0
35	24,060	0	0
36	24,060	0	0
37	24,060	0	0
38	24,060	0	0
39	24,060	0	0
40	24,060	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

392 Mayfield Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,488	0	0
01	35,488	0	0
02	35,488	0	0
03	35,488	0	0
04	39,025	0	0
05	39,025	0	0
06	39,025	0	0
07	39,025	0	0
08	39,025	0	0
09	39,025	0	0
10	43,699	0	0
11	43,699	0	0
12	43,699	0	0
13	43,699	0	0
14	43,699	0	0
15	45,524	0	0
16	45,524	0	0
17	45,524	0	0
18	45,524	0	0
19	45,524	0	0
20	46,216	0	0
21	46,216	0	0
22	46,216	0	0
23	46,216	0	0
24	46,216	0	0
25	46,632	0	0
26	46,632	0	0
27	46,632	0	0
28	46,632	0	0
29	46,632	0	0
30	46,632	0	0
31	46,632	0	0
32	46,632	0	0
33	46,632	0	0
34	46,632	0	0
35	46,632	0	0
36	46,632	0	0
37	46,632	0	0
38	46,632	0	0
39	46,632	0	0
40	46,632	0	0
Rank II			
Years			
00	31,962	0	0
01	31,962	0	0
02	31,962	0	0
03	31,962	0	0
04	35,488	0	0
05	35,488	0	0
06	35,488	0	0
07	35,488	0	0
08	35,488	0	0
09	35,488	0	0

392 Mayfield Independent

	STEP I	STEP II	STEP III
10	40,066	0	0
11	40,066	0	0
12	40,066	0	0
13	40,066	0	0
14	40,066	0	0
15	41,830	0	0
16	41,830	0	0
17	41,830	0	0
18	41,830	0	0
19	41,830	0	0
20	42,527	0	0
21	42,527	0	0
22	42,527	0	0
23	42,527	0	0
24	42,527	0	0
25	42,941	0	0
26	42,941	0	0
27	42,941	0	0
28	42,941	0	0
29	42,941	0	0
30	42,941	0	0
31	42,941	0	0
32	42,941	0	0
33	42,941	0	0
34	42,941	0	0
35	42,941	0	0
36	42,941	0	0
37	42,941	0	0
38	42,941	0	0
39	42,941	0	0
40	42,941	0	0
Rank III			
Years			
00	28,366	0	0
01	28,366	0	0
02	28,366	0	0
03	28,366	0	0
04	31,962	0	0
05	31,962	0	0
06	31,962	0	0
07	31,962	0	0
08	31,962	0	0
09	31,962	0	0
10	36,469	0	0
11	36,469	0	0
12	36,469	0	0
13	36,469	0	0
14	36,469	0	0
15	38,210	0	0
16	38,210	0	0
17	38,210	0	0
18	38,210	0	0
19	38,210	0	0
20	38,883	0	0
21	38,883	0	0
22	38,883	0	0

392 Mayfield Independent

	STEP I	STEP II	STEP III
23	38,883	0	0
24	38,883	0	0
25	39,290	0	0
26	39,290	0	0
27	39,290	0	0
28	39,290	0	0
29	39,290	0	0
30	39,290	0	0
31	39,290	0	0
32	39,290	0	0
33	39,290	0	0
34	39,290	0	0
35	39,290	0	0
36	39,290	0	0
37	39,290	0	0
38	39,290	0	0
39	39,290	0	0
40	39,290	0	0
Rank IV			
Years			
00	23,930	0	0
01	23,930	0	0
02	23,930	0	0
03	23,930	0	0
04	23,930	0	0
05	23,930	0	0
06	23,930	0	0
07	23,930	0	0
08	23,930	0	0
09	23,930	0	0
10	23,930	0	0
11	23,930	0	0
12	23,930	0	0
13	23,930	0	0
14	23,930	0	0
15	23,930	0	0
16	23,930	0	0
17	23,930	0	0
18	23,930	0	0
19	23,930	0	0
20	23,930	0	0
21	23,930	0	0
22	23,930	0	0
23	23,930	0	0
24	23,930	0	0
25	23,930	0	0
26	23,930	0	0
27	23,930	0	0
28	23,930	0	0
29	23,930	0	0
30	23,930	0	0
31	23,930	0	0
32	23,930	0	0
33	23,930	0	0
34	23,930	0	0
35	23,930	0	0

392 Mayfield Independent

	STEP I	STEP II	STEP III
36	23,930	0	0
37	23,930	0	0
38	23,930	0	0
39	23,930	0	0
40	23,930	0	0
Rank V			
Years			
00	22,145	0	0
01	22,145	0	0
02	22,145	0	0
03	22,145	0	0
04	22,145	0	0
05	22,145	0	0
06	22,145	0	0
07	22,145	0	0
08	22,145	0	0
09	22,145	0	0
10	22,145	0	0
11	22,145	0	0
12	22,145	0	0
13	22,145	0	0
14	22,145	0	0
15	22,145	0	0
16	22,145	0	0
17	22,145	0	0
18	22,145	0	0
19	22,145	0	0
20	22,145	0	0
21	22,145	0	0
22	22,145	0	0
23	22,145	0	0
24	22,145	0	0
25	22,145	0	0
26	22,145	0	0
27	22,145	0	0
28	22,145	0	0
29	22,145	0	0
30	22,145	0	0
31	22,145	0	0
32	22,145	0	0
33	22,145	0	0
34	22,145	0	0
35	22,145	0	0
36	22,145	0	0
37	22,145	0	0
38	22,145	0	0
39	22,145	0	0
40	22,145	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

395 McCracken County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	37,283	0	0
01	37,546	0	0
02	37,734	0	0
03	37,941	0	0
04	41,305	0	0
05	41,566	0	0
06	41,703	0	0
07	41,907	0	0
08	42,114	0	0
09	42,324	0	0
10	47,043	0	0
11	47,340	0	0
12	47,591	0	0
13	47,799	0	0
14	48,007	0	0
15	50,186	0	0
16	50,186	0	0
17	50,186	0	0
18	50,186	0	0
19	50,186	0	0
20	51,421	0	0
21	51,421	0	0
22	51,421	0	0
23	51,421	0	0
24	51,421	0	0
25	51,421	0	0
26	51,421	0	0
27	51,421	0	0
28	51,421	0	0
29	51,421	0	0
30	51,421	0	0
31	51,421	0	0
32	51,421	0	0
33	51,421	0	0
34	51,421	0	0
35	51,421	0	0
36	51,421	0	0
37	51,421	0	0
38	51,421	0	0
39	51,421	0	0
40	51,421	0	0
Rank II			
Years			
00	33,747	0	0
01	34,011	0	0
02	34,199	0	0
03	34,405	0	0
04	37,770	0	0
05	38,032	0	0
06	38,172	0	0
07	38,379	0	0
08	38,582	0	0
09	38,789	0	0

395 McCracken County

	STEP I	STEP II	STEP III
10	43,490	0	0
11	43,786	0	0
12	44,038	0	0
13	44,249	0	0
14	44,454	0	0
15	46,611	0	0
16	46,611	0	0
17	46,611	0	0
18	46,611	0	0
19	46,611	0	0
20	47,745	0	0
21	47,745	0	0
22	47,745	0	0
23	47,745	0	0
24	47,745	0	0
25	47,745	0	0
26	47,745	0	0
27	47,745	0	0
28	47,745	0	0
29	47,745	0	0
30	47,745	0	0
31	47,745	0	0
32	47,745	0	0
33	47,745	0	0
34	47,745	0	0
35	47,745	0	0
36	47,745	0	0
37	47,745	0	0
38	47,745	0	0
39	47,745	0	0
40	47,745	0	0

Rank III

Years			
00	30,199	0	0
01	30,461	0	0
02	30,647	0	0
03	30,853	0	0
04	34,186	0	0
05	34,449	0	0
06	34,585	0	0
07	34,792	0	0
08	35,000	0	0
09	35,208	0	0
10	39,893	0	0
11	40,189	0	0
12	40,445	0	0
13	40,601	0	0
14	40,601	0	0
15	42,468	0	0
16	42,468	0	0
17	42,468	0	0
18	42,468	0	0
19	42,468	0	0
20	43,569	0	0
21	43,569	0	0
22	43,569	0	0

395 McCracken County

	STEP I	STEP II	STEP III
23	43,569	0	0
24	43,569	0	0
25	43,569	0	0
26	43,569	0	0
27	43,569	0	0
28	43,569	0	0
29	43,569	0	0
30	43,569	0	0
31	43,569	0	0
32	43,569	0	0
33	43,569	0	0
34	43,569	0	0
35	43,569	0	0
36	43,569	0	0
37	43,569	0	0
38	43,569	0	0
39	43,569	0	0
40	43,569	0	0
Rank IV			
Years			
00	27,891	0	0
01	27,891	0	0
02	27,891	0	0
03	27,891	0	0
04	27,891	0	0
05	27,891	0	0
06	27,891	0	0
07	27,891	0	0
08	27,891	0	0
09	27,891	0	0
10	27,891	0	0
11	27,891	0	0
12	27,891	0	0
13	27,891	0	0
14	27,891	0	0
15	28,175	0	0
16	28,175	0	0
17	28,175	0	0
18	28,175	0	0
19	28,175	0	0
20	28,175	0	0
21	28,175	0	0
22	28,175	0	0
23	28,175	0	0
24	28,175	0	0
25	28,175	0	0
26	28,175	0	0
27	28,175	0	0
28	28,175	0	0
29	28,175	0	0
30	28,175	0	0
31	28,175	0	0
32	28,175	0	0
33	28,175	0	0
34	28,175	0	0
35	28,175	0	0

395 McCracken County

	STEP I	STEP II	STEP III
36	28,175	0	0
37	28,175	0	0
38	28,175	0	0
39	28,175	0	0
40	28,175	0	0
Rank V			
Years			
00	24,025	0	0
01	24,025	0	0
02	24,025	0	0
03	24,025	0	0
04	24,025	0	0
05	24,025	0	0
06	24,025	0	0
07	24,025	0	0
08	24,025	0	0
09	24,025	0	0
10	24,025	0	0
11	24,025	0	0
12	24,025	0	0
13	24,025	0	0
14	24,025	0	0
15	27,437	0	0
16	27,437	0	0
17	27,437	0	0
18	27,437	0	0
19	27,437	0	0
20	27,437	0	0
21	27,437	0	0
22	27,437	0	0
23	27,437	0	0
24	27,437	0	0
25	27,437	0	0
26	27,437	0	0
27	27,437	0	0
28	27,437	0	0
29	27,437	0	0
30	27,437	0	0
31	27,437	0	0
32	27,437	0	0
33	27,437	0	0
34	27,437	0	0
35	27,437	0	0
36	27,437	0	0
37	27,437	0	0
38	27,437	0	0
39	27,437	0	0
40	27,437	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

401 McCreary County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,225	0	0
01	36,800	0	0
02	37,374	0	0
03	37,948	0	0
04	39,812	0	0
05	40,386	0	0
06	40,958	0	0
07	41,547	0	0
08	42,135	0	0
09	42,723	0	0
10	44,639	0	0
11	44,933	0	0
12	45,227	0	0
13	45,524	0	0
14	45,819	0	0
15	46,111	0	0
16	46,407	0	0
17	46,704	0	0
18	46,998	0	0
19	47,290	0	0
20	47,584	0	0
21	47,584	0	0
22	47,584	0	0
23	47,584	0	0
24	47,584	0	0
25	47,584	0	0
26	47,584	0	0
27	47,584	0	0
28	47,584	0	0
29	47,584	0	0
30	47,584	0	0
31	47,584	0	0
32	47,584	0	0
33	47,584	0	0
34	47,584	0	0
35	47,584	0	0
36	47,584	0	0
37	47,584	0	0
38	47,584	0	0
39	47,584	0	0
40	47,584	0	0
Rank II			
Years			
00	32,495	0	0
01	33,067	0	0
02	33,645	0	0
03	34,218	0	0
04	36,083	0	0
05	36,657	0	0
06	37,229	0	0
07	37,803	0	0
08	38,378	0	0
09	38,952	0	0

401 McCreary County

	STEP I	STEP II	STEP III
10	40,816	0	0
11	41,104	0	0
12	41,397	0	0
13	41,693	0	0
14	41,990	0	0
15	42,282	0	0
16	42,577	0	0
17	42,870	0	0
18	43,166	0	0
19	43,461	0	0
20	43,755	0	0
21	43,755	0	0
22	43,755	0	0
23	43,755	0	0
24	43,755	0	0
25	43,755	0	0
26	43,755	0	0
27	43,755	0	0
28	43,755	0	0
29	43,755	0	0
30	43,755	0	0
31	43,755	0	0
32	43,755	0	0
33	43,755	0	0
34	43,755	0	0
35	43,755	0	0
36	43,755	0	0
37	43,755	0	0
38	43,755	0	0
39	43,755	0	0
40	43,755	0	0
Rank III			
Years			
00	28,909	0	0
01	29,484	0	0
02	30,057	0	0
03	30,629	0	0
04	32,495	0	0
05	33,067	0	0
06	33,645	0	0
07	34,218	0	0
08	34,792	0	0
09	35,364	0	0
10	37,229	0	0
11	37,803	0	0
12	38,090	0	0
13	38,378	0	0
14	38,664	0	0
15	38,952	0	0
16	39,238	0	0
17	39,527	0	0
18	39,812	0	0
19	40,099	0	0
20	40,386	0	0
21	40,386	0	0
22	40,386	0	0

401 McCreary County

	STEP I	STEP II	STEP III
23	40,386	0	0
24	40,386	0	0
25	40,386	0	0
26	40,386	0	0
27	40,386	0	0
28	40,386	0	0
29	40,386	0	0
30	40,386	0	0
31	40,386	0	0
32	40,386	0	0
33	40,386	0	0
34	40,386	0	0
35	40,386	0	0
36	40,386	0	0
37	40,386	0	0
38	40,386	0	0
39	40,386	0	0
40	40,386	0	0
Rank IV			
Years			
00	24,505	0	0
01	24,505	0	0
02	24,505	0	0
03	24,505	0	0
04	24,505	0	0
05	24,505	0	0
06	24,505	0	0
07	24,505	0	0
08	24,505	0	0
09	24,505	0	0
10	24,505	0	0
11	24,505	0	0
12	24,505	0	0
13	24,505	0	0
14	24,505	0	0
15	24,505	0	0
16	24,505	0	0
17	24,505	0	0
18	24,505	0	0
19	24,505	0	0
20	24,505	0	0
21	24,505	0	0
22	24,505	0	0
23	24,505	0	0
24	24,505	0	0
25	24,505	0	0
26	24,505	0	0
27	24,505	0	0
28	24,505	0	0
29	24,505	0	0
30	24,505	0	0
31	24,505	0	0
32	24,505	0	0
33	24,505	0	0
34	24,505	0	0
35	24,505	0	0

401 McCreary County

	STEP I	STEP II	STEP III
36	24,505	0	0
37	24,505	0	0
38	24,505	0	0
39	24,505	0	0
40	24,505	0	0
Rank V			
Years			
00	22,684	0	0
01	22,684	0	0
02	22,684	0	0
03	22,684	0	0
04	22,684	0	0
05	22,684	0	0
06	22,684	0	0
07	22,684	0	0
08	22,684	0	0
09	22,684	0	0
10	22,684	0	0
11	22,684	0	0
12	22,684	0	0
13	22,684	0	0
14	22,684	0	0
15	22,684	0	0
16	22,684	0	0
17	22,684	0	0
18	22,684	0	0
19	22,684	0	0
20	22,684	0	0
21	22,684	0	0
22	22,684	0	0
23	22,684	0	0
24	22,684	0	0
25	22,684	0	0
26	22,684	0	0
27	22,684	0	0
28	22,684	0	0
29	22,684	0	0
30	22,684	0	0
31	22,684	0	0
32	22,684	0	0
33	22,684	0	0
34	22,684	0	0
35	22,684	0	0
36	22,684	0	0
37	22,684	0	0
38	22,684	0	0
39	22,684	0	0
40	22,684	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

405 McLean County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,798	0	0
01	32,964	0	0
02	33,081	0	0
03	33,197	0	0
04	36,116	0	0
05	36,238	0	0
06	36,362	0	0
07	36,484	0	0
08	36,608	0	0
09	36,729	0	0
10	40,851	0	0
11	40,975	0	0
12	41,098	0	0
13	41,221	0	0
14	41,351	0	0
15	42,510	0	0
16	42,637	0	0
17	42,762	0	0
18	42,889	0	0
19	43,102	0	0
20	43,845	0	0
21	44,019	0	0
22	44,196	0	0
23	44,373	0	0
24	44,594	0	0
25	44,843	0	0
26	44,843	0	0
27	44,843	0	0
28	44,843	0	0
29	44,843	0	0
30	44,843	0	0
31	44,843	0	0
32	44,843	0	0
33	44,843	0	0
34	44,843	0	0
35	44,843	0	0
36	44,843	0	0
37	44,843	0	0
38	44,843	0	0
39	44,843	0	0
40	44,843	0	0
Rank II			
Years			
00	29,602	0	0
01	29,724	0	0
02	29,847	0	0
03	29,969	0	0
04	32,880	0	0
05	33,004	0	0
06	33,124	0	0
07	33,249	0	0
08	33,372	0	0
09	33,495	0	0

405 McLean County

	STEP I	STEP II	STEP III
10	37,615	0	0
11	37,739	0	0
12	37,862	0	0
13	37,986	0	0
14	38,108	0	0
15	39,334	0	0
16	39,457	0	0
17	39,580	0	0
18	39,704	0	0
19	39,896	0	0
20	40,564	0	0
21	40,722	0	0
22	40,881	0	0
23	41,039	0	0
24	41,244	0	0
25	41,474	0	0
26	41,474	0	0
27	41,474	0	0
28	41,474	0	0
29	41,474	0	0
30	41,474	0	0
31	41,474	0	0
32	41,474	0	0
33	41,474	0	0
34	41,474	0	0
35	41,474	0	0
36	41,474	0	0
37	41,474	0	0
38	41,474	0	0
39	41,474	0	0
40	41,474	0	0
Rank III			
Years			
00	26,463	0	0
01	26,587	0	0
02	26,711	0	0
03	26,834	0	0
04	29,730	0	0
05	29,853	0	0
06	29,976	0	0
07	30,098	0	0
08	30,222	0	0
09	30,347	0	0
10	34,481	0	0
11	34,603	0	0
12	34,726	0	0
13	34,849	0	0
14	34,972	0	0
15	36,124	0	0
16	36,249	0	0
17	36,370	0	0
18	36,492	0	0
19	36,669	0	0
20	37,280	0	0
21	37,425	0	0
22	37,570	0	0

405 McLean County

	STEP I	STEP II	STEP III
23	37,716	0	0
24	37,899	0	0
25	38,105	0	0
26	38,105	0	0
27	38,105	0	0
28	38,105	0	0
29	38,105	0	0
30	38,105	0	0
31	38,105	0	0
32	38,105	0	0
33	38,105	0	0
34	38,105	0	0
35	38,105	0	0
36	38,105	0	0
37	38,105	0	0
38	38,105	0	0
39	38,105	0	0
40	38,105	0	0
Rank IV			
Years			
00	22,280	0	0
01	22,280	0	0
02	22,280	0	0
03	22,280	0	0
04	22,280	0	0
05	22,280	0	0
06	22,280	0	0
07	22,280	0	0
08	22,280	0	0
09	22,280	0	0
10	22,280	0	0
11	22,280	0	0
12	22,280	0	0
13	22,280	0	0
14	22,280	0	0
15	22,280	0	0
16	22,280	0	0
17	22,280	0	0
18	22,280	0	0
19	22,280	0	0
20	22,280	0	0
21	22,280	0	0
22	22,280	0	0
23	22,280	0	0
24	22,280	0	0
25	22,280	0	0
26	22,280	0	0
27	22,280	0	0
28	22,280	0	0
29	22,280	0	0
30	22,280	0	0
31	22,280	0	0
32	22,280	0	0
33	22,280	0	0
34	22,280	0	0
35	22,280	0	0

405 McLean County

	STEP I	STEP II	STEP III
36	22,280	0	0
37	22,280	0	0
38	22,280	0	0
39	22,280	0	0
40	22,280	0	0
Rank V			
Years			
00	20,580	0	0
01	20,580	0	0
02	20,580	0	0
03	20,580	0	0
04	20,580	0	0
05	20,580	0	0
06	20,580	0	0
07	20,580	0	0
08	20,580	0	0
09	20,580	0	0
10	20,580	0	0
11	20,580	0	0
12	20,580	0	0
13	20,580	0	0
14	20,580	0	0
15	20,580	0	0
16	20,580	0	0
17	20,580	0	0
18	20,580	0	0
19	20,580	0	0
20	20,580	0	0
21	20,580	0	0
22	20,580	0	0
23	20,580	0	0
24	20,580	0	0
25	20,580	0	0
26	20,580	0	0
27	20,580	0	0
28	20,580	0	0
29	20,580	0	0
30	20,580	0	0
31	20,580	0	0
32	20,580	0	0
33	20,580	0	0
34	20,580	0	0
35	20,580	0	0
36	20,580	0	0
37	20,580	0	0
38	20,580	0	0
39	20,580	0	0
40	20,580	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

411 Meade County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,888	0	0
01	36,028	0	0
02	36,170	0	0
03	36,310	0	0
04	40,493	0	0
05	40,635	0	0
06	40,777	0	0
07	40,919	0	0
08	41,060	0	0
09	41,202	0	0
10	46,041	0	0
11	46,181	0	0
12	46,322	0	0
13	46,463	0	0
14	46,606	0	0
15	48,117	0	0
16	48,259	0	0
17	48,399	0	0
18	48,541	0	0
19	48,682	0	0
20	50,052	0	0
21	50,193	0	0
22	50,332	0	0
23	50,332	0	0
24	50,332	0	0
25	50,332	0	0
26	50,332	0	0
27	50,332	0	0
28	50,332	0	0
29	50,332	0	0
30	50,332	0	0
31	50,332	0	0
32	50,332	0	0
33	50,332	0	0
34	50,332	0	0
35	50,332	0	0
36	50,332	0	0
37	50,332	0	0
38	50,332	0	0
39	50,332	0	0
40	50,332	0	0
Rank II			
Years			
00	32,076	0	0
01	32,219	0	0
02	32,357	0	0
03	32,500	0	0
04	36,714	0	0
05	36,855	0	0
06	36,996	0	0
07	37,138	0	0
08	37,282	0	0
09	37,421	0	0

411 Meade County

	STEP I	STEP II	STEP III
10	42,105	0	0
11	42,245	0	0
12	42,391	0	0
13	42,530	0	0
14	42,671	0	0
15	44,177	0	0
16	44,318	0	0
17	44,459	0	0
18	44,600	0	0
19	44,742	0	0
20	46,116	0	0
21	46,256	0	0
22	46,393	0	0
23	46,393	0	0
24	46,393	0	0
25	46,393	0	0
26	46,393	0	0
27	46,393	0	0
28	46,393	0	0
29	46,393	0	0
30	46,393	0	0
31	46,393	0	0
32	46,393	0	0
33	46,393	0	0
34	46,393	0	0
35	46,393	0	0
36	46,393	0	0
37	46,393	0	0
38	46,393	0	0
39	46,393	0	0
40	46,393	0	0
Rank III			
Years			
00	28,269	0	0
01	28,411	0	0
02	28,551	0	0
03	28,695	0	0
04	32,873	0	0
05	33,013	0	0
06	33,157	0	0
07	33,298	0	0
08	33,438	0	0
09	33,579	0	0
10	37,999	0	0
11	38,143	0	0
12	38,282	0	0
13	38,424	0	0
14	38,564	0	0
15	40,073	0	0
16	40,214	0	0
17	40,356	0	0
18	40,495	0	0
19	40,639	0	0
20	42,013	0	0
21	42,154	0	0
22	42,290	0	0

411 Meade County

	STEP I	STEP II	STEP III
23	42,290	0	0
24	42,290	0	0
25	42,290	0	0
26	42,290	0	0
27	42,290	0	0
28	42,290	0	0
29	42,290	0	0
30	42,290	0	0
31	42,290	0	0
32	42,290	0	0
33	42,290	0	0
34	42,290	0	0
35	42,290	0	0
36	42,290	0	0
37	42,290	0	0
38	42,290	0	0
39	42,290	0	0
40	42,290	0	0
Rank IV			
Years			
00	28,269	0	0
01	28,269	0	0
02	28,269	0	0
03	28,269	0	0
04	28,269	0	0
05	28,269	0	0
06	28,269	0	0
07	28,269	0	0
08	28,269	0	0
09	28,269	0	0
10	28,269	0	0
11	28,269	0	0
12	28,269	0	0
13	28,269	0	0
14	28,269	0	0
15	28,269	0	0
16	28,269	0	0
17	28,269	0	0
18	28,269	0	0
19	28,269	0	0
20	28,269	0	0
21	28,269	0	0
22	28,269	0	0
23	28,269	0	0
24	28,269	0	0
25	28,269	0	0
26	28,269	0	0
27	28,269	0	0
28	28,269	0	0
29	28,269	0	0
30	28,269	0	0
31	28,269	0	0
32	28,269	0	0
33	28,269	0	0
34	28,269	0	0
35	28,269	0	0

411 Meade County

	STEP I	STEP II	STEP III
36	28,269	0	0
37	28,269	0	0
38	28,269	0	0
39	28,269	0	0
40	28,269	0	0
Rank V			
Years			
00	22,858	0	0
01	22,858	0	0
02	22,858	0	0
03	22,858	0	0
04	22,858	0	0
05	22,858	0	0
06	22,858	0	0
07	22,858	0	0
08	22,858	0	0
09	22,858	0	0
10	22,858	0	0
11	22,858	0	0
12	22,858	0	0
13	22,858	0	0
14	22,858	0	0
15	22,858	0	0
16	22,858	0	0
17	22,858	0	0
18	22,858	0	0
19	22,858	0	0
20	22,858	0	0
21	22,858	0	0
22	22,858	0	0
23	22,858	0	0
24	22,858	0	0
25	22,858	0	0
26	22,858	0	0
27	22,858	0	0
28	22,858	0	0
29	22,858	0	0
30	22,858	0	0
31	22,858	0	0
32	22,858	0	0
33	22,858	0	0
34	22,858	0	0
35	22,858	0	0
36	22,858	0	0
37	22,858	0	0
38	22,858	0	0
39	22,858	0	0
40	22,858	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

415 Menifee County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,462	0	0
01	33,678	0	0
02	33,893	0	0
03	34,108	0	0
04	36,690	0	0
05	36,906	0	0
06	37,120	0	0
07	37,335	0	0
08	37,766	0	0
09	38,304	0	0
10	40,778	0	0
11	40,993	0	0
12	41,212	0	0
13	41,433	0	0
14	41,654	0	0
15	42,096	0	0
16	42,318	0	0
17	42,538	0	0
18	42,758	0	0
19	42,980	0	0
20	43,201	0	0
21	43,423	0	0
22	43,642	0	0
23	43,863	0	0
24	44,085	0	0
25	44,306	0	0
26	44,528	0	0
27	44,747	0	0
28	44,747	0	0
29	44,747	0	0
30	44,747	0	0
31	44,747	0	0
32	44,747	0	0
33	44,747	0	0
34	44,747	0	0
35	44,747	0	0
36	44,747	0	0
37	44,747	0	0
38	44,747	0	0
39	44,747	0	0
40	44,747	0	0
Rank II			
Years			
00	30,235	0	0
01	30,451	0	0
02	30,989	0	0
03	31,527	0	0
04	33,462	0	0
05	33,678	0	0
06	34,000	0	0
07	34,646	0	0
08	35,076	0	0
09	35,614	0	0

415 Menifee County

	STEP I	STEP II	STEP III
10	37,551	0	0
11	37,766	0	0
12	37,982	0	0
13	38,411	0	0
14	38,734	0	0
15	38,949	0	0
16	39,165	0	0
17	39,272	0	0
18	39,487	0	0
19	39,703	0	0
20	39,917	0	0
21	40,133	0	0
22	40,348	0	0
23	40,563	0	0
24	40,778	0	0
25	40,993	0	0
26	41,212	0	0
27	41,433	0	0
28	41,433	0	0
29	41,433	0	0
30	41,433	0	0
31	41,433	0	0
32	41,433	0	0
33	41,433	0	0
34	41,433	0	0
35	41,433	0	0
36	41,433	0	0
37	41,433	0	0
38	41,433	0	0
39	41,433	0	0
40	41,433	0	0
Rank III			
Years			
00	27,115	0	0
01	27,545	0	0
02	28,299	0	0
03	29,052	0	0
04	30,235	0	0
05	30,451	0	0
06	30,773	0	0
07	31,527	0	0
08	32,279	0	0
09	33,140	0	0
10	34,323	0	0
11	34,646	0	0
12	34,861	0	0
13	35,076	0	0
14	35,292	0	0
15	35,614	0	0
16	35,830	0	0
17	36,045	0	0
18	36,259	0	0
19	36,475	0	0
20	36,690	0	0
21	36,906	0	0
22	37,120	0	0

415 Menifee County

	STEP I	STEP II	STEP III
23	37,335	0	0
24	37,551	0	0
25	37,766	0	0
26	37,982	0	0
27	38,304	0	0
28	38,304	0	0
29	38,304	0	0
30	38,304	0	0
31	38,304	0	0
32	38,304	0	0
33	38,304	0	0
34	38,304	0	0
35	38,304	0	0
36	38,304	0	0
37	38,304	0	0
38	38,304	0	0
39	38,304	0	0
40	38,304	0	0
Rank IV			
Years			
00	24,210	0	0
01	24,210	0	0
02	24,210	0	0
03	24,210	0	0
04	24,210	0	0
05	24,210	0	0
06	24,210	0	0
07	24,210	0	0
08	24,210	0	0
09	24,210	0	0
10	24,210	0	0
11	24,210	0	0
12	24,210	0	0
13	24,210	0	0
14	24,210	0	0
15	24,210	0	0
16	24,210	0	0
17	24,210	0	0
18	24,210	0	0
19	24,210	0	0
20	24,210	0	0
21	24,210	0	0
22	24,210	0	0
23	24,210	0	0
24	24,210	0	0
25	24,210	0	0
26	24,210	0	0
27	24,210	0	0
28	24,210	0	0
29	24,210	0	0
30	24,210	0	0
31	24,210	0	0
32	24,210	0	0
33	24,210	0	0
34	24,210	0	0
35	24,210	0	0

415 Menifee County

	STEP I	STEP II	STEP III
36	24,210	0	0
37	24,210	0	0
38	24,210	0	0
39	24,210	0	0
40	24,210	0	0
Rank V			
Years			
00	22,489	0	0
01	22,489	0	0
02	22,489	0	0
03	22,489	0	0
04	22,489	0	0
05	22,489	0	0
06	22,489	0	0
07	22,489	0	0
08	22,489	0	0
09	22,489	0	0
10	22,489	0	0
11	22,489	0	0
12	22,489	0	0
13	22,489	0	0
14	22,489	0	0
15	22,489	0	0
16	22,489	0	0
17	22,489	0	0
18	22,489	0	0
19	22,489	0	0
20	22,489	0	0
21	22,489	0	0
22	22,489	0	0
23	22,489	0	0
24	22,489	0	0
25	22,489	0	0
26	22,489	0	0
27	22,489	0	0
28	22,489	0	0
29	22,489	0	0
30	22,489	0	0
31	22,489	0	0
32	22,489	0	0
33	22,489	0	0
34	22,489	0	0
35	22,489	0	0
36	22,489	0	0
37	22,489	0	0
38	22,489	0	0
39	22,489	0	0
40	22,489	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

421 Mercer County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,863	0	0
01	34,970	0	0
02	35,077	0	0
03	35,184	0	0
04	38,076	0	0
05	38,184	0	0
06	38,291	0	0
07	38,398	0	0
08	38,505	0	0
09	38,612	0	0
10	42,790	0	0
11	42,897	0	0
12	43,004	0	0
13	43,111	0	0
14	43,218	0	0
15	44,985	0	0
16	45,092	0	0
17	45,199	0	0
18	45,307	0	0
19	45,414	0	0
20	46,056	0	0
21	46,164	0	0
22	46,271	0	0
23	46,378	0	0
24	46,485	0	0
25	46,913	0	0
26	46,913	0	0
27	46,913	0	0
28	46,913	0	0
29	46,913	0	0
30	46,913	0	0
31	46,913	0	0
32	46,913	0	0
33	46,913	0	0
34	46,913	0	0
35	46,913	0	0
36	46,913	0	0
37	46,913	0	0
38	46,913	0	0
39	46,913	0	0
40	46,913	0	0
Rank II			
Years			
00	31,425	31,510	0
01	31,532	31,617	0
02	31,639	31,724	0
03	31,746	31,831	0
04	34,638	34,724	0
05	34,745	34,831	0
06	34,852	34,938	0
07	34,960	35,045	0
08	35,067	35,152	0
09	35,174	35,259	0

421 Mercer County

	STEP I	STEP II	STEP III
10	39,352	39,437	0
11	39,459	39,544	0
12	39,566	39,651	0
13	39,673	39,758	0
14	39,780	39,865	0
15	41,547	41,632	0
16	41,654	41,739	0
17	41,761	41,846	0
18	41,868	41,954	0
19	41,975	42,061	0
20	42,618	42,703	0
21	42,725	42,811	0
22	42,832	42,918	0
23	42,940	43,025	0
24	43,047	43,132	0
25	43,475	43,560	0
26	43,475	43,560	0
27	43,475	43,560	0
28	43,475	43,560	0
29	43,475	43,560	0
30	43,475	43,560	0
31	43,475	43,560	0
32	43,475	43,560	0
33	43,475	43,560	0
34	43,475	43,560	0
35	43,475	43,560	0
36	43,475	43,560	0
37	43,475	43,560	0
38	43,475	43,560	0
39	43,475	43,560	0
40	43,475	43,560	0

Rank III

Years			
00	27,964	28,045	0
01	28,069	28,152	0
02	28,174	28,259	0
03	28,281	28,366	0
04	31,173	31,258	0
05	31,280	31,365	0
06	31,387	31,472	0
07	31,494	31,580	0
08	31,601	31,687	0
09	31,709	31,794	0
10	35,886	35,972	0
11	35,993	36,079	0
12	36,100	36,186	0
13	36,208	36,293	0
14	36,315	36,400	0
15	38,082	38,167	0
16	38,189	38,274	0
17	38,296	38,381	0
18	38,403	38,488	0
19	38,510	38,595	0
20	39,153	39,238	0
21	39,260	39,345	0
22	39,367	39,452	0

421 Mercer County

	STEP I	STEP II	STEP III
23	39,474	39,560	0
24	39,581	39,667	0
25	40,010	40,095	0
26	40,010	40,095	0
27	40,010	40,095	0
28	40,010	40,095	0
29	40,010	40,095	0
30	40,010	40,095	0
31	40,010	40,095	0
32	40,010	40,095	0
33	40,010	40,095	0
34	40,010	40,095	0
35	40,010	40,095	0
36	40,010	40,095	0
37	40,010	40,095	0
38	40,010	40,095	0
39	40,010	40,095	0
40	40,010	40,095	0
Rank IV			
Years			
00	24,874	0	0
01	24,977	0	0
02	25,080	0	0
03	25,183	0	0
04	27,964	0	0
05	28,067	0	0
06	28,170	0	0
07	28,273	0	0
08	28,376	0	0
09	28,479	0	0
10	32,496	0	0
11	32,599	0	0
12	32,702	0	0
13	32,805	0	0
14	32,908	0	0
15	34,607	0	0
16	34,710	0	0
17	34,813	0	0
18	34,916	0	0
19	35,019	0	0
20	35,637	0	0
21	35,740	0	0
22	35,843	0	0
23	35,946	0	0
24	36,049	0	0
25	36,461	0	0
26	36,461	0	0
27	36,461	0	0
28	36,461	0	0
29	36,461	0	0
30	36,461	0	0
31	36,461	0	0
32	36,461	0	0
33	36,461	0	0
34	36,461	0	0
35	36,461	0	0

421 Mercer County

	STEP I	STEP II	STEP III
36	36,461	0	0
37	36,461	0	0
38	36,461	0	0
39	36,461	0	0
40	36,461	0	0
Rank V			
Years			
00	23,844	0	0
01	23,947	0	0
02	24,050	0	0
03	24,153	0	0
04	26,934	0	0
05	27,037	0	0
06	27,140	0	0
07	27,243	0	0
08	27,346	0	0
09	27,449	0	0
10	31,466	0	0
11	31,569	0	0
12	31,672	0	0
13	31,775	0	0
14	31,878	0	0
15	33,577	0	0
16	33,680	0	0
17	33,783	0	0
18	33,886	0	0
19	33,989	0	0
20	34,607	0	0
21	34,710	0	0
22	34,813	0	0
23	34,916	0	0
24	35,019	0	0
25	35,431	0	0
26	35,431	0	0
27	35,431	0	0
28	35,431	0	0
29	35,431	0	0
30	35,431	0	0
31	35,431	0	0
32	35,431	0	0
33	35,431	0	0
34	35,431	0	0
35	35,431	0	0
36	35,431	0	0
37	35,431	0	0
38	35,431	0	0
39	35,431	0	0
40	35,431	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

425 Metcalfe County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,639	0	0
01	37,365	0	0
02	37,472	0	0
03	37,579	0	0
04	37,687	0	0
05	38,480	0	0
06	39,135	0	0
07	39,788	0	0
08	40,442	0	0
09	41,097	0	0
10	41,740	0	0
11	42,048	0	0
12	42,355	0	0
13	42,666	0	0
14	42,969	0	0
15	43,261	0	0
16	43,456	0	0
17	43,652	0	0
18	43,848	0	0
19	44,044	0	0
20	44,256	0	0
21	44,503	0	0
22	44,748	0	0
23	44,994	0	0
24	45,241	0	0
25	45,486	0	0
26	45,722	0	0
27	45,722	0	0
28	45,722	0	0
29	45,722	0	0
30	45,722	0	0
31	45,722	0	0
32	45,722	0	0
33	45,722	0	0
34	45,722	0	0
35	45,722	0	0
36	45,722	0	0
37	45,722	0	0
38	45,722	0	0
39	45,722	0	0
40	45,722	0	0
Rank II			
Years			
00	30,403	0	0
01	31,671	0	0
02	32,425	0	0
03	33,180	0	0
04	33,935	0	0
05	34,628	0	0
06	35,323	0	0
07	36,016	0	0
08	36,709	0	0
09	37,402	0	0

425 Metcalfe County

	STEP I	STEP II	STEP III
10	38,095	0	0
11	38,387	0	0
12	38,699	0	0
13	39,013	0	0
14	39,326	0	0
15	39,638	0	0
16	39,851	0	0
17	40,064	0	0
18	40,276	0	0
19	40,489	0	0
20	40,701	0	0
21	40,946	0	0
22	41,193	0	0
23	41,440	0	0
24	41,686	0	0
25	41,932	0	0
26	42,183	0	0
27	42,183	0	0
28	42,183	0	0
29	42,183	0	0
30	42,183	0	0
31	42,183	0	0
32	42,183	0	0
33	42,183	0	0
34	42,183	0	0
35	42,183	0	0
36	42,183	0	0
37	42,183	0	0
38	42,183	0	0
39	42,183	0	0
40	42,183	0	0
Rank III			
Years			
00	26,830	0	0
01	27,345	0	0
02	27,860	0	0
03	28,890	0	0
04	30,414	0	0
05	30,929	0	0
06	31,444	0	0
07	31,959	0	0
08	32,474	0	0
09	32,989	0	0
10	34,049	0	0
11	34,270	0	0
12	34,489	0	0
13	34,708	0	0
14	34,928	0	0
15	35,148	0	0
16	35,423	0	0
17	35,697	0	0
18	35,972	0	0
19	36,247	0	0
20	36,522	0	0
21	36,770	0	0
22	37,017	0	0

425 Metcalfe County

	STEP I	STEP II	STEP III
23	37,901	0	0
24	38,153	0	0
25	38,405	0	0
26	38,655	0	0
27	38,655	0	0
28	38,655	0	0
29	38,655	0	0
30	38,655	0	0
31	38,655	0	0
32	38,655	0	0
33	38,655	0	0
34	38,655	0	0
35	38,655	0	0
36	38,655	0	0
37	38,655	0	0
38	38,655	0	0
39	38,655	0	0
40	38,655	0	0
Rank IV			
Years			
00	26,830	0	0
01	27,345	0	0
02	27,860	0	0
03	38,890	0	0
04	30,414	0	0
05	30,929	0	0
06	31,444	0	0
07	31,959	0	0
08	32,474	0	0
09	32,989	0	0
10	34,049	0	0
11	34,270	0	0
12	34,489	0	0
13	34,708	0	0
14	34,928	0	0
15	35,148	0	0
16	35,423	0	0
17	35,697	0	0
18	35,972	0	0
19	36,247	0	0
20	36,522	0	0
21	36,770	0	0
22	37,017	0	0
23	37,901	0	0
24	38,153	0	0
25	38,405	0	0
26	38,655	0	0
27	38,655	0	0
28	38,655	0	0
29	38,655	0	0
30	38,655	0	0
31	38,655	0	0
32	38,655	0	0
33	38,655	0	0
34	38,655	0	0
35	38,655	0	0

425 Metcalfe County

	STEP I	STEP II	STEP III
36	38,655	0	0
37	38,655	0	0
38	38,655	0	0
39	38,655	0	0
40	38,655	0	0
Rank V			
Years			
00	26,830	0	0
01	27,345	0	0
02	27,860	0	0
03	28,890	0	0
04	30,414	0	0
05	30,929	0	0
06	31,444	0	0
07	31,959	0	0
08	32,474	0	0
09	32,989	0	0
10	34,049	0	0
11	34,270	0	0
12	34,489	0	0
13	34,708	0	0
14	34,928	0	0
15	35,148	0	0
16	35,423	0	0
17	35,697	0	0
18	35,972	0	0
19	36,247	0	0
20	36,522	0	0
21	36,770	0	0
22	37,017	0	0
23	37,901	0	0
24	38,153	0	0
25	38,405	0	0
26	38,655	0	0
27	38,655	0	0
28	38,655	0	0
29	38,655	0	0
30	38,655	0	0
31	38,655	0	0
32	38,655	0	0
33	38,655	0	0
34	38,655	0	0
35	38,655	0	0
36	38,655	0	0
37	38,655	0	0
38	38,655	0	0
39	38,655	0	0
40	38,655	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

426 Middlesboro Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,483	0	0
01	34,709	0	0
02	34,932	0	0
03	35,157	0	0
04	38,061	0	0
05	38,286	0	0
06	38,511	0	0
07	38,735	0	0
08	38,959	0	0
09	39,184	0	0
10	42,353	0	0
11	42,577	0	0
12	42,802	0	0
13	43,026	0	0
14	43,251	0	0
15	44,835	0	0
16	44,835	0	0
17	44,835	0	0
18	44,835	0	0
19	44,835	0	0
20	45,626	0	0
21	45,626	0	0
22	45,626	0	0
23	45,626	0	0
24	45,626	0	0
25	46,962	0	0
26	46,962	0	0
27	46,962	0	0
28	46,962	0	0
29	46,962	0	0
30	46,962	0	0
31	46,962	0	0
32	46,962	0	0
33	46,962	0	0
34	46,962	0	0
35	46,962	0	0
36	46,962	0	0
37	46,962	0	0
38	46,962	0	0
39	46,962	0	0
40	46,962	0	0
Rank II			
Years			
00	31,182	0	0
01	31,407	0	0
02	31,631	0	0
03	31,856	0	0
04	34,760	0	0
05	34,984	0	0
06	35,209	0	0
07	35,434	0	0
08	35,658	0	0
09	35,883	0	0

426 Middlesboro Independent

	STEP I	STEP II	STEP III
10	39,051	0	0
11	39,276	0	0
12	39,500	0	0
13	39,725	0	0
14	39,950	0	0
15	41,534	0	0
16	41,534	0	0
17	41,534	0	0
18	41,534	0	0
19	41,534	0	0
20	42,326	0	0
21	42,326	0	0
22	42,326	0	0
23	42,326	0	0
24	42,326	0	0
25	43,564	0	0
26	43,564	0	0
27	43,564	0	0
28	43,564	0	0
29	43,564	0	0
30	43,564	0	0
31	43,564	0	0
32	43,564	0	0
33	43,564	0	0
34	43,564	0	0
35	43,564	0	0
36	43,564	0	0
37	43,564	0	0
38	43,564	0	0
39	43,564	0	0
40	43,564	0	0
Rank III			
Years			
00	27,882	0	0
01	28,108	0	0
02	28,330	0	0
03	28,555	0	0
04	31,461	0	0
05	31,685	0	0
06	31,910	0	0
07	32,133	0	0
08	32,358	0	0
09	32,582	0	0
10	35,750	0	0
11	35,975	0	0
12	36,199	0	0
13	36,423	0	0
14	36,649	0	0
15	38,234	0	0
16	38,234	0	0
17	38,234	0	0
18	38,234	0	0
19	38,234	0	0
20	39,025	0	0
21	39,025	0	0
22	39,025	0	0

426 Middlesboro Independent

	STEP I	STEP II	STEP III
23	39,025	0	0
24	39,025	0	0
25	40,164	0	0
26	40,164	0	0
27	40,164	0	0
28	40,164	0	0
29	40,164	0	0
30	40,164	0	0
31	40,164	0	0
32	40,164	0	0
33	40,164	0	0
34	40,164	0	0
35	40,164	0	0
36	40,164	0	0
37	40,164	0	0
38	40,164	0	0
39	40,164	0	0
40	40,164	0	0
Rank IV			
Years			
00	21,547	0	0
01	21,547	0	0
02	21,547	0	0
03	21,547	0	0
04	21,547	0	0
05	21,547	0	0
06	21,547	0	0
07	21,547	0	0
08	21,547	0	0
09	21,547	0	0
10	21,547	0	0
11	21,547	0	0
12	21,547	0	0
13	21,547	0	0
14	21,547	0	0
15	21,547	0	0
16	21,547	0	0
17	21,547	0	0
18	21,547	0	0
19	21,547	0	0
20	21,547	0	0
21	21,547	0	0
22	21,547	0	0
23	21,547	0	0
24	21,547	0	0
25	21,547	0	0
26	21,547	0	0
27	21,547	0	0
28	21,547	0	0
29	21,547	0	0
30	21,547	0	0
31	21,547	0	0
32	21,547	0	0
33	21,547	0	0
34	21,547	0	0
35	21,547	0	0

426 Middlesboro Independent

	STEP I	STEP II	STEP III
36	21,547	0	0
37	21,547	0	0
38	21,547	0	0
39	21,547	0	0
40	21,547	0	0
Rank V			
Years			
00	19,984	0	43,435
01	19,984	0	43,435
02	19,984	0	43,435
03	19,984	0	43,435
04	19,984	0	43,435
05	19,984	0	43,435
06	19,984	0	43,435
07	19,984	0	43,435
08	19,984	0	43,435
09	19,984	0	43,435
10	19,984	0	43,435
11	19,984	0	43,435
12	19,984	0	43,435
13	19,984	0	43,435
14	19,984	0	43,435
15	19,984	0	0
16	19,984	0	0
17	19,984	0	0
18	19,984	0	0
19	19,984	0	0
20	19,984	0	0
21	19,984	0	0
22	19,984	0	0
23	19,984	0	0
24	19,984	0	0
25	19,984	0	0
26	19,984	0	0
27	19,984	0	0
28	19,984	0	0
29	19,984	0	0
30	19,984	0	0
31	19,984	0	0
32	19,984	0	0
33	19,984	0	0
34	19,984	0	0
35	19,984	0	0
36	19,984	0	0
37	19,984	0	0
38	19,984	0	0
39	19,984	0	0
40	19,984	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

431 Monroe County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,201	0	0
01	34,301	0	0
02	34,401	0	0
03	34,501	0	0
04	36,049	0	0
05	36,149	0	0
06	36,249	0	0
07	36,349	0	0
08	36,449	0	0
09	36,549	0	0
10	40,287	0	0
11	40,387	0	0
12	40,487	0	0
13	40,587	0	0
14	40,687	0	0
15	41,674	0	0
16	41,774	0	0
17	41,874	0	0
18	41,974	0	0
19	42,074	0	0
20	42,530	0	0
21	42,630	0	0
22	42,730	0	0
23	42,830	0	0
24	42,930	0	0
25	42,930	0	0
26	42,930	0	0
27	42,930	0	0
28	42,930	0	0
29	42,930	0	0
30	42,930	0	0
31	42,930	0	0
32	42,930	0	0
33	42,930	0	0
34	42,930	0	0
35	42,930	0	0
36	42,930	0	0
37	42,930	0	0
38	42,930	0	0
39	42,930	0	0
40	42,930	0	0
Rank II			
Years			
00	30,653	0	0
01	30,753	0	0
02	30,853	0	0
03	30,953	0	0
04	32,795	0	0
05	32,895	0	0
06	32,995	0	0
07	33,095	0	0
08	33,195	0	0
09	33,295	0	0

431 Monroe County

	STEP I	STEP II	STEP III
10	37,080	0	0
11	37,180	0	0
12	37,280	0	0
13	37,380	0	0
14	37,480	0	0
15	38,306	0	0
16	38,406	0	0
17	38,506	0	0
18	38,606	0	0
19	38,706	0	0
20	39,167	0	0
21	39,267	0	0
22	39,367	0	0
23	39,467	0	0
24	39,567	0	0
25	39,567	0	0
26	39,567	0	0
27	39,567	0	0
28	39,567	0	0
29	39,567	0	0
30	39,567	0	0
31	39,567	0	0
32	39,567	0	0
33	39,567	0	0
34	39,567	0	0
35	39,567	0	0
36	39,567	0	0
37	39,567	0	0
38	39,567	0	0
39	39,567	0	0
40	39,567	0	0

Rank III

Years			
00	27,273	0	0
01	27,373	0	0
02	27,473	0	0
03	27,573	0	0
04	29,739	0	0
05	29,839	0	0
06	29,939	0	0
07	30,039	0	0
08	30,139	0	0
09	30,239	0	0
10	33,870	0	0
11	33,970	0	0
12	34,070	0	0
13	34,170	0	0
14	34,270	0	0
15	34,912	0	0
16	35,012	0	0
17	35,112	0	0
18	35,212	0	0
19	35,312	0	0
20	35,568	0	0
21	35,668	0	0
22	35,768	0	0

431 Monroe County

	STEP I	STEP II	STEP III
23	35,868	0	0
24	35,968	0	0
25	35,968	0	0
26	35,968	0	0
27	35,968	0	0
28	35,968	0	0
29	35,968	0	0
30	35,968	0	0
31	35,968	0	0
32	35,968	0	0
33	35,968	0	0
34	35,968	0	0
35	35,968	0	0
36	35,968	0	0
37	35,968	0	0
38	35,968	0	0
39	35,968	0	0
40	35,968	0	0
Rank IV			
Years			
00	20,466	0	0
01	20,466	0	0
02	20,466	0	0
03	20,466	0	0
04	20,466	0	0
05	20,466	0	0
06	20,466	0	0
07	20,466	0	0
08	20,466	0	0
09	20,466	0	0
10	20,466	0	0
11	20,466	0	0
12	20,466	0	0
13	20,466	0	0
14	20,466	0	0
15	20,466	0	0
16	20,466	0	0
17	20,466	0	0
18	20,466	0	0
19	20,466	0	0
20	20,466	0	0
21	20,466	0	0
22	20,466	0	0
23	20,466	0	0
24	20,466	0	0
25	20,466	0	0
26	20,466	0	0
27	20,466	0	0
28	20,466	0	0
29	20,466	0	0
30	20,466	0	0
31	20,466	0	0
32	20,466	0	0
33	20,466	0	0
34	20,466	0	0
35	20,466	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

431 Monroe County

	STEP I	STEP II	STEP III
36	20,466	0	0
37	20,466	0	0
38	20,466	0	0
39	20,466	0	0
40	20,466	0	0
Rank V			
Years			
00	18,956	0	0
01	18,956	0	0
02	18,956	0	0
03	18,956	0	0
04	18,956	0	0
05	18,956	0	0
06	18,956	0	0
07	18,956	0	0
08	18,956	0	0
09	18,956	0	0
10	18,956	0	0
11	18,956	0	0
12	18,956	0	0
13	18,956	0	0
14	18,956	0	0
15	18,956	0	0
16	18,956	0	0
17	18,956	0	0
18	18,956	0	0
19	18,956	0	0
20	18,956	0	0
21	18,956	0	0
22	18,956	0	0
23	18,956	0	0
24	18,956	0	0
25	18,956	0	0
26	18,956	0	0
27	18,956	0	0
28	18,956	0	0
29	18,956	0	0
30	18,956	0	0
31	18,956	0	0
32	18,956	0	0
33	18,956	0	0
34	18,956	0	0
35	18,956	0	0
36	18,956	0	0
37	18,956	0	0
38	18,956	0	0
39	18,956	0	0
40	18,956	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

435 Montgomery County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,151	0	0
01	35,809	0	0
02	36,144	0	0
03	36,761	0	0
04	37,548	0	0
05	38,279	0	0
06	38,611	0	0
07	39,234	0	0
08	39,648	0	0
09	39,983	0	0
10	42,030	0	0
11	42,848	0	0
12	43,182	0	0
13	43,880	0	0
14	44,447	0	0
15	44,780	0	0
16	45,113	0	0
17	45,448	0	0
18	45,781	0	0
19	46,115	0	0
20	46,449	0	0
21	46,784	0	0
22	47,117	0	0
23	47,453	0	0
24	47,785	0	0
25	48,117	0	0
26	48,590	0	0
27	49,065	0	0
28	49,545	0	0
29	50,030	0	0
30	50,519	0	0
31	50,519	0	0
32	50,519	0	0
33	50,519	0	0
34	50,519	0	0
35	50,519	0	0
36	50,519	0	0
37	50,519	0	0
38	50,519	0	0
39	50,519	0	0
40	50,519	0	0
Rank II			
Years			
00	31,719	0	0
01	32,310	0	0
02	32,643	0	0
03	33,138	0	0
04	34,092	0	0
05	34,749	0	0
06	35,084	0	0
07	35,594	0	0
08	35,928	0	0
09	36,262	0	0

435 Montgomery County

	STEP I	STEP II	STEP III
10	38,545	0	0
11	39,292	0	0
12	39,628	0	0
13	40,245	0	0
14	40,701	0	0
15	41,034	0	0
16	41,368	0	0
17	41,700	0	0
18	42,035	0	0
19	42,369	0	0
20	42,704	0	0
21	43,037	0	0
22	43,370	0	0
23	43,705	0	0
24	44,038	0	0
25	44,374	0	0
26	44,805	0	0
27	45,243	0	0
28	45,684	0	0
29	46,130	0	0
30	46,581	0	0
31	46,581	0	0
32	46,581	0	0
33	46,581	0	0
34	46,581	0	0
35	46,581	0	0
36	46,581	0	0
37	46,581	0	0
38	46,581	0	0
39	46,581	0	0
40	46,581	0	0
Rank III			
Years			
00	28,219	0	0
01	28,742	0	0
02	29,076	0	0
03	29,462	0	0
04	30,658	0	0
05	31,249	0	0
06	31,582	0	0
07	32,012	0	0
08	32,345	0	0
09	32,679	0	0
10	35,073	0	0
11	35,751	0	0
12	36,084	0	0
13	36,619	0	0
14	37,036	0	0
15	37,369	0	0
16	37,704	0	0
17	38,035	0	0
18	38,368	0	0
19	38,703	0	0
20	39,037	0	0
21	39,371	0	0
22	39,704	0	0

435 Montgomery County

	STEP I	STEP II	STEP III
23	40,039	0	0
24	40,373	0	0
25	40,706	0	0
26	41,102	0	0
27	41,505	0	0
28	41,911	0	0
29	42,318	0	0
30	42,731	0	0
31	42,731	0	0
32	42,731	0	0
33	42,731	0	0
34	42,731	0	0
35	42,731	0	0
36	42,731	0	0
37	42,731	0	0
38	42,731	0	0
39	42,731	0	0
40	42,731	0	0
Rank IV			
Years			
00	27,701	0	0
01	27,701	0	0
02	27,701	0	0
03	27,701	0	0
04	27,701	0	0
05	27,701	0	0
06	27,701	0	0
07	27,701	0	0
08	27,701	0	0
09	27,701	0	0
10	27,701	0	0
11	27,701	0	0
12	27,701	0	0
13	27,701	0	0
14	27,701	0	0
15	27,701	0	0
16	27,701	0	0
17	27,701	0	0
18	27,701	0	0
19	27,701	0	0
20	27,701	0	0
21	27,701	0	0
22	27,701	0	0
23	27,701	0	0
24	27,701	0	0
25	27,701	0	0
26	27,701	0	0
27	27,701	0	0
28	27,701	0	0
29	27,701	0	0
30	27,701	0	0
31	27,701	0	0
32	27,701	0	0
33	27,701	0	0
34	27,701	0	0
35	27,701	0	0

435 Montgomery County

	STEP I	STEP II	STEP III
36	27,701	0	0
37	27,701	0	0
38	27,701	0	0
39	27,701	0	0
40	27,701	0	0
Rank V			
Years			
00	21,789	0	0
01	21,789	0	0
02	21,789	0	0
03	21,789	0	0
04	21,789	0	0
05	21,789	0	0
06	21,789	0	0
07	21,789	0	0
08	21,789	0	0
09	21,789	0	0
10	21,789	0	0
11	21,789	0	0
12	21,789	0	0
13	21,789	0	0
14	21,789	0	0
15	21,789	0	0
16	21,789	0	0
17	21,789	0	0
18	21,789	0	0
19	21,789	0	0
20	21,789	0	0
21	21,789	0	0
22	21,789	0	0
23	21,789	0	0
24	21,789	0	0
25	21,789	0	0
26	21,789	0	0
27	21,789	0	0
28	21,789	0	0
29	21,789	0	0
30	21,789	0	0
31	21,789	0	0
32	21,789	0	0
33	21,789	0	0
34	21,789	0	0
35	21,789	0	0
36	21,789	0	0
37	21,789	0	0
38	21,789	0	0
39	21,789	0	0
40	21,789	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

436 Monticello Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,088	0	0
01	35,088	0	0
02	35,088	0	0
03	35,088	0	0
04	38,592	0	0
05	38,592	0	0
06	38,592	0	0
07	38,592	0	0
08	38,592	0	0
09	38,592	0	0
10	43,197	0	0
11	43,197	0	0
12	43,197	0	0
13	43,197	0	0
14	43,197	0	0
15	44,569	0	0
16	44,569	0	0
17	44,569	0	0
18	44,569	0	0
19	44,569	0	0
20	45,243	0	0
21	45,243	0	0
22	45,243	0	0
23	45,243	0	0
24	45,243	0	0
25	45,243	0	0
26	45,243	0	0
27	45,243	0	0
28	45,243	0	0
29	45,243	0	0
30	45,243	0	0
31	45,243	0	0
32	45,243	0	0
33	45,243	0	0
34	45,243	0	0
35	45,243	0	0
36	45,243	0	0
37	45,243	0	0
38	45,243	0	0
39	45,243	0	0
40	45,243	0	0
Rank II			
Years			
00	31,585	0	0
01	31,585	0	0
02	31,585	0	0
03	31,585	0	0
04	35,087	0	0
05	35,087	0	0
06	35,087	0	0
07	35,087	0	0
08	35,087	0	0
09	35,087	0	0

436 Monticello Independent

	STEP I	STEP II	STEP III
10	39,606	0	0
11	39,606	0	0
12	39,606	0	0
13	39,606	0	0
14	39,606	0	0
15	40,958	0	0
16	40,958	0	0
17	40,958	0	0
18	40,958	0	0
19	40,958	0	0
20	41,634	0	0
21	41,634	0	0
22	41,634	0	0
23	41,634	0	0
24	41,634	0	0
25	41,634	0	0
26	41,634	0	0
27	41,634	0	0
28	41,634	0	0
29	41,634	0	0
30	41,634	0	0
31	41,634	0	0
32	41,634	0	0
33	41,634	0	0
34	41,634	0	0
35	41,634	0	0
36	41,634	0	0
37	41,634	0	0
38	41,634	0	0
39	41,634	0	0
40	41,634	0	0
Rank III			
Years			
00	28,052	0	0
01	28,052	0	0
02	28,052	0	0
03	28,052	0	0
04	31,585	0	0
05	31,585	0	0
06	31,585	0	0
07	31,585	0	0
08	31,585	0	0
09	31,585	0	0
10	36,072	0	0
11	36,072	0	0
12	36,072	0	0
13	36,072	0	0
14	36,072	0	0
15	37,423	0	0
16	37,423	0	0
17	37,423	0	0
18	37,423	0	0
19	37,423	0	0
20	38,068	0	0
21	38,068	0	0
22	38,068	0	0

436 Monticello Independent

	STEP I	STEP II	STEP III
23	38,068	0	0
24	38,068	0	0
25	38,068	0	0
26	38,068	0	0
27	38,068	0	0
28	38,068	0	0
29	38,068	0	0
30	38,068	0	0
31	38,068	0	0
32	38,068	0	0
33	38,068	0	0
34	38,068	0	0
35	38,068	0	0
36	38,068	0	0
37	38,068	0	0
38	38,068	0	0
39	38,068	0	0
40	38,068	0	0
Rank IV			
Years			
00	24,377	0	0
01	24,377	0	0
02	24,377	0	0
03	24,377	0	0
04	24,377	0	0
05	24,377	0	0
06	24,377	0	0
07	24,377	0	0
08	24,377	0	0
09	24,377	0	0
10	24,377	0	0
11	24,377	0	0
12	24,377	0	0
13	24,377	0	0
14	24,377	0	0
15	24,377	0	0
16	24,377	0	0
17	24,377	0	0
18	24,377	0	0
19	24,377	0	0
20	24,377	0	0
21	24,377	0	0
22	24,377	0	0
23	24,377	0	0
24	24,377	0	0
25	24,377	0	0
26	24,377	0	0
27	24,377	0	0
28	24,377	0	0
29	24,377	0	0
30	24,377	0	0
31	24,377	0	0
32	24,377	0	0
33	24,377	0	0
34	24,377	0	0
35	24,377	0	0

436 Monticello Independent

	STEP I	STEP II	STEP III
36	24,377	0	0
37	24,377	0	0
38	24,377	0	0
39	24,377	0	0
40	24,377	0	0
Rank V			
Years			
00	22,597	0	0
01	22,597	0	0
02	22,597	0	0
03	22,597	0	0
04	22,597	0	0
05	22,597	0	0
06	22,597	0	0
07	22,597	0	0
08	22,597	0	0
09	22,597	0	0
10	22,597	0	0
11	22,597	0	0
12	22,597	0	0
13	22,597	0	0
14	22,597	0	0
15	22,597	0	0
16	22,597	0	0
17	22,597	0	0
18	22,597	0	0
19	22,597	0	0
20	22,597	0	0
21	22,597	0	0
22	22,597	0	0
23	22,597	0	0
24	22,597	0	0
25	22,597	0	0
26	22,597	0	0
27	22,597	0	0
28	22,597	0	0
29	22,597	0	0
30	22,597	0	0
31	22,597	0	0
32	22,597	0	0
33	22,597	0	0
34	22,597	0	0
35	22,597	0	0
36	22,597	0	0
37	22,597	0	0
38	22,597	0	0
39	22,597	0	0
40	22,597	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

441 Morgan County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	30,751	0	0
01	31,044	0	0
02	31,629	0	0
03	32,224	0	0
04	33,027	0	0
05	33,589	0	0
06	35,985	0	0
07	36,226	0	0
08	36,674	0	0
09	36,899	0	0
10	39,033	0	0
11	39,762	0	0
12	40,491	0	0
13	41,025	0	0
14	41,474	0	0
15	41,781	0	0
16	42,118	0	0
17	42,455	0	0
18	42,794	0	0
19	43,131	0	0
20	43,467	0	0
21	43,804	0	0
22	44,085	0	0
23	44,420	0	0
24	44,757	0	0
25	45,240	0	0
26	46,105	0	0
27	48,180	0	0
28	48,180	0	0
29	48,180	0	0
30	48,180	0	0
31	48,180	0	0
32	48,180	0	0
33	48,180	0	0
34	48,180	0	0
35	48,180	0	0
36	48,180	0	0
37	48,180	0	0
38	48,180	0	0
39	48,180	0	0
40	48,180	0	0
Rank II			
Years			
00	28,296	0	0
01	29,607	0	0
02	30,389	0	0
03	30,933	0	0
04	31,942	0	0
05	32,584	0	0
06	33,193	0	0
07	33,756	0	0
08	34,458	0	0
09	34,868	0	0

441 Morgan County

	STEP I	STEP II	STEP III
10	35,382	0	0
11	36,618	0	0
12	37,286	0	0
13	37,854	0	0
14	38,191	0	0
15	38,526	0	0
16	38,863	0	0
17	39,200	0	0
18	39,536	0	0
19	39,873	0	0
20	40,210	0	0
21	40,547	0	0
22	40,996	0	0
23	41,333	0	0
24	41,670	0	0
25	42,007	0	0
26	42,608	0	0
27	43,392	0	0
28	43,392	0	0
29	43,392	0	0
30	43,392	0	0
31	43,392	0	0
32	43,392	0	0
33	43,392	0	0
34	43,392	0	0
35	43,392	0	0
36	43,392	0	0
37	43,392	0	0
38	43,392	0	0
39	43,392	0	0
40	43,392	0	0
Rank III			
Years			
00	26,242	0	0
01	26,755	0	0
02	27,269	0	0
03	27,782	0	0
04	28,913	0	0
05	29,546	0	0
06	30,108	0	0
07	30,556	0	0
08	30,782	0	0
09	31,062	0	0
10	31,622	0	0
11	32,240	0	0
12	32,826	0	0
13	33,503	0	0
14	33,728	0	0
15	33,952	0	0
16	34,187	0	0
17	35,071	0	0
18	35,725	0	0
19	36,170	0	0
20	36,338	0	0
21	36,592	0	0
22	36,674	0	0

441 Morgan County

	STEP I	STEP II	STEP III
23	36,984	0	0
24	37,683	0	0
25	38,415	0	0
26	38,696	0	0
27	39,481	0	0
28	39,481	0	0
29	39,481	0	0
30	39,481	0	0
31	39,481	0	0
32	39,481	0	0
33	39,481	0	0
34	39,481	0	0
35	39,481	0	0
36	39,481	0	0
37	39,481	0	0
38	39,481	0	0
39	39,481	0	0
40	39,481	0	0
Rank IV			
Years			
00	19,990	0	0
01	19,990	0	0
02	19,990	0	0
03	19,990	0	0
04	19,990	0	0
05	19,990	0	0
06	19,990	0	0
07	19,990	0	0
08	19,990	0	0
09	19,990	0	0
10	19,990	0	0
11	19,990	0	0
12	19,990	0	0
13	19,990	0	0
14	19,990	0	0
15	19,990	0	0
16	19,990	0	0
17	19,990	0	0
18	19,990	0	0
19	19,990	0	0
20	19,990	0	0
21	19,990	0	0
22	19,990	0	0
23	19,990	0	0
24	19,990	0	0
25	19,990	0	0
26	19,990	0	0
27	19,990	0	0
28	19,990	0	0
29	19,990	0	0
30	19,990	0	0
31	19,990	0	0
32	19,990	0	0
33	19,990	0	0
34	19,990	0	0
35	19,990	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

441 Morgan County

	STEP I	STEP II	STEP III
36	19,990	0	0
37	19,990	0	0
38	19,990	0	0
39	19,990	0	0
40	19,990	0	0
Rank V			
Years			
00	18,552	0	0
01	18,552	0	0
02	18,552	0	0
03	18,552	0	0
04	18,552	0	0
05	18,552	0	0
06	18,552	0	0
07	18,552	0	0
08	18,552	0	0
09	18,552	0	0
10	18,552	0	0
11	18,552	0	0
12	18,552	0	0
13	18,552	0	0
14	18,552	0	0
15	18,552	0	0
16	18,552	0	0
17	18,552	0	0
18	18,552	0	0
19	18,552	0	0
20	18,552	0	0
21	18,552	0	0
22	18,552	0	0
23	18,552	0	0
24	18,552	0	0
25	18,552	0	0
26	18,552	0	0
27	18,552	0	0
28	18,552	0	0
29	18,552	0	0
30	18,552	0	0
31	18,552	0	0
32	18,552	0	0
33	18,552	0	0
34	18,552	0	0
35	18,552	0	0
36	18,552	0	0
37	18,552	0	0
38	18,552	0	0
39	18,552	0	0
40	18,552	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

445 Muhlenberg County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,512	36,308	0
01	35,606	36,401	0
02	35,701	36,498	0
03	35,797	36,592	0
04	39,470	40,310	0
05	39,612	40,406	0
06	39,705	40,499	0
07	39,802	40,599	0
08	39,896	40,693	0
09	39,991	40,787	0
10	44,715	45,532	0
11	44,715	45,532	0
12	44,715	45,532	0
13	44,715	45,532	0
14	44,715	45,532	0
15	46,027	46,845	0
16	46,027	46,845	0
17	46,027	46,845	0
18	46,027	46,845	0
19	46,027	46,845	0
20	46,906	47,726	0
21	46,906	47,726	0
22	46,906	47,726	0
23	46,906	47,726	0
24	46,906	47,726	0
25	47,610	48,442	0
26	47,610	48,442	0
27	47,610	48,442	0
28	47,610	48,442	0
29	47,610	48,442	0
30	47,610	48,442	0
31	47,610	48,442	0
32	47,610	48,442	0
33	47,610	48,442	0
34	47,610	48,442	0
35	47,610	48,442	0
36	47,610	48,442	0
37	47,610	48,442	0
38	47,610	48,442	0
39	47,610	48,442	0
40	47,610	48,442	0
Rank II			
Years			
00	32,039	0	0
01	32,133	0	0
02	32,222	0	0
03	32,318	0	0
04	36,051	0	0
05	36,149	0	0
06	36,235	0	0
07	36,329	0	0
08	36,428	0	0
09	36,520	0	0

445 Muhlenberg County

	STEP I	STEP II	STEP III
10	41,021	0	0
11	41,021	0	0
12	41,021	0	0
13	41,021	0	0
14	41,021	0	0
15	42,348	0	0
16	42,348	0	0
17	42,348	0	0
18	42,348	0	0
19	42,348	0	0
20	43,210	0	0
21	43,210	0	0
22	43,210	0	0
23	43,210	0	0
24	43,210	0	0
25	43,859	0	0
26	43,859	0	0
27	43,859	0	0
28	43,859	0	0
29	43,859	0	0
30	43,859	0	0
31	43,859	0	0
32	43,859	0	0
33	43,859	0	0
34	43,859	0	0
35	43,859	0	0
36	43,859	0	0
37	43,859	0	0
38	43,859	0	0
39	43,859	0	0
40	43,859	0	0
Rank III			
Years			
00	28,538	0	0
01	28,629	0	0
02	28,728	0	0
03	28,823	0	0
04	32,563	0	0
05	32,659	0	0
06	32,756	0	0
07	32,849	0	0
08	32,945	0	0
09	33,040	0	0
10	37,446	0	0
11	37,446	0	0
12	37,446	0	0
13	37,446	0	0
14	37,446	0	0
15	38,742	0	0
16	38,742	0	0
17	38,742	0	0
18	38,742	0	0
19	38,742	0	0
20	39,545	0	0
21	39,545	0	0
22	39,545	0	0

445 Muhlenberg County

	STEP I	STEP II	STEP III
23	39,545	0	0
24	39,545	0	0
25	40,122	0	0
26	40,122	0	0
27	40,122	0	0
28	40,122	0	0
29	40,122	0	0
30	40,122	0	0
31	40,122	0	0
32	40,122	0	0
33	40,122	0	0
34	40,122	0	0
35	40,122	0	0
36	40,122	0	0
37	40,122	0	0
38	40,122	0	0
39	40,122	0	0
40	40,122	0	0
Rank IV			
Years			
00	23,223	0	0
01	23,223	0	0
02	23,223	0	0
03	23,223	0	0
04	23,223	0	0
05	23,223	0	0
06	23,223	0	0
07	23,223	0	0
08	23,223	0	0
09	23,223	0	0
10	23,223	0	0
11	23,223	0	0
12	23,223	0	0
13	23,223	0	0
14	23,223	0	0
15	23,223	0	0
16	23,223	0	0
17	23,223	0	0
18	23,223	0	0
19	23,223	0	0
20	23,223	0	0
21	23,223	0	0
22	23,223	0	0
23	23,223	0	0
24	23,223	0	0
25	23,223	0	0
26	23,223	0	0
27	23,223	0	0
28	23,223	0	0
29	23,223	0	0
30	23,223	0	0
31	23,223	0	0
32	23,223	0	0
33	23,223	0	0
34	23,223	0	0
35	23,223	0	0

445 Muhlenberg County

	STEP I	STEP II	STEP III
36	23,223	0	0
37	23,223	0	0
38	23,223	0	0
39	23,223	0	0
40	23,223	0	0
Rank V			
Years			
00	21,759	0	0
01	21,759	0	0
02	21,759	0	0
03	21,759	0	0
04	21,759	0	0
05	21,759	0	0
06	21,759	0	0
07	21,759	0	0
08	21,759	0	0
09	21,759	0	0
10	21,759	0	0
11	21,759	0	0
12	21,759	0	0
13	21,759	0	0
14	21,759	0	0
15	21,759	0	0
16	21,759	0	0
17	21,759	0	0
18	21,759	0	0
19	21,759	0	0
20	21,759	0	0
21	21,759	0	0
22	21,759	0	0
23	21,759	0	0
24	21,759	0	0
25	21,759	0	0
26	21,759	0	0
27	21,759	0	0
28	21,759	0	0
29	21,759	0	0
30	21,759	0	0
31	21,759	0	0
32	21,759	0	0
33	21,759	0	0
34	21,759	0	0
35	21,759	0	0
36	21,759	0	0
37	21,759	0	0
38	21,759	0	0
39	21,759	0	0
40	21,759	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

446 Murray Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,127	0	0
01	35,313	0	0
02	35,495	0	0
03	35,677	0	0
04	38,478	0	0
05	38,663	0	0
06	38,847	0	0
07	39,029	0	0
08	39,213	0	0
09	39,393	0	0
10	43,407	0	0
11	43,407	0	0
12	43,691	0	0
13	43,966	0	0
14	44,250	0	0
15	46,104	0	0
16	46,104	0	0
17	46,104	0	0
18	46,104	0	0
19	46,104	0	0
20	46,785	0	0
21	46,785	0	0
22	46,785	0	0
23	46,785	0	0
24	46,785	0	0
25	46,785	0	0
26	46,785	0	0
27	46,785	0	0
28	46,785	0	0
29	46,785	0	0
30	46,785	0	0
31	46,785	0	0
32	46,785	0	0
33	46,785	0	0
34	46,785	0	0
35	46,785	0	0
36	46,785	0	0
37	46,785	0	0
38	46,785	0	0
39	46,785	0	0
40	46,785	0	0
Rank II			
Years			
00	31,590	0	0
01	31,773	0	0
02	31,958	0	0
03	32,141	0	0
04	35,000	0	0
05	35,183	0	0
06	35,364	0	0
07	35,551	0	0
08	35,732	0	0
09	35,915	0	0

446 Murray Independent

	STEP I	STEP II	STEP III
10	39,685	0	0
11	39,685	0	0
12	39,866	0	0
13	40,054	0	0
14	40,233	0	0
15	42,072	0	0
16	42,072	0	0
17	42,072	0	0
18	42,072	0	0
19	42,072	0	0
20	42,754	0	0
21	42,754	0	0
22	42,754	0	0
23	42,754	0	0
24	42,754	0	0
25	42,754	0	0
26	42,754	0	0
27	42,754	0	0
28	42,754	0	0
29	42,754	0	0
30	42,754	0	0
31	42,754	0	0
32	42,754	0	0
33	42,754	0	0
34	42,754	0	0
35	42,754	0	0
36	42,754	0	0
37	42,754	0	0
38	42,754	0	0
39	42,754	0	0
40	42,754	0	0
Rank III			
Years			
00	28,119	0	0
01	28,175	0	0
02	28,358	0	0
03	28,542	0	0
04	31,501	0	0
05	31,687	0	0
06	31,867	0	0
07	32,049	0	0
08	32,234	0	0
09	32,417	0	0
10	36,257	0	0
11	36,257	0	0
12	36,345	0	0
13	36,438	0	0
14	36,529	0	0
15	37,758	0	0
16	37,758	0	0
17	37,758	0	0
18	37,758	0	0
19	37,758	0	0
20	38,411	0	0
21	38,411	0	0
22	38,411	0	0

446 Murray Independent

	STEP I	STEP II	STEP III
23	38,411	0	0
24	38,411	0	0
25	38,411	0	0
26	38,411	0	0
27	38,411	0	0
28	38,411	0	0
29	38,411	0	0
30	38,411	0	0
31	38,411	0	0
32	38,411	0	0
33	38,411	0	0
34	38,411	0	0
35	38,411	0	0
36	38,411	0	0
37	38,411	0	0
38	38,411	0	0
39	38,411	0	0
40	38,411	0	0
Rank IV			
Years			
00	19,478	0	0
01	19,478	0	0
02	19,478	0	0
03	19,478	0	0
04	19,478	0	0
05	19,478	0	0
06	19,478	0	0
07	19,478	0	0
08	19,478	0	0
09	19,478	0	0
10	19,478	0	0
11	19,478	0	0
12	19,478	0	0
13	19,478	0	0
14	19,478	0	0
15	19,478	0	0
16	19,478	0	0
17	19,478	0	0
18	19,478	0	0
19	19,478	0	0
20	19,478	0	0
21	19,478	0	0
22	19,478	0	0
23	19,478	0	0
24	19,478	0	0
25	19,478	0	0
26	19,478	0	0
27	19,478	0	0
28	19,478	0	0
29	19,478	0	0
30	19,478	0	0
31	19,478	0	0
32	19,478	0	0
33	19,478	0	0
34	19,478	0	0
35	19,478	0	0

446 Murray Independent

	STEP I	STEP II	STEP III
36	19,478	0	0
37	19,478	0	0
38	19,478	0	0
39	19,478	0	0
40	19,478	0	0
Rank V			
Years			
00	18,039	0	0
01	18,039	0	0
02	18,039	0	0
03	18,039	0	0
04	18,039	0	0
05	18,039	0	0
06	18,039	0	0
07	18,039	0	0
08	18,039	0	0
09	18,039	0	0
10	18,039	0	0
11	18,039	0	0
12	18,039	0	0
13	18,039	0	0
14	18,039	0	0
15	18,039	0	0
16	18,039	0	0
17	18,039	0	0
18	18,039	0	0
19	18,039	0	0
20	18,039	0	0
21	18,039	0	0
22	18,039	0	0
23	18,039	0	0
24	18,039	0	0
25	18,039	0	0
26	18,039	0	0
27	18,039	0	0
28	18,039	0	0
29	18,039	0	0
30	18,039	0	0
31	18,039	0	0
32	18,039	0	0
33	18,039	0	0
34	18,039	0	0
35	18,039	0	0
36	18,039	0	0
37	18,039	0	0
38	18,039	0	0
39	18,039	0	0
40	18,039	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

451 Nelson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,708	37,393	28,721
01	37,011	37,690	28,721
02	37,308	37,988	28,721
03	37,611	38,291	28,721
04	39,816	40,496	31,616
05	40,119	40,799	31,616
06	40,416	41,098	31,616
07	40,720	41,409	31,616
08	41,018	41,715	31,616
09	41,322	42,027	31,616
10	44,940	45,637	35,367
11	45,250	45,944	35,367
12	45,557	46,249	35,367
13	45,868	46,561	35,367
14	46,174	46,866	35,367
15	47,228	47,926	36,464
16	47,533	48,238	36,464
17	47,845	48,543	36,464
18	48,150	48,856	36,464
19	48,849	49,161	36,464
20	50,707	51,387	37,012
21	51,019	51,700	37,012
22	51,326	52,004	37,012
23	51,636	52,317	37,012
24	51,943	52,623	37,012
25	52,385	53,066	37,012
26	52,385	53,066	37,012
27	52,385	53,066	37,012
28	52,385	53,066	37,012
29	52,385	53,066	37,012
30	52,385	53,066	37,012
31	52,385	53,066	37,012
32	52,385	53,066	37,012
33	52,385	53,066	37,012
34	52,385	53,066	37,012
35	52,385	53,066	37,012
36	52,385	53,066	37,012
37	52,385	53,066	37,012
38	52,385	53,066	37,012
39	52,385	53,066	37,012
40	52,385	0	37,012
Rank II			
Years			
00	32,887	25,847	25,847
01	33,185	25,847	25,847
02	33,488	25,847	25,847
03	33,786	25,847	25,847
04	36,384	28,721	28,721
05	36,683	28,721	28,721
06	36,986	28,721	28,721
07	37,284	28,721	28,721
08	37,581	28,721	28,721
09	37,885	28,721	28,721

CERTIFIED SALARY SCHEDULE

2003-2004

451 Nelson County

	STEP I	STEP II	STEP III
10	41,372	32,450	32,450
11	41,678	32,450	32,450
12	41,982	32,450	32,450
13	42,296	32,450	32,450
14	42,601	32,450	32,450
15	43,873	33,558	33,558
16	44,185	33,558	33,558
17	44,490	33,558	33,558
18	44,802	33,558	33,558
19	45,108	33,558	33,558
20	46,636	34,106	34,106
21	46,947	34,106	34,106
22	47,253	34,106	34,106
23	47,564	34,106	34,106
24	47,870	34,106	34,106
25	48,312	34,106	34,106
26	48,312	34,106	34,106
27	48,312	34,106	34,106
28	48,312	34,106	34,106
29	48,312	34,106	34,106
30	48,312	34,106	34,106
31	48,312	34,106	34,106
32	48,312	34,106	34,106
33	48,312	34,106	34,106
34	48,312	34,106	34,106
35	48,312	34,106	34,106
36	48,312	34,106	34,106
37	48,312	34,106	34,106
38	48,312	34,106	34,106
39	48,312	34,106	34,106
40	48,312	34,106	34,106

Rank III

Years			
00	29,736	22,919	22,919
01	30,033	22,919	22,919
02	30,337	22,919	22,919
03	30,634	22,919	22,919
04	32,856	25,847	25,847
05	33,155	25,847	25,847
06	33,458	25,847	25,847
07	33,756	25,847	25,847
08	34,059	25,847	25,847
09	34,357	25,847	25,847
10	37,733	29,543	29,543
11	38,037	29,543	29,543
12	38,334	29,543	29,543
13	38,534	29,543	29,543
14	38,833	29,543	29,543
15	40,022	30,640	30,640
16	40,327	30,640	30,640
17	40,624	30,640	30,640
18	40,928	30,640	30,640
19	41,228	30,640	30,640
20	42,813	31,188	31,188
21	43,125	31,188	31,188
22	43,430	31,188	31,188

CERTIFIED SALARY SCHEDULE

2003-2004

451 Nelson County

	STEP I	STEP II	STEP III
23	43,742	31,188	31,188
24	44,047	31,188	31,188
25	44,490	31,188	31,188
26	44,490	31,188	31,188
27	44,490	31,188	31,188
28	44,490	31,188	31,188
29	44,490	31,188	31,188
30	44,490	31,188	31,188
31	44,490	31,188	31,188
32	44,490	31,188	31,188
33	44,490	31,188	31,188
34	44,490	31,188	31,188
35	44,490	31,188	31,188
36	44,490	31,188	31,188
37	44,490	31,188	31,188
38	44,490	31,188	31,188
39	44,490	31,188	31,188
40	44,490	31,188	31,188
Rank IV			
Years			
00	21,671	29,736	32,887
01	21,902	30,033	33,185
02	22,134	30,337	33,488
03	22,365	30,634	33,786
04	24,490	32,856	36,384
05	24,490	32,856	36,384
06	24,490	32,856	36,384
07	24,490	32,856	36,384
08	24,490	32,856	36,384
09	24,490	32,856	36,384
10	24,490	32,856	36,384
11	24,490	32,856	36,384
12	24,490	32,856	36,384
13	24,490	32,856	36,384
14	24,490	32,856	36,384
15	24,490	32,856	36,384
16	24,490	32,856	36,384
17	24,490	32,856	36,384
18	24,490	32,856	36,384
19	24,490	32,856	36,384
20	24,490	32,856	36,384
21	24,490	32,856	36,384
22	24,490	32,856	36,384
23	24,490	32,856	36,384
24	24,490	32,856	36,384
25	24,490	32,856	36,384
26	24,490	32,856	36,384
27	24,490	32,856	36,384
28	24,490	32,856	36,384
29	24,490	32,856	36,384
30	24,490	32,856	36,384
31	24,490	32,856	36,384
32	24,490	32,856	36,384
33	24,490	32,856	36,384
34	24,490	32,856	36,384
35	24,490	32,856	36,384

CERTIFIED SALARY SCHEDULE

2003-2004

451 Nelson County

	STEP I	STEP II	STEP III
36	24,490	32,856	36,384
37	24,490	32,856	36,384
38	24,490	32,856	36,384
39	24,490	32,856	36,384
40	24,490	32,856	36,384
Rank V			
Years			
00	20,295	18,421	18,421
01	20,526	18,421	18,421
02	20,757	18,421	18,421
03	20,988	18,421	18,421
04	23,109	18,421	18,421
05	23,109	18,421	18,421
06	23,109	18,421	18,421
07	23,109	18,421	18,421
08	23,109	18,421	18,421
09	23,109	18,421	18,421
10	23,109	18,421	18,421
11	23,109	18,421	18,421
12	23,109	18,421	18,421
13	23,109	18,421	18,421
14	23,109	18,421	18,421
15	23,109	18,421	18,421
16	23,109	18,421	18,421
17	23,109	18,421	18,421
18	23,109	18,421	18,421
19	23,109	18,421	18,421
20	23,109	18,421	18,421
21	23,109	18,421	18,421
22	23,109	18,421	18,421
23	23,109	18,421	18,421
24	23,109	18,421	18,421
25	23,109	18,421	18,421
26	23,109	18,421	18,421
27	23,109	18,421	18,421
28	23,109	18,421	18,421
29	23,109	18,421	18,421
30	23,109	18,421	18,421
31	23,109	18,421	18,421
32	23,109	18,421	18,421
33	23,109	18,421	18,421
34	23,109	18,421	18,421
35	23,109	18,421	18,421
36	23,109	18,421	18,421
37	23,109	18,421	18,421
38	23,109	18,421	18,421
39	23,109	18,421	18,421
40	23,109	18,421	18,421

CERTIFIED SALARY SCHEDULE

2003-2004

452 Newport Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,691	0	0
01	37,456	0	0
02	37,632	0	0
03	37,657	0	0
04	37,777	0	0
05	38,178	0	0
06	38,338	0	0
07	39,018	0	0
08	39,648	0	0
09	41,027	0	0
10	41,709	0	0
11	41,988	0	0
12	42,136	0	0
13	42,589	0	0
14	43,750	0	0
15	44,769	0	0
16	46,574	0	0
17	47,347	0	0
18	48,161	0	0
19	49,814	0	0
20	51,229	0	0
21	52,080	0	0
22	57,892	0	0
23	57,892	0	0
24	57,892	0	0
25	57,892	0	0
26	57,892	0	0
27	57,892	0	0
28	57,892	0	0
29	57,892	0	0
30	57,892	0	0
31	57,892	0	0
32	57,892	0	0
33	57,892	0	0
34	57,892	0	0
35	57,892	0	0
36	57,892	0	0
37	57,892	0	0
38	57,892	0	0
39	57,892	0	0
40	57,892	0	0
Rank II			
Years			
00	33,101	0	0
01	33,790	0	0
02	33,948	0	0
03	34,019	0	0
04	34,246	0	0
05	34,366	0	0
06	34,550	0	0
07	35,149	0	0
08	35,903	0	0
09	37,307	0	0

452 Newport Independent

	STEP I	STEP II	STEP III
10	37,910	0	0
11	38,141	0	0
12	38,463	0	0
13	39,042	0	0
14	40,095	0	0
15	41,481	0	0
16	42,819	0	0
17	43,529	0	0
18	44,232	0	0
19	46,389	0	0
20	47,433	0	0
21	48,397	0	0
22	53,466	0	0
23	53,466	0	0
24	53,466	0	0
25	53,466	0	0
26	53,466	0	0
27	53,466	0	0
28	53,466	0	0
29	53,466	0	0
30	53,466	0	0
31	53,466	0	0
32	53,466	0	0
33	53,466	0	0
34	53,466	0	0
35	53,466	0	0
36	53,466	0	0
37	53,466	0	0
38	53,466	0	0
39	53,466	0	0
40	53,466	0	0
Rank III			
Years			
00	29,601	0	0
01	30,213	0	0
02	30,353	0	0
03	30,370	0	0
04	30,586	0	0
05	30,748	0	0
06	30,963	0	0
07	31,418	0	0
08	31,872	0	0
09	32,912	0	0
10	34,047	0	0
11	34,594	0	0
12	34,745	0	0
13	35,119	0	0
14	35,932	0	0
15	38,146	0	0
16	38,981	0	0
17	39,610	0	0
18	40,001	0	0
19	41,159	0	0
20	42,897	0	0
21	43,771	0	0
22	50,277	0	0

452 Newport Independent

	STEP I	STEP II	STEP III
23	50,277	0	0
24	50,277	0	0
25	50,277	0	0
26	50,277	0	0
27	50,277	0	0
28	50,277	0	0
29	50,277	0	0
30	50,277	0	0
31	50,277	0	0
32	50,277	0	0
33	50,277	0	0
34	50,277	0	0
35	50,277	0	0
36	50,277	0	0
37	50,277	0	0
38	50,277	0	0
39	50,277	0	0
40	50,277	0	0
Rank IV			
Years			
00	24,422	0	0
01	24,422	0	0
02	24,422	0	0
03	24,422	0	0
04	24,422	0	0
05	24,422	0	0
06	24,422	0	0
07	24,422	0	0
08	24,422	0	0
09	24,422	0	0
10	24,422	0	0
11	24,422	0	0
12	24,422	0	0
13	24,422	0	0
14	24,422	0	0
15	24,422	0	0
16	24,422	0	0
17	24,422	0	0
18	24,422	0	0
19	24,422	0	0
20	24,422	0	0
21	24,422	0	0
22	24,422	0	0
23	24,422	0	0
24	24,422	0	0
25	24,422	0	0
26	24,422	0	0
27	24,422	0	0
28	24,422	0	0
29	24,422	0	0
30	24,422	0	0
31	24,422	0	0
32	24,422	0	0
33	24,422	0	0
34	24,422	0	0
35	24,422	0	0

452 Newport Independent

	STEP I	STEP II	STEP III
36	24,422	0	0
37	24,422	0	0
38	24,422	0	0
39	24,422	0	0
40	24,422	0	0
Rank V			
Years			
00	22,808	0	0
01	22,808	0	0
02	22,808	0	0
03	22,808	0	0
04	22,808	0	0
05	22,808	0	0
06	22,808	0	0
07	22,808	0	0
08	22,808	0	0
09	22,808	0	0
10	22,808	0	0
11	22,808	0	0
12	22,808	0	0
13	22,808	0	0
14	22,808	0	0
15	22,808	0	0
16	22,808	0	0
17	22,808	0	0
18	22,808	0	0
19	22,808	0	0
20	22,808	0	0
21	22,808	0	0
22	22,808	0	0
23	22,808	0	0
24	22,808	0	0
25	22,808	0	0
26	22,808	0	0
27	22,808	0	0
28	22,808	0	0
29	22,808	0	0
30	22,808	0	0
31	22,808	0	0
32	22,808	0	0
33	22,808	0	0
34	22,808	0	0
35	22,808	0	0
36	22,808	0	0
37	22,808	0	0
38	22,808	0	0
39	22,808	0	0
40	22,808	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

455 Nicholas County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,816	0	0
01	34,312	0	0
02	34,803	0	0
03	35,291	0	0
04	36,767	0	0
05	37,091	0	0
06	37,751	0	0
07	38,247	0	0
08	38,747	0	0
09	39,230	0	0
10	42,069	0	0
11	42,069	0	0
12	42,069	0	0
13	42,069	0	0
14	42,069	0	0
15	43,386	0	0
16	43,386	0	0
17	43,386	0	0
18	43,386	0	0
19	43,386	0	0
20	44,031	0	0
21	44,031	0	0
22	44,031	0	0
23	44,031	0	0
24	44,031	0	0
25	46,357	0	0
26	47,063	0	0
27	47,519	0	0
28	47,519	0	0
29	47,519	0	0
30	47,519	0	0
31	47,519	0	0
32	47,519	0	0
33	47,519	0	0
34	47,519	0	0
35	47,519	0	0
36	47,519	0	0
37	47,519	0	0
38	47,519	0	0
39	47,519	0	0
40	47,519	0	0
Rank II			
Years			
00	30,221	0	0
01	30,792	0	0
02	31,207	0	0
03	32,333	0	0
04	33,377	0	0
05	33,868	0	0
06	34,362	0	0
07	34,755	0	0
08	35,222	0	0
09	35,716	0	0

455 Nicholas County

	STEP I	STEP II	STEP III
10	38,663	0	0
11	38,663	0	0
12	38,663	0	0
13	38,663	0	0
14	38,663	0	0
15	39,951	0	0
16	39,951	0	0
17	39,951	0	0
18	39,951	0	0
19	39,951	0	0
20	40,785	0	0
21	40,785	0	0
22	40,785	0	0
23	40,785	0	0
24	40,785	0	0
25	42,918	0	0
26	43,499	0	0
27	44,082	0	0
28	44,082	0	0
29	44,082	0	0
30	44,082	0	0
31	44,082	0	0
32	44,082	0	0
33	44,082	0	0
34	44,082	0	0
35	44,082	0	0
36	44,082	0	0
37	44,082	0	0
38	44,082	0	0
39	44,082	0	0
40	44,082	0	0
Rank III			
Years			
00	27,361	0	0
01	27,900	0	0
02	28,341	0	0
03	28,834	0	0
04	30,249	0	0
05	30,746	0	0
06	31,238	0	0
07	31,724	0	0
08	32,222	0	0
09	32,716	0	0
10	35,189	0	0
11	35,189	0	0
12	35,189	0	0
13	35,189	0	0
14	35,189	0	0
15	36,502	0	0
16	36,502	0	0
17	36,502	0	0
18	36,502	0	0
19	36,502	0	0
20	37,145	0	0
21	37,145	0	0
22	37,145	0	0

455 Nicholas County

	STEP I	STEP II	STEP III
23	37,145	0	0
24	37,145	0	0
25	39,933	0	0
26	40,052	0	0
27	40,633	0	0
28	40,633	0	0
29	40,633	0	0
30	40,633	0	0
31	40,633	0	0
32	40,633	0	0
33	40,633	0	0
34	40,633	0	0
35	40,633	0	0
36	40,633	0	0
37	40,633	0	0
38	40,633	0	0
39	40,633	0	0
40	40,633	0	0
Rank IV			
Years			
00	24,626	0	0
01	24,626	0	0
02	24,626	0	0
03	24,626	0	0
04	24,626	0	0
05	24,626	0	0
06	24,626	0	0
07	24,626	0	0
08	24,626	0	0
09	24,626	0	0
10	24,626	0	0
11	24,626	0	0
12	24,626	0	0
13	24,626	0	0
14	24,626	0	0
15	24,626	0	0
16	24,626	0	0
17	24,626	0	0
18	24,626	0	0
19	24,626	0	0
20	24,626	0	0
21	24,626	0	0
22	24,626	0	0
23	24,626	0	0
24	24,626	0	0
25	24,626	0	0
26	24,626	0	0
27	24,626	0	0
28	24,626	0	0
29	24,626	0	0
30	24,626	0	0
31	24,626	0	0
32	24,626	0	0
33	24,626	0	0
34	24,626	0	0
35	24,626	0	0

455 Nicholas County

	STEP I	STEP II	STEP III
36	24,626	0	0
37	24,626	0	0
38	24,626	0	0
39	24,626	0	0
40	24,626	0	0
Rank V			
Years			
00	22,133	0	0
01	22,133	0	0
02	22,133	0	0
03	22,133	0	0
04	22,133	0	0
05	22,133	0	0
06	22,133	0	0
07	22,133	0	0
08	22,133	0	0
09	22,133	0	0
10	22,133	0	0
11	22,133	0	0
12	22,133	0	0
13	22,133	0	0
14	22,133	0	0
15	22,133	0	0
16	22,133	0	0
17	22,133	0	0
18	22,133	0	0
19	22,133	0	0
20	22,133	0	0
21	22,133	0	0
22	22,133	0	0
23	22,133	0	0
24	22,133	0	0
25	22,133	0	0
26	22,133	0	0
27	22,133	0	0
28	22,133	0	0
29	22,133	0	0
30	22,133	0	0
31	22,133	0	0
32	22,133	0	0
33	22,133	0	0
34	22,133	0	0
35	22,133	0	0
36	22,133	0	0
37	22,133	0	0
38	22,133	0	0
39	22,133	0	0
40	22,133	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

461 Ohio County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,958	0	0
01	35,444	0	0
02	35,609	0	0
03	35,959	0	0
04	39,053	0	0
05	39,344	0	0
06	39,472	0	0
07	39,587	0	0
08	39,808	0	0
09	43,243	0	0
10	43,543	0	0
11	43,714	0	0
12	43,797	0	0
13	44,403	0	0
14	45,339	0	0
15	46,562	0	0
16	46,630	0	0
17	46,699	0	0
18	46,820	0	0
19	46,992	0	0
20	47,165	0	0
21	47,302	0	0
22	47,438	0	0
23	47,573	0	0
24	47,709	0	0
25	47,845	0	0
26	47,960	0	0
27	48,091	0	0
28	48,266	0	0
29	48,355	0	0
30	50,408	0	0
31	50,408	0	0
32	50,408	0	0
33	50,408	0	0
34	50,408	0	0
35	50,408	0	0
36	50,408	0	0
37	50,408	0	0
38	50,408	0	0
39	50,408	0	0
40	50,408	0	0
Rank II			
Years			
00	31,514	0	0
01	32,001	0	0
02	32,139	0	0
03	32,328	0	0
04	35,444	0	0
05	35,609	0	0
06	35,772	0	0
07	35,936	0	0
08	36,198	0	0
09	39,164	0	0

461 Ohio County

	STEP I	STEP II	STEP III
10	39,871	0	0
11	40,037	0	0
12	40,200	0	0
13	40,725	0	0
14	41,656	0	0
15	42,320	0	0
16	42,389	0	0
17	42,456	0	0
18	42,522	0	0
19	42,589	0	0
20	43,356	0	0
21	43,489	0	0
22	43,624	0	0
23	43,755	0	0
24	43,892	0	0
25	44,026	0	0
26	44,158	0	0
27	44,271	0	0
28	44,426	0	0
29	44,560	0	0
30	46,615	0	0
31	46,615	0	0
32	46,615	0	0
33	46,615	0	0
34	46,615	0	0
35	46,615	0	0
36	46,615	0	0
37	46,615	0	0
38	46,615	0	0
39	46,615	0	0
40	46,615	0	0
Rank III			
Years			
00	30,126	0	0
01	30,229	0	0
02	30,438	0	0
03	30,563	0	0
04	32,084	0	0
05	32,245	0	0
06	32,411	0	0
07	32,574	0	0
08	32,741	0	0
09	35,923	0	0
10	36,267	0	0
11	36,429	0	0
12	36,594	0	0
13	36,757	0	0
14	37,083	0	0
15	37,906	0	0
16	38,068	0	0
17	38,596	0	0
18	38,741	0	0
19	38,907	0	0
20	39,073	0	0
21	39,203	0	0
22	39,333	0	0

461 Ohio County

	STEP I	STEP II	STEP III
23	39,465	0	0
24	39,596	0	0
25	39,726	0	0
26	39,875	0	0
27	40,005	0	0
28	40,136	0	0
29	40,266	0	0
30	42,298	0	0
31	42,298	0	0
32	42,298	0	0
33	42,298	0	0
34	42,298	0	0
35	42,298	0	0
36	42,298	0	0
37	42,298	0	0
38	42,298	0	0
39	42,298	0	0
40	42,298	0	0
Rank IV			
Years			
00	21,499	0	0
01	21,499	0	0
02	21,499	0	0
03	21,499	0	0
04	21,499	0	0
05	21,499	0	0
06	21,499	0	0
07	21,499	0	0
08	21,499	0	0
09	21,499	0	0
10	21,499	0	0
11	21,499	0	0
12	21,499	0	0
13	21,499	0	0
14	21,499	0	0
15	21,499	0	0
16	21,499	0	0
17	21,499	0	0
18	21,499	0	0
19	21,499	0	0
20	21,499	0	0
21	21,499	0	0
22	21,499	0	0
23	21,499	0	0
24	21,499	0	0
25	21,499	0	0
26	21,499	0	0
27	21,499	0	0
28	21,499	0	0
29	21,499	0	0
30	21,499	0	0
31	21,499	0	0
32	21,499	0	0
33	21,499	0	0
34	21,499	0	0
35	21,499	0	0

461 Ohio County

	STEP I	STEP II	STEP III
36	21,499	0	0
37	21,499	0	0
38	21,499	0	0
39	21,499	0	0
40	21,499	0	0
Rank V			
Years			
00	19,903	0	0
01	19,903	0	0
02	19,903	0	0
03	19,903	0	0
04	19,903	0	0
05	19,903	0	0
06	19,903	0	0
07	19,903	0	0
08	19,903	0	0
09	19,903	0	0
10	19,903	0	0
11	19,903	0	0
12	19,903	0	0
13	19,903	0	0
14	19,903	0	0
15	19,903	0	0
16	19,903	0	0
17	19,903	0	0
18	19,903	0	0
19	19,903	0	0
20	19,903	0	0
21	19,903	0	0
22	19,903	0	0
23	19,903	0	0
24	19,903	0	0
25	19,903	0	0
26	19,903	0	0
27	19,903	0	0
28	19,903	0	0
29	19,903	0	0
30	19,903	0	0
31	19,903	0	0
32	19,903	0	0
33	19,903	0	0
34	19,903	0	0
35	19,903	0	0
36	19,903	0	0
37	19,903	0	0
38	19,903	0	0
39	19,903	0	0
40	19,903	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

465 Oldham County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,199	32,317	33,817
01	35,610	32,694	34,194
02	36,037	33,086	34,586
03	36,465	33,479	34,979
04	38,717	35,546	37,046
05	39,116	35,912	37,412
06	39,561	36,320	37,820
07	40,008	36,731	38,231
08	40,455	37,141	38,641
09	40,901	37,550	39,050
10	43,953	40,352	41,852
11	44,352	40,718	42,218
12	44,828	41,155	42,655
13	45,313	41,600	43,100
14	45,776	42,025	43,525
15	46,532	42,719	44,219
16	47,732	43,820	45,320
17	48,220	44,268	45,768
18	48,705	44,714	46,214
19	49,193	45,162	46,662
20	49,679	45,607	47,107
21	50,228	46,111	47,611
22	50,701	46,545	48,045
23	51,172	46,978	48,478
24	51,646	47,413	48,913
25	52,119	47,847	49,347
26	52,591	48,280	49,780
27	53,186	48,827	50,327
28	53,538	49,150	50,650
29	54,745	50,257	51,757
30	54,745	50,257	51,757
31	54,745	50,257	51,757
32	54,745	50,257	51,757
33	54,745	50,257	51,757
34	54,745	50,257	51,757
35	54,745	50,257	51,757
36	54,745	50,257	51,757
37	54,745	50,257	51,757
38	54,745	50,257	51,757
39	54,745	50,257	51,757
40	54,745	50,257	51,757
Rank II			
Years			
00	31,028	31,441	0
01	31,389	31,807	0
02	31,807	32,223	0
03	32,223	32,641	0
04	34,648	35,085	0
05	35,047	35,484	0
06	35,481	35,897	0
07	35,897	36,320	0
08	36,320	36,745	0
09	36,745	37,170	0

465 Oldham County

	STEP I	STEP II	STEP III
10	39,670	40,105	0
11	40,069	40,504	0
12	40,504	40,938	0
13	40,938	41,374	0
14	41,374	41,808	0
15	42,441	42,876	0
16	43,533	43,979	0
17	43,979	44,427	0
18	44,427	44,874	0
19	44,874	45,321	0
20	45,321	45,770	0
21	45,957	46,407	0
22	46,407	46,853	0
23	46,853	47,324	0
24	47,324	47,748	0
25	47,748	48,195	0
26	48,196	48,646	0
27	48,646	49,093	0
28	49,093	49,540	0
29	50,197	50,654	0
30	50,197	50,654	0
31	50,197	50,654	0
32	50,197	50,654	0
33	50,197	50,654	0
34	50,197	50,654	0
35	50,197	50,654	0
36	50,197	50,654	0
37	50,197	50,654	0
38	50,197	50,654	0
39	50,197	50,654	0
40	50,197	50,654	0
Rank III			
Years			
00	27,576	27,949	0
01	27,896	28,272	0
02	28,272	28,649	0
03	28,649	29,026	0
04	30,848	31,248	0
05	31,247	31,646	0
06	31,646	32,065	0
07	32,065	32,485	0
08	32,485	32,903	0
09	32,903	33,336	0
10	35,762	36,192	0
11	36,161	36,591	0
12	36,591	37,020	0
13	37,020	37,450	0
14	37,450	37,879	0
15	38,489	38,919	0
16	39,475	39,918	0
17	39,918	40,360	0
18	40,360	40,802	0
19	40,802	41,246	0
20	41,246	41,687	0
21	41,858	42,299	0
22	42,299	42,742	0

465 Oldham County

	STEP I	STEP II	STEP III
23	42,742	43,184	0
24	43,184	43,626	0
25	43,626	44,070	0
26	44,073	44,513	0
27	44,513	44,956	0
28	44,956	45,398	0
29	45,965	46,417	0
30	45,965	46,417	0
31	45,965	46,417	0
32	45,965	46,417	0
33	45,965	46,417	0
34	45,965	46,417	0
35	45,965	46,417	0
36	45,965	46,417	0
37	45,965	46,417	0
38	45,965	46,417	0
39	45,965	46,417	0
40	45,965	46,417	0
Rank IV			
Years			
00	23,791	0	0
01	23,791	0	0
02	23,791	0	0
03	23,791	0	0
04	23,791	0	0
05	23,791	0	0
06	23,791	0	0
07	23,791	0	0
08	23,791	0	0
09	23,791	0	0
10	23,791	0	0
11	23,791	0	0
12	23,791	0	0
13	23,791	0	0
14	23,791	0	0
15	23,791	0	0
16	23,791	0	0
17	23,791	0	0
18	23,791	0	0
19	23,791	0	0
20	23,791	0	0
21	23,791	0	0
22	23,791	0	0
23	23,791	0	0
24	23,791	0	0
25	23,791	0	0
26	23,791	0	0
27	23,791	0	0
28	23,791	0	0
29	23,791	0	0
30	23,791	0	0
31	23,791	0	0
32	23,791	0	0
33	23,791	0	0
34	23,791	0	0
35	23,791	0	0

465 Oldham County

	STEP I	STEP II	STEP III
36	23,791	0	0
37	23,791	0	0
38	23,791	0	0
39	23,791	0	0
40	23,791	0	0
Rank V			
Years			
00	18,047	0	0
01	18,047	0	0
02	18,047	0	0
03	18,047	0	0
04	18,047	0	0
05	18,047	0	0
06	18,047	0	0
07	18,047	0	0
08	18,047	0	0
09	18,047	0	0
10	18,047	0	0
11	18,047	0	0
12	18,047	0	0
13	18,047	0	0
14	18,047	0	0
15	18,047	0	0
16	18,047	0	0
17	18,047	0	0
18	18,047	0	0
19	18,047	0	0
20	18,047	0	0
21	18,047	0	0
22	18,047	0	0
23	18,047	0	0
24	18,047	0	0
25	18,047	0	0
26	18,047	0	0
27	18,047	0	0
28	18,047	0	0
29	18,047	0	0
30	18,047	0	0
31	18,047	0	0
32	18,047	0	0
33	18,047	0	0
34	18,047	0	0
35	18,047	0	0
36	18,047	0	0
37	18,047	0	0
38	18,047	0	0
39	18,047	0	0
40	18,047	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

471 Owen County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,442	0	0
01	35,472	0	0
02	35,972	0	0
03	36,180	0	0
04	38,283	0	0
05	38,380	0	0
06	38,733	0	0
07	39,085	0	0
08	39,441	0	0
09	39,795	0	0
10	43,253	0	0
11	43,813	0	0
12	44,374	0	0
13	44,935	0	0
14	45,496	0	0
15	46,056	0	0
16	46,617	0	0
17	47,178	0	0
18	47,739	0	0
19	48,299	0	0
20	48,860	0	0
21	49,421	0	0
22	49,982	0	0
23	50,542	0	0
24	51,103	0	0
25	51,664	0	0
26	52,225	0	0
27	52,792	0	0
28	52,792	0	0
29	52,792	0	0
30	52,792	0	0
31	52,792	0	0
32	52,792	0	0
33	52,792	0	0
34	52,792	0	0
35	52,792	0	0
36	52,792	0	0
37	52,792	0	0
38	52,792	0	0
39	52,792	0	0
40	52,792	0	0
Rank II			
Years			
00	31,360	0	0
01	31,713	0	0
02	32,067	0	0
03	32,421	0	0
04	34,760	0	0
05	34,935	0	0
06	35,112	0	0
07	35,465	0	0
08	35,819	0	0
09	36,256	0	0

471 Owen County

	STEP I	STEP II	STEP III
10	39,497	0	0
11	40,352	0	0
12	40,853	0	0
13	41,353	0	0
14	41,853	0	0
15	42,353	0	0
16	42,853	0	0
17	43,353	0	0
18	43,854	0	0
19	44,354	0	0
20	44,854	0	0
21	45,354	0	0
22	45,854	0	0
23	46,354	0	0
24	46,854	0	0
25	47,355	0	0
26	47,855	0	0
27	48,014	0	0
28	48,014	0	0
29	48,014	0	0
30	48,014	0	0
31	48,014	0	0
32	48,014	0	0
33	48,014	0	0
34	48,014	0	0
35	48,014	0	0
36	48,014	0	0
37	48,014	0	0
38	48,014	0	0
39	48,014	0	0
40	48,014	0	0

Rank III

Years			
00	27,703	0	0
01	28,057	0	0
02	28,417	0	0
03	28,634	0	0
04	31,251	0	0
05	31,485	0	0
06	31,841	0	0
07	32,358	0	0
08	32,548	0	0
09	32,901	0	0
10	36,060	0	0
11	36,414	0	0
12	36,766	0	0
13	37,121	0	0
14	37,475	0	0
15	37,827	0	0
16	38,178	0	0
17	38,535	0	0
18	38,872	0	0
19	39,243	0	0
20	39,597	0	0
21	39,952	0	0
22	40,310	0	0

471 Owen County

	STEP I	STEP II	STEP III
23	40,668	0	0
24	41,026	0	0
25	41,382	0	0
26	41,742	0	0
27	42,346	0	0
28	42,346	0	0
29	42,346	0	0
30	42,346	0	0
31	42,346	0	0
32	42,346	0	0
33	42,346	0	0
34	42,346	0	0
35	42,346	0	0
36	42,346	0	0
37	42,346	0	0
38	42,346	0	0
39	42,346	0	0
40	42,346	0	0
Rank IV			
Years			
00	24,470	0	0
01	24,470	0	0
02	24,470	0	0
03	24,470	0	0
04	24,470	0	0
05	24,470	0	0
06	24,470	0	0
07	24,470	0	0
08	24,470	0	0
09	24,470	0	0
10	24,470	0	0
11	24,470	0	0
12	24,470	0	0
13	24,470	0	0
14	24,470	0	0
15	24,470	0	0
16	24,470	0	0
17	24,470	0	0
18	24,470	0	0
19	24,470	0	0
20	24,470	0	0
21	24,470	0	0
22	24,470	0	0
23	24,470	0	0
24	24,470	0	0
25	24,470	0	0
26	24,470	0	0
27	24,470	0	0
28	24,470	0	0
29	24,470	0	0
30	24,470	0	0
31	24,470	0	0
32	24,470	0	0
33	24,470	0	0
34	24,470	0	0
35	24,470	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

471 Owen County

	STEP I	STEP II	STEP III
36	24,470	0	0
37	24,470	0	0
38	24,470	0	0
39	24,470	0	0
40	24,470	0	0
Rank V			
Years			
00	22,687	0	0
01	22,687	0	0
02	22,687	0	0
03	22,687	0	0
04	22,687	0	0
05	22,687	0	0
06	22,687	0	0
07	22,687	0	0
08	22,687	0	0
09	22,687	0	0
10	22,687	0	0
11	22,687	0	0
12	22,687	0	0
13	22,687	0	0
14	22,687	0	0
15	22,687	0	0
16	22,687	0	0
17	22,687	0	0
18	22,687	0	0
19	22,687	0	0
20	22,687	0	0
21	22,687	0	0
22	22,687	0	0
23	22,687	0	0
24	22,687	0	0
25	22,687	0	0
26	22,687	0	0
27	22,687	0	0
28	22,687	0	0
29	22,687	0	0
30	22,687	0	0
31	22,687	0	0
32	22,687	0	0
33	22,687	0	0
34	22,687	0	0
35	22,687	0	0
36	22,687	0	0
37	22,687	0	0
38	22,687	0	0
39	22,687	0	0
40	22,687	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

472 Owensboro Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,368	35,918	38,118
01	35,702	36,252	38,452
02	36,168	36,718	38,918
03	36,636	37,186	39,386
04	37,494	38,044	40,244
05	38,371	38,921	41,122
06	39,228	39,778	42,002
07	39,895	40,445	41,660
08	40,560	41,111	43,370
09	41,230	41,795	44,054
10	42,329	42,894	45,153
11	43,326	43,891	46,150
12	44,352	44,917	47,176
13	45,266	45,831	48,090
14	46,219	46,784	49,043
15	48,901	49,465	51,725
16	50,399	50,964	53,223
17	51,537	52,102	54,361
18	51,537	52,102	54,361
19	51,537	52,102	54,361
20	52,590	53,154	55,414
21	52,853	53,417	55,677
22	52,853	53,417	55,677
23	52,853	53,417	55,677
24	52,853	53,417	55,677
25	52,853	53,417	55,677
26	52,853	53,417	55,677
27	52,853	53,417	55,677
28	52,853	53,417	55,677
29	52,853	53,417	55,677
30	52,853	53,417	55,677
31	52,853	53,417	55,677
32	52,853	53,417	55,677
33	52,853	53,417	55,677
34	52,853	53,417	55,677
35	52,853	53,417	55,677
36	52,853	53,417	55,677
37	52,853	53,417	55,677
38	52,853	53,417	55,677
39	52,853	53,417	55,677
40	52,853	53,417	55,677
Rank II			
Years			
00	31,810	0	0
01	32,105	0	0
02	32,438	0	0
03	32,803	0	0
04	34,006	0	0
05	35,049	0	0
06	35,970	0	0
07	36,368	0	0
08	36,880	0	0
09	37,392	0	0

472 Owensboro Independent

	STEP I	STEP II	STEP III
10	38,511	0	0
11	39,549	0	0
12	40,605	0	0
13	41,506	0	0
14	42,465	0	0
15	44,812	0	0
16	46,147	0	0
17	47,199	0	0
18	47,199	0	0
19	47,199	0	0
20	48,020	0	0
21	48,282	0	0
22	48,282	0	0
23	48,282	0	0
24	48,282	0	0
25	48,282	0	0
26	48,282	0	0
27	48,282	0	0
28	48,282	0	0
29	48,282	0	0
30	48,282	0	0
31	48,282	0	0
32	48,282	0	0
33	48,282	0	0
34	48,282	0	0
35	48,282	0	0
36	48,282	0	0
37	48,282	0	0
38	48,282	0	0
39	48,282	0	0
40	48,282	0	0

Rank III

Years			
00	30,480	0	0
01	30,585	0	0
02	30,690	0	0
03	30,795	0	0
04	31,950	0	0
05	32,160	0	0
06	32,265	0	0
07	32,541	0	0
08	33,049	0	0
09	33,558	0	0
10	34,361	0	0
11	35,164	0	0
12	35,399	0	0
13	36,041	0	0
14	36,682	0	0
15	37,621	0	0
16	38,522	0	0
17	39,324	0	0
18	39,324	0	0
19	40,746	0	0
20	41,401	0	0
21	41,664	0	0
22	41,664	0	0

472 Owensboro Independent

	STEP I	STEP II	STEP III
23	41,664	0	0
24	41,664	0	0
25	41,664	0	0
26	41,664	0	0
27	41,664	0	0
28	41,664	0	0
29	41,664	0	0
30	41,664	0	0
31	41,664	0	0
32	41,664	0	0
33	41,664	0	0
34	41,664	0	0
35	41,664	0	0
36	41,664	0	0
37	41,664	0	0
38	41,664	0	0
39	41,664	0	0
40	41,664	0	0
Rank IV			
Years			
00	23,636	21,580	0
01	23,636	21,580	0
02	23,636	21,580	0
03	23,636	21,580	0
04	23,636	21,580	0
05	23,636	21,580	0
06	23,636	21,580	0
07	23,636	21,580	0
08	23,636	21,580	0
09	23,636	21,580	0
10	23,636	21,580	0
11	23,636	21,580	0
12	23,636	21,580	0
13	23,636	21,580	0
14	23,636	21,580	0
15	23,636	21,580	0
16	23,636	21,580	0
17	23,636	21,580	0
18	23,636	21,580	0
19	23,636	21,580	0
20	23,636	21,580	0
21	23,636	21,580	0
22	23,636	21,580	0
23	23,636	21,580	0
24	23,636	21,580	0
25	23,636	21,580	0
26	23,636	21,580	0
27	23,636	21,580	0
28	23,636	21,580	0
29	23,636	21,580	0
30	23,636	21,580	0
31	23,636	21,580	0
32	23,636	21,580	0
33	23,636	21,580	0
34	23,636	21,580	0
35	23,636	21,580	0

472 Owensboro Independent

	STEP I	STEP II	STEP III
36	23,636	21,580	0
37	23,636	21,580	0
38	23,636	21,580	0
39	23,636	21,580	0
40	23,636	21,580	0
Rank V			
Years			
00	21,882	0	0
01	21,882	0	0
02	21,882	0	0
03	21,882	0	0
04	21,882	0	0
05	21,882	0	0
06	21,882	0	0
07	21,882	0	0
08	21,882	0	0
09	21,882	0	0
10	21,882	0	0
11	21,882	0	0
12	21,882	0	0
13	21,882	0	0
14	21,882	0	0
15	21,882	0	0
16	21,882	0	0
17	21,882	0	0
18	21,882	0	0
19	21,882	0	0
20	21,882	0	0
21	21,882	0	0
22	21,882	0	0
23	21,882	0	0
24	21,882	0	0
25	21,882	0	0
26	21,882	0	0
27	21,882	0	0
28	21,882	0	0
29	21,882	0	0
30	21,882	0	0
31	21,882	0	0
32	21,882	0	0
33	21,882	0	0
34	21,882	0	0
35	21,882	0	0
36	21,882	0	0
37	21,882	0	0
38	21,882	0	0
39	21,882	0	0
40	21,882	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

475 Owsley County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,058	0	0
01	35,000	0	0
02	35,060	0	0
03	35,093	0	0
04	38,371	0	0
05	38,663	0	0
06	38,694	0	0
07	38,726	0	0
08	38,759	0	0
09	38,790	0	0
10	42,976	0	0
11	43,337	0	0
12	43,370	0	0
13	43,401	0	0
14	43,433	0	0
15	44,591	0	0
16	44,714	0	0
17	44,745	0	0
18	44,776	0	0
19	44,809	0	0
20	45,325	0	0
21	45,392	0	0
22	45,424	0	0
23	45,455	0	0
24	45,455	0	0
25	45,455	0	0
26	45,455	0	0
27	45,455	0	0
28	45,455	0	0
29	45,455	0	0
30	45,455	0	0
31	45,455	0	0
32	45,455	0	0
33	45,455	0	0
34	45,455	0	0
35	45,455	0	0
36	45,455	0	0
37	45,455	0	0
38	45,455	0	0
39	45,455	0	0
40	45,455	0	0
Rank II			
Years			
00	29,043	0	0
01	31,424	0	0
02	31,459	0	0
03	31,490	0	0
04	34,767	0	0
05	35,060	0	0
06	35,093	0	0
07	35,123	0	0
08	35,155	0	0
09	35,187	0	0

475 Owsley County

	STEP I	STEP II	STEP III
10	39,343	0	0
11	39,705	0	0
12	39,736	0	0
13	39,767	0	0
14	39,800	0	0
15	40,972	0	0
16	41,094	0	0
17	41,126	0	0
18	41,159	0	0
19	41,189	0	0
20	41,706	0	0
21	41,775	0	0
22	41,809	0	0
23	41,809	0	0
24	41,809	0	0
25	41,809	0	0
26	41,809	0	0
27	41,809	0	0
28	41,809	0	0
29	41,809	0	0
30	41,809	0	0
31	41,809	0	0
32	41,809	0	0
33	41,809	0	0
34	41,809	0	0
35	41,809	0	0
36	41,809	0	0
37	41,809	0	0
38	41,809	0	0
39	41,809	0	0
40	41,809	0	0

Rank III

Years			
00	25,679	0	0
01	27,791	0	0
02	27,825	0	0
03	27,857	0	0
04	31,164	0	0
05	31,459	0	0
06	31,490	0	0
07	31,523	0	0
08	31,554	0	0
09	31,586	0	0
10	35,714	0	0
11	36,073	0	0
12	36,103	0	0
13	36,133	0	0
14	36,166	0	0
15	37,338	0	0
16	37,461	0	0
17	37,492	0	0
18	37,525	0	0
19	37,555	0	0
20	38,055	0	0
21	38,124	0	0
22	38,124	0	0

475 Owsley County

	STEP I	STEP II	STEP III
23	38,124	0	0
24	38,124	0	0
25	38,124	0	0
26	38,124	0	0
27	38,124	0	0
28	38,124	0	0
29	38,124	0	0
30	38,124	0	0
31	38,124	0	0
32	38,124	0	0
33	38,124	0	0
34	38,124	0	0
35	38,124	0	0
36	38,124	0	0
37	38,124	0	0
38	38,124	0	0
39	38,124	0	0
40	38,124	0	0
Rank IV			
Years			
00	23,486	0	0
01	23,486	0	0
02	23,486	0	0
03	23,486	0	0
04	23,486	0	0
05	23,486	0	0
06	23,486	0	0
07	23,486	0	0
08	23,486	0	0
09	23,486	0	0
10	23,486	0	0
11	23,486	0	0
12	23,486	0	0
13	23,486	0	0
14	23,486	0	0
15	23,486	0	0
16	23,486	0	0
17	23,486	0	0
18	23,486	0	0
19	23,486	0	0
20	23,486	0	0
21	23,486	0	0
22	23,486	0	0
23	23,486	0	0
24	23,486	0	0
25	23,486	0	0
26	23,486	0	0
27	23,486	0	0
28	23,486	0	0
29	23,486	0	0
30	23,486	0	0
31	23,486	0	0
32	23,486	0	0
33	23,486	0	0
34	23,486	0	0
35	23,486	0	0

475 Owsley County

	STEP I	STEP II	STEP III
36	23,486	0	0
37	23,486	0	0
38	23,486	0	0
39	23,486	0	0
40	23,486	0	0
Rank V			
Years			
00	21,692	0	0
01	21,692	0	0
02	21,692	0	0
03	21,692	0	0
04	21,692	0	0
05	21,692	0	0
06	21,692	0	0
07	21,692	0	0
08	21,692	0	0
09	21,692	0	0
10	21,692	0	0
11	21,692	0	0
12	21,692	0	0
13	21,692	0	0
14	21,692	0	0
15	21,692	0	0
16	21,692	0	0
17	21,692	0	0
18	21,692	0	0
19	21,692	0	0
20	21,692	0	0
21	21,692	0	0
22	21,692	0	0
23	21,692	0	0
24	21,692	0	0
25	21,692	0	0
26	21,692	0	0
27	21,692	0	0
28	21,692	0	0
29	21,692	0	0
30	21,692	0	0
31	21,692	0	0
32	21,692	0	0
33	21,692	0	0
34	21,692	0	0
35	21,692	0	0
36	21,692	0	0
37	21,692	0	0
38	21,692	0	0
39	21,692	0	0
40	21,692	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

476 Paducah Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	38,184	0	0
01	38,658	0	0
02	39,146	0	0
03	39,596	0	0
04	41,621	0	0
05	42,069	0	0
06	42,530	0	0
07	42,935	0	0
08	43,354	0	0
09	43,772	0	0
10	47,375	0	0
11	47,625	0	0
12	47,879	0	0
13	48,311	0	0
14	48,717	0	0
15	50,503	0	0
16	51,005	0	0
17	51,508	0	0
18	51,508	0	0
19	51,508	0	0
20	52,207	0	0
21	52,207	0	0
22	52,207	0	0
23	52,207	0	0
24	52,207	0	0
25	52,728	0	0
26	52,728	0	0
27	52,728	0	0
28	52,728	0	0
29	52,728	0	0
30	52,728	0	0
31	52,728	0	0
32	52,728	0	0
33	52,728	0	0
34	52,728	0	0
35	52,728	0	0
36	52,728	0	0
37	52,728	0	0
38	52,728	0	0
39	52,728	0	0
40	52,728	0	0
Rank II			
Years			
00	34,593	0	0
01	34,988	0	0
02	35,381	0	0
03	35,816	0	0
04	38,102	0	0
05	38,481	0	0
06	38,876	0	0
07	39,298	0	0
08	39,719	0	0
09	40,112	0	0

476 Paducah Independent

	STEP I	STEP II	STEP III
10	43,424	0	0
11	43,871	0	0
12	44,318	0	0
13	44,764	0	0
14	45,183	0	0
15	46,147	0	0
16	46,607	0	0
17	47,082	0	0
18	47,082	0	0
19	47,082	0	0
20	47,781	0	0
21	47,781	0	0
22	47,781	0	0
23	47,781	0	0
24	47,781	0	0
25	48,259	0	0
26	48,259	0	0
27	48,259	0	0
28	48,259	0	0
29	48,259	0	0
30	48,259	0	0
31	48,259	0	0
32	48,259	0	0
33	48,259	0	0
34	48,259	0	0
35	48,259	0	0
36	48,259	0	0
37	48,259	0	0
38	48,259	0	0
39	48,259	0	0
40	48,259	0	0
Rank III			
Years			
00	31,139	0	0
01	31,506	0	0
02	31,874	0	0
03	32,310	0	0
04	34,457	0	0
05	34,864	0	0
06	35,272	0	0
07	35,666	0	0
08	36,077	0	0
09	36,496	0	0
10	39,093	0	0
11	39,500	0	0
12	39,922	0	0
13	40,302	0	0
14	40,683	0	0
15	41,330	0	0
16	41,734	0	0
17	42,139	0	0
18	42,139	0	0
19	42,139	0	0
20	42,851	0	0
21	42,851	0	0
22	42,851	0	0

476 Paducah Independent

	STEP I	STEP II	STEP III
23	42,851	0	0
24	42,851	0	0
25	43,280	0	0
26	43,280	0	0
27	43,280	0	0
28	43,280	0	0
29	43,280	0	0
30	43,280	0	0
31	43,280	0	0
32	43,280	0	0
33	43,280	0	0
34	43,280	0	0
35	43,280	0	0
36	43,280	0	0
37	43,280	0	0
38	43,280	0	0
39	43,280	0	0
40	43,280	0	0
Rank IV			
Years			
00	24,859	0	0
01	24,859	0	0
02	24,859	0	0
03	24,859	0	0
04	24,859	0	0
05	24,859	0	0
06	24,859	0	0
07	24,859	0	0
08	24,859	0	0
09	24,859	0	0
10	24,859	0	0
11	24,859	0	0
12	24,859	0	0
13	24,859	0	0
14	24,859	0	0
15	24,859	0	0
16	24,859	0	0
17	24,859	0	0
18	24,859	0	0
19	24,859	0	0
20	24,859	0	0
21	24,859	0	0
22	24,859	0	0
23	24,859	0	0
24	24,859	0	0
25	24,859	0	0
26	24,859	0	0
27	24,859	0	0
28	24,859	0	0
29	24,859	0	0
30	24,859	0	0
31	24,859	0	0
32	24,859	0	0
33	24,859	0	0
34	24,859	0	0
35	24,859	0	0

476 Paducah Independent

	STEP I	STEP II	STEP III
36	24,859	0	0
37	24,859	0	0
38	24,859	0	0
39	24,859	0	0
40	24,859	0	0
Rank V			
Years			
00	23,010	0	0
01	23,010	0	0
02	23,010	0	0
03	23,010	0	0
04	23,010	0	0
05	23,010	0	0
06	23,010	0	0
07	23,010	0	0
08	23,010	0	0
09	23,010	0	0
10	23,010	0	0
11	23,010	0	0
12	23,010	0	0
13	23,010	0	0
14	23,010	0	0
15	23,010	0	0
16	23,010	0	0
17	23,010	0	0
18	23,010	0	0
19	23,010	0	0
20	23,010	0	0
21	23,010	0	0
22	23,010	0	0
23	23,010	0	0
24	23,010	0	0
25	23,010	0	0
26	23,010	0	0
27	23,010	0	0
28	23,010	0	0
29	23,010	0	0
30	23,010	0	0
31	23,010	0	0
32	23,010	0	0
33	23,010	0	0
34	23,010	0	0
35	23,010	0	0
36	23,010	0	0
37	23,010	0	0
38	23,010	0	0
39	23,010	0	0
40	23,010	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

477 Paintsville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,631	0	0
01	34,720	0	0
02	34,806	0	0
03	34,893	0	0
04	37,600	0	0
05	37,696	0	0
06	37,783	0	0
07	37,878	0	0
08	37,967	0	0
09	38,062	0	0
10	42,576	0	0
11	42,576	0	0
12	42,576	0	0
13	42,576	0	0
14	42,576	0	0
15	44,085	0	0
16	44,085	0	0
17	44,085	0	0
18	44,085	0	0
19	44,085	0	0
20	45,020	0	0
21	45,020	0	0
22	45,020	0	0
23	45,020	0	0
24	45,020	0	0
25	45,395	0	0
26	45,395	0	0
27	45,395	0	0
28	45,395	0	0
29	45,395	0	0
30	45,395	0	0
31	45,395	0	0
32	45,395	0	0
33	45,395	0	0
34	45,395	0	0
35	45,395	0	0
36	45,395	0	0
37	45,395	0	0
38	45,395	0	0
39	45,395	0	0
40	45,395	0	0
Rank II			
Years			
00	31,239	0	0
01	31,336	0	0
02	31,425	0	0
03	31,514	0	0
04	34,475	0	0
05	34,560	0	0
06	34,657	0	0
07	34,753	0	0
08	34,841	0	0
09	34,929	0	0

477 Paintsville Independent

	STEP I	STEP II	STEP III
10	39,156	0	0
11	39,156	0	0
12	39,156	0	0
13	39,156	0	0
14	39,156	0	0
15	40,628	0	0
16	40,628	0	0
17	40,628	0	0
18	40,628	0	0
19	40,628	0	0
20	41,550	0	0
21	41,550	0	0
22	41,550	0	0
23	41,550	0	0
24	41,550	0	0
25	41,917	0	0
26	41,917	0	0
27	41,917	0	0
28	41,917	0	0
29	41,917	0	0
30	41,917	0	0
31	41,917	0	0
32	41,917	0	0
33	41,917	0	0
34	41,917	0	0
35	41,917	0	0
36	41,917	0	0
37	41,917	0	0
38	41,917	0	0
39	41,917	0	0
40	41,917	0	0
Rank III			
Years			
00	27,855	0	0
01	27,945	0	0
02	28,029	0	0
03	28,117	0	0
04	31,180	0	0
05	31,270	0	0
06	31,358	0	0
07	31,463	0	0
08	31,550	0	0
09	31,637	0	0
10	35,763	0	0
11	35,763	0	0
12	35,763	0	0
13	35,763	0	0
14	35,763	0	0
15	37,239	0	0
16	37,239	0	0
17	37,239	0	0
18	37,239	0	0
19	37,239	0	0
20	38,142	0	0
21	38,142	0	0
22	38,142	0	0

477 Paintsville Independent

	STEP I	STEP II	STEP III
23	38,142	0	0
24	38,142	0	0
25	38,502	0	0
26	38,502	0	0
27	38,502	0	0
28	38,502	0	0
29	38,502	0	0
30	38,502	0	0
31	38,502	0	0
32	38,502	0	0
33	38,502	0	0
34	38,502	0	0
35	38,502	0	0
36	38,502	0	0
37	38,502	0	0
38	38,502	0	0
39	38,502	0	0
40	38,502	0	0
Rank IV			
Years			
00	22,497	0	0
01	22,497	0	0
02	22,497	0	0
03	22,497	0	0
04	22,497	0	0
05	22,497	0	0
06	22,497	0	0
07	22,497	0	0
08	22,497	0	0
09	22,497	0	0
10	22,497	0	0
11	22,497	0	0
12	22,497	0	0
13	22,497	0	0
14	22,497	0	0
15	22,497	0	0
16	22,497	0	0
17	22,497	0	0
18	22,497	0	0
19	22,497	0	0
20	22,497	0	0
21	22,497	0	0
22	22,497	0	0
23	22,497	0	0
24	22,497	0	0
25	22,497	0	0
26	22,497	0	0
27	22,497	0	0
28	22,497	0	0
29	22,497	0	0
30	22,497	0	0
31	22,497	0	0
32	22,497	0	0
33	22,497	0	0
34	22,497	0	0
35	22,497	0	0

477 Paintsville Independent

	STEP I	STEP II	STEP III
36	22,497	0	0
37	22,497	0	0
38	22,497	0	0
39	22,497	0	0
40	22,497	0	0
Rank V			
Years			
00	20,731	0	0
01	20,731	0	0
02	20,731	0	0
03	20,731	0	0
04	20,731	0	0
05	20,731	0	0
06	20,731	0	0
07	20,731	0	0
08	20,731	0	0
09	20,731	0	0
10	20,731	0	0
11	20,731	0	0
12	20,731	0	0
13	20,731	0	0
14	20,731	0	0
15	20,731	0	0
16	20,731	0	0
17	20,731	0	0
18	20,731	0	0
19	20,731	0	0
20	20,731	0	0
21	20,731	0	0
22	20,731	0	0
23	20,731	0	0
24	20,731	0	0
25	20,731	0	0
26	20,731	0	0
27	20,731	0	0
28	20,731	0	0
29	20,731	0	0
30	20,731	0	0
31	20,731	0	0
32	20,731	0	0
33	20,731	0	0
34	20,731	0	0
35	20,731	0	0
36	20,731	0	0
37	20,731	0	0
38	20,731	0	0
39	20,731	0	0
40	20,731	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

478 Paris Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,140	0	0
01	34,221	0	0
02	34,300	0	0
03	34,382	0	0
04	37,845	0	0
05	37,927	0	0
06	38,008	0	0
07	38,088	0	0
08	38,169	0	0
09	38,249	0	0
10	42,647	0	0
11	42,726	0	0
12	42,808	0	0
13	42,888	0	0
14	42,969	0	0
15	44,980	0	0
16	45,061	0	0
17	45,142	0	0
18	45,222	0	0
19	45,302	0	0
20	45,940	0	0
21	46,023	0	0
22	46,103	0	0
23	46,183	0	0
24	46,264	0	0
25	46,352	0	0
26	46,432	0	0
27	46,514	0	0
28	46,514	0	0
29	46,514	0	0
30	46,514	0	0
31	46,514	0	0
32	46,514	0	0
33	46,514	0	0
34	46,514	0	0
35	46,514	0	0
36	46,514	0	0
37	46,514	0	0
38	46,514	0	0
39	46,514	0	0
40	46,514	0	0
Rank II			
Years			
00	30,628	0	0
01	30,709	0	0
02	30,790	0	0
03	30,869	0	0
04	34,332	0	0
05	34,413	0	0
06	34,494	0	0
07	34,574	0	0
08	34,656	0	0
09	34,735	0	0

478 Paris Independent

	STEP I	STEP II	STEP III
10	39,135	0	0
11	39,216	0	0
12	39,296	0	0
13	39,378	0	0
14	39,459	0	0
15	41,329	0	0
16	41,411	0	0
17	41,491	0	0
18	41,572	0	0
19	41,652	0	0
20	42,429	0	0
21	42,509	0	0
22	42,589	0	0
23	42,671	0	0
24	42,751	0	0
25	42,838	0	0
26	42,919	0	0
27	43,000	0	0
28	43,000	0	0
29	43,000	0	0
30	43,000	0	0
31	43,000	0	0
32	43,000	0	0
33	43,000	0	0
34	43,000	0	0
35	43,000	0	0
36	43,000	0	0
37	43,000	0	0
38	43,000	0	0
39	43,000	0	0
40	43,000	0	0
Rank III			
Years			
00	27,085	0	0
01	27,166	0	0
02	27,247	0	0
03	27,327	0	0
04	31,202	0	0
05	31,284	0	0
06	31,365	0	0
07	31,445	0	0
08	31,526	0	0
09	31,606	0	0
10	35,594	0	0
11	35,675	0	0
12	35,756	0	0
13	35,836	0	0
14	35,917	0	0
15	37,790	0	0
16	37,870	0	0
17	37,951	0	0
18	38,032	0	0
19	38,113	0	0
20	38,751	0	0
21	38,832	0	0
22	38,913	0	0

478 Paris Independent

	STEP I	STEP II	STEP III
23	38,993	0	0
24	39,074	0	0
25	39,162	0	0
26	39,242	0	0
27	39,323	0	0
28	39,323	0	0
29	39,323	0	0
30	39,323	0	0
31	39,323	0	0
32	39,323	0	0
33	39,323	0	0
34	39,323	0	0
35	39,323	0	0
36	39,323	0	0
37	39,323	0	0
38	39,323	0	0
39	39,323	0	0
40	39,323	0	0
Rank IV			
Years			
00	21,884	24,604	0
01	21,946	24,666	0
02	22,009	24,727	0
03	22,070	24,789	0
04	25,043	27,465	0
05	25,107	27,531	0
06	25,169	27,595	0
07	25,230	27,660	0
08	25,292	27,724	0
09	25,354	27,789	0
10	28,475	31,308	0
11	28,540	31,372	0
12	28,604	31,437	0
13	28,669	31,503	0
14	28,733	31,567	0
15	30,232	33,064	0
16	30,296	33,129	0
17	30,361	33,193	0
18	30,425	33,258	0
19	30,490	33,322	0
20	31,001	33,943	0
21	31,066	34,007	0
22	31,130	34,071	0
23	31,194	34,137	0
24	31,260	34,201	0
25	31,330	34,270	0
26	31,395	34,336	0
27	31,459	34,400	0
28	31,459	34,400	0
29	31,459	34,400	0
30	31,459	34,400	0
31	31,459	34,400	0
32	31,459	34,400	0
33	31,459	34,400	0
34	31,459	34,400	0
35	31,459	34,400	0

478 Paris Independent

	STEP I	STEP II	STEP III
36	31,459	34,400	0
37	31,459	34,400	0
38	31,459	34,400	0
39	31,459	34,400	0
40	31,459	34,400	0
Rank V			
Years			
00	18,059	0	0
01	18,059	0	0
02	18,059	0	0
03	18,059	0	0
04	18,059	0	0
05	18,059	0	0
06	18,059	0	0
07	18,059	0	0
08	18,059	0	0
09	18,059	0	0
10	18,059	0	0
11	18,059	0	0
12	18,059	0	0
13	18,059	0	0
14	18,059	0	0
15	18,059	0	0
16	18,059	0	0
17	18,059	0	0
18	18,059	0	0
19	18,059	0	0
20	18,059	0	0
21	18,059	0	0
22	18,059	0	0
23	18,059	0	0
24	18,059	0	0
25	18,059	0	0
26	18,059	0	0
27	18,059	0	0
28	18,059	0	0
29	18,059	0	0
30	18,059	0	0
31	18,059	0	0
32	18,059	0	0
33	18,059	0	0
34	18,059	0	0
35	18,059	0	0
36	18,059	0	0
37	18,059	0	0
38	18,059	0	0
39	18,059	0	0
40	18,059	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

481 Pendleton County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,656	0	0
01	34,803	0	0
02	34,948	0	0
03	35,096	0	0
04	38,170	0	0
05	38,316	0	0
06	38,465	0	0
07	38,613	0	0
08	38,762	0	0
09	38,911	0	0
10	43,113	0	0
11	43,113	0	0
12	43,113	0	0
13	43,113	0	0
14	43,113	0	0
15	44,830	0	0
16	44,830	0	0
17	44,830	0	0
18	44,830	0	0
19	44,830	0	0
20	48,662	0	0
21	48,662	0	0
22	48,662	0	0
23	48,662	0	0
24	48,662	0	0
25	49,348	0	0
26	49,348	0	0
27	49,348	0	0
28	49,348	0	0
29	49,348	0	0
30	50,619	0	0
31	50,619	0	0
32	50,619	0	0
33	50,619	0	0
34	50,619	0	0
35	50,619	0	0
36	50,619	0	0
37	50,619	0	0
38	50,619	0	0
39	50,619	0	0
40	50,619	0	0
Rank II			
Years			
00	31,302	0	0
01	31,450	0	0
02	31,597	0	0
03	31,745	0	0
04	34,802	0	0
05	34,949	0	0
06	35,097	0	0
07	35,246	0	0
08	35,393	0	0
09	35,542	0	0

481 Pendleton County

	STEP I	STEP II	STEP III
10	39,646	0	0
11	39,646	0	0
12	39,646	0	0
13	39,646	0	0
14	39,646	0	0
15	41,307	0	0
16	41,307	0	0
17	41,307	0	0
18	41,307	0	0
19	41,307	0	0
20	44,892	0	0
21	44,892	0	0
22	44,892	0	0
23	44,892	0	0
24	44,892	0	0
25	45,578	0	0
26	45,578	0	0
27	45,578	0	0
28	45,578	0	0
29	45,578	0	0
30	46,849	0	0
31	46,849	0	0
32	46,849	0	0
33	46,849	0	0
34	46,849	0	0
35	46,849	0	0
36	46,849	0	0
37	46,849	0	0
38	46,849	0	0
39	46,849	0	0
40	46,849	0	0
Rank III			
Years			
00	27,922	0	0
01	28,068	0	0
02	28,214	0	0
03	28,362	0	0
04	31,434	0	0
05	31,580	0	0
06	31,728	0	0
07	31,879	0	0
08	32,027	0	0
09	32,174	0	0
10	36,232	0	0
11	36,232	0	0
12	36,232	0	0
13	36,232	0	0
14	36,232	0	0
15	37,860	0	0
16	37,860	0	0
17	37,860	0	0
18	37,860	0	0
19	37,860	0	0
20	41,084	0	0
21	41,084	0	0
22	41,084	0	0

481 Pendleton County

	STEP I	STEP II	STEP III
23	41,084	0	0
24	41,084	0	0
25	41,772	0	0
26	41,772	0	0
27	41,772	0	0
28	41,772	0	0
29	41,772	0	0
30	43,043	0	0
31	43,043	0	0
32	43,043	0	0
33	43,043	0	0
34	43,043	0	0
35	43,043	0	0
36	43,043	0	0
37	43,043	0	0
38	43,043	0	0
39	43,043	0	0
40	43,043	0	0
Rank IV			
Years			
00	23,935	0	0
01	23,935	0	0
02	23,935	0	0
03	23,935	0	0
04	23,935	0	0
05	23,935	0	0
06	23,935	0	0
07	23,935	0	0
08	23,935	0	0
09	23,935	0	0
10	23,935	0	0
11	23,935	0	0
12	23,935	0	0
13	23,935	0	0
14	23,935	0	0
15	23,935	0	0
16	23,935	0	0
17	23,935	0	0
18	23,935	0	0
19	23,935	0	0
20	23,935	0	0
21	23,935	0	0
22	23,935	0	0
23	23,935	0	0
24	23,935	0	0
25	23,935	0	0
26	23,935	0	0
27	23,935	0	0
28	23,935	0	0
29	23,935	0	0
30	23,935	0	0
31	23,935	0	0
32	23,935	0	0
33	23,935	0	0
34	23,935	0	0
35	23,935	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

481 Pendleton County

	STEP I	STEP II	STEP III
36	23,935	0	0
37	23,935	0	0
38	23,935	0	0
39	23,935	0	0
40	23,935	0	0
Rank V			
Years			
00	22,239	0	0
01	22,239	0	0
02	22,239	0	0
03	22,239	0	0
04	22,239	0	0
05	22,239	0	0
06	22,239	0	0
07	22,239	0	0
08	22,239	0	0
09	22,239	0	0
10	22,239	0	0
11	22,239	0	0
12	22,239	0	0
13	22,239	0	0
14	22,239	0	0
15	22,239	0	0
16	22,239	0	0
17	22,239	0	0
18	22,239	0	0
19	22,239	0	0
20	22,239	0	0
21	22,239	0	0
22	22,239	0	0
23	22,239	0	0
24	22,239	0	0
25	22,239	0	0
26	22,239	0	0
27	22,239	0	0
28	22,239	0	0
29	22,239	0	0
30	22,239	0	0
31	22,239	0	0
32	22,239	0	0
33	22,239	0	0
34	22,239	0	0
35	22,239	0	0
36	22,239	0	0
37	22,239	0	0
38	22,239	0	0
39	22,239	0	0
40	22,239	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

485 Perry County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,759	35,759	35,759
01	36,635	36,635	36,635
02	36,635	36,635	36,635
03	36,635	36,635	36,635
04	40,592	40,592	40,592
05	40,592	40,592	40,592
06	40,592	40,592	40,592
07	40,592	40,592	40,592
08	40,592	40,592	40,592
09	40,592	40,592	40,592
10	45,311	45,311	45,311
11	45,311	45,311	45,311
12	45,311	45,311	45,311
13	45,311	45,311	45,311
14	45,311	45,311	45,311
15	46,870	46,870	46,870
16	46,870	46,870	46,870
17	46,870	46,870	46,870
18	46,870	46,870	46,870
19	46,870	46,870	46,870
20	47,477	47,477	47,477
21	47,477	47,477	47,477
22	47,477	47,477	47,477
23	47,477	47,477	47,477
24	47,477	47,477	47,477
25	47,477	47,477	47,477
26	47,477	47,477	47,477
27	47,477	47,477	47,477
28	47,477	47,477	47,477
29	47,477	47,477	47,477
30	47,477	47,477	47,477
31	47,477	47,477	47,477
32	47,477	47,477	47,477
33	47,477	47,477	47,477
34	47,477	47,477	47,477
35	47,477	47,477	47,477
36	47,477	47,477	47,477
37	47,477	47,477	47,477
38	47,477	47,477	47,477
39	47,477	47,477	47,477
40	47,477	47,477	47,477
Rank II			
Years			
00	32,101	32,101	32,101
01	32,906	32,906	32,906
02	32,906	32,906	32,906
03	32,906	32,906	32,906
04	36,879	36,879	36,879
05	36,879	36,879	36,879
06	36,879	36,879	36,879
07	36,879	36,879	36,879
08	36,879	36,879	36,879
09	36,879	36,879	36,879

485 Perry County

	STEP I	STEP II	STEP III
10	41,736	41,736	41,736
11	41,736	41,736	41,736
12	41,736	41,736	41,736
13	41,736	41,736	41,736
14	41,736	41,736	41,736
15	43,121	43,121	43,121
16	43,121	43,121	43,121
17	43,121	43,121	43,121
18	43,121	43,121	43,121
19	43,121	43,121	43,121
20	43,730	43,730	43,730
21	43,730	43,730	43,730
22	43,730	43,730	43,730
23	43,730	43,730	43,730
24	43,730	43,730	43,730
25	43,730	43,730	43,730
26	43,730	43,730	43,730
27	43,730	43,730	43,730
28	43,730	43,730	43,730
29	43,730	43,730	43,730
30	43,730	43,730	43,730
31	43,730	43,730	43,730
32	43,730	43,730	43,730
33	43,730	43,730	43,730
34	43,730	43,730	43,730
35	43,730	43,730	43,730
36	43,730	43,730	43,730
37	43,730	43,730	43,730
38	43,730	43,730	43,730
39	43,730	43,730	43,730
40	43,730	43,730	43,730

Rank III

Years			
00	28,440	28,440	28,440
01	29,145	29,145	29,145
02	29,145	29,145	29,145
03	29,145	29,145	29,145
04	33,129	33,129	33,129
05	33,129	33,129	33,129
06	33,129	33,129	33,129
07	33,129	33,129	33,129
08	33,129	33,129	33,129
09	33,129	33,129	33,129
10	37,920	37,920	37,920
11	37,920	37,920	37,920
12	37,920	37,920	37,920
13	37,920	37,920	37,920
14	37,920	37,920	37,920
15	39,299	39,299	39,299
16	39,299	39,299	39,299
17	39,299	39,299	39,299
18	39,299	39,299	39,299
19	39,299	39,299	39,299
20	39,458	39,458	39,458
21	39,458	39,458	39,458
22	39,458	39,458	39,458

485 Perry County

	STEP I	STEP II	STEP III
23	39,458	39,458	39,458
24	39,458	39,458	39,458
25	39,458	39,458	39,458
26	39,458	39,458	39,458
27	39,458	39,458	39,458
28	39,458	39,458	39,458
29	39,458	39,458	39,458
30	39,458	39,458	39,458
31	39,458	39,458	39,458
32	39,458	39,458	39,458
33	39,458	39,458	39,458
34	39,458	39,458	39,458
35	39,458	39,458	39,458
36	39,458	39,458	39,458
37	39,458	39,458	39,458
38	39,458	39,458	39,458
39	39,458	39,458	39,458
40	39,458	39,458	39,458
Rank IV			
Years			
00	24,782	24,782	24,782
01	25,378	25,378	25,378
02	25,378	25,378	25,378
03	25,378	25,378	25,378
04	25,378	25,378	25,378
05	25,378	25,378	25,378
06	25,378	25,378	25,378
07	25,378	25,378	25,378
08	25,378	25,378	25,378
09	25,378	25,378	25,378
10	25,378	25,378	25,378
11	25,378	25,378	25,378
12	25,378	25,378	25,378
13	25,378	25,378	25,378
14	25,378	25,378	25,378
15	25,378	25,378	25,378
16	25,378	25,378	25,378
17	25,378	25,378	25,378
18	25,378	25,378	25,378
19	25,378	25,378	25,378
20	25,378	25,378	25,378
21	25,378	25,378	25,378
22	25,378	25,378	25,378
23	25,378	25,378	25,378
24	25,378	25,378	25,378
25	25,378	25,378	25,378
26	25,378	25,378	25,378
27	25,378	25,378	25,378
28	25,378	25,378	25,378
29	25,378	25,378	25,378
30	25,378	25,378	25,378
31	25,378	25,378	25,378
32	25,378	25,378	25,378
33	25,378	25,378	25,378
34	25,378	25,378	25,378
35	25,378	25,378	25,378

CERTIFIED SALARY SCHEDULE

2003-2004

485 Perry County

	STEP I	STEP II	STEP III
36	25,378	25,378	25,378
37	25,378	25,378	25,378
38	25,378	25,378	25,378
39	25,378	25,378	25,378
40	25,378	25,378	25,378
Rank V			
Years			
00	22,924	22,924	22,924
01	23,478	23,478	23,478
02	23,478	23,478	23,478
03	23,478	23,478	23,478
04	23,478	23,478	23,478
05	23,478	23,478	23,478
06	23,478	23,478	23,478
07	23,478	23,478	23,478
08	23,478	23,478	23,478
09	23,478	23,478	23,478
10	23,478	23,478	23,478
11	23,478	23,478	23,478
12	23,478	23,478	23,478
13	23,478	23,478	23,478
14	23,478	23,478	23,478
15	23,478	23,478	23,478
16	23,478	23,478	23,478
17	23,478	23,478	23,478
18	23,478	23,478	23,478
19	23,478	23,478	23,478
20	23,478	23,478	23,478
21	23,478	23,478	23,478
22	23,478	23,478	23,478
23	23,478	23,478	23,478
24	23,478	23,478	23,478
25	23,478	23,478	23,478
26	23,478	23,478	23,478
27	23,478	23,478	23,478
28	23,478	23,478	23,478
29	23,478	23,478	23,478
30	23,478	23,478	23,478
31	23,478	23,478	23,478
32	23,478	23,478	23,478
33	23,478	23,478	23,478
34	23,478	23,478	23,478
35	23,478	23,478	23,478
36	23,478	23,478	23,478
37	23,478	23,478	23,478
38	23,478	23,478	23,478
39	23,478	23,478	23,478
40	23,478	23,478	23,478

CERTIFIED SALARY SCHEDULE

2003-2004

491 Pike County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	38,072	0	0
01	38,072	0	0
02	38,072	0	0
03	38,072	0	0
04	41,720	0	0
05	41,720	0	0
06	41,720	0	0
07	41,720	0	0
08	41,720	0	0
09	41,720	0	0
10	46,548	0	0
11	46,548	0	0
12	46,548	0	0
13	46,548	0	0
14	46,548	0	0
15	48,007	0	0
16	48,007	0	0
17	48,007	0	0
18	48,007	0	0
19	48,007	0	0
20	48,793	0	0
21	48,793	0	0
22	48,793	0	0
23	48,793	0	0
24	48,793	0	0
25	48,793	0	0
26	48,793	0	0
27	48,793	0	0
28	48,793	0	0
29	48,793	0	0
30	48,793	0	0
31	48,793	0	0
32	48,793	0	0
33	48,793	0	0
34	48,793	0	0
35	48,793	0	0
36	48,793	0	0
37	48,793	0	0
38	48,793	0	0
39	48,793	0	0
40	48,793	0	0
Rank II			
Years			
00	34,368	0	0
01	34,368	0	0
02	34,368	0	0
03	34,368	0	0
04	38,072	0	0
05	38,072	0	0
06	38,072	0	0
07	38,072	0	0
08	38,072	0	0
09	38,072	0	0

491 Pike County

	STEP I	STEP II	STEP III
10	42,900	0	0
11	42,900	0	0
12	42,900	0	0
13	42,900	0	0
14	42,900	0	0
15	44,298	0	0
16	44,298	0	0
17	44,298	0	0
18	44,298	0	0
19	44,298	0	0
20	45,089	0	0
21	45,089	0	0
22	45,089	0	0
23	45,089	0	0
24	45,089	0	0
25	45,089	0	0
26	45,089	0	0
27	45,089	0	0
28	45,089	0	0
29	45,089	0	0
30	45,089	0	0
31	45,089	0	0
32	45,089	0	0
33	45,089	0	0
34	45,089	0	0
35	45,089	0	0
36	45,089	0	0
37	45,089	0	0
38	45,089	0	0
39	45,089	0	0
40	45,089	0	0

Rank III

Years			
00	30,605	0	0
01	30,605	0	0
02	30,605	0	0
03	30,605	0	0
04	34,252	0	0
05	34,252	0	0
06	34,252	0	0
07	34,252	0	0
08	34,252	0	0
09	34,252	0	0
10	39,081	0	0
11	39,081	0	0
12	39,081	0	0
13	39,081	0	0
14	39,081	0	0
15	40,541	0	0
16	40,541	0	0
17	40,541	0	0
18	40,541	0	0
19	40,541	0	0
20	41,215	0	0
21	41,215	0	0
22	41,215	0	0

491 Pike County

	STEP I	STEP II	STEP III
23	41,215	0	0
24	41,215	0	0
25	41,215	0	0
26	41,215	0	0
27	41,215	0	0
28	41,215	0	0
29	41,215	0	0
30	41,215	0	0
31	41,215	0	0
32	41,215	0	0
33	41,215	0	0
34	41,215	0	0
35	41,215	0	0
36	41,215	0	0
37	41,215	0	0
38	41,215	0	0
39	41,215	0	0
40	41,215	0	0
Rank IV			
Years			
00	19,478	0	0
01	19,478	0	0
02	19,478	0	0
03	19,478	0	0
04	19,478	0	0
05	19,478	0	0
06	19,478	0	0
07	19,478	0	0
08	19,478	0	0
09	19,478	0	0
10	19,478	0	0
11	19,478	0	0
12	19,478	0	0
13	19,478	0	0
14	19,478	0	0
15	19,478	0	0
16	19,478	0	0
17	19,478	0	0
18	19,478	0	0
19	19,478	0	0
20	19,478	0	0
21	19,478	0	0
22	19,478	0	0
23	19,478	0	0
24	19,478	0	0
25	19,478	0	0
26	19,478	0	0
27	19,478	0	0
28	19,478	0	0
29	19,478	0	0
30	19,478	0	0
31	19,478	0	0
32	19,478	0	0
33	19,478	0	0
34	19,478	0	0
35	19,478	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

491 Pike County

	STEP I	STEP II	STEP III
36	19,478	0	0
37	19,478	0	0
38	19,478	0	0
39	19,478	0	0
40	19,478	0	0
Rank V			
Years			
00	19,478	0	0
01	19,478	0	0
02	19,478	0	0
03	19,478	0	0
04	19,478	0	0
05	19,478	0	0
06	19,478	0	0
07	19,478	0	0
08	19,478	0	0
09	19,478	0	0
10	19,478	0	0
11	19,478	0	0
12	19,478	0	0
13	19,478	0	0
14	19,478	0	0
15	19,478	0	0
16	19,478	0	0
17	19,478	0	0
18	19,478	0	0
19	19,478	0	0
20	19,478	0	0
21	19,478	0	0
22	19,478	0	0
23	19,478	0	0
24	19,478	0	0
25	19,478	0	0
26	19,478	0	0
27	19,478	0	0
28	19,478	0	0
29	19,478	0	0
30	19,478	0	0
31	19,478	0	0
32	19,478	0	0
33	19,478	0	0
34	19,478	0	0
35	19,478	0	0
36	19,478	0	0
37	19,478	0	0
38	19,478	0	0
39	19,478	0	0
40	19,478	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

492 Pikeville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	40,575	0	0
01	40,870	0	0
02	41,162	0	0
03	41,467	0	0
04	43,532	0	0
05	43,987	0	0
06	44,439	0	0
07	44,893	0	0
08	45,345	0	0
09	45,797	0	0
10	50,324	0	0
11	50,324	0	0
12	50,324	0	0
13	50,324	0	0
14	50,324	0	0
15	51,800	0	0
16	51,800	0	0
17	51,800	0	0
18	51,800	0	0
19	51,800	0	0
20	52,516	0	0
21	52,516	0	0
22	52,516	0	0
23	52,516	0	0
24	52,516	0	0
25	53,043	0	0
26	53,043	0	0
27	53,043	0	0
28	53,043	0	0
29	53,043	0	0
30	53,043	0	0
31	53,043	0	0
32	53,043	0	0
33	53,043	0	0
34	53,043	0	0
35	53,043	0	0
36	53,043	0	0
37	53,043	0	0
38	53,043	0	0
39	53,043	0	0
40	53,043	0	0
Rank II			
Years			
00	36,607	0	0
01	36,903	0	0
02	37,194	0	0
03	37,486	0	0
04	39,522	0	0
05	39,945	0	0
06	40,407	0	0
07	40,846	0	0
08	41,293	0	0
09	41,748	0	0

492 Pikeville Independent

	STEP I	STEP II	STEP III
10	46,252	0	0
11	46,252	0	0
12	46,252	0	0
13	46,252	0	0
14	46,252	0	0
15	47,729	0	0
16	47,729	0	0
17	47,729	0	0
18	47,729	0	0
19	47,729	0	0
20	48,446	0	0
21	48,446	0	0
22	48,446	0	0
23	48,446	0	0
24	48,446	0	0
25	48,974	0	0
26	48,974	0	0
27	48,974	0	0
28	48,974	0	0
29	48,974	0	0
30	48,974	0	0
31	48,974	0	0
32	48,974	0	0
33	48,974	0	0
34	48,974	0	0
35	48,974	0	0
36	48,974	0	0
37	48,974	0	0
38	48,974	0	0
39	48,974	0	0
40	48,974	0	0
Rank III			
Years			
00	32,304	0	0
01	32,600	0	0
02	32,893	0	0
03	33,186	0	0
04	35,012	0	0
05	35,454	0	0
06	35,890	0	0
07	36,338	0	0
08	36,773	0	0
09	37,216	0	0
10	41,016	0	0
11	41,016	0	0
12	41,016	0	0
13	41,016	0	0
14	41,016	0	0
15	42,487	0	0
16	42,487	0	0
17	42,487	0	0
18	42,487	0	0
19	42,487	0	0
20	43,205	0	0
21	43,205	0	0
22	43,205	0	0

492 Pikeville Independent

	STEP I	STEP II	STEP III
23	43,205	0	0
24	43,205	0	0
25	43,733	0	0
26	43,733	0	0
27	43,733	0	0
28	43,733	0	0
29	43,733	0	0
30	43,733	0	0
31	43,733	0	0
32	43,733	0	0
33	43,733	0	0
34	43,733	0	0
35	43,733	0	0
36	43,733	0	0
37	43,733	0	0
38	43,733	0	0
39	43,733	0	0
40	43,733	0	0
Rank IV			
Years			
00	27,281	0	0
01	27,281	0	0
02	27,281	0	0
03	27,281	0	0
04	27,281	0	0
05	27,281	0	0
06	27,281	0	0
07	27,281	0	0
08	27,281	0	0
09	27,281	0	0
10	27,281	0	0
11	27,281	0	0
12	27,281	0	0
13	27,281	0	0
14	27,281	0	0
15	27,281	0	0
16	27,281	0	0
17	27,281	0	0
18	27,281	0	0
19	27,281	0	0
20	27,281	0	0
21	27,281	0	0
22	27,281	0	0
23	27,281	0	0
24	27,281	0	0
25	27,281	0	0
26	27,281	0	0
27	27,281	0	0
28	27,281	0	0
29	27,281	0	0
30	27,281	0	0
31	27,281	0	0
32	27,281	0	0
33	27,281	0	0
34	27,281	0	0
35	27,281	0	0

492 Pikeville Independent

	STEP I	STEP II	STEP III
36	27,281	0	0
37	27,281	0	0
38	27,281	0	0
39	27,281	0	0
40	27,281	0	0
Rank V			
Years			
00	25,126	0	0
01	25,126	0	0
02	25,126	0	0
03	25,126	0	0
04	25,126	0	0
05	25,126	0	0
06	25,126	0	0
07	25,126	0	0
08	25,126	0	0
09	25,126	0	0
10	25,126	0	0
11	25,126	0	0
12	25,126	0	0
13	25,126	0	0
14	25,126	0	0
15	25,126	0	0
16	25,126	0	0
17	25,126	0	0
18	25,126	0	0
19	25,126	0	0
20	25,126	0	0
21	25,126	0	0
22	25,126	0	0
23	25,126	0	0
24	25,126	0	0
25	25,126	0	0
26	25,126	0	0
27	25,126	0	0
28	25,126	0	0
29	25,126	0	0
30	25,126	0	0
31	25,126	0	0
32	25,126	0	0
33	25,126	0	0
34	25,126	0	0
35	25,126	0	0
36	25,126	0	0
37	25,126	0	0
38	25,126	0	0
39	25,126	0	0
40	25,126	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

493 Pineville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,696	0	0
01	33,676	0	0
02	33,676	0	0
03	33,676	0	0
04	37,203	0	0
05	37,203	0	0
06	37,203	0	0
07	37,203	0	0
08	37,203	0	0
09	37,203	0	0
10	42,321	0	0
11	42,321	0	0
12	42,321	0	0
13	42,321	0	0
14	42,321	0	0
15	43,883	0	0
16	43,883	0	0
17	43,883	0	0
18	43,883	0	0
19	43,883	0	0
20	44,966	0	0
21	44,966	0	0
22	44,966	0	0
23	44,966	0	0
24	44,966	0	0
25	46,157	0	0
26	46,157	0	0
27	46,157	0	0
28	46,157	0	0
29	46,157	0	0
30	46,157	0	0
31	46,157	0	0
32	46,157	0	0
33	46,157	0	0
34	46,157	0	0
35	46,157	0	0
36	46,157	0	0
37	46,157	0	0
38	46,157	0	0
39	46,157	0	0
40	46,157	0	0
Rank II			
Years			
00	29,439	0	0
01	30,318	0	0
02	30,318	0	0
03	30,318	0	0
04	33,831	0	0
05	33,831	0	0
06	33,831	0	0
07	33,831	0	0
08	33,831	0	0
09	33,831	0	0

493 Pineville Independent

	STEP I	STEP II	STEP III
10	38,871	0	0
11	38,871	0	0
12	38,871	0	0
13	38,871	0	0
14	38,871	0	0
15	40,387	0	0
16	40,387	0	0
17	40,387	0	0
18	40,387	0	0
19	40,387	0	0
20	41,436	0	0
21	41,436	0	0
22	41,436	0	0
23	41,436	0	0
24	41,436	0	0
25	42,629	0	0
26	42,629	0	0
27	42,629	0	0
28	42,629	0	0
29	42,629	0	0
30	42,629	0	0
31	42,629	0	0
32	42,629	0	0
33	42,629	0	0
34	42,629	0	0
35	42,629	0	0
36	42,629	0	0
37	42,629	0	0
38	42,629	0	0
39	42,629	0	0
40	42,629	0	0
Rank III			
Years			
00	26,154	0	0
01	26,932	0	0
02	26,932	0	0
03	26,932	0	0
04	30,457	0	0
05	30,457	0	0
06	30,457	0	0
07	30,457	0	0
08	30,457	0	0
09	30,457	0	0
10	35,497	0	0
11	35,497	0	0
12	35,497	0	0
13	35,497	0	0
14	35,497	0	0
15	36,951	0	0
16	36,951	0	0
17	36,951	0	0
18	36,951	0	0
19	36,951	0	0
20	37,959	0	0
21	37,959	0	0
22	37,959	0	0

493 Pineville Independent

	STEP I	STEP II	STEP III
23	37,959	0	0
24	37,959	0	0
25	39,120	0	0
26	39,120	0	0
27	39,120	0	0
28	39,120	0	0
29	39,120	0	0
30	39,120	0	0
31	39,120	0	0
32	39,120	0	0
33	39,120	0	0
34	39,120	0	0
35	39,120	0	0
36	39,120	0	0
37	39,120	0	0
38	39,120	0	0
39	39,120	0	0
40	39,120	0	0
Rank IV			
Years			
00	18,540	0	0
01	18,540	0	0
02	18,540	0	0
03	18,540	0	0
04	18,540	0	0
05	18,540	0	0
06	18,540	0	0
07	18,540	0	0
08	18,540	0	0
09	18,540	0	0
10	18,540	0	0
11	18,540	0	0
12	18,540	0	0
13	18,540	0	0
14	18,540	0	0
15	18,540	0	0
16	18,540	0	0
17	18,540	0	0
18	18,540	0	0
19	18,540	0	0
20	18,540	0	0
21	18,540	0	0
22	18,540	0	0
23	18,540	0	0
24	18,540	0	0
25	18,540	0	0
26	18,540	0	0
27	18,540	0	0
28	18,540	0	0
29	18,540	0	0
30	18,540	0	0
31	18,540	0	0
32	18,540	0	0
33	18,540	0	0
34	18,540	0	0
35	18,540	0	0

493 Pineville Independent

	STEP I	STEP II	STEP III
36	18,540	0	0
37	18,540	0	0
38	18,540	0	0
39	18,540	0	0
40	18,540	0	0
Rank V			
Years			
00	17,092	0	0
01	17,092	0	0
02	17,092	0	0
03	17,092	0	0
04	17,092	0	0
05	17,092	0	0
06	17,092	0	0
07	17,092	0	0
08	17,092	0	0
09	17,092	0	0
10	17,092	0	0
11	17,092	0	0
12	17,092	0	0
13	17,092	0	0
14	17,092	0	0
15	17,092	0	0
16	17,092	0	0
17	17,092	0	0
18	17,092	0	0
19	17,092	0	0
20	17,092	0	0
21	17,092	0	0
22	17,092	0	0
23	17,092	0	0
24	17,092	0	0
25	17,092	0	0
26	17,092	0	0
27	17,092	0	0
28	17,092	0	0
29	17,092	0	0
30	17,092	0	0
31	17,092	0	0
32	17,092	0	0
33	17,092	0	0
34	17,092	0	0
35	17,092	0	0
36	17,092	0	0
37	17,092	0	0
38	17,092	0	0
39	17,092	0	0
40	17,092	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

495 Powell County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,290	0	0
01	34,458	0	0
02	34,623	0	0
03	34,791	0	0
04	38,290	0	0
05	38,477	0	0
06	38,662	0	0
07	38,852	0	0
08	39,040	0	0
09	39,232	0	0
10	43,780	0	0
11	44,002	0	0
12	44,222	0	0
13	44,441	0	0
14	44,669	0	0
15	46,315	0	0
16	46,337	0	0
17	46,566	0	0
18	46,801	0	0
19	47,035	0	0
20	47,810	0	0
21	48,046	0	0
22	48,287	0	0
23	48,528	0	0
24	48,772	0	0
25	49,016	0	0
26	49,261	0	0
27	49,507	0	0
28	49,507	0	0
29	49,507	0	0
30	49,507	0	0
31	49,507	0	0
32	49,507	0	0
33	49,507	0	0
34	49,507	0	0
35	49,507	0	0
36	49,507	0	0
37	49,507	0	0
38	49,507	0	0
39	49,507	0	0
40	49,507	0	0
Rank II			
Years			
00	30,873	0	0
01	31,017	0	0
02	31,169	0	0
03	31,319	0	0
04	34,801	0	0
05	34,968	0	0
06	35,138	0	0
07	35,310	0	0
08	35,480	0	0
09	35,650	0	0

495 Powell County

	STEP I	STEP II	STEP III
10	40,085	0	0
11	40,282	0	0
12	40,476	0	0
13	40,804	0	0
14	40,870	0	0
15	42,288	0	0
16	42,516	0	0
17	42,727	0	0
18	42,941	0	0
19	43,155	0	0
20	43,909	0	0
21	44,130	0	0
22	44,350	0	0
23	44,571	0	0
24	44,794	0	0
25	45,020	0	0
26	45,243	0	0
27	45,470	0	0
28	45,470	0	0
29	45,470	0	0
30	45,470	0	0
31	45,470	0	0
32	45,470	0	0
33	45,470	0	0
34	45,470	0	0
35	45,470	0	0
36	45,470	0	0
37	45,470	0	0
38	45,470	0	0
39	45,470	0	0
40	45,470	0	0
Rank III			
Years			
00	27,418	0	0
01	27,550	0	0
02	27,682	0	0
03	27,816	0	0
04	31,310	0	0
05	31,462	0	0
06	31,612	0	0
07	31,766	0	0
08	31,920	0	0
09	32,073	0	0
10	36,457	0	0
11	36,636	0	0
12	36,813	0	0
13	36,992	0	0
14	37,172	0	0
15	38,553	0	0
16	38,740	0	0
17	38,927	0	0
18	39,118	0	0
19	39,307	0	0
20	40,009	0	0
21	40,009	0	0
22	40,009	0	0

495 Powell County

	STEP I	STEP II	STEP III
23	40,009	0	0
24	40,009	0	0
25	40,009	0	0
26	40,009	0	0
27	40,009	0	0
28	40,009	0	0
29	40,009	0	0
30	40,009	0	0
31	40,009	0	0
32	40,009	0	0
33	40,009	0	0
34	40,009	0	0
35	40,009	0	0
36	40,009	0	0
37	40,009	0	0
38	40,009	0	0
39	40,009	0	0
40	40,009	0	0
Rank IV			
Years			
00	22,534	0	0
01	22,534	0	0
02	22,534	0	0
03	22,534	0	0
04	22,534	0	0
05	22,534	0	0
06	22,534	0	0
07	22,534	0	0
08	22,534	0	0
09	22,534	0	0
10	22,534	0	0
11	22,534	0	0
12	22,534	0	0
13	22,534	0	0
14	22,534	0	0
15	22,534	0	0
16	22,534	0	0
17	22,534	0	0
18	22,534	0	0
19	22,534	0	0
20	22,534	0	0
21	22,534	0	0
22	22,534	0	0
23	22,534	0	0
24	22,534	0	0
25	22,534	0	0
26	22,534	0	0
27	22,534	0	0
28	22,534	0	0
29	22,534	0	0
30	22,534	0	0
31	22,534	0	0
32	22,534	0	0
33	22,534	0	0
34	22,534	0	0
35	22,534	0	0

495 Powell County

	STEP I	STEP II	STEP III
36	22,534	0	0
37	22,534	0	0
38	22,534	0	0
39	22,534	0	0
40	22,534	0	0
Rank V			
Years			
00	20,894	0	0
01	20,894	0	0
02	20,894	0	0
03	20,894	0	0
04	20,894	0	0
05	20,894	0	0
06	20,894	0	0
07	20,894	0	0
08	20,894	0	0
09	20,894	0	0
10	20,894	0	0
11	20,894	0	0
12	20,894	0	0
13	20,894	0	0
14	20,894	0	0
15	20,894	0	0
16	20,894	0	0
17	20,894	0	0
18	20,894	0	0
19	20,894	0	0
20	20,894	0	0
21	20,894	0	0
22	20,894	0	0
23	20,894	0	0
24	20,894	0	0
25	20,894	0	0
26	20,894	0	0
27	20,894	0	0
28	20,894	0	0
29	20,894	0	0
30	20,894	0	0
31	20,894	0	0
32	20,894	0	0
33	20,894	0	0
34	20,894	0	0
35	20,894	0	0
36	20,894	0	0
37	20,894	0	0
38	20,894	0	0
39	20,894	0	0
40	20,894	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

496 Providence Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	31,234	0	0
01	31,981	0	0
02	32,422	0	0
03	32,992	0	0
04	35,260	0	0
05	35,577	0	0
06	35,895	0	0
07	36,091	0	0
08	36,314	0	0
09	36,729	0	0
10	39,285	0	0
11	39,779	0	0
12	40,129	0	0
13	40,504	0	0
14	40,668	0	0
15	40,831	0	0
16	41,356	0	0
17	41,767	0	0
18	42,001	0	0
19	42,017	0	0
20	42,126	0	0
21	42,273	0	0
22	42,663	0	0
23	42,723	0	0
24	42,784	0	0
25	42,846	0	0
26	42,909	0	0
27	42,969	0	0
28	43,500	0	0
29	44,000	0	0
30	44,500	0	0
31	44,500	0	0
32	44,500	0	0
33	44,500	0	0
34	44,500	0	0
35	44,500	0	0
36	44,500	0	0
37	44,500	0	0
38	44,500	0	0
39	44,500	0	0
40	44,500	0	0
Rank II			
Years			
00	29,000	0	0
01	29,100	0	0
02	29,217	0	0
03	30,000	0	0
04	32,154	0	0
05	32,651	0	0
06	32,688	0	0
07	32,759	0	0
08	33,190	0	0
09	33,534	0	0

496 Providence Independent

	STEP I	STEP II	STEP III
10	36,756	0	0
11	36,985	0	0
12	37,072	0	0
13	37,161	0	0
14	37,216	0	0
15	37,330	0	0
16	37,905	0	0
17	38,356	0	0
18	38,388	0	0
19	38,583	0	0
20	38,872	0	0
21	39,090	0	0
22	39,166	0	0
23	39,228	0	0
24	39,297	0	0
25	39,349	0	0
26	39,412	0	0
27	39,472	0	0
28	39,524	0	0
29	39,583	0	0
30	39,686	0	0
31	39,686	0	0
32	39,686	0	0
33	39,686	0	0
34	39,686	0	0
35	39,686	0	0
36	39,686	0	0
37	39,686	0	0
38	39,686	0	0
39	39,686	0	0
40	39,686	0	0
Rank III			
Years			
00	28,000	0	0
01	28,200	0	0
02	28,400	0	0
03	28,600	0	0
04	30,300	0	0
05	30,550	0	0
06	31,100	0	0
07	31,400	0	0
08	31,800	0	0
09	32,100	0	0
10	32,365	0	0
11	32,825	0	0
12	33,258	0	0
13	33,380	0	0
14	33,502	0	0
15	33,623	0	0
16	33,974	0	0
17	34,358	0	0
18	34,482	0	0
19	34,848	0	0
20	35,216	0	0
21	35,602	0	0
22	36,154	0	0

496 Providence Independent

	STEP I	STEP II	STEP III
23	36,200	0	0
24	36,255	0	0
25	36,317	0	0
26	36,378	0	0
27	36,407	0	0
28	36,440	0	0
29	36,505	0	0
30	36,620	0	0
31	36,620	0	0
32	36,620	0	0
33	36,620	0	0
34	36,620	0	0
35	36,620	0	0
36	36,620	0	0
37	36,620	0	0
38	36,620	0	0
39	36,620	0	0
40	36,620	0	0
Rank IV			
Years			
00	23,694	0	0
01	23,694	0	0
02	23,694	0	0
03	23,694	0	0
04	23,694	0	0
05	23,694	0	0
06	23,694	0	0
07	23,694	0	0
08	23,694	0	0
09	23,694	0	0
10	23,694	0	0
11	23,694	0	0
12	23,694	0	0
13	23,694	0	0
14	23,694	0	0
15	23,694	0	0
16	23,694	0	0
17	23,694	0	0
18	23,694	0	0
19	23,694	0	0
20	23,694	0	0
21	23,694	0	0
22	23,694	0	0
23	23,694	0	0
24	23,694	0	0
25	23,694	0	0
26	23,694	0	0
27	23,694	0	0
28	23,694	0	0
29	23,694	0	0
30	23,694	0	0
31	23,694	0	0
32	23,694	0	0
33	23,694	0	0
34	23,694	0	0
35	23,694	0	0

496 Providence Independent

	STEP I	STEP II	STEP III
36	23,694	0	0
37	23,694	0	0
38	23,694	0	0
39	23,694	0	0
40	23,694	0	0
Rank V			
Years			
00	19,041	0	0
01	19,041	0	0
02	19,041	0	0
03	19,041	0	0
04	19,041	0	0
05	19,041	0	0
06	19,041	0	0
07	19,041	0	0
08	19,041	0	0
09	19,041	0	0
10	19,041	0	0
11	19,041	0	0
12	19,041	0	0
13	19,041	0	0
14	19,041	0	0
15	19,041	0	0
16	19,041	0	0
17	19,041	0	0
18	19,041	0	0
19	19,041	0	0
20	19,041	0	0
21	19,041	0	0
22	19,041	0	0
23	19,041	0	0
24	19,041	0	0
25	19,041	0	0
26	19,041	0	0
27	19,041	0	0
28	19,041	0	0
29	19,041	0	0
30	19,041	0	0
31	19,041	0	0
32	19,041	0	0
33	19,041	0	0
34	19,041	0	0
35	19,041	0	0
36	19,041	0	0
37	19,041	0	0
38	19,041	0	0
39	19,041	0	0
40	19,041	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

501 Pulaski County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,194	0	0
01	36,032	0	0
02	36,032	0	0
03	36,032	0	0
04	39,634	0	0
05	39,634	0	0
06	39,634	0	0
07	39,634	0	0
08	39,634	0	0
09	39,634	0	0
10	44,394	0	0
11	44,394	0	0
12	44,394	0	0
13	44,394	0	0
14	44,394	0	0
15	45,805	0	0
16	45,805	0	0
17	45,805	0	0
18	45,805	0	0
19	45,805	0	0
20	46,503	0	0
21	46,503	0	0
22	46,503	0	0
23	46,503	0	0
24	46,503	0	0
25	47,016	0	0
26	47,016	0	0
27	47,016	0	0
28	47,016	0	0
29	47,016	0	0
30	47,016	0	0
31	47,016	0	0
32	47,016	0	0
33	47,016	0	0
34	47,016	0	0
35	47,016	0	0
36	47,016	0	0
37	47,016	0	0
38	47,016	0	0
39	47,016	0	0
40	47,016	0	0
Rank II			
Years			
00	29,887	0	0
01	32,432	0	0
02	32,432	0	0
03	32,432	0	0
04	36,032	0	0
05	36,032	0	0
06	36,032	0	0
07	36,032	0	0
08	36,032	0	0
09	36,032	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

501 Pulaski County

	STEP I	STEP II	STEP III
10	40,595	0	0
11	40,595	0	0
12	40,595	0	0
13	40,595	0	0
14	40,595	0	0
15	42,091	0	0
16	42,091	0	0
17	42,091	0	0
18	42,091	0	0
19	42,091	0	0
20	42,787	0	0
21	42,787	0	0
22	42,787	0	0
23	42,787	0	0
24	42,787	0	0
25	43,300	0	0
26	43,300	0	0
27	43,300	0	0
28	43,300	0	0
29	43,300	0	0
30	43,300	0	0
31	43,300	0	0
32	43,300	0	0
33	43,300	0	0
34	43,300	0	0
35	43,300	0	0
36	43,300	0	0
37	43,300	0	0
38	43,300	0	0
39	43,300	0	0
40	43,300	0	0
Rank III			
Years			
00	28,800	0	0
01	28,800	0	0
02	28,800	0	0
03	28,800	0	0
04	32,432	0	0
05	32,432	0	0
06	32,432	0	0
07	32,432	0	0
08	32,432	0	0
09	32,432	0	0
10	37,046	0	0
11	37,046	0	0
12	37,046	0	0
13	37,046	0	0
14	37,046	0	0
15	38,433	0	0
16	38,433	0	0
17	38,433	0	0
18	38,433	0	0
19	38,433	0	0
20	39,095	0	0
21	39,095	0	0
22	39,095	0	0

501 Pulaski County

	STEP I	STEP II	STEP III
23	39,095	0	0
24	39,095	0	0
25	39,595	0	0
26	39,595	0	0
27	39,595	0	0
28	39,595	0	0
29	39,595	0	0
30	39,595	0	0
31	39,595	0	0
32	39,595	0	0
33	39,595	0	0
34	39,595	0	0
35	39,595	0	0
36	39,595	0	0
37	39,595	0	0
38	39,595	0	0
39	39,595	0	0
40	39,595	0	0
Rank IV			
Years			
00	23,523	0	0
01	25,029	0	0
02	25,029	0	0
03	25,029	0	0
04	25,029	0	0
05	25,029	0	0
06	25,029	0	0
07	25,029	0	0
08	25,029	0	0
09	25,029	0	0
10	25,029	0	0
11	25,029	0	0
12	25,029	0	0
13	25,029	0	0
14	25,029	0	0
15	25,029	0	0
16	25,029	0	0
17	25,029	0	0
18	25,029	0	0
19	25,029	0	0
20	25,029	0	0
21	25,029	0	0
22	25,029	0	0
23	25,029	0	0
24	25,029	0	0
25	25,029	0	0
26	25,029	0	0
27	25,029	0	0
28	25,029	0	0
29	25,029	0	0
30	25,029	0	0
31	25,029	0	0
32	25,029	0	0
33	25,029	0	0
34	25,029	0	0
35	25,029	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

501 Pulaski County

	STEP I	STEP II	STEP III
36	25,029	0	0
37	25,029	0	0
38	25,029	0	0
39	25,029	0	0
40	25,029	0	0
Rank V			
Years			
00	21,879	0	0
01	23,273	0	0
02	23,273	0	0
03	23,273	0	0
04	23,273	0	0
05	23,273	0	0
06	23,273	0	0
07	23,273	0	0
08	23,273	0	0
09	23,273	0	0
10	23,273	0	0
11	23,273	0	0
12	23,273	0	0
13	23,273	0	0
14	23,273	0	0
15	23,273	0	0
16	23,273	0	0
17	23,273	0	0
18	23,273	0	0
19	23,273	0	0
20	23,273	0	0
21	23,273	0	0
22	23,273	0	0
23	23,273	0	0
24	23,273	0	0
25	23,273	0	0
26	23,273	0	0
27	23,273	0	0
28	23,273	0	0
29	23,273	0	0
30	23,273	0	0
31	23,273	0	0
32	23,273	0	0
33	23,273	0	0
34	23,273	0	0
35	23,273	0	0
36	23,273	0	0
37	23,273	0	0
38	23,273	0	0
39	23,273	0	0
40	23,273	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

502 Raceland Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,773	0	0
01	36,901	0	0
02	37,021	0	0
03	37,145	0	0
04	40,038	0	0
05	40,163	0	0
06	40,285	0	0
07	40,411	0	0
08	40,535	0	0
09	40,659	0	0
10	44,265	0	0
11	44,395	0	0
12	45,099	0	0
13	45,203	0	0
14	45,285	0	0
15	46,566	0	0
16	46,903	0	0
17	46,990	0	0
18	47,063	0	0
19	47,116	0	0
20	48,462	0	0
21	48,530	0	0
22	49,190	0	0
23	49,196	0	0
24	49,214	0	0
25	49,268	0	0
26	49,279	0	0
27	49,569	0	0
28	49,569	0	0
29	49,569	0	0
30	49,569	0	0
31	49,569	0	0
32	49,569	0	0
33	49,569	0	0
34	49,569	0	0
35	49,569	0	0
36	49,569	0	0
37	49,569	0	0
38	49,569	0	0
39	49,569	0	0
40	49,569	0	0
Rank II			
Years			
00	33,256	0	0
01	33,364	0	0
02	33,505	0	0
03	33,630	0	0
04	35,450	0	0
05	35,576	0	0
06	35,908	0	0
07	36,329	0	0
08	36,696	0	0
09	37,161	0	0

502 Raceland Independent

	STEP I	STEP II	STEP III
10	40,824	0	0
11	40,954	0	0
12	41,272	0	0
13	41,623	0	0
14	41,706	0	0
15	42,891	0	0
16	43,012	0	0
17	43,396	0	0
18	43,483	0	0
19	43,554	0	0
20	44,463	0	0
21	44,718	0	0
22	45,379	0	0
23	45,410	0	0
24	45,465	0	0
25	45,519	0	0
26	45,761	0	0
27	46,361	0	0
28	46,361	0	0
29	46,361	0	0
30	46,361	0	0
31	46,361	0	0
32	46,361	0	0
33	46,361	0	0
34	46,361	0	0
35	46,361	0	0
36	46,361	0	0
37	46,361	0	0
38	46,361	0	0
39	46,361	0	0
40	46,361	0	0
Rank III			
Years			
00	28,871	0	0
01	28,995	0	0
02	29,123	0	0
03	29,248	0	0
04	32,097	0	0
05	32,224	0	0
06	32,346	0	0
07	32,471	0	0
08	32,786	0	0
09	33,116	0	0
10	38,008	0	0
11	38,883	0	0
12	39,540	0	0
13	40,053	0	0
14	40,179	0	0
15	41,703	0	0
16	41,825	0	0
17	41,945	0	0
18	42,070	0	0
19	42,192	0	0
20	42,971	0	0
21	43,076	0	0
22	43,176	0	0

502 Raceland Independent

	STEP I	STEP II	STEP III
23	43,278	0	0
24	43,383	0	0
25	43,587	0	0
26	44,035	0	0
27	44,482	0	0
28	44,482	0	0
29	44,482	0	0
30	44,482	0	0
31	44,482	0	0
32	44,482	0	0
33	44,482	0	0
34	44,482	0	0
35	44,482	0	0
36	44,482	0	0
37	44,482	0	0
38	44,482	0	0
39	44,482	0	0
40	44,482	0	0
Rank IV			
Years			
00	22,787	0	0
01	22,911	0	0
02	23,038	0	0
03	23,162	0	0
04	24,450	0	0
05	24,575	0	0
06	24,699	0	0
07	24,828	0	0
08	24,949	0	0
09	25,073	0	0
10	27,975	0	0
11	28,096	0	0
12	28,220	0	0
13	28,344	0	0
14	28,468	0	0
15	29,982	0	0
16	30,099	0	0
17	30,219	0	0
18	30,338	0	0
19	30,458	0	0
20	31,220	0	0
21	31,297	0	0
22	31,377	0	0
23	31,455	0	0
24	31,533	0	0
25	31,691	0	0
26	31,691	0	0
27	31,691	0	0
28	31,691	0	0
29	31,691	0	0
30	31,691	0	0
31	31,691	0	0
32	31,691	0	0
33	31,691	0	0
34	31,691	0	0
35	31,691	0	0

502 Raceland Independent

	STEP I	STEP II	STEP III
36	31,691	0	0
37	31,691	0	0
38	31,691	0	0
39	31,691	0	0
40	31,691	0	0
Rank V			
Years			
00	21,011	0	0
01	21,135	0	0
02	21,260	0	0
03	21,388	0	0
04	22,677	0	0
05	22,799	0	0
06	22,926	0	0
07	23,052	0	0
08	23,176	0	0
09	23,304	0	0
10	26,204	0	0
11	26,326	0	0
12	26,452	0	0
13	26,574	0	0
14	26,700	0	0
15	28,212	0	0
16	28,327	0	0
17	28,447	0	0
18	28,564	0	0
19	28,686	0	0
20	29,448	0	0
21	29,521	0	0
22	29,596	0	0
23	29,670	0	0
24	29,742	0	0
25	29,891	0	0
26	29,891	0	0
27	29,891	0	0
28	29,891	0	0
29	29,891	0	0
30	29,891	0	0
31	29,891	0	0
32	29,891	0	0
33	29,891	0	0
34	29,891	0	0
35	29,891	0	0
36	29,891	0	0
37	29,891	0	0
38	29,891	0	0
39	29,891	0	0
40	29,891	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

505 Robertson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,680	0	0
01	33,680	0	0
02	33,680	0	0
03	33,680	0	0
04	37,180	0	0
05	37,180	0	0
06	37,180	0	0
07	37,180	0	0
08	37,180	0	0
09	37,180	0	0
10	41,780	0	0
11	41,780	0	0
12	41,780	0	0
13	41,780	0	0
14	41,780	0	0
15	43,080	0	0
16	43,080	0	0
17	43,080	0	0
18	43,080	0	0
19	43,080	0	0
20	43,680	0	0
21	43,680	0	0
22	43,680	0	0
23	43,680	0	0
24	43,680	0	0
25	43,680	0	0
26	43,680	0	0
27	43,680	0	0
28	43,680	0	0
29	43,680	0	0
30	43,680	0	0
31	43,680	0	0
32	43,680	0	0
33	43,680	0	0
34	43,680	0	0
35	43,680	0	0
36	43,680	0	0
37	43,680	0	0
38	43,680	0	0
39	43,680	0	0
40	43,680	0	0
Rank II			
Years			
00	30,280	0	0
01	30,280	0	0
02	30,280	0	0
03	30,280	0	0
04	33,680	0	0
05	33,680	0	0
06	33,680	0	0
07	33,680	0	0
08	33,680	0	0
09	33,680	0	0

505 Robertson County

	STEP I	STEP II	STEP III
10	37,980	0	0
11	37,980	0	0
12	37,980	0	0
13	37,980	0	0
14	37,980	0	0
15	39,680	0	0
16	39,680	0	0
17	39,680	0	0
18	39,680	0	0
19	39,680	0	0
20	40,280	0	0
21	40,280	0	0
22	40,280	0	0
23	40,280	0	0
24	40,280	0	0
25	40,280	0	0
26	40,280	0	0
27	40,280	0	0
28	40,280	0	0
29	40,280	0	0
30	40,280	0	0
31	40,280	0	0
32	40,280	0	0
33	40,280	0	0
34	40,280	0	0
35	40,280	0	0
36	40,280	0	0
37	40,280	0	0
38	40,280	0	0
39	40,280	0	0
40	40,280	0	0
Rank III			
Years			
00	26,780	0	0
01	26,780	0	0
02	26,780	0	0
03	26,780	0	0
04	30,280	0	0
05	30,280	0	0
06	30,280	0	0
07	30,280	0	0
08	30,280	0	0
09	30,280	0	0
10	34,680	0	0
11	34,680	0	0
12	34,680	0	0
13	34,680	0	0
14	34,680	0	0
15	36,280	0	0
16	36,280	0	0
17	36,280	0	0
18	36,280	0	0
19	36,280	0	0
20	36,880	0	0
21	36,880	0	0
22	36,880	0	0

505 Robertson County

	STEP I	STEP II	STEP III
23	36,880	0	0
24	36,880	0	0
25	36,880	0	0
26	36,880	0	0
27	36,880	0	0
28	36,880	0	0
29	36,880	0	0
30	36,880	0	0
31	36,880	0	0
32	36,880	0	0
33	36,880	0	0
34	36,880	0	0
35	36,880	0	0
36	36,880	0	0
37	36,880	0	0
38	36,880	0	0
39	36,880	0	0
40	36,880	0	0
Rank IV			
Years			
00	23,280	0	0
01	23,280	0	0
02	23,280	0	0
03	23,280	0	0
04	23,280	0	0
05	23,280	0	0
06	23,280	0	0
07	23,280	0	0
08	23,280	0	0
09	23,280	0	0
10	23,280	0	0
11	23,280	0	0
12	23,280	0	0
13	23,280	0	0
14	23,280	0	0
15	23,280	0	0
16	23,280	0	0
17	23,280	0	0
18	23,280	0	0
19	23,280	0	0
20	23,280	0	0
21	23,280	0	0
22	23,280	0	0
23	23,280	0	0
24	23,280	0	0
25	23,280	0	0
26	23,280	0	0
27	23,280	0	0
28	23,280	0	0
29	23,280	0	0
30	23,280	0	0
31	23,280	0	0
32	23,280	0	0
33	23,280	0	0
34	23,280	0	0
35	23,280	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

505 Robertson County

	STEP I	STEP II	STEP III
36	23,280	0	0
37	23,280	0	0
38	23,280	0	0
39	23,280	0	0
40	23,280	0	0
Rank V			
Years			
00	21,680	0	0
01	21,680	0	0
02	21,680	0	0
03	21,680	0	0
04	21,680	0	0
05	21,680	0	0
06	21,680	0	0
07	21,680	0	0
08	21,680	0	0
09	21,680	0	0
10	21,680	0	0
11	21,680	0	0
12	21,680	0	0
13	21,680	0	0
14	21,680	0	0
15	21,680	0	0
16	21,680	0	0
17	21,680	0	0
18	21,680	0	0
19	21,680	0	0
20	21,680	0	0
21	21,680	0	0
22	21,680	0	0
23	21,680	0	0
24	21,680	0	0
25	21,680	0	0
26	21,680	0	0
27	21,680	0	0
28	21,680	0	0
29	21,680	0	0
30	21,680	0	0
31	21,680	0	0
32	21,680	0	0
33	21,680	0	0
34	21,680	0	0
35	21,680	0	0
36	21,680	0	0
37	21,680	0	0
38	21,680	0	0
39	21,680	0	0
40	21,680	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

511 Rockcastle County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,657	0	0
01	36,657	0	0
02	36,657	0	0
03	36,657	0	0
04	40,323	0	0
05	40,323	0	0
06	40,323	0	0
07	40,323	0	0
08	40,323	0	0
09	40,323	0	0
10	45,188	0	0
11	45,188	0	0
12	45,188	0	0
13	45,188	0	0
14	45,188	0	0
15	46,627	0	0
16	46,627	0	0
17	46,627	0	0
18	46,627	0	0
19	46,627	0	0
20	47,334	0	0
21	47,334	0	0
22	47,334	0	0
23	47,334	0	0
24	47,334	0	0
25	47,334	0	0
26	47,334	0	0
27	47,334	0	0
28	47,334	0	0
29	47,334	0	0
30	47,334	0	0
31	47,334	0	0
32	47,334	0	0
33	47,334	0	0
34	47,334	0	0
35	47,334	0	0
36	47,334	0	0
37	47,334	0	0
38	47,334	0	0
39	47,334	0	0
40	47,334	0	0
Rank II			
Years			
00	32,994	0	0
01	32,994	0	0
02	32,994	0	0
03	32,994	0	0
04	36,657	0	0
05	36,657	0	0
06	36,657	0	0
07	36,657	0	0
08	36,657	0	0
09	36,657	0	0

511 Rockcastle County

	STEP I	STEP II	STEP III
10	41,391	0	0
11	41,391	0	0
12	41,391	0	0
13	41,391	0	0
14	41,391	0	0
15	42,844	0	0
16	42,844	0	0
17	42,844	0	0
18	42,844	0	0
19	42,844	0	0
20	43,553	0	0
21	43,553	0	0
22	43,553	0	0
23	43,553	0	0
24	43,553	0	0
25	43,553	0	0
26	43,553	0	0
27	43,553	0	0
28	43,553	0	0
29	43,553	0	0
30	43,553	0	0
31	43,553	0	0
32	43,553	0	0
33	43,553	0	0
34	43,553	0	0
35	43,553	0	0
36	43,553	0	0
37	43,553	0	0
38	43,553	0	0
39	43,553	0	0
40	43,553	0	0
Rank III			
Years			
00	29,296	0	0
01	29,296	0	0
02	29,296	0	0
03	29,296	0	0
04	32,994	0	0
05	32,994	0	0
06	32,994	0	0
07	32,994	0	0
08	32,994	0	0
09	32,994	0	0
10	37,687	0	0
11	37,687	0	0
12	37,687	0	0
13	37,687	0	0
14	37,687	0	0
15	39,099	0	0
16	39,099	0	0
17	39,099	0	0
18	39,099	0	0
19	39,099	0	0
20	39,774	0	0
21	39,774	0	0
22	39,774	0	0

511 Rockcastle County

	STEP I	STEP II	STEP III
23	39,774	0	0
24	39,774	0	0
25	39,774	0	0
26	39,774	0	0
27	39,774	0	0
28	39,774	0	0
29	39,774	0	0
30	39,774	0	0
31	39,774	0	0
32	39,774	0	0
33	39,774	0	0
34	39,774	0	0
35	39,774	0	0
36	39,774	0	0
37	39,774	0	0
38	39,774	0	0
39	39,774	0	0
40	39,774	0	0
Rank IV			
Years			
00	24,375	0	0
01	24,375	0	0
02	24,375	0	0
03	24,375	0	0
04	24,375	0	0
05	24,375	0	0
06	24,375	0	0
07	24,375	0	0
08	24,375	0	0
09	24,375	0	0
10	24,375	0	0
11	24,375	0	0
12	24,375	0	0
13	24,375	0	0
14	24,375	0	0
15	24,375	0	0
16	24,375	0	0
17	24,375	0	0
18	24,375	0	0
19	24,375	0	0
20	24,375	0	0
21	24,375	0	0
22	24,375	0	0
23	24,375	0	0
24	24,375	0	0
25	24,375	0	0
26	24,375	0	0
27	24,375	0	0
28	24,375	0	0
29	24,375	0	0
30	24,375	0	0
31	24,375	0	0
32	24,375	0	0
33	24,375	0	0
34	24,375	0	0
35	24,375	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

511 Rockcastle County

	STEP I	STEP II	STEP III
36	24,375	0	0
37	24,375	0	0
38	24,375	0	0
39	24,375	0	0
40	24,375	0	0
Rank V			
Years			
00	22,512	0	0
01	22,512	0	0
02	22,512	0	0
03	22,512	0	0
04	22,512	0	0
05	22,512	0	0
06	22,512	0	0
07	22,512	0	0
08	22,512	0	0
09	22,512	0	0
10	22,512	0	0
11	22,512	0	0
12	22,512	0	0
13	22,512	0	0
14	22,512	0	0
15	22,512	0	0
16	22,512	0	0
17	22,512	0	0
18	22,512	0	0
19	22,512	0	0
20	22,512	0	0
21	22,512	0	0
22	22,512	0	0
23	22,512	0	0
24	22,512	0	0
25	22,512	0	0
26	22,512	0	0
27	22,512	0	0
28	22,512	0	0
29	22,512	0	0
30	22,512	0	0
31	22,512	0	0
32	22,512	0	0
33	22,512	0	0
34	22,512	0	0
35	22,512	0	0
36	22,512	0	0
37	22,512	0	0
38	22,512	0	0
39	22,512	0	0
40	22,512	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

515 Rowan County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,455	0	0
01	33,861	0	0
02	34,266	0	0
03	34,677	0	0
04	35,935	0	0
05	37,235	0	0
06	37,599	0	0
07	38,039	0	0
08	38,450	0	0
09	38,851	0	0
10	41,185	0	0
11	42,531	0	0
12	42,808	0	0
13	43,088	0	0
14	43,365	0	0
15	43,640	0	0
16	43,920	0	0
17	44,196	0	0
18	44,472	0	0
19	44,747	0	0
20	45,023	0	0
21	45,287	0	0
22	45,547	0	0
23	45,808	0	0
24	46,068	0	0
25	46,330	0	0
26	46,593	0	0
27	46,855	0	0
28	46,855	0	0
29	46,855	0	0
30	46,855	0	0
31	46,855	0	0
32	46,855	0	0
33	46,855	0	0
34	46,855	0	0
35	46,855	0	0
36	46,855	0	0
37	46,855	0	0
38	46,855	0	0
39	46,855	0	0
40	46,855	0	0
Rank II			
Years			
00	30,492	0	0
01	30,896	0	0
02	31,296	0	0
03	31,708	0	0
04	32,634	0	0
05	33,861	0	0
06	34,273	0	0
07	34,677	0	0
08	35,077	0	0
09	35,475	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

515 Rowan County

	STEP I	STEP II	STEP III
10	37,892	0	0
11	39,124	0	0
12	39,393	0	0
13	39,666	0	0
14	39,930	0	0
15	40,197	0	0
16	40,472	0	0
17	40,741	0	0
18	41,015	0	0
19	41,288	0	0
20	41,564	0	0
21	41,821	0	0
22	42,082	0	0
23	42,345	0	0
24	42,609	0	0
25	42,871	0	0
26	43,133	0	0
27	43,396	0	0
28	43,396	0	0
29	43,396	0	0
30	43,396	0	0
31	43,396	0	0
32	43,396	0	0
33	43,396	0	0
34	43,396	0	0
35	43,396	0	0
36	43,396	0	0
37	43,396	0	0
38	43,396	0	0
39	43,396	0	0
40	43,396	0	0

Rank III

Years			
00	27,385	0	0
01	27,790	0	0
02	28,202	0	0
03	28,603	0	0
04	29,613	0	0
05	30,760	0	0
06	31,164	0	0
07	31,571	0	0
08	31,708	0	0
09	32,108	0	0
10	34,604	0	0
11	35,750	0	0
12	36,020	0	0
13	36,292	0	0
14	36,561	0	0
15	36,829	0	0
16	37,104	0	0
17	37,365	0	0
18	37,640	0	0
19	37,908	0	0
20	38,176	0	0
21	38,432	0	0
22	38,688	0	0

515 Rowan County

	STEP I	STEP II	STEP III
23	38,937	0	0
24	39,194	0	0
25	39,450	0	0
26	39,704	0	0
27	39,960	0	0
28	39,960	0	0
29	39,960	0	0
30	39,960	0	0
31	39,960	0	0
32	39,960	0	0
33	39,960	0	0
34	39,960	0	0
35	39,960	0	0
36	39,960	0	0
37	39,960	0	0
38	39,960	0	0
39	39,960	0	0
40	39,960	0	0
Rank IV			
Years			
00	22,913	0	0
01	22,913	0	0
02	22,913	0	0
03	22,913	0	0
04	22,913	0	0
05	22,913	0	0
06	22,913	0	0
07	22,913	0	0
08	22,913	0	0
09	22,913	0	0
10	22,913	0	0
11	22,913	0	0
12	22,913	0	0
13	22,913	0	0
14	22,913	0	0
15	22,913	0	0
16	22,913	0	0
17	22,913	0	0
18	22,913	0	0
19	22,913	0	0
20	22,913	0	0
21	22,913	0	0
22	22,913	0	0
23	22,913	0	0
24	22,913	0	0
25	22,913	0	0
26	22,913	0	0
27	22,913	0	0
28	22,913	0	0
29	22,913	0	0
30	22,913	0	0
31	22,913	0	0
32	22,913	0	0
33	22,913	0	0
34	22,913	0	0
35	22,913	0	0

515 Rowan County

	STEP I	STEP II	STEP III
36	22,913	0	0
37	22,913	0	0
38	22,913	0	0
39	22,913	0	0
40	22,913	0	0
Rank V			
Years			
00	21,751	0	0
01	21,751	0	0
02	21,751	0	0
03	21,751	0	0
04	21,751	0	0
05	21,751	0	0
06	21,751	0	0
07	21,751	0	0
08	21,751	0	0
09	21,751	0	0
10	21,751	0	0
11	21,751	0	0
12	21,751	0	0
13	21,751	0	0
14	21,751	0	0
15	21,751	0	0
16	21,751	0	0
17	21,751	0	0
18	21,751	0	0
19	21,751	0	0
20	21,751	0	0
21	21,751	0	0
22	21,751	0	0
23	21,751	0	0
24	21,751	0	0
25	21,751	0	0
26	21,751	0	0
27	21,751	0	0
28	21,751	0	0
29	21,751	0	0
30	21,751	0	0
31	21,751	0	0
32	21,751	0	0
33	21,751	0	0
34	21,751	0	0
35	21,751	0	0
36	21,751	0	0
37	21,751	0	0
38	21,751	0	0
39	21,751	0	0
40	21,751	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

521 Russell County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,352	0	0
01	34,352	0	0
02	34,352	0	0
03	34,352	0	0
04	37,803	0	0
05	37,803	0	0
06	37,803	0	0
07	37,803	0	0
08	37,803	0	0
09	37,803	0	0
10	42,386	0	0
11	42,386	0	0
12	42,386	0	0
13	42,386	0	0
14	42,386	0	0
15	43,734	0	0
16	43,734	0	0
17	43,734	0	0
18	43,734	0	0
19	43,734	0	0
20	44,396	0	0
21	44,396	0	0
22	44,396	0	0
23	44,396	0	0
24	44,396	0	0
25	44,396	0	0
26	44,396	0	0
27	44,396	0	0
28	44,396	0	0
29	44,396	0	0
30	44,396	0	0
31	44,396	0	0
32	44,396	0	0
33	44,396	0	0
34	44,396	0	0
35	44,396	0	0
36	44,396	0	0
37	44,396	0	0
38	44,396	0	0
39	44,396	0	0
40	44,396	0	0
Rank II			
Years			
00	30,926	0	0
01	30,926	0	0
02	30,926	0	0
03	30,926	0	0
04	34,352	0	0
05	34,352	0	0
06	34,352	0	0
07	34,352	0	0
08	34,352	0	0
09	34,352	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

521 Russell County

	STEP I	STEP II	STEP III
10	38,824	0	0
11	38,824	0	0
12	38,824	0	0
13	38,824	0	0
14	38,824	0	0
15	40,185	0	0
16	40,185	0	0
17	40,185	0	0
18	40,185	0	0
19	40,185	0	0
20	40,851	0	0
21	40,851	0	0
22	40,851	0	0
23	40,851	0	0
24	40,851	0	0
25	40,851	0	0
26	40,851	0	0
27	40,851	0	0
28	40,851	0	0
29	40,851	0	0
30	40,851	0	0
31	40,851	0	0
32	40,851	0	0
33	40,851	0	0
34	40,851	0	0
35	40,851	0	0
36	40,851	0	0
37	40,851	0	0
38	40,851	0	0
39	40,851	0	0
40	40,851	0	0
Rank III			
Years			
00	27,468	0	0
01	27,468	0	0
02	27,468	0	0
03	27,468	0	0
04	30,926	0	0
05	30,926	0	0
06	30,926	0	0
07	30,926	0	0
08	30,926	0	0
09	30,926	0	0
10	35,315	0	0
11	35,315	0	0
12	35,315	0	0
13	35,315	0	0
14	35,315	0	0
15	36,637	0	0
16	36,637	0	0
17	36,637	0	0
18	36,637	0	0
19	36,637	0	0
20	37,276	0	0
21	37,276	0	0
22	37,276	0	0

521 Russell County

	STEP I	STEP II	STEP III
23	37,276	0	0
24	37,276	0	0
25	37,276	0	0
26	37,276	0	0
27	37,276	0	0
28	37,276	0	0
29	37,276	0	0
30	37,276	0	0
31	37,276	0	0
32	37,276	0	0
33	37,276	0	0
34	37,276	0	0
35	37,276	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank IV			
Years			
00	22,797	0	0
01	22,797	0	0
02	22,797	0	0
03	22,797	0	0
04	22,797	0	0
05	22,797	0	0
06	22,797	0	0
07	22,797	0	0
08	22,797	0	0
09	22,797	0	0
10	22,797	0	0
11	22,797	0	0
12	22,797	0	0
13	22,797	0	0
14	22,797	0	0
15	22,797	0	0
16	22,797	0	0
17	22,797	0	0
18	22,797	0	0
19	22,797	0	0
20	22,797	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

521 Russell County

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	21,052	0	0
01	21,052	0	0
02	21,052	0	0
03	21,052	0	0
04	21,052	0	0
05	21,052	0	0
06	21,052	0	0
07	21,052	0	0
08	21,052	0	0
09	21,052	0	0
10	21,052	0	0
11	21,052	0	0
12	21,052	0	0
13	21,052	0	0
14	21,052	0	0
15	21,052	0	0
16	21,052	0	0
17	21,052	0	0
18	21,052	0	0
19	21,052	0	0
20	21,052	0	0
21	0	0	0
22	0	0	0
23	0	0	0
24	0	0	0
25	0	0	0
26	0	0	0
27	0	0	0
28	0	0	0
29	0	0	0
30	0	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

522 Russell Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	37,073	37,641	38,209
01	37,354	37,922	38,490
02	37,633	38,201	38,769
03	37,865	38,433	39,001
04	40,995	41,576	42,159
05	41,278	41,861	42,444
06	41,567	42,150	42,733
07	41,854	42,437	43,020
08	42,142	42,725	43,308
09	42,429	43,012	43,595
10	47,034	47,617	48,212
11	47,319	47,902	48,485
12	47,605	48,188	48,771
13	47,791	48,374	48,958
14	48,175	48,758	49,341
15	49,824	50,408	50,991
16	50,129	50,712	51,295
17	50,436	51,019	51,602
18	50,742	51,326	51,909
19	51,047	51,630	52,213
20	51,357	51,940	52,523
21	51,594	52,177	52,760
22	51,831	52,414	52,997
23	52,070	52,653	53,236
24	52,307	52,890	53,473
25	52,544	53,128	53,711
26	52,544	53,128	53,711
27	52,544	53,128	53,711
28	52,544	53,128	53,711
29	52,544	53,128	53,711
30	52,544	53,128	53,711
31	52,544	53,128	53,711
32	52,544	53,128	53,711
33	52,544	53,128	53,711
34	52,544	53,128	53,711
35	52,544	53,128	53,711
36	52,544	53,128	53,711
37	52,544	53,128	53,711
38	52,544	53,128	53,711
39	52,544	53,128	53,711
40	52,544	53,128	53,711
Rank II			
Years			
00	33,308	33,365	0
01	33,581	33,638	0
02	33,866	33,923	0
03	34,145	34,202	0
04	37,203	37,260	0
05	37,530	37,587	0
06	37,864	37,921	0
07	38,088	38,144	0
08	38,366	38,423	0
09	38,639	38,695	0

522 Russell Independent

	STEP I	STEP II	STEP III
10	42,843	42,901	0
11	43,130	43,188	0
12	43,413	43,472	0
13	43,700	43,759	0
14	43,985	44,043	0
15	45,631	45,689	0
16	45,935	45,994	0
17	46,241	46,299	0
18	46,548	46,606	0
19	46,854	46,913	0
20	47,164	47,222	0
21	47,403	47,461	0
22	47,641	47,698	0
23	47,879	47,937	0
24	48,115	48,174	0
25	48,353	48,412	0
26	48,353	48,412	0
27	48,353	48,412	0
28	48,353	48,412	0
29	48,353	48,412	0
30	48,353	48,412	0
31	48,353	48,412	0
32	48,353	48,412	0
33	48,353	48,412	0
34	48,353	48,412	0
35	48,353	48,412	0
36	48,353	48,412	0
37	48,353	48,412	0
38	48,353	48,412	0
39	48,353	48,412	0
40	48,353	48,412	0
Rank III			
Years			
00	29,779	29,836	0
01	29,992	30,048	0
02	30,271	30,328	0
03	30,554	30,611	0
04	33,555	33,611	0
05	33,880	33,936	0
06	34,158	34,215	0
07	34,441	34,497	0
08	34,714	34,771	0
09	34,993	35,049	0
10	39,081	39,138	0
11	39,404	39,461	0
12	39,637	39,694	0
13	39,916	39,973	0
14	40,196	40,252	0
15	41,814	41,873	0
16	42,120	42,178	0
17	42,425	42,484	0
18	42,732	42,791	0
19	43,037	43,095	0
20	43,346	43,404	0
21	43,584	43,642	0
22	43,822	43,880	0

522 Russell Independent

	STEP I	STEP II	STEP III
23	44,060	44,118	0
24	44,296	44,355	0
25	44,536	44,594	0
26	44,536	44,594	0
27	44,536	44,594	0
28	44,536	44,594	0
29	44,536	44,594	0
30	44,536	44,594	0
31	44,536	44,594	0
32	44,536	44,594	0
33	44,536	44,594	0
34	44,536	44,594	0
35	44,536	44,594	0
36	44,536	44,594	0
37	44,536	44,594	0
38	44,536	44,594	0
39	44,536	44,594	0
40	44,536	44,594	0
Rank IV			
Years			
00	19,657	0	0
01	19,657	0	0
02	19,657	0	0
03	19,657	0	0
04	19,657	0	0
05	19,657	0	0
06	19,657	0	0
07	19,657	0	0
08	19,657	0	0
09	19,657	0	0
10	19,657	0	0
11	19,657	0	0
12	19,657	0	0
13	19,657	0	0
14	19,657	0	0
15	19,657	0	0
16	19,657	0	0
17	19,657	0	0
18	19,657	0	0
19	19,657	0	0
20	19,657	0	0
21	19,657	0	0
22	19,657	0	0
23	19,657	0	0
24	19,657	0	0
25	19,657	0	0
26	19,657	0	0
27	19,657	0	0
28	19,657	0	0
29	19,657	0	0
30	19,657	0	0
31	19,657	0	0
32	19,657	0	0
33	19,657	0	0
34	19,657	0	0
35	19,657	0	0

522 Russell Independent

	STEP I	STEP II	STEP III
36	19,657	0	0
37	19,657	0	0
38	19,657	0	0
39	19,657	0	0
40	19,657	0	0
Rank V			
Years			
00	18,205	0	0
01	18,205	0	0
02	18,205	0	0
03	18,205	0	0
04	18,205	0	0
05	18,205	0	0
06	18,205	0	0
07	18,205	0	0
08	18,205	0	0
09	18,205	0	0
10	18,205	0	0
11	18,205	0	0
12	18,205	0	0
13	18,205	0	0
14	18,205	0	0
15	18,205	0	0
16	18,205	0	0
17	18,205	0	0
18	18,205	0	0
19	18,205	0	0
20	18,205	0	0
21	18,205	0	0
22	18,205	0	0
23	18,205	0	0
24	18,205	0	0
25	18,205	0	0
26	18,205	0	0
27	18,205	0	0
28	18,205	0	0
29	18,205	0	0
30	18,205	0	0
31	18,205	0	0
32	18,205	0	0
33	18,205	0	0
34	18,205	0	0
35	18,205	0	0
36	18,205	0	0
37	18,205	0	0
38	18,205	0	0
39	18,205	0	0
40	18,205	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

523 Russellville Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,005	0	0
01	35,435	0	0
02	35,880	0	0
03	36,555	0	0
04	37,980	0	0
05	38,580	0	0
06	39,230	0	0
07	40,130	0	0
08	40,630	0	0
09	41,380	0	0
10	42,705	0	0
11	42,855	0	0
12	43,055	0	0
13	43,230	0	0
14	43,405	0	0
15	44,080	0	0
16	44,230	0	0
17	44,405	0	0
18	44,555	0	0
19	44,730	0	0
20	46,030	0	0
21	46,030	0	0
22	46,030	0	0
23	46,030	0	0
24	46,030	0	0
25	46,030	0	0
26	46,030	0	0
27	46,030	0	0
28	46,030	0	0
29	46,030	0	0
30	46,030	0	0
31	46,030	0	0
32	46,030	0	0
33	46,030	0	0
34	46,030	0	0
35	46,030	0	0
36	46,030	0	0
37	46,030	0	0
38	46,030	0	0
39	46,030	0	0
40	46,030	0	0
Rank II			
Years			
00	31,580	0	0
01	31,980	0	0
02	32,405	0	0
03	32,880	0	0
04	34,480	0	0
05	35,130	0	0
06	35,755	0	0
07	36,430	0	0
08	37,080	0	0
09	37,780	0	0

523 Russellville Independent

	STEP I	STEP II	STEP III
10	39,180	0	0
11	39,330	0	0
12	39,530	0	0
13	39,730	0	0
14	39,930	0	0
15	40,405	0	0
16	40,605	0	0
17	40,830	0	0
18	41,005	0	0
19	41,230	0	0
20	42,550	0	0
21	42,550	0	0
22	42,550	0	0
23	42,550	0	0
24	42,550	0	0
25	42,550	0	0
26	42,550	0	0
27	42,550	0	0
28	42,550	0	0
29	42,550	0	0
30	42,550	0	0
31	42,550	0	0
32	42,550	0	0
33	42,550	0	0
34	42,550	0	0
35	42,550	0	0
36	42,550	0	0
37	42,550	0	0
38	42,550	0	0
39	42,550	0	0
40	42,550	0	0
Rank III			
Years			
00	28,330	0	0
01	28,555	0	0
02	28,980	0	0
03	29,430	0	0
04	31,655	0	0
05	32,080	0	0
06	32,405	0	0
07	33,130	0	0
08	33,855	0	0
09	34,480	0	0
10	35,630	0	0
11	35,830	0	0
12	36,105	0	0
13	36,430	0	0
14	36,530	0	0
15	37,030	0	0
16	37,230	0	0
17	37,455	0	0
18	37,555	0	0
19	37,880	0	0
20	39,080	0	0
21	39,080	0	0
22	39,080	0	0

523 Russellville Independent

	STEP I	STEP II	STEP III
23	39,080	0	0
24	39,080	0	0
25	39,080	0	0
26	39,080	0	0
27	39,080	0	0
28	39,080	0	0
29	39,080	0	0
30	39,080	0	0
31	39,080	0	0
32	39,080	0	0
33	39,080	0	0
34	39,080	0	0
35	39,080	0	0
36	39,080	0	0
37	39,080	0	0
38	39,080	0	0
39	39,080	0	0
40	39,080	0	0
Rank IV			
Years			
00	23,680	0	0
01	23,680	0	0
02	23,680	0	0
03	23,680	0	0
04	23,680	0	0
05	23,680	0	0
06	23,680	0	0
07	23,680	0	0
08	23,680	0	0
09	23,680	0	0
10	23,680	0	0
11	23,680	0	0
12	23,680	0	0
13	23,680	0	0
14	23,680	0	0
15	23,680	0	0
16	23,680	0	0
17	23,680	0	0
18	23,680	0	0
19	23,680	0	0
20	23,680	0	0
21	23,680	0	0
22	23,680	0	0
23	23,680	0	0
24	23,680	0	0
25	23,680	0	0
26	23,680	0	0
27	23,680	0	0
28	23,680	0	0
29	23,680	0	0
30	23,680	0	0
31	23,680	0	0
32	23,680	0	0
33	23,680	0	0
34	23,680	0	0
35	23,680	0	0

523 Russellville Independent

	STEP I	STEP II	STEP III
36	23,680	0	0
37	23,680	0	0
38	23,680	0	0
39	23,680	0	0
40	23,680	0	0
Rank V			
Years			
00	21,630	0	0
01	21,630	0	0
02	21,630	0	0
03	21,630	0	0
04	21,630	0	0
05	21,630	0	0
06	21,630	0	0
07	21,630	0	0
08	21,630	0	0
09	21,630	0	0
10	21,630	0	0
11	21,630	0	0
12	21,630	0	0
13	21,630	0	0
14	21,630	0	0
15	21,630	0	0
16	21,630	0	0
17	21,630	0	0
18	21,630	0	0
19	21,630	0	0
20	21,630	0	0
21	21,630	0	0
22	21,630	0	0
23	21,630	0	0
24	21,630	0	0
25	21,630	0	0
26	21,630	0	0
27	21,630	0	0
28	21,630	0	0
29	21,630	0	0
30	21,630	0	0
31	21,630	0	0
32	21,630	0	0
33	21,630	0	0
34	21,630	0	0
35	21,630	0	0
36	21,630	0	0
37	21,630	0	0
38	21,630	0	0
39	21,630	0	0
40	21,630	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

524 Science Hill Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	37,865	0	0
01	37,865	0	0
02	37,865	0	0
03	37,865	0	0
04	41,731	0	0
05	41,731	0	0
06	41,731	0	0
07	41,731	0	0
08	41,731	0	0
09	41,731	0	0
10	46,863	0	0
11	46,863	0	0
12	46,863	0	0
13	46,863	0	0
14	46,863	0	0
15	48,361	0	0
16	48,361	0	0
17	48,361	0	0
18	48,361	0	0
19	48,361	0	0
20	49,114	0	0
21	49,114	0	0
22	49,114	0	0
23	49,114	0	0
24	50,057	0	0
25	50,057	0	0
26	50,057	0	0
27	50,057	0	0
28	50,057	0	0
29	50,057	0	0
30	50,057	0	0
31	50,057	0	0
32	50,057	0	0
33	50,057	0	0
34	50,057	0	0
35	50,057	0	0
36	50,057	0	0
37	50,057	0	0
38	50,057	0	0
39	50,057	0	0
40	50,057	0	0
Rank II			
Years			
00	34,037	0	0
01	34,037	0	0
02	34,037	0	0
03	34,037	0	0
04	34,037	0	0
05	37,865	0	0
06	37,865	0	0
07	37,865	0	0
08	37,778	0	0
09	37,865	0	0

524 Science Hill Independent

	STEP I	STEP II	STEP III
10	42,880	0	0
11	42,880	0	0
12	42,880	0	0
13	42,880	0	0
14	42,880	0	0
15	44,392	0	0
16	44,392	0	0
17	44,392	0	0
18	44,392	0	0
19	44,392	0	0
20	45,146	0	0
21	45,146	0	0
22	45,146	0	0
23	45,146	0	0
24	46,013	0	0
25	46,013	0	0
26	46,013	0	0
27	46,013	0	0
28	46,013	0	0
29	46,013	0	0
30	46,013	0	0
31	46,013	0	0
32	46,013	0	0
33	46,013	0	0
34	46,013	0	0
35	46,013	0	0
36	46,013	0	0
37	46,013	0	0
38	46,013	0	0
39	46,013	0	0
40	46,013	0	0
Rank III			
Years			
00	30,142	0	0
01	30,142	0	0
02	30,142	0	0
03	30,142	0	0
04	34,036	0	0
05	34,036	0	0
06	34,036	0	0
07	34,036	0	0
08	34,036	0	0
09	34,036	0	0
10	38,954	0	0
11	38,954	0	0
12	38,954	0	0
13	38,954	0	0
14	38,954	0	0
15	40,424	0	0
16	40,424	0	0
17	40,424	0	0
18	40,424	0	0
19	40,424	0	0
20	41,148	0	0
21	41,148	0	0
22	41,148	0	0

524 Science Hill Independent

	STEP I	STEP II	STEP III
23	41,148	0	0
24	41,937	0	0
25	41,937	0	0
26	41,937	0	0
27	41,937	0	0
28	41,937	0	0
29	41,937	0	0
30	41,937	0	0
31	41,937	0	0
32	41,937	0	0
33	41,937	0	0
34	41,937	0	0
35	41,937	0	0
36	41,937	0	0
37	41,937	0	0
38	41,937	0	0
39	41,937	0	0
40	41,937	0	0
Rank IV			
Years			
00	26,111	0	0
01	26,111	0	0
02	26,111	0	0
03	26,111	0	0
04	26,111	0	0
05	26,111	0	0
06	26,111	0	0
07	26,111	0	0
08	26,111	0	0
09	26,111	0	0
10	26,111	0	0
11	26,111	0	0
12	26,111	0	0
13	26,111	0	0
14	26,111	0	0
15	26,111	0	0
16	26,111	0	0
17	26,111	0	0
18	26,111	0	0
19	26,111	0	0
20	26,111	0	0
21	26,111	0	0
22	26,111	0	0
23	26,111	0	0
24	26,111	0	0
25	26,111	0	0
26	26,111	0	0
27	26,111	0	0
28	26,111	0	0
29	26,111	0	0
30	26,111	0	0
31	26,111	0	0
32	26,111	0	0
33	26,111	0	0
34	26,111	0	0
35	26,111	0	0

524 Science Hill Independent

	STEP I	STEP II	STEP III
36	26,111	0	0
37	26,111	0	0
38	26,111	0	0
39	26,111	0	0
40	26,111	0	0
Rank V			
Years			
00	24,164	0	0
01	24,164	0	0
02	24,164	0	0
03	24,164	0	0
04	24,164	0	0
05	24,164	0	0
06	24,164	0	0
07	24,164	0	0
08	24,164	0	0
09	24,164	0	0
10	24,164	0	0
11	24,164	0	0
12	24,164	0	0
13	24,164	0	0
14	24,164	0	0
15	24,164	0	0
16	24,164	0	0
17	24,164	0	0
18	24,164	0	0
19	24,164	0	0
20	24,164	0	0
21	24,164	0	0
22	24,164	0	0
23	24,164	0	0
24	24,164	0	0
25	24,164	0	0
26	24,164	0	0
27	24,164	0	0
28	24,164	0	0
29	24,164	0	0
30	24,164	0	0
31	24,164	0	0
32	24,164	0	0
33	24,164	0	0
34	24,164	0	0
35	24,164	0	0
36	24,164	0	0
37	24,164	0	0
38	24,164	0	0
39	24,164	0	0
40	24,164	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

525 Scott County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,518	35,213	0
01	34,648	35,343	0
02	34,648	35,343	0
03	34,648	35,343	0
04	38,720	39,417	0
05	38,850	39,547	0
06	38,850	39,547	0
07	38,850	39,547	0
08	38,850	39,547	0
09	38,850	39,547	0
10	42,996	44,392	0
11	43,126	44,522	0
12	43,126	44,522	0
13	43,126	44,522	0
14	43,126	44,522	0
15	46,176	48,270	0
16	46,306	48,400	0
17	46,306	48,400	0
18	46,306	48,400	0
19	46,306	48,400	0
20	47,808	49,900	0
21	47,938	50,030	0
22	47,938	50,030	0
23	47,938	50,030	0
24	47,938	50,030	0
25	49,555	51,648	0
26	49,685	51,778	0
27	49,685	51,778	0
28	49,685	51,778	0
29	49,685	51,778	0
30	49,685	51,778	0
31	49,685	51,778	0
32	49,685	51,778	0
33	49,685	51,778	0
34	49,685	51,778	0
35	49,685	51,778	0
36	49,685	51,778	0
37	49,685	51,778	0
38	49,685	51,778	0
39	49,685	51,778	0
40	49,685	51,778	0
Rank II			
Years			
00	30,893	0	0
01	31,023	0	0
02	31,023	0	0
03	31,023	0	0
04	34,970	0	0
05	35,100	0	0
06	35,100	0	0
07	35,100	0	0
08	35,100	0	0
09	35,100	0	0

525 Scott County

	STEP I	STEP II	STEP III
10	39,077	0	0
11	39,207	0	0
12	39,207	0	0
13	39,207	0	0
14	39,207	0	0
15	42,091	0	0
16	42,221	0	0
17	42,221	0	0
18	42,221	0	0
19	42,221	0	0
20	43,723	0	0
21	43,853	0	0
22	43,853	0	0
23	43,853	0	0
24	43,853	0	0
25	45,470	0	0
26	45,600	0	0
27	45,600	0	0
28	45,600	0	0
29	45,600	0	0
30	45,600	0	0
31	45,600	0	0
32	45,600	0	0
33	45,600	0	0
34	45,600	0	0
35	45,600	0	0
36	45,600	0	0
37	45,600	0	0
38	45,600	0	0
39	45,600	0	0
40	45,600	0	0

Rank III

Years			
00	27,304	0	0
01	27,434	0	0
02	27,434	0	0
03	27,434	0	0
04	31,214	0	0
05	31,344	0	0
06	31,344	0	0
07	31,344	0	0
08	31,344	0	0
09	31,344	0	0
10	35,153	0	0
11	35,283	0	0
12	35,283	0	0
13	35,283	0	0
14	35,283	0	0
15	38,001	0	0
16	38,131	0	0
17	38,131	0	0
18	38,131	0	0
19	38,131	0	0
20	39,632	0	0
21	39,762	0	0
22	39,762	0	0

525 Scott County

	STEP I	STEP II	STEP III
23	39,762	0	0
24	39,762	0	0
25	41,381	0	0
26	41,511	0	0
27	41,511	0	0
28	41,511	0	0
29	41,511	0	0
30	41,511	0	0
31	41,511	0	0
32	41,511	0	0
33	41,511	0	0
34	41,511	0	0
35	41,511	0	0
36	41,511	0	0
37	41,511	0	0
38	41,511	0	0
39	41,511	0	0
40	41,511	0	0
Rank IV			
Years			
00	23,304	0	0
01	23,304	0	0
02	23,304	0	0
03	23,304	0	0
04	23,304	0	0
05	23,304	0	0
06	23,304	0	0
07	23,304	0	0
08	23,304	0	0
09	23,304	0	0
10	23,304	0	0
11	23,304	0	0
12	23,304	0	0
13	23,304	0	0
14	23,304	0	0
15	23,304	0	0
16	23,304	0	0
17	23,304	0	0
18	23,304	0	0
19	23,304	0	0
20	23,304	0	0
21	23,304	0	0
22	23,304	0	0
23	23,304	0	0
24	23,304	0	0
25	23,304	0	0
26	23,304	0	0
27	23,304	0	0
28	23,304	0	0
29	23,304	0	0
30	23,304	0	0
31	23,304	0	0
32	23,304	0	0
33	23,304	0	0
34	23,304	0	0
35	23,304	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

525 Scott County

	STEP I	STEP II	STEP III
36	23,304	0	0
37	23,304	0	0
38	23,304	0	0
39	23,304	0	0
40	23,304	0	0
Rank V			
Years			
00	21,042	0	0
01	21,042	0	0
02	21,042	0	0
03	21,042	0	0
04	21,042	0	0
05	21,042	0	0
06	21,042	0	0
07	21,042	0	0
08	21,042	0	0
09	21,042	0	0
10	21,042	0	0
11	21,042	0	0
12	21,042	0	0
13	21,042	0	0
14	21,042	0	0
15	21,042	0	0
16	21,042	0	0
17	21,042	0	0
18	21,042	0	0
19	21,042	0	0
20	21,042	0	0
21	21,042	0	0
22	21,042	0	0
23	21,042	0	0
24	21,042	0	0
25	21,042	0	0
26	21,042	0	0
27	21,042	0	0
28	21,042	0	0
29	21,042	0	0
30	21,042	0	0
31	21,042	0	0
32	21,042	0	0
33	21,042	0	0
34	21,042	0	0
35	21,042	0	0
36	21,042	0	0
37	21,042	0	0
38	21,042	0	0
39	21,042	0	0
40	21,042	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

531 Shelby County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,805	37,927	0
01	36,749	38,871	0
02	36,997	39,119	0
03	37,257	39,379	0
04	40,038	42,160	0
05	40,296	42,417	0
06	40,553	42,675	0
07	40,814	42,936	0
08	41,070	43,192	0
09	41,328	43,450	0
10	45,678	47,800	0
11	45,934	48,056	0
12	46,193	48,315	0
13	46,282	48,404	0
14	46,366	48,488	0
15	47,642	49,763	0
16	47,728	49,850	0
17	47,815	49,936	0
18	47,902	50,024	0
19	47,987	50,108	0
20	50,580	52,702	0
21	51,243	53,364	0
22	51,353	53,475	0
23	51,463	53,585	0
24	51,573	53,695	0
25	52,304	54,426	0
26	53,365	55,487	0
27	54,395	56,517	0
28	55,395	57,517	0
29	55,395	57,517	0
30	55,395	57,517	0
31	55,395	57,517	0
32	55,395	57,517	0
33	55,395	57,517	0
34	55,395	57,517	0
35	55,395	57,517	0
36	55,395	57,517	0
37	55,395	57,517	0
38	55,395	57,517	0
39	55,395	57,517	0
40	55,395	57,517	0
Rank II			
Years			
00	32,247	0	0
01	33,120	0	0
02	33,371	0	0
03	33,619	0	0
04	36,322	0	0
05	36,574	0	0
06	36,825	0	0
07	37,074	0	0
08	37,331	0	0
09	37,591	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

531 Shelby County

	STEP I	STEP II	STEP III
10	41,921	0	0
11	42,185	0	0
12	42,440	0	0
13	42,526	0	0
14	42,612	0	0
15	43,886	0	0
16	43,973	0	0
17	44,057	0	0
18	44,146	0	0
19	44,232	0	0
20	46,822	0	0
21	47,484	0	0
22	47,594	0	0
23	47,704	0	0
24	47,815	0	0
25	48,547	0	0
26	49,608	0	0
27	50,638	0	0
28	51,638	0	0
29	51,638	0	0
30	51,638	0	0
31	51,638	0	0
32	51,638	0	0
33	51,638	0	0
34	51,638	0	0
35	51,638	0	0
36	51,638	0	0
37	51,638	0	0
38	51,638	0	0
39	51,638	0	0
40	51,638	0	0

Rank III

Years			
00	28,662	0	0
01	29,467	0	0
02	29,716	0	0
03	29,969	0	0
04	32,687	0	0
05	32,938	0	0
06	33,186	0	0
07	33,437	0	0
08	33,688	0	0
09	33,940	0	0
10	38,142	0	0
11	38,401	0	0
12	38,657	0	0
13	38,748	0	0
14	38,833	0	0
15	40,099	0	0
16	40,184	0	0
17	40,269	0	0
18	40,357	0	0
19	40,443	0	0
20	43,043	0	0
21	43,705	0	0
22	43,815	0	0

531 Shelby County

	STEP I	STEP II	STEP III
23	43,925	0	0
24	44,036	0	0
25	44,768	0	0
26	45,829	0	0
27	46,859	0	0
28	47,859	0	0
29	47,859	0	0
30	47,859	0	0
31	47,859	0	0
32	47,859	0	0
33	47,859	0	0
34	47,859	0	0
35	47,859	0	0
36	47,859	0	0
37	47,859	0	0
38	47,859	0	0
39	47,859	0	0
40	47,859	0	0
Rank IV			
Years			
00	28,662	0	0
01	28,662	0	0
02	28,662	0	0
03	28,662	0	0
04	28,662	0	0
05	28,662	0	0
06	28,662	0	0
07	28,662	0	0
08	28,662	0	0
09	28,662	0	0
10	28,662	0	0
11	28,662	0	0
12	28,662	0	0
13	28,662	0	0
14	28,662	0	0
15	28,662	0	0
16	28,662	0	0
17	28,662	0	0
18	28,662	0	0
19	28,662	0	0
20	28,662	0	0
21	28,662	0	0
22	28,662	0	0
23	28,662	0	0
24	28,662	0	0
25	28,662	0	0
26	28,662	0	0
27	28,662	0	0
28	28,662	0	0
29	28,662	0	0
30	28,662	0	0
31	28,662	0	0
32	28,662	0	0
33	28,662	0	0
34	28,662	0	0
35	28,662	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

531 Shelby County

	STEP I	STEP II	STEP III
36	28,662	0	0
37	28,662	0	0
38	28,662	0	0
39	28,662	0	0
40	28,662	0	0
Rank V			
Years			
00	22,676	0	0
01	22,676	0	0
02	22,676	0	0
03	22,676	0	0
04	22,676	0	0
05	22,676	0	0
06	22,676	0	0
07	22,676	0	0
08	22,676	0	0
09	22,676	0	0
10	22,676	0	0
11	22,676	0	0
12	22,676	0	0
13	22,676	0	0
14	22,676	0	0
15	22,676	0	0
16	22,676	0	0
17	22,676	0	0
18	22,676	0	0
19	22,676	0	0
20	22,676	0	0
21	22,676	0	0
22	22,676	0	0
23	22,676	0	0
24	22,676	0	0
25	22,676	0	0
26	22,676	0	0
27	22,676	0	0
28	22,676	0	0
29	22,676	0	0
30	22,676	0	0
31	22,676	0	0
32	22,676	0	0
33	22,676	0	0
34	22,676	0	0
35	22,676	0	0
36	22,676	0	0
37	22,676	0	0
38	22,676	0	0
39	22,676	0	0
40	22,676	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

533 Silver Grove Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,206	0	0
01	36,331	0	0
02	36,456	0	0
03	36,583	0	0
04	39,769	0	0
05	39,896	0	0
06	40,021	0	0
07	40,147	0	0
08	40,272	0	0
09	40,398	0	0
10	44,470	0	0
11	44,603	0	0
12	44,729	0	0
13	44,859	0	0
14	44,989	0	0
15	45,788	0	0
16	45,919	0	0
17	46,049	0	0
18	46,178	0	0
19	46,306	0	0
20	47,988	0	0
21	48,116	0	0
22	48,244	0	0
23	48,374	0	0
24	48,503	0	0
25	50,255	0	0
26	50,385	0	0
27	50,514	0	0
28	50,641	0	0
29	50,771	0	0
30	52,524	0	0
31	52,524	0	0
32	52,524	0	0
33	52,524	0	0
34	52,524	0	0
35	52,524	0	0
36	52,524	0	0
37	52,524	0	0
38	52,524	0	0
39	52,524	0	0
40	52,524	0	0
Rank II			
Years			
00	32,668	0	0
01	32,794	0	0
02	32,919	0	0
03	33,045	0	0
04	36,211	0	0
05	36,336	0	0
06	36,464	0	0
07	36,587	0	0
08	36,714	0	0
09	36,840	0	0

533 Silver Grove Independent

	STEP I	STEP II	STEP III
10	40,793	0	0
11	40,919	0	0
12	41,045	0	0
13	41,173	0	0
14	41,302	0	0
15	42,182	0	0
16	42,312	0	0
17	42,441	0	0
18	42,572	0	0
19	42,700	0	0
20	44,254	0	0
21	44,383	0	0
22	44,511	0	0
23	44,641	0	0
24	44,769	0	0
25	46,522	0	0
26	46,650	0	0
27	46,781	0	0
28	46,909	0	0
29	47,038	0	0
30	48,791	0	0
31	48,791	0	0
32	48,791	0	0
33	48,791	0	0
34	48,791	0	0
35	48,791	0	0
36	48,791	0	0
37	48,791	0	0
38	48,791	0	0
39	48,791	0	0
40	48,791	0	0
Rank III			
Years			
00	29,066	0	0
01	29,191	0	0
02	29,318	0	0
03	29,443	0	0
04	32,673	0	0
05	32,799	0	0
06	32,923	0	0
07	33,051	0	0
08	33,177	0	0
09	33,302	0	0
10	37,218	0	0
11	37,342	0	0
12	37,469	0	0
13	37,594	0	0
14	37,720	0	0
15	38,564	0	0
16	38,692	0	0
17	38,817	0	0
18	38,942	0	0
19	39,067	0	0
20	39,949	0	0
21	40,075	0	0
22	40,200	0	0

533 Silver Grove Independent

	STEP I	STEP II	STEP III
23	40,326	0	0
24	40,450	0	0
25	42,188	0	0
26	42,315	0	0
27	42,445	0	0
28	42,573	0	0
29	42,702	0	0
30	44,584	0	0
31	44,584	0	0
32	44,584	0	0
33	44,584	0	0
34	44,584	0	0
35	44,584	0	0
36	44,584	0	0
37	44,584	0	0
38	44,584	0	0
39	44,584	0	0
40	44,584	0	0
Rank IV			
Years			
00	29,066	0	0
01	29,066	0	0
02	29,066	0	0
03	29,066	0	0
04	29,066	0	0
05	29,066	0	0
06	29,066	0	0
07	29,066	0	0
08	29,066	0	0
09	29,066	0	0
10	29,066	0	0
11	29,066	0	0
12	29,066	0	0
13	29,066	0	0
14	29,066	0	0
15	29,066	0	0
16	29,066	0	0
17	29,066	0	0
18	29,066	0	0
19	29,066	0	0
20	29,066	0	0
21	29,066	0	0
22	29,066	0	0
23	29,066	0	0
24	29,066	0	0
25	29,066	0	0
26	29,066	0	0
27	29,066	0	0
28	29,066	0	0
29	29,066	0	0
30	29,066	0	0
31	29,066	0	0
32	29,066	0	0
33	29,066	0	0
34	29,066	0	0
35	29,066	0	0

533 Silver Grove Independent

	STEP I	STEP II	STEP III
36	29,066	0	0
37	29,066	0	0
38	29,066	0	0
39	29,066	0	0
40	29,066	0	0
Rank V			
Years			
00	22,497	0	0
01	22,497	0	0
02	22,497	0	0
03	22,497	0	0
04	22,497	0	0
05	22,497	0	0
06	22,497	0	0
07	22,497	0	0
08	22,497	0	0
09	22,497	0	0
10	22,497	0	0
11	22,497	0	0
12	22,497	0	0
13	22,497	0	0
14	22,497	0	0
15	22,497	0	0
16	22,497	0	0
17	22,497	0	0
18	22,497	0	0
19	22,497	0	0
20	22,497	0	0
21	22,497	0	0
22	22,497	0	0
23	22,497	0	0
24	22,497	0	0
25	22,497	0	0
26	22,497	0	0
27	22,497	0	0
28	22,497	0	0
29	22,497	0	0
30	22,497	0	0
31	22,497	0	0
32	22,497	0	0
33	22,497	0	0
34	22,497	0	0
35	22,497	0	0
36	22,497	0	0
37	22,497	0	0
38	22,497	0	0
39	22,497	0	0
40	22,497	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

535 Simpson County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,950	0	0
01	35,950	0	0
02	35,950	0	0
03	35,950	0	0
04	38,238	0	0
05	38,511	0	0
06	38,942	0	0
07	39,376	0	0
08	39,806	0	0
09	40,240	0	0
10	42,982	0	0
11	43,414	0	0
12	43,846	0	0
13	44,280	0	0
14	44,714	0	0
15	45,434	0	0
16	45,638	0	0
17	45,844	0	0
18	46,049	0	0
19	46,250	0	0
20	46,455	0	0
21	46,658	0	0
22	46,863	0	0
23	47,067	0	0
24	47,271	0	0
25	47,477	0	0
26	47,679	0	0
27	47,679	0	0
28	47,679	0	0
29	47,679	0	0
30	47,679	0	0
31	47,679	0	0
32	47,679	0	0
33	47,679	0	0
34	47,679	0	0
35	47,679	0	0
36	47,679	0	0
37	47,679	0	0
38	47,679	0	0
39	72,249	0	0
40	47,679	0	0
Rank II			
Years			
00	32,447	0	0
01	32,447	0	0
02	32,447	0	0
03	32,447	0	0
04	34,689	0	0
05	35,107	0	0
06	35,530	0	0
07	35,950	0	0
08	36,367	0	0
09	36,790	0	0

535 Simpson County

	STEP I	STEP II	STEP III
10	39,287	0	0
11	39,664	0	0
12	40,097	0	0
13	40,528	0	0
14	40,963	0	0
15	41,685	0	0
16	41,853	0	0
17	42,024	0	0
18	42,195	0	0
19	42,365	0	0
20	42,533	0	0
21	42,704	0	0
22	42,874	0	0
23	43,045	0	0
24	43,216	0	0
25	43,386	0	0
26	43,554	0	0
27	43,554	0	0
28	43,554	0	0
29	43,554	0	0
30	43,554	0	0
31	43,554	0	0
32	43,554	0	0
33	43,554	0	0
34	43,554	0	0
35	43,554	0	0
36	43,554	0	0
37	43,554	0	0
38	43,554	0	0
39	43,554	0	0
40	43,554	0	0
Rank III			
Years			
00	29,228	0	0
01	29,228	0	0
02	29,228	0	0
03	29,228	0	0
04	31,187	0	0
05	31,607	0	0
06	32,029	0	0
07	32,447	0	0
08	32,867	0	0
09	33,287	0	0
10	36,088	0	0
11	36,509	0	0
12	36,928	0	0
13	37,356	0	0
14	37,790	0	0
15	38,222	0	0
16	38,358	0	0
17	38,494	0	0
18	38,632	0	0
19	38,767	0	0
20	38,903	0	0
21	39,039	0	0
22	39,175	0	0

535 Simpson County

	STEP I	STEP II	STEP III
23	39,311	0	0
24	39,446	0	0
25	39,583	0	0
26	39,719	0	0
27	39,719	0	0
28	39,719	0	0
29	39,719	0	0
30	39,719	0	0
31	39,719	0	0
32	39,719	0	0
33	39,719	0	0
34	39,719	0	0
35	39,719	0	0
36	39,719	0	0
37	39,719	0	0
38	39,719	0	0
39	39,719	0	0
40	39,719	0	0
Rank IV			
Years			
00	23,737	0	0
01	23,737	0	0
02	23,737	0	0
03	23,737	0	0
04	23,737	0	0
05	23,737	0	0
06	23,737	0	0
07	23,737	0	0
08	23,737	0	0
09	23,737	0	0
10	23,737	0	0
11	23,737	0	0
12	23,737	0	0
13	23,737	0	0
14	23,737	0	0
15	23,737	0	0
16	23,737	0	0
17	23,737	0	0
18	23,737	0	0
19	23,737	0	0
20	23,737	0	0
21	23,737	0	0
22	23,737	0	0
23	23,737	0	0
24	23,737	0	0
25	23,737	0	0
26	23,737	0	0
27	23,737	0	0
28	23,737	0	0
29	23,737	0	0
30	23,737	0	0
31	23,737	0	0
32	23,737	0	0
33	23,737	0	0
34	23,737	0	0
35	23,737	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

535 Simpson County

	STEP I	STEP II	STEP III
36	23,737	0	0
37	23,737	0	0
38	23,737	0	0
39	23,737	0	0
40	23,737	0	0
Rank V			
Years			
00	21,965	0	0
01	21,965	0	0
02	21,965	0	0
03	21,965	0	0
04	21,965	0	0
05	21,965	0	0
06	21,965	0	0
07	21,965	0	0
08	21,965	0	0
09	21,965	0	0
10	21,965	0	0
11	21,965	0	0
12	21,965	0	0
13	21,965	0	0
14	21,965	0	0
15	21,965	0	0
16	21,965	0	0
17	21,965	0	0
18	21,965	0	0
19	21,965	0	0
20	21,965	0	0
21	21,965	0	0
22	21,965	0	0
23	21,965	0	0
24	21,965	0	0
25	21,965	0	0
26	21,965	0	0
27	21,965	0	0
28	21,965	0	0
29	21,965	0	0
30	21,965	0	0
31	21,965	0	0
32	21,965	0	0
33	21,965	0	0
34	21,965	0	0
35	21,965	0	0
36	21,965	0	0
37	21,965	0	0
38	21,965	0	0
39	21,965	0	0
40	21,965	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

536 Somerset Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,887	0	0
01	35,887	0	0
02	35,887	0	0
03	35,887	0	0
04	39,469	0	0
05	39,469	0	0
06	39,469	0	0
07	39,469	0	0
08	39,469	0	0
09	39,469	0	0
10	44,124	0	0
11	44,124	0	0
12	44,124	0	0
13	44,124	0	0
14	44,124	0	0
15	45,489	0	0
16	45,489	0	0
17	45,489	0	0
18	45,489	0	0
19	45,489	0	0
20	46,167	0	0
21	46,167	0	0
22	46,167	0	0
23	46,843	0	0
24	46,843	0	0
25	46,843	0	0
26	46,843	0	0
27	46,843	0	0
28	46,843	0	0
29	46,843	0	0
30	46,843	0	0
31	46,843	0	0
32	46,843	0	0
33	46,843	0	0
34	46,843	0	0
35	46,843	0	0
36	46,843	0	0
37	46,843	0	0
38	46,843	0	0
39	46,843	0	0
40	46,843	0	0
Rank II			
Years			
00	32,304	0	0
01	32,304	0	0
02	32,304	0	0
03	32,304	0	0
04	35,888	0	0
05	35,888	0	0
06	35,888	0	0
07	35,888	0	0
08	35,888	0	0
09	35,888	0	0

536 Somerset Independent

	STEP I	STEP II	STEP III
10	40,510	0	0
11	40,510	0	0
12	40,510	0	0
13	40,510	0	0
14	40,510	0	0
15	41,891	0	0
16	41,891	0	0
17	41,891	0	0
18	41,891	0	0
19	41,891	0	0
20	42,568	0	0
21	42,568	0	0
22	42,568	0	0
23	43,191	0	0
24	43,191	0	0
25	43,191	0	0
26	43,191	0	0
27	43,191	0	0
28	43,191	0	0
29	43,191	0	0
30	43,191	0	0
31	43,191	0	0
32	43,191	0	0
33	43,191	0	0
34	43,191	0	0
35	43,191	0	0
36	43,191	0	0
37	43,191	0	0
38	43,191	0	0
39	43,191	0	0
40	43,191	0	0
Rank III			
Years			
00	28,689	0	0
01	28,689	0	0
02	28,689	0	0
03	28,689	0	0
04	32,304	0	0
05	32,304	0	0
06	32,304	0	0
07	32,304	0	0
08	32,304	0	0
09	32,304	0	0
10	36,893	0	0
11	36,893	0	0
12	36,893	0	0
13	36,893	0	0
14	36,893	0	0
15	38,276	0	0
16	38,276	0	0
17	38,276	0	0
18	38,276	0	0
19	38,276	0	0
20	38,937	0	0
21	38,937	0	0
22	38,937	0	0

536 Somerset Independent

	STEP I	STEP II	STEP III
23	39,511	0	0
24	39,511	0	0
25	39,511	0	0
26	39,511	0	0
27	39,511	0	0
28	39,511	0	0
29	39,511	0	0
30	39,511	0	0
31	39,511	0	0
32	39,511	0	0
33	39,511	0	0
34	39,511	0	0
35	39,511	0	0
36	39,511	0	0
37	39,511	0	0
38	39,511	0	0
39	39,511	0	0
40	39,511	0	0
Rank IV			
Years			
00	25,406	0	0
01	25,406	0	0
02	25,406	0	0
03	25,406	0	0
04	25,406	0	0
05	25,406	0	0
06	25,406	0	0
07	25,406	0	0
08	25,406	0	0
09	25,406	0	0
10	25,406	0	0
11	25,406	0	0
12	25,406	0	0
13	25,406	0	0
14	25,406	0	0
15	25,406	0	0
16	25,406	0	0
17	25,406	0	0
18	25,406	0	0
19	25,406	0	0
20	25,406	0	0
21	25,406	0	0
22	25,406	0	0
23	25,406	0	0
24	25,406	0	0
25	25,406	0	0
26	25,406	0	0
27	25,406	0	0
28	25,406	0	0
29	25,406	0	0
30	25,406	0	0
31	25,406	0	0
32	25,406	0	0
33	25,406	0	0
34	25,406	0	0
35	25,406	0	0

536 Somerset Independent

	STEP I	STEP II	STEP III
36	25,406	0	0
37	25,406	0	0
38	25,406	0	0
39	25,406	0	0
40	25,406	0	0
Rank V			
Years			
00	25,406	0	0
01	25,406	0	0
02	25,406	0	0
03	25,406	0	0
04	25,406	0	0
05	25,406	0	0
06	25,406	0	0
07	25,406	0	0
08	25,406	0	0
09	25,406	0	0
10	25,406	0	0
11	25,406	0	0
12	25,406	0	0
13	25,406	0	0
14	25,406	0	0
15	25,406	0	0
16	25,406	0	0
17	25,406	0	0
18	25,406	0	0
19	25,406	0	0
20	25,406	0	0
21	25,406	0	0
22	25,406	0	0
23	25,406	0	0
24	25,406	0	0
25	25,406	0	0
26	25,406	0	0
27	25,406	0	0
28	25,406	0	0
29	25,406	0	0
30	25,406	0	0
31	25,406	0	0
32	25,406	0	0
33	25,406	0	0
34	25,406	0	0
35	25,406	0	0
36	25,406	0	0
37	25,406	0	0
38	25,406	0	0
39	25,406	0	0
40	25,406	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

537 Southgate Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,355	0	0
01	33,751	0	0
02	34,126	0	0
03	34,454	0	0
04	36,714	0	0
05	37,092	0	0
06	37,490	0	0
07	37,854	0	0
08	38,240	0	0
09	38,602	0	0
10	41,075	0	0
11	41,316	0	0
12	41,557	0	0
13	41,827	0	0
14	42,061	0	0
15	42,330	0	0
16	42,589	0	0
17	42,822	0	0
18	43,081	0	0
19	43,315	0	0
20	43,586	0	0
21	43,586	0	0
22	43,586	0	0
23	43,586	0	0
24	43,586	0	0
25	43,586	0	0
26	43,853	0	0
27	43,853	0	0
28	43,853	0	0
29	43,853	0	0
30	43,853	0	0
31	43,853	0	0
32	43,853	0	0
33	43,853	0	0
34	43,853	0	0
35	43,853	0	0
36	43,853	0	0
37	43,853	0	0
38	43,853	0	0
39	43,853	0	0
40	43,853	0	0
Rank II			
Years			
00	30,011	0	0
01	30,388	0	0
02	30,764	0	0
03	31,150	0	0
04	33,354	0	0
05	33,718	0	0
06	34,104	0	0
07	34,478	0	0
08	34,865	0	0
09	35,240	0	0

537 Southgate Independent

	STEP I	STEP II	STEP III
10	37,654	0	0
11	37,901	0	0
12	38,158	0	0
13	38,405	0	0
14	38,686	0	0
15	38,932	0	0
16	39,179	0	0
17	39,261	0	0
18	39,670	0	0
19	39,953	0	0
20	40,198	0	0
21	40,198	0	0
22	40,198	0	0
23	40,198	0	0
24	40,198	0	0
25	40,198	0	0
26	40,456	0	0
27	40,456	0	0
28	40,456	0	0
29	40,456	0	0
30	40,456	0	0
31	40,456	0	0
32	40,456	0	0
33	40,456	0	0
34	40,456	0	0
35	40,456	0	0
36	40,456	0	0
37	40,456	0	0
38	40,456	0	0
39	40,456	0	0
40	40,456	0	0
Rank III			
Years			
00	26,604	0	0
01	26,955	0	0
02	27,471	0	0
03	27,742	0	0
04	29,979	0	0
05	30,354	0	0
06	30,730	0	0
07	31,128	0	0
08	31,503	0	0
09	31,902	0	0
10	34,270	0	0
11	34,526	0	0
12	34,762	0	0
13	35,032	0	0
14	35,267	0	0
15	35,506	0	0
16	35,805	0	0
17	36,041	0	0
18	36,309	0	0
19	36,648	0	0
20	36,801	0	0
21	36,801	0	0
22	36,801	0	0

537 Southgate Independent

	STEP I	STEP II	STEP III
23	36,801	0	0
24	36,801	0	0
25	36,801	0	0
26	37,637	0	0
27	37,637	0	0
28	37,637	0	0
29	37,637	0	0
30	37,637	0	0
31	37,637	0	0
32	37,637	0	0
33	37,637	0	0
34	37,637	0	0
35	37,637	0	0
36	37,637	0	0
37	37,637	0	0
38	37,637	0	0
39	37,637	0	0
40	37,637	0	0
Rank IV			
Years			
00	26,604	0	0
01	26,604	0	0
02	26,604	0	0
03	26,604	0	0
04	26,604	0	0
05	26,604	0	0
06	26,604	0	0
07	26,604	0	0
08	26,604	0	0
09	26,604	0	0
10	26,604	0	0
11	26,604	0	0
12	26,604	0	0
13	26,604	0	0
14	26,604	0	0
15	26,604	0	0
16	26,604	0	0
17	26,604	0	0
18	26,604	0	0
19	26,604	0	0
20	26,604	0	0
21	26,604	0	0
22	26,604	0	0
23	26,604	0	0
24	26,604	0	0
25	26,604	0	0
26	26,604	0	0
27	26,604	0	0
28	26,604	0	0
29	26,604	0	0
30	26,604	0	0
31	26,604	0	0
32	26,604	0	0
33	26,604	0	0
34	26,604	0	0
35	26,604	0	0

537 Southgate Independent

	STEP I	STEP II	STEP III
36	26,604	0	0
37	26,604	0	0
38	26,604	0	0
39	26,604	0	0
40	26,604	0	0
Rank V			
Years			
00	25,051	0	0
01	25,051	0	0
02	25,051	0	0
03	25,051	0	0
04	25,051	0	0
05	25,051	0	0
06	25,051	0	0
07	25,051	0	0
08	25,051	0	0
09	25,051	0	0
10	25,051	0	0
11	25,051	0	0
12	25,051	0	0
13	25,051	0	0
14	25,051	0	0
15	25,051	0	0
16	25,051	0	0
17	25,051	0	0
18	25,051	0	0
19	25,051	0	0
20	25,051	0	0
21	25,051	0	0
22	25,051	0	0
23	25,051	0	0
24	25,051	0	0
25	25,051	0	0
26	25,051	0	0
27	25,051	0	0
28	25,051	0	0
29	25,051	0	0
30	25,051	0	0
31	25,051	0	0
32	25,051	0	0
33	25,051	0	0
34	25,051	0	0
35	25,051	0	0
36	25,051	0	0
37	25,051	0	0
38	25,051	0	0
39	25,051	0	0
40	25,051	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

541 Spencer County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,763	0	0
01	36,091	0	0
02	36,425	0	0
03	36,762	0	0
04	39,604	0	0
05	39,852	0	0
06	40,030	0	0
07	40,209	0	0
08	40,385	0	0
09	40,566	0	0
10	46,148	0	0
11	46,436	0	0
12	46,585	0	0
13	46,730	0	0
14	46,875	0	0
15	48,872	0	0
16	49,065	0	0
17	49,213	0	0
18	49,357	0	0
19	49,506	0	0
20	49,656	0	0
21	49,802	0	0
22	49,951	0	0
23	50,097	0	0
24	50,386	0	0
25	50,679	0	0
26	50,932	0	0
27	51,183	0	0
28	51,183	0	0
29	51,183	0	0
30	51,183	0	0
31	51,183	0	0
32	51,183	0	0
33	51,183	0	0
34	51,183	0	0
35	51,183	0	0
36	51,183	0	0
37	51,183	0	0
38	51,183	0	0
39	51,183	0	0
40	51,183	0	0
Rank II			
Years			
00	32,230	0	0
01	32,541	0	0
02	32,864	0	0
03	33,185	0	0
04	36,537	0	0
05	36,809	0	0
06	36,994	0	0
07	37,178	0	0
08	37,365	0	0
09	37,550	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

541 Spencer County

	STEP I	STEP II	STEP III
10	42,581	0	0
11	42,858	0	0
12	43,003	0	0
13	43,150	0	0
14	43,297	0	0
15	44,906	0	0
16	45,090	0	0
17	45,235	0	0
18	45,385	0	0
19	45,529	0	0
20	45,690	0	0
21	45,838	0	0
22	45,983	0	0
23	46,131	0	0
24	46,418	0	0
25	46,712	0	0
26	46,965	0	0
27	47,216	0	0
28	47,216	0	0
29	47,216	0	0
30	47,216	0	0
31	47,216	0	0
32	47,216	0	0
33	47,216	0	0
34	47,216	0	0
35	47,216	0	0
36	47,216	0	0
37	47,216	0	0
38	47,216	0	0
39	47,216	0	0
40	47,216	0	0
Rank III			
Years			
00	28,778	0	0
01	29,091	0	0
02	29,414	0	0
03	29,733	0	0
04	33,339	0	0
05	33,628	0	0
06	33,829	0	0
07	34,028	0	0
08	34,227	0	0
09	34,428	0	0
10	38,705	0	0
11	38,955	0	0
12	39,097	0	0
13	39,239	0	0
14	39,381	0	0
15	40,921	0	0
16	41,103	0	0
17	41,247	0	0
18	41,392	0	0
19	41,540	0	0
20	41,693	0	0
21	41,840	0	0
22	41,987	0	0

541 Spencer County

	STEP I	STEP II	STEP III
23	42,134	0	0
24	42,421	0	0
25	42,714	0	0
26	42,967	0	0
27	43,219	0	0
28	43,219	0	0
29	43,219	0	0
30	43,219	0	0
31	43,219	0	0
32	43,219	0	0
33	43,219	0	0
34	43,219	0	0
35	43,219	0	0
36	43,219	0	0
37	43,219	0	0
38	43,219	0	0
39	43,219	0	0
40	43,219	0	0
Rank IV			
Years			
00	23,593	0	0
01	23,593	0	0
02	23,593	0	0
03	23,593	0	0
04	23,593	0	0
05	23,593	0	0
06	23,593	0	0
07	23,593	0	0
08	23,593	0	0
09	23,593	0	0
10	23,593	0	0
11	23,593	0	0
12	23,593	0	0
13	23,593	0	0
14	23,593	0	0
15	23,593	0	0
16	23,593	0	0
17	23,593	0	0
18	23,593	0	0
19	23,593	0	0
20	23,593	0	0
21	23,593	0	0
22	23,593	0	0
23	23,593	0	0
24	23,593	0	0
25	23,593	0	0
26	23,593	0	0
27	23,593	0	0
28	23,593	0	0
29	23,593	0	0
30	23,593	0	0
31	23,593	0	0
32	23,593	0	0
33	23,593	0	0
34	23,593	0	0
35	23,593	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

541 Spencer County

	STEP I	STEP II	STEP III
36	23,593	0	0
37	23,593	0	0
38	23,593	0	0
39	23,593	0	0
40	23,593	0	0
Rank V			
Years			
00	21,833	0	0
01	21,833	0	0
02	21,833	0	0
03	21,833	0	0
04	21,833	0	0
05	21,833	0	0
06	21,833	0	0
07	21,833	0	0
08	21,833	0	0
09	21,833	0	0
10	21,833	0	0
11	21,833	0	0
12	21,833	0	0
13	21,833	0	0
14	21,833	0	0
15	21,833	0	0
16	21,833	0	0
17	21,833	0	0
18	21,833	0	0
19	21,833	0	0
20	21,833	0	0
21	21,833	0	0
22	21,833	0	0
23	21,833	0	0
24	21,833	0	0
25	21,833	0	0
26	21,833	0	0
27	21,833	0	0
28	21,833	0	0
29	21,833	0	0
30	21,833	0	0
31	21,833	0	0
32	21,833	0	0
33	21,833	0	0
34	21,833	0	0
35	21,833	0	0
36	21,833	0	0
37	21,833	0	0
38	21,833	0	0
39	21,833	0	0
40	21,833	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

545 Taylor County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,890	0	0
01	34,890	0	0
02	34,890	0	0
03	34,890	0	0
04	38,530	0	0
05	38,530	0	0
06	38,530	0	0
07	38,530	0	0
08	38,530	0	0
09	38,530	0	0
10	42,980	0	0
11	42,980	0	0
12	42,980	0	0
13	42,980	0	0
14	42,980	0	0
15	44,320	0	0
16	44,320	0	0
17	44,320	0	0
18	44,320	0	0
19	44,320	0	0
20	44,980	0	0
21	44,980	0	0
22	44,980	0	0
23	44,980	0	0
24	44,980	0	0
25	44,980	0	0
26	44,980	0	0
27	44,980	0	0
28	44,980	0	0
29	44,980	0	0
30	44,980	0	0
31	44,980	0	0
32	44,980	0	0
33	44,980	0	0
34	44,980	0	0
35	44,980	0	0
36	44,980	0	0
37	44,980	0	0
38	44,980	0	0
39	44,980	0	0
40	44,980	0	0
Rank II			
Years			
00	31,400	0	0
01	31,400	0	0
02	31,400	0	0
03	31,400	0	0
04	34,890	0	0
05	34,890	0	0
06	34,890	0	0
07	34,890	0	0
08	34,890	0	0
09	34,890	0	0

545 Taylor County

	STEP I	STEP II	STEP III
10	39,470	0	0
11	39,470	0	0
12	39,470	0	0
13	39,470	0	0
14	39,470	0	0
15	40,810	0	0
16	40,810	0	0
17	40,810	0	0
18	40,810	0	0
19	40,810	0	0
20	41,470	0	0
21	41,470	0	0
22	41,470	0	0
23	41,470	0	0
24	41,470	0	0
25	41,470	0	0
26	41,470	0	0
27	41,470	0	0
28	41,470	0	0
29	41,470	0	0
30	41,470	0	0
31	41,470	0	0
32	41,470	0	0
33	41,470	0	0
34	41,470	0	0
35	41,470	0	0
36	41,470	0	0
37	41,470	0	0
38	41,470	0	0
39	41,470	0	0
40	41,470	0	0
Rank III			
Years			
00	27,880	0	0
01	27,880	0	0
02	27,880	0	0
03	27,880	0	0
04	31,400	0	0
05	31,400	0	0
06	31,400	0	0
07	31,400	0	0
08	31,400	0	0
09	31,400	0	0
10	35,850	0	0
11	35,850	0	0
12	35,850	0	0
13	35,850	0	0
14	35,850	0	0
15	37,180	0	0
16	37,180	0	0
17	37,180	0	0
18	37,180	0	0
19	37,180	0	0
20	37,850	0	0
21	37,850	0	0
22	37,850	0	0

545 Taylor County

	STEP I	STEP II	STEP III
23	37,850	0	0
24	37,850	0	0
25	37,850	0	0
26	37,850	0	0
27	37,850	0	0
28	37,850	0	0
29	37,850	0	0
30	37,850	0	0
31	37,850	0	0
32	37,850	0	0
33	37,850	0	0
34	37,850	0	0
35	37,850	0	0
36	37,850	0	0
37	37,850	0	0
38	37,850	0	0
39	37,850	0	0
40	37,850	0	0
Rank IV			
Years			
00	23,300	0	0
01	23,300	0	0
02	23,300	0	0
03	23,300	0	0
04	23,300	0	0
05	23,300	0	0
06	23,300	0	0
07	23,300	0	0
08	23,300	0	0
09	23,300	0	0
10	23,300	0	0
11	23,300	0	0
12	23,300	0	0
13	23,300	0	0
14	23,300	0	0
15	23,300	0	0
16	23,300	0	0
17	23,300	0	0
18	23,300	0	0
19	23,300	0	0
20	23,300	0	0
21	23,300	0	0
22	23,300	0	0
23	23,300	0	0
24	23,300	0	0
25	23,300	0	0
26	23,300	0	0
27	23,300	0	0
28	23,300	0	0
29	23,300	0	0
30	23,300	0	0
31	23,300	0	0
32	23,300	0	0
33	23,300	0	0
34	23,300	0	0
35	23,300	0	0

545 Taylor County

	STEP I	STEP II	STEP III
36	23,300	0	0
37	23,300	0	0
38	23,300	0	0
39	23,300	0	0
40	23,300	0	0
Rank V			
Years			
00	21,570	0	0
01	21,570	0	0
02	21,570	0	0
03	21,570	0	0
04	21,570	0	0
05	21,570	0	0
06	21,570	0	0
07	21,570	0	0
08	21,570	0	0
09	21,570	0	0
10	21,570	0	0
11	21,570	0	0
12	21,570	0	0
13	21,570	0	0
14	21,570	0	0
15	21,570	0	0
16	21,570	0	0
17	21,570	0	0
18	21,570	0	0
19	21,570	0	0
20	21,570	0	0
21	21,570	0	0
22	21,570	0	0
23	21,570	0	0
24	21,570	0	0
25	21,570	0	0
26	21,570	0	0
27	21,570	0	0
28	21,570	0	0
29	21,570	0	0
30	21,570	0	0
31	21,570	0	0
32	21,570	0	0
33	21,570	0	0
34	21,570	0	0
35	21,570	0	0
36	21,570	0	0
37	21,570	0	0
38	21,570	0	0
39	21,570	0	0
40	21,570	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

551 Todd County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,842	0	0
01	34,058	0	0
02	34,265	0	0
03	34,737	0	0
04	37,412	0	0
05	37,531	0	0
06	37,718	0	0
07	37,939	0	0
08	38,141	0	0
09	38,378	0	0
10	42,120	0	0
11	42,297	0	0
12	42,457	0	0
13	42,572	0	0
14	42,702	0	0
15	44,410	0	0
16	44,853	0	0
17	45,302	0	0
18	45,755	0	0
19	46,213	0	0
20	48,062	0	0
21	48,543	0	0
22	49,028	0	0
23	49,519	0	0
24	50,013	0	0
25	50,513	0	0
26	50,513	0	0
27	50,513	0	0
28	50,513	0	0
29	50,513	0	0
30	50,513	0	0
31	50,513	0	0
32	50,513	0	0
33	50,513	0	0
34	50,513	0	0
35	50,513	0	0
36	50,513	0	0
37	50,513	0	0
38	50,513	0	0
39	50,513	0	0
40	50,513	0	0
Rank II			
Years			
00	30,490	0	0
01	30,751	0	0
02	30,935	0	0
03	31,163	0	0
04	34,021	0	0
05	34,170	0	0
06	34,300	0	0
07	34,470	0	0
08	34,774	0	0
09	35,025	0	0

551 Todd County

	STEP I	STEP II	STEP III
10	38,612	0	0
11	38,773	0	0
12	38,940	0	0
13	39,079	0	0
14	39,213	0	0
15	40,738	0	0
16	41,135	0	0
17	41,547	0	0
18	42,058	0	0
19	42,478	0	0
20	44,177	0	0
21	44,619	0	0
22	45,066	0	0
23	45,516	0	0
24	45,972	0	0
25	46,432	0	0
26	46,432	0	0
27	46,432	0	0
28	46,432	0	0
29	46,432	0	0
30	46,432	0	0
31	46,432	0	0
32	46,432	0	0
33	46,432	0	0
34	46,432	0	0
35	46,432	0	0
36	46,432	0	0
37	46,432	0	0
38	46,432	0	0
39	46,432	0	0
40	46,432	0	0
Rank III			
Years			
00	27,322	0	0
01	27,552	0	0
02	27,703	0	0
03	27,901	0	0
04	30,733	0	0
05	30,880	0	0
06	31,082	0	0
07	31,288	0	0
08	32,179	0	0
09	32,308	0	0
10	35,155	0	0
11	35,296	0	0
12	35,470	0	0
13	35,598	0	0
14	35,800	0	0
15	37,188	0	0
16	37,550	0	0
17	37,914	0	0
18	38,283	0	0
19	38,655	0	0
20	40,157	0	0
21	40,549	0	0
22	40,943	0	0

551 Todd County

	STEP I	STEP II	STEP III
23	41,348	0	0
24	41,762	0	0
25	42,180	0	0
26	42,180	0	0
27	42,180	0	0
28	42,180	0	0
29	42,180	0	0
30	42,180	0	0
31	42,180	0	0
32	42,180	0	0
33	42,180	0	0
34	42,180	0	0
35	42,180	0	0
36	42,180	0	0
37	42,180	0	0
38	42,180	0	0
39	42,180	0	0
40	42,180	0	0
Rank IV			
Years			
00	22,882	0	0
01	22,882	0	0
02	22,882	0	0
03	22,882	0	0
04	22,882	0	0
05	22,882	0	0
06	22,882	0	0
07	22,882	0	0
08	22,882	0	0
09	22,882	0	0
10	22,882	0	0
11	22,882	0	0
12	22,882	0	0
13	22,882	0	0
14	22,882	0	0
15	22,882	0	0
16	22,882	0	0
17	22,882	0	0
18	22,882	0	0
19	22,882	0	0
20	22,882	0	0
21	22,882	0	0
22	22,882	0	0
23	22,882	0	0
24	22,882	0	0
25	22,882	0	0
26	22,882	0	0
27	22,882	0	0
28	22,882	0	0
29	22,882	0	0
30	22,882	0	0
31	22,882	0	0
32	22,882	0	0
33	22,882	0	0
34	22,882	0	0
35	22,882	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

551 Todd County

	STEP I	STEP II	STEP III
36	22,882	0	0
37	22,882	0	0
38	22,882	0	0
39	22,882	0	0
40	22,882	0	0
Rank V			
Years			
00	21,365	0	0
01	21,365	0	0
02	21,365	0	0
03	21,365	0	0
04	21,365	0	0
05	21,365	0	0
06	21,365	0	0
07	21,365	0	0
08	21,365	0	0
09	21,365	0	0
10	21,365	0	0
11	21,365	0	0
12	21,365	0	0
13	21,365	0	0
14	21,365	0	0
15	21,365	0	0
16	21,365	0	0
17	21,365	0	0
18	21,365	0	0
19	21,365	0	0
20	21,365	0	0
21	21,365	0	0
22	21,365	0	0
23	21,365	0	0
24	21,365	0	0
25	21,365	0	0
26	21,365	0	0
27	21,365	0	0
28	21,365	0	0
29	21,365	0	0
30	21,365	0	0
31	21,365	0	0
32	21,365	0	0
33	21,365	0	0
34	21,365	0	0
35	21,365	0	0
36	21,365	0	0
37	21,365	0	0
38	21,365	0	0
39	21,365	0	0
40	21,365	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

555 Trigg County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,240	0	0
01	35,240	0	0
02	35,240	0	0
03	35,240	0	0
04	38,935	0	0
05	38,935	0	0
06	38,935	0	0
07	38,935	0	0
08	38,935	0	0
09	38,935	0	0
10	43,788	0	0
11	43,788	0	0
12	43,788	0	0
13	43,788	0	0
14	43,788	0	0
15	45,298	0	0
16	45,298	0	0
17	45,298	0	0
18	45,298	0	0
19	45,298	0	0
20	45,966	0	0
21	45,966	0	0
22	45,966	0	0
23	45,966	0	0
24	45,966	0	0
25	45,966	0	0
26	45,966	0	0
27	45,966	0	0
28	45,966	0	0
29	45,966	0	0
30	45,966	0	0
31	45,966	0	0
32	45,966	0	0
33	45,966	0	0
34	45,966	0	0
35	45,966	0	0
36	45,966	0	0
37	45,966	0	0
38	45,966	0	0
39	45,966	0	0
40	45,966	0	0
Rank II			
Years			
00	31,784	0	0
01	31,784	0	0
02	31,784	0	0
03	31,784	0	0
04	35,240	0	0
05	35,240	0	0
06	35,240	0	0
07	35,240	0	0
08	35,240	0	0
09	35,240	0	0

555 Trigg County

	STEP I	STEP II	STEP III
10	39,927	0	0
11	39,927	0	0
12	39,927	0	0
13	39,927	0	0
14	39,927	0	0
15	41,580	0	0
16	41,580	0	0
17	41,580	0	0
18	41,580	0	0
19	41,580	0	0
20	42,402	0	0
21	42,402	0	0
22	42,402	0	0
23	42,402	0	0
24	42,402	0	0
25	42,402	0	0
26	42,402	0	0
27	42,402	0	0
28	42,402	0	0
29	42,402	0	0
30	42,402	0	0
31	42,402	0	0
32	42,402	0	0
33	42,402	0	0
34	42,402	0	0
35	42,402	0	0
36	42,402	0	0
37	42,402	0	0
38	42,402	0	0
39	42,402	0	0
40	42,402	0	0
Rank III			
Years			
00	28,223	0	0
01	28,223	0	0
02	28,223	0	0
03	28,223	0	0
04	31,784	0	0
05	31,784	0	0
06	31,784	0	0
07	31,784	0	0
08	31,784	0	0
09	31,784	0	0
10	36,210	0	0
11	36,210	0	0
12	36,210	0	0
13	36,210	0	0
14	36,210	0	0
15	37,545	0	0
16	37,545	0	0
17	37,545	0	0
18	37,545	0	0
19	37,545	0	0
20	38,487	0	0
21	38,487	0	0
22	38,487	0	0

555 Trigg County

	STEP I	STEP II	STEP III
23	38,487	0	0
24	38,487	0	0
25	38,487	0	0
26	38,487	0	0
27	38,487	0	0
28	38,487	0	0
29	38,487	0	0
30	38,487	0	0
31	38,487	0	0
32	38,487	0	0
33	38,487	0	0
34	38,487	0	0
35	38,487	0	0
36	38,487	0	0
37	38,487	0	0
38	38,487	0	0
39	38,487	0	0
40	38,487	0	0
Rank IV			
Years			
00	24,075	0	0
01	24,075	0	0
02	24,075	0	0
03	24,075	0	0
04	24,075	0	0
05	24,075	0	0
06	24,075	0	0
07	24,075	0	0
08	24,075	0	0
09	24,075	0	0
10	24,075	0	0
11	24,075	0	0
12	24,075	0	0
13	24,075	0	0
14	24,075	0	0
15	24,075	0	0
16	24,075	0	0
17	24,075	0	0
18	24,075	0	0
19	24,075	0	0
20	24,075	0	0
21	24,075	0	0
22	24,075	0	0
23	24,075	0	0
24	24,075	0	0
25	24,075	0	0
26	24,075	0	0
27	24,075	0	0
28	24,075	0	0
29	24,075	0	0
30	24,075	0	0
31	24,075	0	0
32	24,075	0	0
33	24,075	0	0
34	24,075	0	0
35	24,075	0	0

555 Trigg County

	STEP I	STEP II	STEP III
36	24,075	0	0
37	24,075	0	0
38	24,075	0	0
39	24,075	0	0
40	24,075	0	0
Rank V			
Years			
00	22,321	0	0
01	22,321	0	0
02	22,321	0	0
03	22,321	0	0
04	22,321	0	0
05	22,321	0	0
06	22,321	0	0
07	22,321	0	0
08	22,321	0	0
09	22,321	0	0
10	22,321	0	0
11	22,321	0	0
12	22,321	0	0
13	22,321	0	0
14	22,321	0	0
15	22,321	0	0
16	22,321	0	0
17	22,321	0	0
18	22,321	0	0
19	22,321	0	0
20	22,321	0	0
21	22,321	0	0
22	22,321	0	0
23	22,321	0	0
24	22,321	0	0
25	22,321	0	0
26	22,321	0	0
27	22,321	0	0
28	22,321	0	0
29	22,321	0	0
30	22,321	0	0
31	22,321	0	0
32	22,321	0	0
33	22,321	0	0
34	22,321	0	0
35	22,321	0	0
36	22,321	0	0
37	22,321	0	0
38	22,321	0	0
39	22,321	0	0
40	22,321	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

561 Trimble County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,066	0	0
01	36,510	0	0
02	36,912	0	0
03	37,301	0	0
04	39,732	0	0
05	40,021	0	0
06	40,315	0	0
07	40,772	0	0
08	41,338	0	0
09	41,834	0	0
10	45,383	0	0
11	45,526	0	0
12	45,669	0	0
13	45,809	0	0
14	45,953	0	0
15	47,181	0	0
16	47,351	0	0
17	47,510	0	0
18	47,680	0	0
19	47,836	0	0
20	48,663	0	0
21	48,806	0	0
22	49,048	0	0
23	49,191	0	0
24	49,333	0	0
25	52,029	0	0
26	52,577	0	0
27	53,126	0	0
28	53,126	0	0
29	53,126	0	0
30	53,126	0	0
31	53,126	0	0
32	53,126	0	0
33	53,126	0	0
34	53,126	0	0
35	53,126	0	0
36	53,126	0	0
37	53,126	0	0
38	53,126	0	0
39	53,126	0	0
40	53,126	0	0
Rank II			
Years			
00	32,429	0	0
01	32,859	0	0
02	33,521	0	0
03	33,733	0	0
04	36,066	0	0
05	36,413	0	0
06	36,663	0	0
07	36,996	0	0
08	37,566	0	0
09	38,038	0	0

561 Trimble County

	STEP I	STEP II	STEP III
10	41,007	0	0
11	41,178	0	0
12	41,338	0	0
13	41,505	0	0
14	41,663	0	0
15	42,573	0	0
16	42,731	0	0
17	42,905	0	0
18	43,058	0	0
19	43,231	0	0
20	43,973	0	0
21	44,130	0	0
22	44,270	0	0
23	44,415	0	0
24	44,555	0	0
25	47,250	0	0
26	47,689	0	0
27	48,127	0	0
28	48,127	0	0
29	48,127	0	0
30	48,127	0	0
31	48,127	0	0
32	48,127	0	0
33	48,127	0	0
34	48,127	0	0
35	48,127	0	0
36	48,127	0	0
37	48,127	0	0
38	48,127	0	0
39	48,127	0	0
40	48,127	0	0

Rank III

Years			
00	28,721	0	0
01	29,137	0	0
02	29,553	0	0
03	29,987	0	0
04	32,429	0	0
05	32,762	0	0
06	33,110	0	0
07	33,597	0	0
08	34,151	0	0
09	34,636	0	0
10	37,399	0	0
11	37,537	0	0
12	37,679	0	0
13	37,814	0	0
14	37,953	0	0
15	38,496	0	0
16	39,010	0	0
17	39,246	0	0
18	39,410	0	0
19	39,663	0	0
20	40,355	0	0
21	40,510	0	0
22	40,646	0	0

561 Trimble County

	STEP I	STEP II	STEP III
23	40,785	0	0
24	40,925	0	0
25	43,613	0	0
26	43,941	0	0
27	44,271	0	0
28	44,271	0	0
29	44,271	0	0
30	44,271	0	0
31	44,271	0	0
32	44,271	0	0
33	44,271	0	0
34	44,271	0	0
35	44,271	0	0
36	44,271	0	0
37	44,271	0	0
38	44,271	0	0
39	44,271	0	0
40	44,271	0	0
Rank IV			
Years			
00	28,721	0	0
01	28,721	0	0
02	28,721	0	0
03	28,721	0	0
04	28,721	0	0
05	28,721	0	0
06	28,721	0	0
07	28,721	0	0
08	28,721	0	0
09	28,721	0	0
10	28,721	0	0
11	28,721	0	0
12	28,721	0	0
13	28,721	0	0
14	28,721	0	0
15	28,721	0	0
16	28,721	0	0
17	28,721	0	0
18	28,721	0	0
19	28,721	0	0
20	28,721	0	0
21	28,721	0	0
22	28,721	0	0
23	28,721	0	0
24	28,721	0	0
25	28,721	0	0
26	28,721	0	0
27	28,721	0	0
28	28,721	0	0
29	28,721	0	0
30	28,721	0	0
31	28,721	0	0
32	28,721	0	0
33	28,721	0	0
34	28,721	0	0
35	28,721	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

561 Trimble County

	STEP I	STEP II	STEP III
36	28,721	0	0
37	28,721	0	0
38	28,721	0	0
39	28,721	0	0
40	28,721	0	0
Rank V			
Years			
00	22,495	0	0
01	22,495	0	0
02	22,495	0	0
03	22,495	0	0
04	22,495	0	0
05	22,495	0	0
06	22,495	0	0
07	22,495	0	0
08	22,495	0	0
09	22,495	0	0
10	22,495	0	0
11	22,495	0	0
12	22,495	0	0
13	22,495	0	0
14	22,495	0	0
15	22,495	0	0
16	22,495	0	0
17	22,495	0	0
18	22,495	0	0
19	22,495	0	0
20	22,495	0	0
21	22,495	0	0
22	22,495	0	0
23	22,495	0	0
24	22,495	0	0
25	22,495	0	0
26	22,495	0	0
27	22,495	0	0
28	22,495	0	0
29	22,495	0	0
30	22,495	0	0
31	22,495	0	0
32	22,495	0	0
33	22,495	0	0
34	22,495	0	0
35	22,495	0	0
36	22,495	0	0
37	22,495	0	0
38	22,495	0	0
39	22,495	0	0
40	22,495	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

565 Union County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,482	0	0
01	33,590	0	0
02	33,826	0	0
03	33,927	0	0
04	36,195	0	0
05	36,592	0	0
06	36,942	0	0
07	37,230	0	0
08	37,613	0	0
09	37,903	0	0
10	41,451	0	0
11	42,013	0	0
12	42,525	0	0
13	43,061	0	0
14	43,573	0	0
15	43,894	0	0
16	44,521	0	0
17	44,596	0	0
18	44,674	0	0
19	44,752	0	0
20	45,378	0	0
21	45,491	0	0
22	45,604	0	0
23	45,716	0	0
24	45,830	0	0
25	45,944	0	0
26	45,944	0	0
27	45,944	0	0
28	45,944	0	0
29	45,944	0	0
30	45,944	0	0
31	45,944	0	0
32	45,944	0	0
33	45,944	0	0
34	45,944	0	0
35	45,944	0	0
36	45,944	0	0
37	45,944	0	0
38	45,944	0	0
39	45,944	0	0
40	45,944	0	0
Rank II			
Years			
00	29,218	0	0
01	30,028	0	0
02	30,261	0	0
03	30,435	0	0
04	32,705	0	0
05	33,064	0	0
06	33,401	0	0
07	33,751	0	0
08	34,076	0	0
09	34,412	0	0

565 Union County

	STEP I	STEP II	STEP III
10	37,850	0	0
11	38,324	0	0
12	38,774	0	0
13	39,272	0	0
14	39,731	0	0
15	40,057	0	0
16	40,604	0	0
17	40,680	0	0
18	40,707	0	0
19	40,840	0	0
20	41,449	0	0
21	41,562	0	0
22	41,676	0	0
23	41,789	0	0
24	41,902	0	0
25	42,015	0	0
26	42,015	0	0
27	42,015	0	0
28	42,015	0	0
29	42,015	0	0
30	42,015	0	0
31	42,015	0	0
32	42,015	0	0
33	42,015	0	0
34	42,015	0	0
35	42,015	0	0
36	42,015	0	0
37	42,015	0	0
38	42,015	0	0
39	42,015	0	0
40	42,015	0	0
Rank III			
Years			
00	25,890	0	0
01	27,110	0	0
02	27,185	0	0
03	27,446	0	0
04	29,451	0	0
05	29,765	0	0
06	30,065	0	0
07	30,474	0	0
08	30,760	0	0
09	31,099	0	0
10	33,889	0	0
11	34,300	0	0
12	34,737	0	0
13	35,199	0	0
14	35,661	0	0
15	36,059	0	0
16	36,508	0	0
17	36,607	0	0
18	36,680	0	0
19	36,745	0	0
20	37,401	0	0
21	37,512	0	0
22	37,622	0	0

565 Union County

	STEP I	STEP II	STEP III
23	37,733	0	0
24	37,842	0	0
25	37,953	0	0
26	37,953	0	0
27	37,953	0	0
28	37,953	0	0
29	37,953	0	0
30	37,953	0	0
31	37,953	0	0
32	37,953	0	0
33	37,953	0	0
34	37,953	0	0
35	37,953	0	0
36	37,953	0	0
37	37,953	0	0
38	37,953	0	0
39	37,953	0	0
40	37,953	0	0
Rank IV			
Years			
00	23,437	0	0
01	23,437	0	0
02	23,437	0	0
03	23,437	0	0
04	23,437	0	0
05	23,437	0	0
06	23,437	0	0
07	23,437	0	0
08	23,437	0	0
09	23,437	0	0
10	23,437	0	0
11	23,437	0	0
12	23,437	0	0
13	23,437	0	0
14	23,437	0	0
15	23,437	0	0
16	23,437	0	0
17	23,437	0	0
18	23,437	0	0
19	23,437	0	0
20	23,437	0	0
21	23,437	0	0
22	23,437	0	0
23	23,437	0	0
24	23,437	0	0
25	23,437	0	0
26	23,437	0	0
27	23,437	0	0
28	23,437	0	0
29	23,437	0	0
30	23,437	0	0
31	23,437	0	0
32	23,437	0	0
33	23,437	0	0
34	23,437	0	0
35	23,437	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

565 Union County

	STEP I	STEP II	STEP III
36	23,437	0	0
37	23,437	0	0
38	23,437	0	0
39	23,437	0	0
40	23,437	0	0
Rank V			
Years			
00	21,338	0	0
01	21,338	0	0
02	21,338	0	0
03	21,338	0	0
04	21,338	0	0
05	21,338	0	0
06	21,338	0	0
07	21,338	0	0
08	21,338	0	0
09	21,338	0	0
10	21,338	0	0
11	21,338	0	0
12	21,338	0	0
13	21,338	0	0
14	21,338	0	0
15	21,338	0	0
16	21,338	0	0
17	21,338	0	0
18	21,338	0	0
19	21,338	0	0
20	21,338	0	0
21	21,338	0	0
22	21,338	0	0
23	21,338	0	0
24	21,338	0	0
25	21,338	0	0
26	21,338	0	0
27	21,338	0	0
28	21,338	0	0
29	21,338	0	0
30	21,338	0	0
31	21,338	0	0
32	21,338	0	0
33	21,338	0	0
34	21,338	0	0
35	21,338	0	0
36	21,338	0	0
37	21,338	0	0
38	21,338	0	0
39	21,338	0	0
40	21,338	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

567 Walton-Verona

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,486	0	0
01	37,249	0	0
02	37,625	0	0
03	37,999	0	0
04	39,151	0	0
05	40,197	0	0
06	40,570	0	0
07	40,947	0	0
08	41,321	0	0
09	41,694	0	0
10	43,959	0	0
11	44,399	0	0
12	44,611	0	0
13	44,930	0	0
14	45,252	0	0
15	45,626	0	0
16	46,473	0	0
17	47,376	0	0
18	48,163	0	0
19	49,009	0	0
20	49,852	0	0
21	50,769	0	0
22	52,383	0	0
23	52,864	0	0
24	53,283	0	0
25	54,077	0	0
26	54,926	0	0
27	55,778	0	0
28	56,602	0	0
29	56,602	0	0
30	56,602	0	0
31	56,602	0	0
32	56,602	0	0
33	56,602	0	0
34	56,602	0	0
35	56,602	0	0
36	56,602	0	0
37	56,602	0	0
38	56,602	0	0
39	56,602	0	0
40	56,602	0	0
Rank II			
Years			
00	32,034	0	0
01	33,979	0	0
02	34,345	0	0
03	34,711	0	0
04	35,610	0	0
05	36,286	0	0
06	36,700	0	0
07	37,067	0	0
08	37,444	0	0
09	37,762	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

567 Walton-Verona

	STEP I	STEP II	STEP III
10	40,349	0	0
11	41,108	0	0
12	41,536	0	0
13	41,909	0	0
14	42,289	0	0
15	42,702	0	0
16	43,177	0	0
17	43,747	0	0
18	44,316	0	0
19	44,886	0	0
20	45,457	0	0
21	46,028	0	0
22	47,182	0	0
23	47,719	0	0
24	48,095	0	0
25	48,472	0	0
26	48,979	0	0
27	49,548	0	0
28	50,118	0	0
29	50,118	0	0
30	50,118	0	0
31	50,118	0	0
32	50,118	0	0
33	50,118	0	0
34	50,118	0	0
35	50,118	0	0
36	50,118	0	0
37	50,118	0	0
38	50,118	0	0
39	50,118	0	0
40	50,118	0	0

Rank III

Years			
00	29,575	0	0
01	29,940	0	0
02	30,306	0	0
03	30,827	0	0
04	32,152	0	0
05	32,578	0	0
06	32,943	0	0
07	33,309	0	0
08	33,672	0	0
09	34,037	0	0
10	36,510	0	0
11	37,427	0	0
12	37,804	0	0
13	38,180	0	0
14	38,554	0	0
15	38,825	0	0
16	39,097	0	0
17	39,471	0	0
18	39,843	0	0
19	40,218	0	0
20	40,594	0	0
21	41,141	0	0
22	41,517	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

567 Walton-Verona

	STEP I	STEP II	STEP III
23	41,893	0	0
24	42,266	0	0
25	42,640	0	0
26	42,990	0	0
27	43,391	0	0
28	43,791	0	0
29	43,791	0	0
30	43,791	0	0
31	43,791	0	0
32	43,791	0	0
33	43,791	0	0
34	43,791	0	0
35	43,791	0	0
36	43,791	0	0
37	43,791	0	0
38	43,791	0	0
39	43,791	0	0
40	43,791	0	0
Rank IV			
Years			
00	19,548	0	0
01	19,548	0	0
02	19,548	0	0
03	19,548	0	0
04	19,548	0	0
05	19,548	0	0
06	19,548	0	0
07	19,548	0	0
08	19,548	0	0
09	19,548	0	0
10	19,548	0	0
11	19,548	0	0
12	19,548	0	0
13	19,548	0	0
14	19,548	0	0
15	19,548	0	0
16	19,548	0	0
17	19,548	0	0
18	19,548	0	0
19	19,548	0	0
20	19,548	0	0
21	19,548	0	0
22	19,548	0	0
23	19,548	0	0
24	19,548	0	0
25	19,548	0	0
26	19,548	0	0
27	19,548	0	0
28	19,548	0	0
29	19,548	0	0
30	19,548	0	0
31	19,548	0	0
32	19,548	0	0
33	19,548	0	0
34	19,548	0	0
35	19,548	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

567 Walton-Verona

	STEP I	STEP II	STEP III
36	19,548	0	0
37	19,548	0	0
38	19,548	0	0
39	19,548	0	0
40	19,548	0	0
Rank V			
Years			
00	18,106	0	0
01	18,106	0	0
02	18,106	0	0
03	18,106	0	0
04	18,106	0	0
05	18,106	0	0
06	18,106	0	0
07	18,106	0	0
08	18,106	0	0
09	18,106	0	0
10	18,106	0	0
11	18,106	0	0
12	18,106	0	0
13	18,106	0	0
14	18,106	0	0
15	18,106	0	0
16	18,106	0	0
17	18,106	0	0
18	18,106	0	0
19	18,106	0	0
20	18,106	0	0
21	18,106	0	0
22	18,106	0	0
23	18,106	0	0
24	18,106	0	0
25	18,106	0	0
26	18,106	0	0
27	18,106	0	0
28	18,106	0	0
29	18,106	0	0
30	18,106	0	0
31	18,106	0	0
32	18,106	0	0
33	18,106	0	0
34	18,106	0	0
35	18,106	0	0
36	18,106	0	0
37	18,106	0	0
38	18,106	0	0
39	18,106	0	0
40	18,106	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

571 Warren County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,770	39,274	0
01	35,852	39,351	0
02	35,931	39,430	0
03	36,012	39,508	0
04	39,398	42,899	0
05	39,480	42,979	0
06	39,559	43,057	0
07	39,636	43,138	0
08	39,715	43,216	0
09	39,793	43,293	0
10	44,147	47,771	0
11	44,224	47,850	0
12	44,305	47,930	0
13	44,383	48,011	0
14	44,460	48,086	0
15	45,580	49,255	0
16	45,659	49,333	0
17	45,738	49,412	0
18	45,816	49,491	0
19	45,895	49,571	0
20	46,368	50,123	0
21	46,368	50,123	0
22	46,368	50,123	0
23	46,368	50,123	0
24	46,368	50,123	0
25	46,368	50,123	0
26	46,368	50,123	0
27	46,368	50,123	0
28	46,368	50,123	0
29	46,368	50,123	0
30	46,368	50,123	0
31	46,368	50,123	0
32	46,368	50,123	0
33	46,368	50,123	0
34	46,368	50,123	0
35	46,368	50,123	0
36	46,368	50,123	0
37	46,368	50,123	0
38	46,368	50,123	0
39	46,368	50,123	0
40	46,368	50,123	0
Rank II			
Years			
00	32,224	0	0
01	32,317	0	0
02	32,381	0	0
03	32,578	0	0
04	35,881	0	0
05	35,961	0	0
06	36,039	0	0
07	36,118	0	0
08	36,197	0	0
09	37,853	0	0

571 Warren County

	STEP I	STEP II	STEP III
10	40,519	0	0
11	40,596	0	0
12	40,677	0	0
13	40,755	0	0
14	40,833	0	0
15	41,936	0	0
16	42,015	0	0
17	42,095	0	0
18	42,176	0	0
19	42,251	0	0
20	42,759	0	0
21	42,759	0	0
22	42,759	0	0
23	42,759	0	0
24	42,759	0	0
25	42,759	0	0
26	42,759	0	0
27	42,759	0	0
28	42,759	0	0
29	42,759	0	0
30	42,759	0	0
31	42,759	0	0
32	42,759	0	0
33	42,759	0	0
34	42,759	0	0
35	42,759	0	0
36	42,759	0	0
37	42,759	0	0
38	42,759	0	0
39	42,759	0	0
40	42,759	0	0

Rank III

Years			
00	28,678	0	0
01	28,754	0	0
02	28,835	0	0
03	28,912	0	0
04	32,381	0	0
05	32,460	0	0
06	32,540	0	0
07	32,619	0	0
08	32,697	0	0
09	32,790	0	0
10	36,907	0	0
11	36,985	0	0
12	37,064	0	0
13	37,144	0	0
14	37,222	0	0
15	38,344	0	0
16	38,423	0	0
17	38,498	0	0
18	38,577	0	0
19	38,657	0	0
20	39,115	0	0
21	39,115	0	0
22	39,115	0	0

571 Warren County

	STEP I	STEP II	STEP III
23	39,115	0	0
24	39,115	0	0
25	39,115	0	0
26	39,115	0	0
27	39,115	0	0
28	39,115	0	0
29	39,115	0	0
30	39,115	0	0
31	39,115	0	0
32	39,115	0	0
33	39,115	0	0
34	39,115	0	0
35	39,115	0	0
36	39,115	0	0
37	39,115	0	0
38	39,115	0	0
39	39,115	0	0
40	39,115	0	0
Rank IV			
Years			
00	22,845	0	0
01	22,845	0	0
02	22,845	0	0
03	22,845	0	0
04	22,845	0	0
05	22,845	0	0
06	22,845	0	0
07	22,845	0	0
08	22,845	0	0
09	22,845	0	0
10	22,845	0	0
11	22,845	0	0
12	22,845	0	0
13	22,845	0	0
14	22,845	0	0
15	22,845	0	0
16	22,845	0	0
17	22,845	0	0
18	22,845	0	0
19	22,845	0	0
20	22,845	0	0
21	22,845	0	0
22	22,845	0	0
23	22,845	0	0
24	22,845	0	0
25	22,845	0	0
26	22,845	0	0
27	22,845	0	0
28	22,845	0	0
29	22,845	0	0
30	22,845	0	0
31	22,845	0	0
32	22,845	0	0
33	22,845	0	0
34	22,845	0	0
35	22,845	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

571 Warren County

	STEP I	STEP II	STEP III
36	22,845	0	0
37	22,845	0	0
38	22,845	0	0
39	22,845	0	0
40	22,845	0	0
Rank V			
Years			
00	21,142	0	0
01	21,142	0	0
02	21,142	0	0
03	21,142	0	0
04	21,142	0	0
05	21,142	0	0
06	21,142	0	0
07	21,142	0	0
08	21,142	0	0
09	21,142	0	0
10	21,142	0	0
11	21,142	0	0
12	21,142	0	0
13	21,142	0	0
14	21,142	0	0
15	21,142	0	0
16	21,142	0	0
17	21,142	0	0
18	21,142	0	0
19	21,142	0	0
20	21,142	0	0
21	21,142	0	0
22	21,142	0	0
23	21,142	0	0
24	21,142	0	0
25	21,142	0	0
26	21,142	0	0
27	21,142	0	0
28	21,142	0	0
29	21,142	0	0
30	21,142	0	0
31	21,142	0	0
32	21,142	0	0
33	21,142	0	0
34	21,142	0	0
35	21,142	0	0
36	21,142	0	0
37	21,142	0	0
38	21,142	0	0
39	21,142	0	0
40	21,142	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

575 Washington County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	36,078	0	0
01	36,203	0	0
02	36,328	0	0
03	36,452	0	0
04	38,615	0	0
05	38,743	0	0
06	38,871	0	0
07	39,001	0	0
08	39,130	0	0
09	39,258	0	0
10	43,406	0	0
11	43,535	0	0
12	43,665	0	0
13	43,794	0	0
14	43,922	0	0
15	45,023	0	0
16	45,153	0	0
17	45,283	0	0
18	45,410	0	0
19	45,538	0	0
20	46,228	0	0
21	46,357	0	0
22	46,485	0	0
23	46,614	0	0
24	46,742	0	0
25	46,871	0	0
26	47,082	0	0
27	47,082	0	0
28	48,140	0	0
29	48,352	0	0
30	48,457	0	0
31	48,457	0	0
32	48,457	0	0
33	48,457	0	0
34	48,457	0	0
35	48,457	0	0
36	48,457	0	0
37	48,457	0	0
38	48,457	0	0
39	48,457	0	0
40	48,457	0	0
Rank II			
Years			
00	32,655	0	0
01	32,779	0	0
02	32,904	0	0
03	33,030	0	0
04	35,026	0	0
05	35,151	0	0
06	35,277	0	0
07	35,402	0	0
08	35,527	0	0
09	35,650	0	0

575 Washington County

	STEP I	STEP II	STEP III
10	39,794	0	0
11	39,923	0	0
12	40,052	0	0
13	40,179	0	0
14	40,309	0	0
15	41,417	0	0
16	41,545	0	0
17	41,674	0	0
18	41,803	0	0
19	41,932	0	0
20	42,620	0	0
21	42,748	0	0
22	42,878	0	0
23	43,008	0	0
24	43,136	0	0
25	43,264	0	0
26	43,475	0	0
27	43,475	0	0
28	44,533	0	0
29	44,744	0	0
30	44,850	0	0
31	44,850	0	0
32	44,850	0	0
33	44,850	0	0
34	44,850	0	0
35	44,850	0	0
36	44,850	0	0
37	44,850	0	0
38	44,850	0	0
39	44,850	0	0
40	44,850	0	0
Rank III			
Years			
00	29,177	0	0
01	29,302	0	0
02	29,428	0	0
03	29,552	0	0
04	31,434	0	0
05	31,559	0	0
06	31,684	0	0
07	31,810	0	0
08	31,935	0	0
09	32,060	0	0
10	36,214	0	0
11	36,340	0	0
12	36,464	0	0
13	36,589	0	0
14	36,714	0	0
15	37,796	0	0
16	37,926	0	0
17	38,054	0	0
18	38,184	0	0
19	38,313	0	0
20	39,014	0	0
21	39,143	0	0
22	39,273	0	0

575 Washington County

	STEP I	STEP II	STEP III
23	39,402	0	0
24	39,528	0	0
25	39,657	0	0
26	39,869	0	0
27	39,869	0	0
28	40,927	0	0
29	41,138	0	0
30	41,244	0	0
31	41,244	0	0
32	41,244	0	0
33	41,244	0	0
34	41,244	0	0
35	41,244	0	0
36	41,244	0	0
37	41,244	0	0
38	41,244	0	0
39	41,244	0	0
40	41,244	0	0
Rank IV			
Years			
00	22,482	0	0
01	22,482	0	0
02	22,482	0	0
03	22,482	0	0
04	22,482	0	0
05	22,482	0	0
06	22,482	0	0
07	22,482	0	0
08	22,482	0	0
09	22,482	0	0
10	22,482	0	0
11	22,482	0	0
12	22,482	0	0
13	22,482	0	0
14	22,482	0	0
15	22,482	0	0
16	22,482	0	0
17	22,482	0	0
18	22,482	0	0
19	22,482	0	0
20	22,482	0	0
21	22,482	0	0
22	22,482	0	0
23	22,482	0	0
24	22,482	0	0
25	22,482	0	0
26	22,482	0	0
27	22,482	0	0
28	22,482	0	0
29	22,482	0	0
30	22,482	0	0
31	22,482	0	0
32	22,482	0	0
33	22,482	0	0
34	22,482	0	0
35	22,482	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

575 Washington County

	STEP I	STEP II	STEP III
36	22,482	0	0
37	22,482	0	0
38	22,482	0	0
39	22,482	0	0
40	22,482	0	0
Rank V			
Years			
00	20,803	0	0
01	20,803	0	0
02	20,803	0	0
03	20,803	0	0
04	20,803	0	0
05	20,803	0	0
06	20,803	0	0
07	20,803	0	0
08	20,803	0	0
09	20,803	0	0
10	20,803	0	0
11	20,803	0	0
12	20,803	0	0
13	20,803	0	0
14	20,803	0	0
15	20,803	0	0
16	20,803	0	0
17	20,803	0	0
18	20,803	0	0
19	20,803	0	0
20	20,803	0	0
21	20,803	0	0
22	20,803	0	0
23	20,803	0	0
24	20,803	0	0
25	20,803	0	0
26	20,803	0	0
27	20,803	0	0
28	20,803	0	0
29	20,803	0	0
30	20,803	0	0
31	20,803	0	0
32	20,803	0	0
33	20,803	0	0
34	20,803	0	0
35	20,803	0	0
36	20,803	0	0
37	20,803	0	0
38	20,803	0	0
39	20,803	0	0
40	20,803	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

581 Wayne County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	33,920	0	0
01	33,954	0	0
02	33,992	0	0
03	34,067	0	0
04	37,120	0	0
05	37,197	0	0
06	37,273	0	0
07	37,349	0	0
08	37,427	0	0
09	37,504	0	0
10	41,791	0	0
11	41,865	0	0
12	41,942	0	0
13	42,016	0	0
14	42,096	0	0
15	43,063	0	0
16	43,135	0	0
17	43,214	0	0
18	43,287	0	0
19	43,366	0	0
20	43,867	0	0
21	43,867	0	0
22	43,867	0	0
23	43,867	0	0
24	43,867	0	0
25	44,456	0	0
26	44,746	0	0
27	45,035	0	0
28	45,035	0	0
29	45,035	0	0
30	45,035	0	0
31	45,035	0	0
32	45,035	0	0
33	45,035	0	0
34	45,035	0	0
35	45,035	0	0
36	45,035	0	0
37	45,035	0	0
38	45,035	0	0
39	45,035	0	0
40	45,035	0	0
Rank II			
Years			
00	30,424	0	0
01	30,496	0	0
02	30,570	0	0
03	30,644	0	0
04	33,808	0	0
05	33,881	0	0
06	33,954	0	0
07	34,028	0	0
08	34,106	0	0
09	34,177	0	0

581 Wayne County

	STEP I	STEP II	STEP III
10	38,227	0	0
11	38,304	0	0
12	38,382	0	0
13	38,458	0	0
14	38,535	0	0
15	39,594	0	0
16	39,671	0	0
17	39,747	0	0
18	39,823	0	0
19	39,901	0	0
20	40,363	0	0
21	40,363	0	0
22	40,363	0	0
23	40,363	0	0
24	40,363	0	0
25	40,953	0	0
26	41,242	0	0
27	41,848	0	0
28	41,848	0	0
29	41,848	0	0
30	41,848	0	0
31	41,848	0	0
32	41,848	0	0
33	41,848	0	0
34	41,848	0	0
35	41,848	0	0
36	41,848	0	0
37	41,848	0	0
38	41,848	0	0
39	41,848	0	0
40	41,848	0	0
Rank III			
Years			
00	27,078	0	0
01	27,152	0	0
02	27,228	0	0
03	27,302	0	0
04	30,518	0	0
05	30,592	0	0
06	30,668	0	0
07	30,741	0	0
08	30,816	0	0
09	30,891	0	0
10	34,683	0	0
11	34,755	0	0
12	34,831	0	0
13	34,906	0	0
14	34,982	0	0
15	36,137	0	0
16	36,214	0	0
17	36,286	0	0
18	36,361	0	0
19	36,436	0	0
20	36,838	0	0
21	36,838	0	0
22	36,838	0	0

581 Wayne County

	STEP I	STEP II	STEP III
23	36,838	0	0
24	36,838	0	0
25	37,420	0	0
26	37,709	0	0
27	37,998	0	0
28	37,998	0	0
29	37,998	0	0
30	37,998	0	0
31	37,998	0	0
32	37,998	0	0
33	37,998	0	0
34	37,998	0	0
35	37,998	0	0
36	37,998	0	0
37	37,998	0	0
38	37,998	0	0
39	37,998	0	0
40	37,998	0	0
Rank IV			
Years			
00	23,604	0	0
01	23,604	0	0
02	23,604	0	0
03	23,604	0	0
04	23,604	0	0
05	23,604	0	0
06	23,604	0	0
07	23,604	0	0
08	23,604	0	0
09	23,604	0	0
10	23,604	0	0
11	23,604	0	0
12	23,604	0	0
13	23,604	0	0
14	23,604	0	0
15	23,604	0	0
16	23,604	0	0
17	23,604	0	0
18	23,604	0	0
19	23,604	0	0
20	23,604	0	0
21	23,604	0	0
22	23,604	0	0
23	23,604	0	0
24	23,604	0	0
25	23,604	0	0
26	23,604	0	0
27	23,604	0	0
28	23,604	0	0
29	23,604	0	0
30	23,604	0	0
31	23,604	0	0
32	23,604	0	0
33	23,604	0	0
34	23,604	0	0
35	23,604	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

581 Wayne County

	STEP I	STEP II	STEP III
36	23,604	0	0
37	23,604	0	0
38	23,604	0	0
39	23,604	0	0
40	23,604	0	0
Rank V			
Years			
00	21,880	0	0
01	21,880	0	0
02	21,880	0	0
03	21,880	0	0
04	21,880	0	0
05	21,880	0	0
06	21,880	0	0
07	21,880	0	0
08	21,880	0	0
09	21,880	0	0
10	21,880	0	0
11	21,880	0	0
12	21,880	0	0
13	21,880	0	0
14	21,880	0	0
15	21,880	0	0
16	21,880	0	0
17	21,880	0	0
18	21,880	0	0
19	21,880	0	0
20	21,880	0	0
21	21,880	0	0
22	21,880	0	0
23	21,880	0	0
24	21,880	0	0
25	21,880	0	0
26	21,880	0	0
27	21,880	0	0
28	21,880	0	0
29	21,880	0	0
30	21,880	0	0
31	21,880	0	0
32	21,880	0	0
33	21,880	0	0
34	21,880	0	0
35	21,880	0	0
36	21,880	0	0
37	21,880	0	0
38	21,880	0	0
39	21,880	0	0
40	21,880	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

585 Webster County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,961	0	0
01	33,298	0	0
02	33,635	0	0
03	33,972	0	0
04	36,556	0	0
05	36,891	0	0
06	37,228	0	0
07	37,565	0	0
08	37,900	0	0
09	38,238	0	0
10	40,595	0	0
11	40,932	0	0
12	41,268	0	0
13	41,604	0	0
14	41,941	0	0
15	42,391	0	0
16	42,728	0	0
17	43,065	0	0
18	43,402	0	0
19	43,738	0	0
20	44,075	0	0
21	44,412	0	0
22	44,749	0	0
23	45,086	0	0
24	45,422	0	0
25	45,758	0	0
26	46,096	0	0
27	46,096	0	0
28	46,096	0	0
29	46,096	0	0
30	46,096	0	0
31	46,096	0	0
32	46,096	0	0
33	46,096	0	0
34	46,096	0	0
35	46,096	0	0
36	46,096	0	0
37	46,096	0	0
38	46,096	0	0
39	46,096	0	0
40	46,096	0	0
Rank II			
Years			
00	30,042	0	0
01	30,379	0	0
02	30,716	0	0
03	31,053	0	0
04	33,411	0	0
05	33,748	0	0
06	34,085	0	0
07	34,422	0	0
08	34,758	0	0
09	35,095	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

585 Webster County

	STEP I	STEP II	STEP III
10	37,677	0	0
11	38,013	0	0
12	38,350	0	0
13	38,687	0	0
14	39,023	0	0
15	39,359	0	0
16	39,696	0	0
17	40,033	0	0
18	40,372	0	0
19	40,709	0	0
20	41,046	0	0
21	41,383	0	0
22	41,718	0	0
23	42,055	0	0
24	42,391	0	0
25	42,728	0	0
26	43,065	0	0
27	43,065	0	0
28	43,065	0	0
29	43,065	0	0
30	43,065	0	0
31	43,065	0	0
32	43,065	0	0
33	43,065	0	0
34	43,065	0	0
35	43,065	0	0
36	43,065	0	0
37	43,065	0	0
38	43,065	0	0
39	43,065	0	0
40	43,065	0	0
Rank III			
Years			
00	27,013	0	0
01	27,350	0	0
02	27,686	0	0
03	28,023	0	0
04	30,268	0	0
05	30,605	0	0
06	31,053	0	0
07	31,390	0	0
08	31,727	0	0
09	32,063	0	0
10	34,197	0	0
11	34,532	0	0
12	34,869	0	0
13	35,206	0	0
14	35,543	0	0
15	35,880	0	0
16	36,217	0	0
17	36,556	0	0
18	36,891	0	0
19	37,228	0	0
20	37,565	0	0
21	37,901	0	0
22	38,238	0	0

585 Webster County

	STEP I	STEP II	STEP III
23	38,575	0	0
24	38,912	0	0
25	39,248	0	0
26	39,585	0	0
27	39,585	0	0
28	39,585	0	0
29	39,585	0	0
30	39,585	0	0
31	39,585	0	0
32	39,585	0	0
33	39,585	0	0
34	39,585	0	0
35	39,585	0	0
36	39,585	0	0
37	39,585	0	0
38	39,585	0	0
39	39,585	0	0
40	39,585	0	0
Rank IV			
Years			
00	22,534	0	0
01	22,534	0	0
02	22,534	0	0
03	22,534	0	0
04	22,534	0	0
05	22,534	0	0
06	22,534	0	0
07	22,534	0	0
08	22,534	0	0
09	22,534	0	0
10	22,534	0	0
11	22,534	0	0
12	22,534	0	0
13	22,534	0	0
14	22,534	0	0
15	22,534	0	0
16	22,534	0	0
17	22,534	0	0
18	22,534	0	0
19	22,534	0	0
20	22,534	0	0
21	22,534	0	0
22	22,534	0	0
23	22,534	0	0
24	22,534	0	0
25	22,534	0	0
26	22,534	0	0
27	22,534	0	0
28	22,534	0	0
29	22,534	0	0
30	22,534	0	0
31	22,534	0	0
32	22,534	0	0
33	22,534	0	0
34	22,534	0	0
35	22,534	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

585 Webster County

	STEP I	STEP II	STEP III
36	22,534	0	0
37	22,534	0	0
38	22,534	0	0
39	22,534	0	0
40	22,534	0	0
Rank V			
Years			
00	18,039	0	0
01	18,039	0	0
02	18,039	0	0
03	18,039	0	0
04	18,039	0	0
05	18,039	0	0
06	18,039	0	0
07	18,039	0	0
08	18,039	0	0
09	18,039	0	0
10	18,039	0	0
11	18,039	0	0
12	18,039	0	0
13	18,039	0	0
14	18,039	0	0
15	18,039	0	0
16	18,039	0	0
17	18,039	0	0
18	18,039	0	0
19	18,039	0	0
20	18,039	0	0
21	18,039	0	0
22	18,039	0	0
23	18,039	0	0
24	18,039	0	0
25	18,039	0	0
26	18,039	0	0
27	18,039	0	0
28	18,039	0	0
29	18,039	0	0
30	18,039	0	0
31	18,039	0	0
32	18,039	0	0
33	18,039	0	0
34	18,039	0	0
35	18,039	0	0
36	18,039	0	0
37	18,039	0	0
38	18,039	0	0
39	18,039	0	0
40	18,039	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

586 West Point Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	32,533	0	0
01	33,033	0	0
02	33,526	0	0
03	34,026	0	0
04	35,805	0	0
05	36,299	0	0
06	36,891	0	0
07	37,297	0	0
08	37,791	0	0
09	38,291	0	0
10	40,535	0	0
11	41,034	0	0
12	41,528	0	0
13	42,026	0	0
14	42,529	0	0
15	43,610	0	0
16	44,110	0	0
17	44,606	0	0
18	45,105	0	0
19	45,597	0	0
20	46,637	0	0
21	46,919	0	0
22	47,087	0	0
23	47,586	0	0
24	48,508	0	0
25	48,508	0	0
26	48,508	0	0
27	48,508	0	0
28	48,508	0	0
29	48,508	0	0
30	48,508	0	0
31	48,508	0	0
32	48,508	0	0
33	48,508	0	0
34	48,508	0	0
35	48,508	0	0
36	48,508	0	0
37	48,508	0	0
38	48,508	0	0
39	48,508	0	0
40	48,508	0	0
Rank II			
Years			
00	29,527	0	0
01	30,022	0	0
02	30,521	0	0
03	31,014	0	0
04	32,642	0	0
05	33,136	0	0
06	33,634	0	0
07	34,136	0	0
08	34,630	0	0
09	35,684	0	0

586 West Point Independent

	STEP I	STEP II	STEP III
10	37,268	0	0
11	37,761	0	0
12	38,263	0	0
13	38,758	0	0
14	39,256	0	0
15	40,358	0	0
16	40,854	0	0
17	41,352	0	0
18	41,852	0	0
19	42,345	0	0
20	43,255	0	0
21	43,753	0	0
22	43,819	0	0
23	44,314	0	0
24	44,694	0	0
25	44,694	0	0
26	44,694	0	0
27	44,694	0	0
28	44,694	0	0
29	44,694	0	0
30	44,694	0	0
31	44,694	0	0
32	44,694	0	0
33	44,694	0	0
34	44,694	0	0
35	44,694	0	0
36	44,694	0	0
37	44,694	0	0
38	44,694	0	0
39	44,694	0	0
40	44,694	0	0
Rank III			
Years			
00	27,311	0	0
01	27,804	0	0
02	28,304	0	0
03	28,805	0	0
04	29,834	0	0
05	30,327	0	0
06	30,859	0	0
07	31,327	0	0
08	31,821	0	0
09	32,320	0	0
10	33,453	0	0
11	33,951	0	0
12	34,446	0	0
13	34,947	0	0
14	35,439	0	0
15	36,908	0	0
16	37,402	0	0
17	37,902	0	0
18	38,395	0	0
19	38,894	0	0
20	40,297	0	0
21	40,686	0	0
22	40,754	0	0

586 West Point Independent

	STEP I	STEP II	STEP III
23	41,248	0	0
24	42,158	0	0
25	42,158	0	0
26	42,158	0	0
27	42,158	0	0
28	42,158	0	0
29	42,158	0	0
30	42,158	0	0
31	42,158	0	0
32	42,158	0	0
33	42,158	0	0
34	42,158	0	0
35	42,158	0	0
36	42,158	0	0
37	42,158	0	0
38	42,158	0	0
39	42,158	0	0
40	42,158	0	0
Rank IV			
Years			
00	22,072	0	0
01	22,072	0	0
02	22,072	0	0
03	22,072	0	0
04	22,072	0	0
05	22,072	0	0
06	22,072	0	0
07	22,072	0	0
08	22,072	0	0
09	22,072	0	0
10	22,072	0	0
11	22,072	0	0
12	22,072	0	0
13	22,072	0	0
14	22,072	0	0
15	22,072	0	0
16	22,072	0	0
17	22,072	0	0
18	22,072	0	0
19	22,072	0	0
20	22,072	0	0
21	22,072	0	0
22	22,072	0	0
23	22,072	0	0
24	22,072	0	0
25	22,072	0	0
26	22,072	0	0
27	22,072	0	0
28	22,072	0	0
29	22,072	0	0
30	22,072	0	0
31	22,072	0	0
32	22,072	0	0
33	22,072	0	0
34	22,072	0	0
35	22,072	0	0

586 West Point Independent

	STEP I	STEP II	STEP III
36	22,072	0	0
37	22,072	0	0
38	22,072	0	0
39	22,072	0	0
40	22,072	0	0
Rank V			
Years			
00	18,122	0	0
01	18,122	0	0
02	18,122	0	0
03	18,122	0	0
04	18,122	0	0
05	18,122	0	0
06	18,122	0	0
07	18,122	0	0
08	18,122	0	0
09	18,122	0	0
10	18,122	0	0
11	18,122	0	0
12	18,122	0	0
13	18,122	0	0
14	18,122	0	0
15	18,122	0	0
16	18,122	0	0
17	18,122	0	0
18	18,122	0	0
19	18,122	0	0
20	18,122	0	0
21	18,122	0	0
22	18,122	0	0
23	18,122	0	0
24	18,122	0	0
25	18,122	0	0
26	18,122	0	0
27	18,122	0	0
28	18,122	0	0
29	18,122	0	0
30	18,122	0	0
31	18,122	0	0
32	18,122	0	0
33	18,122	0	0
34	18,122	0	0
35	18,122	0	0
36	18,122	0	0
37	18,122	0	0
38	18,122	0	0
39	18,122	0	0
40	18,122	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

591 Whitley County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,573	0	0
01	35,573	0	0
02	35,573	0	0
03	35,573	0	0
04	39,128	0	0
05	39,128	0	0
06	39,128	0	0
07	39,128	0	0
08	39,128	0	0
09	39,128	0	0
10	43,814	0	0
11	43,814	0	0
12	43,814	0	0
13	43,814	0	0
14	43,814	0	0
15	45,206	0	0
16	45,206	0	0
17	45,206	0	0
18	45,206	0	0
19	45,206	0	0
20	46,326	0	0
21	46,326	0	0
22	46,326	0	0
23	46,326	0	0
24	46,759	0	0
25	46,759	0	0
26	46,759	0	0
27	46,759	0	0
28	46,759	0	0
29	46,759	0	0
30	46,759	0	0
31	46,759	0	0
32	46,759	0	0
33	46,759	0	0
34	46,759	0	0
35	46,759	0	0
36	46,759	0	0
37	46,759	0	0
38	46,759	0	0
39	46,759	0	0
40	46,759	0	0
Rank II			
Years			
00	32,021	29,819	0
01	32,021	29,819	0
02	32,021	29,819	0
03	32,021	29,819	0
04	35,573	33,186	0
05	35,573	33,186	0
06	35,573	33,186	0
07	35,573	33,186	0
08	35,573	33,186	0
09	35,573	33,186	0

CERTIFIED SALARY SCHEDULE

2003-2004

591 Whitley County

	STEP I	STEP II	STEP III
10	40,155	37,594	0
11	40,155	37,594	0
12	40,155	37,594	0
13	40,155	37,594	0
14	40,155	37,594	0
15	41,541	38,916	0
16	41,541	38,916	0
17	41,541	38,916	0
18	41,541	38,916	0
19	41,541	38,916	0
20	42,627	39,932	0
21	42,627	39,932	0
22	42,627	39,932	0
23	42,627	39,932	0
24	43,025	40,306	0
25	43,025	40,306	0
26	43,025	40,306	0
27	43,025	40,306	0
28	43,025	40,306	0
29	43,025	40,306	0
30	43,025	40,306	0
31	43,025	40,306	0
32	43,025	40,306	0
33	43,025	40,306	0
34	43,025	40,306	0
35	43,025	40,306	0
36	43,025	40,306	0
37	43,025	40,306	0
38	43,025	40,306	0
39	43,025	40,306	0
40	43,025	40,306	0
Rank III			
Years			
00	28,438	25,910	0
01	28,438	25,910	0
02	28,438	25,910	0
03	28,438	25,910	0
04	32,021	29,194	0
05	32,021	29,194	0
06	32,021	29,194	0
07	32,021	29,194	0
08	32,021	29,194	0
09	32,021	29,194	0
10	36,571	33,410	0
11	36,571	33,410	0
12	36,571	33,410	0
13	36,571	33,410	0
14	36,571	33,410	0
15	37,944	34,703	0
16	37,944	34,703	0
17	37,944	34,703	0
18	37,944	34,703	0
19	37,944	34,703	0
20	38,951	35,653	0
21	38,951	35,653	0
22	38,951	35,653	0

591 Whitley County

	STEP I	STEP II	STEP III
23	38,951	35,653	0
24	39,306	35,986	0
25	39,306	35,986	0
26	39,306	35,986	0
27	39,306	35,986	0
28	39,306	35,986	0
29	39,306	35,986	0
30	39,306	35,986	0
31	39,306	0	0
32	39,306	0	0
33	39,306	0	0
34	39,306	0	0
35	39,306	0	0
36	39,306	0	0
37	39,306	0	0
38	39,306	0	0
39	39,306	0	0
40	39,306	0	0
Rank IV			
Years			
00	24,714	22,656	0
01	24,714	22,656	0
02	24,714	22,656	0
03	24,714	22,656	0
04	24,714	22,656	0
05	24,714	22,656	0
06	24,714	22,656	0
07	24,714	22,656	0
08	24,714	22,656	0
09	24,714	22,656	0
10	24,714	22,656	0
11	24,714	0	0
12	24,714	0	0
13	24,714	0	0
14	24,714	0	0
15	24,714	0	0
16	24,714	0	0
17	24,714	0	0
18	24,714	0	0
19	24,714	0	0
20	24,937	0	0
21	24,937	0	0
22	24,937	0	0
23	24,937	0	0
24	25,159	0	0
25	25,159	0	0
26	25,159	0	0
27	25,159	0	0
28	25,159	0	0
29	25,159	0	0
30	25,159	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

591 Whitley County

	STEP I	STEP II	STEP III
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0
Rank V			
Years			
00	22,434	0	0
01	22,434	0	0
02	22,434	0	0
03	22,434	0	0
04	22,434	0	0
05	22,434	0	0
06	22,434	0	0
07	22,434	0	0
08	22,434	0	0
09	22,434	0	0
10	22,434	0	0
11	22,434	0	0
12	22,434	0	0
13	22,434	0	0
14	22,434	0	0
15	22,434	0	0
16	22,434	0	0
17	22,434	0	0
18	22,434	0	0
19	22,434	0	0
20	22,639	0	0
21	22,639	0	0
22	22,639	0	0
23	22,639	0	0
24	22,840	0	0
25	22,840	0	0
26	22,840	0	0
27	22,840	0	0
28	22,840	0	0
29	22,840	0	0
30	22,840	0	0
31	0	0	0
32	0	0	0
33	0	0	0
34	0	0	0
35	0	0	0
36	0	0	0
37	0	0	0
38	0	0	0
39	0	0	0
40	0	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

592 Williamsburg Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,047	0	0
01	34,210	0	0
02	34,373	0	0
03	34,535	0	0
04	37,240	0	0
05	37,402	0	0
06	37,565	0	0
07	37,728	0	0
08	37,888	0	0
09	38,051	0	0
10	41,704	0	0
11	41,868	0	0
12	42,029	0	0
13	42,192	0	0
14	42,355	0	0
15	43,171	0	0
16	43,334	0	0
17	43,496	0	0
18	43,658	0	0
19	43,822	0	0
20	44,184	0	0
21	44,184	0	0
22	44,853	0	0
23	44,853	0	0
24	44,853	0	0
25	45,517	0	0
26	45,517	0	0
27	45,517	0	0
28	45,517	0	0
29	45,517	0	0
30	45,517	0	0
31	45,517	0	0
32	45,517	0	0
33	45,517	0	0
34	45,517	0	0
35	45,517	0	0
36	45,517	0	0
37	45,517	0	0
38	45,517	0	0
39	45,517	0	0
40	45,517	0	0
Rank II			
Years			
00	30,556	0	0
01	30,717	0	0
02	30,881	0	0
03	31,043	0	0
04	34,202	0	0
05	34,366	0	0
06	34,527	0	0
07	34,690	0	0
08	34,851	0	0
09	35,014	0	0

592 Williamsburg Independent

	STEP I	STEP II	STEP III
10	38,512	0	0
11	38,674	0	0
12	38,834	0	0
13	38,998	0	0
14	39,161	0	0
15	39,864	0	0
16	40,023	0	0
17	40,188	0	0
18	40,348	0	0
19	40,511	0	0
20	40,764	0	0
21	40,764	0	0
22	41,374	0	0
23	41,374	0	0
24	41,374	0	0
25	41,987	0	0
26	41,987	0	0
27	41,987	0	0
28	41,987	0	0
29	41,987	0	0
30	41,987	0	0
31	41,987	0	0
32	41,987	0	0
33	41,987	0	0
34	41,987	0	0
35	41,987	0	0
36	41,987	0	0
37	41,987	0	0
38	41,987	0	0
39	41,987	0	0
40	41,987	0	0

Rank III

Years			
00	27,296	0	0
01	27,461	0	0
02	27,623	0	0
03	27,783	0	0
04	30,964	0	0
05	31,126	0	0
06	31,290	0	0
07	31,450	0	0
08	31,614	0	0
09	31,775	0	0
10	34,746	0	0
11	34,915	0	0
12	35,072	0	0
13	35,234	0	0
14	35,396	0	0
15	36,222	0	0
16	36,384	0	0
17	36,547	0	0
18	36,708	0	0
19	36,870	0	0
20	37,326	0	0
21	37,326	0	0
22	37,878	0	0

592 Williamsburg Independent

	STEP I	STEP II	STEP III
23	37,878	0	0
24	37,878	0	0
25	38,441	0	0
26	38,441	0	0
27	38,441	0	0
28	38,441	0	0
29	38,441	0	0
30	38,441	0	0
31	38,441	0	0
32	38,441	0	0
33	38,441	0	0
34	38,441	0	0
35	38,441	0	0
36	38,441	0	0
37	38,441	0	0
38	38,441	0	0
39	38,441	0	0
40	38,441	0	0
Rank IV			
Years			
00	21,547	0	0
01	21,547	0	0
02	21,547	0	0
03	21,547	0	0
04	21,547	0	0
05	21,547	0	0
06	21,547	0	0
07	21,547	0	0
08	21,547	0	0
09	21,547	0	0
10	21,547	0	0
11	21,547	0	0
12	21,547	0	0
13	21,547	0	0
14	21,547	0	0
15	21,547	0	0
16	21,547	0	0
17	21,547	0	0
18	21,547	0	0
19	21,547	0	0
20	21,547	0	0
21	21,547	0	0
22	21,547	0	0
23	21,547	0	0
24	21,547	0	0
25	21,547	0	0
26	21,547	0	0
27	21,547	0	0
28	21,547	0	0
29	21,547	0	0
30	21,547	0	0
31	21,547	0	0
32	21,547	0	0
33	21,547	0	0
34	21,547	0	0
35	21,547	0	0

592 Williamsburg Independent

	STEP I	STEP II	STEP III
36	21,547	0	0
37	21,547	0	0
38	21,547	0	0
39	21,547	0	0
40	21,547	0	0
Rank V			
Years			
00	19,947	0	0
01	19,947	0	0
02	19,947	0	0
03	19,947	0	0
04	19,947	0	0
05	19,947	0	0
06	19,947	0	0
07	19,947	0	0
08	19,947	0	0
09	19,947	0	0
10	19,947	0	0
11	19,947	0	0
12	19,947	0	0
13	19,947	0	0
14	19,947	0	0
15	19,947	0	0
16	19,947	0	0
17	19,947	0	0
18	19,947	0	0
19	19,947	0	0
20	19,947	0	0
21	19,947	0	0
22	19,947	0	0
23	19,947	0	0
24	19,947	0	0
25	19,947	0	0
26	19,947	0	0
27	19,947	0	0
28	19,947	0	0
29	19,947	0	0
30	19,947	0	0
31	19,947	0	0
32	19,947	0	0
33	19,947	0	0
34	19,947	0	0
35	19,947	0	0
36	19,947	0	0
37	19,947	0	0
38	19,947	0	0
39	19,947	0	0
40	19,947	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

593 Williamstown Independent

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,192	26,960	0
01	34,401	26,960	0
02	34,612	26,960	0
03	34,821	29,672	0
04	37,522	29,672	0
05	37,732	29,672	0
06	37,942	29,672	0
07	38,152	29,672	0
08	38,361	29,672	0
09	38,572	33,184	0
10	41,663	33,184	0
11	41,879	33,184	0
12	42,095	33,184	0
13	42,310	33,184	0
14	42,526	34,211	0
15	44,353	34,211	0
16	44,570	34,211	0
17	44,784	34,211	0
18	45,000	34,211	0
19	45,216	34,725	0
20	46,055	34,725	0
21	46,269	34,725	0
22	46,486	34,725	0
23	46,701	34,725	0
24	46,917	34,725	0
25	48,747	34,725	0
26	48,747	34,725	0
27	48,747	34,725	0
28	48,747	34,725	0
29	48,747	34,725	0
30	50,276	34,725	0
31	50,276	34,725	0
32	50,276	34,725	0
33	50,276	34,725	0
34	50,276	34,725	0
35	50,276	34,725	0
36	50,276	34,725	0
37	50,276	34,725	0
38	50,276	34,725	0
39	50,276	34,725	0
40	50,276	34,725	0
Rank II			
Years			
00	30,723	0	0
01	30,934	0	0
02	31,143	0	0
03	31,354	0	0
04	34,192	0	0
05	34,401	0	0
06	34,612	0	0
07	35,136	0	0
08	35,346	0	0
09	35,556	0	0

593 Williamstown Independent

	STEP I	STEP II	STEP III
10	38,254	0	0
11	38,465	0	0
12	38,674	0	0
13	38,884	0	0
14	39,094	0	0
15	40,769	0	0
16	40,979	0	0
17	41,192	0	0
18	41,408	0	0
19	41,624	0	0
20	42,428	0	0
21	42,644	0	0
22	42,860	0	0
23	43,075	0	0
24	43,291	0	0
25	45,062	0	0
26	45,062	0	0
27	45,062	0	0
28	45,062	0	0
29	45,062	0	0
30	46,731	0	0
31	46,731	0	0
32	46,731	0	0
33	46,731	0	0
34	46,731	0	0
35	46,731	0	0
36	46,731	0	0
37	46,731	0	0
38	46,731	0	0
39	46,731	0	0
40	46,731	0	0
Rank III			
Years			
00	27,329	0	0
01	27,540	0	0
02	27,749	0	0
03	27,959	0	0
04	30,772	0	0
05	30,982	0	0
06	31,173	0	0
07	31,342	0	0
08	31,552	0	0
09	31,787	0	0
10	34,856	0	0
11	35,065	0	0
12	35,276	0	0
13	35,486	0	0
14	36,746	0	0
15	37,275	0	0
16	37,484	0	0
17	37,694	0	0
18	37,904	0	0
19	38,114	0	0
20	38,858	0	0
21	39,068	0	0
22	39,278	0	0

593 Williamstown Independent

	STEP I	STEP II	STEP III
23	39,488	0	0
24	39,697	0	0
25	41,049	0	0
26	41,049	0	0
27	41,049	0	0
28	41,049	0	0
29	41,049	0	0
30	42,861	0	0
31	42,861	0	0
32	42,861	0	0
33	42,861	0	0
34	42,861	0	0
35	42,861	0	0
36	42,861	0	0
37	42,861	0	0
38	42,861	0	0
39	42,861	0	0
40	42,861	0	0
Rank IV			
Years			
00	23,441	0	0
01	23,713	0	0
02	24,100	0	0
03	24,664	0	0
04	24,884	0	0
05	25,112	0	0
06	25,390	0	0
07	25,663	0	0
08	25,940	0	0
09	26,214	0	0
10	28,968	0	0
11	29,247	0	0
12	29,518	0	0
13	29,795	0	0
14	30,071	0	0
15	31,386	0	0
16	31,478	0	0
17	31,765	0	0
18	32,045	0	0
19	32,330	0	0
20	32,969	0	0
21	33,105	0	0
22	33,239	0	0
23	33,377	0	0
24	33,514	0	0
25	35,475	0	0
26	35,475	0	0
27	35,475	0	0
28	35,475	0	0
29	35,475	0	0
30	37,241	0	0
31	37,241	0	0
32	37,241	0	0
33	37,241	0	0
34	37,241	0	0
35	37,241	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

593 Williamstown Independent

	STEP I	STEP II	STEP III
36	37,241	0	0
37	37,241	0	0
38	37,241	0	0
39	37,241	0	0
40	37,241	0	0
Rank V			
Years			
00	21,441	0	0
01	21,713	0	0
02	21,994	0	0
03	22,264	0	0
04	24,884	0	0
05	25,112	0	0
06	25,390	0	0
07	25,663	0	0
08	25,940	0	0
09	26,214	0	0
10	28,968	0	0
11	29,247	0	0
12	29,518	0	0
13	29,795	0	0
14	30,071	0	0
15	31,386	0	0
16	31,478	0	0
17	31,765	0	0
18	32,045	0	0
19	32,330	0	0
20	32,969	0	0
21	33,105	0	0
22	33,239	0	0
23	33,377	0	0
24	33,514	0	0
25	35,475	0	0
26	35,475	0	0
27	35,475	0	0
28	35,475	0	0
29	35,475	0	0
30	37,241	0	0
31	37,241	0	0
32	37,241	0	0
33	37,241	0	0
34	37,241	0	0
35	37,241	0	0
36	37,241	0	0
37	37,241	0	0
38	37,241	0	0
39	37,241	0	0
40	37,241	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

595 Wolfe County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	35,410	0	0
01	35,410	0	0
02	35,410	0	0
03	35,410	0	0
04	38,947	0	0
05	38,947	0	0
06	38,947	0	0
07	38,947	0	0
08	38,947	0	0
09	38,947	0	0
10	43,539	0	0
11	43,539	0	0
12	43,539	0	0
13	43,539	0	0
14	43,539	0	0
15	44,886	0	0
16	44,886	0	0
17	44,886	0	0
18	44,886	0	0
19	44,886	0	0
20	45,554	0	0
21	45,554	0	0
22	45,554	0	0
23	45,554	0	0
24	45,554	0	0
25	45,554	0	0
26	45,554	0	0
27	45,554	0	0
28	45,554	0	0
29	45,554	0	0
30	45,554	0	0
31	45,554	0	0
32	45,554	0	0
33	45,554	0	0
34	45,554	0	0
35	45,554	0	0
36	45,554	0	0
37	45,554	0	0
38	45,554	0	0
39	45,554	0	0
40	45,554	0	0
Rank II			
Years			
00	31,874	0	0
01	31,874	0	0
02	31,874	0	0
03	31,874	0	0
04	35,410	0	0
05	35,410	0	0
06	35,410	0	0
07	35,410	0	0
08	35,410	0	0
09	35,410	0	0

595 Wolfe County

	STEP I	STEP II	STEP III
10	39,970	0	0
11	39,970	0	0
12	39,970	0	0
13	39,970	0	0
14	39,970	0	0
15	41,337	0	0
16	41,337	0	0
17	41,337	0	0
18	41,337	0	0
19	41,337	0	0
20	42,003	0	0
21	42,003	0	0
22	42,003	0	0
23	42,003	0	0
24	42,003	0	0
25	42,003	0	0
26	42,003	0	0
27	42,003	0	0
28	42,003	0	0
29	42,003	0	0
30	42,003	0	0
31	42,003	0	0
32	42,003	0	0
33	42,003	0	0
34	42,003	0	0
35	42,003	0	0
36	42,003	0	0
37	42,003	0	0
38	42,003	0	0
39	42,003	0	0
40	42,003	0	0
Rank III			
Years			
00	28,308	0	0
01	28,308	0	0
02	28,308	0	0
03	28,308	0	0
04	31,874	0	0
05	31,874	0	0
06	31,874	0	0
07	31,874	0	0
08	31,874	0	0
09	31,874	0	0
10	36,403	0	0
11	36,403	0	0
12	36,403	0	0
13	36,403	0	0
14	36,403	0	0
15	37,768	0	0
16	37,768	0	0
17	37,768	0	0
18	37,768	0	0
19	37,768	0	0
20	38,420	0	0
21	38,420	0	0
22	38,420	0	0

595 Wolfe County

	STEP I	STEP II	STEP III
23	38,420	0	0
24	38,420	0	0
25	38,420	0	0
26	38,420	0	0
27	38,420	0	0
28	38,420	0	0
29	38,420	0	0
30	38,420	0	0
31	38,420	0	0
32	38,420	0	0
33	38,420	0	0
34	38,420	0	0
35	38,420	0	0
36	38,420	0	0
37	38,420	0	0
38	38,420	0	0
39	38,420	0	0
40	38,420	0	0
Rank IV			
Years			
00	23,916	0	0
01	23,916	0	0
02	23,916	0	0
03	23,916	0	0
04	23,916	0	0
05	23,916	0	0
06	23,916	0	0
07	23,916	0	0
08	23,916	0	0
09	23,916	0	0
10	23,916	0	0
11	23,916	0	0
12	23,916	0	0
13	23,916	0	0
14	23,916	0	0
15	23,916	0	0
16	23,916	0	0
17	23,916	0	0
18	23,916	0	0
19	23,916	0	0
20	23,916	0	0
21	23,916	0	0
22	23,916	0	0
23	23,916	0	0
24	23,916	0	0
25	23,916	0	0
26	23,916	0	0
27	23,916	0	0
28	23,916	0	0
29	23,916	0	0
30	23,916	0	0
31	23,916	0	0
32	23,916	0	0
33	23,916	0	0
34	23,916	0	0
35	23,916	0	0

595 Wolfe County

	STEP I	STEP II	STEP III
36	23,916	0	0
37	23,916	0	0
38	23,916	0	0
39	23,916	0	0
40	23,916	0	0
Rank V			
Years			
00	22,170	0	0
01	22,170	0	0
02	22,170	0	0
03	22,170	0	0
04	22,170	0	0
05	22,170	0	0
06	22,170	0	0
07	22,170	0	0
08	22,170	0	0
09	22,170	0	0
10	22,170	0	0
11	22,170	0	0
12	22,170	0	0
13	22,170	0	0
14	22,170	0	0
15	22,170	0	0
16	22,170	0	0
17	22,170	0	0
18	22,170	0	0
19	22,170	0	0
20	22,170	0	0
21	22,170	0	0
22	22,170	0	0
23	22,170	0	0
24	22,170	0	0
25	22,170	0	0
26	22,170	0	0
27	22,170	0	0
28	22,170	0	0
29	22,170	0	0
30	22,170	0	0
31	22,170	0	0
32	22,170	0	0
33	22,170	0	0
34	22,170	0	0
35	22,170	0	0
36	22,170	0	0
37	22,170	0	0
38	22,170	0	0
39	22,170	0	0
40	22,170	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

601 Woodford County

	STEP I	STEP II	STEP III
Rank I			
Years			
00	34,713	35,672	0
01	34,713	35,672	0
02	34,713	35,672	0
03	34,713	35,672	0
04	38,488	39,448	0
05	38,488	39,448	0
06	38,488	39,448	0
07	41,471	42,453	0
08	41,471	42,453	0
09	41,471	42,453	0
10	44,534	45,517	0
11	44,534	45,517	0
12	45,215	46,194	0
13	45,215	46,194	0
14	45,215	46,194	0
15	45,897	46,876	0
16	45,897	46,876	0
17	46,580	47,556	0
18	46,580	47,556	0
19	46,580	47,556	0
20	47,260	48,236	0
21	47,260	48,236	0
22	47,941	48,915	0
23	47,941	48,915	0
24	47,941	48,915	0
25	48,621	49,598	0
26	48,621	49,598	0
27	48,621	49,598	0
28	48,621	49,598	0
29	48,621	49,598	0
30	48,621	49,598	0
31	48,621	49,598	0
32	48,621	49,598	0
33	48,621	49,598	0
34	48,621	49,598	0
35	48,621	49,598	0
36	48,621	49,598	0
37	48,621	49,598	0
38	48,621	49,598	0
39	48,621	49,598	0
40	48,621	49,598	0
Rank II			
Years			
00	31,317	0	0
01	31,317	0	0
02	31,317	0	0
03	31,317	0	0
04	34,840	0	0
05	34,840	0	0
06	34,840	0	0
07	37,439	0	0
08	37,439	0	0
09	37,439	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

601 Woodford County

	STEP I	STEP II	STEP III
10	40,039	0	0
11	40,039	0	0
12	40,865	0	0
13	40,865	0	0
14	40,865	0	0
15	41,696	0	0
16	41,696	0	0
17	42,544	0	0
18	42,544	0	0
19	42,544	0	0
20	43,392	0	0
21	43,392	0	0
22	44,241	0	0
23	44,241	0	0
24	44,241	0	0
25	45,089	0	0
26	45,089	0	0
27	45,089	0	0
28	45,089	0	0
29	45,089	0	0
30	45,089	0	0
31	45,089	0	0
32	45,089	0	0
33	45,089	0	0
34	45,089	0	0
35	45,089	0	0
36	45,089	0	0
37	45,089	0	0
38	45,089	0	0
39	45,089	0	0
40	45,089	0	0
Rank III			
Years			
00	27,984	0	0
01	27,984	0	0
02	27,984	0	0
03	27,984	0	0
04	31,637	0	0
05	31,637	0	0
06	31,637	0	0
07	33,654	0	0
08	33,654	0	0
09	33,654	0	0
10	35,672	0	0
11	35,672	0	0
12	36,729	0	0
13	36,729	0	0
14	36,729	0	0
15	37,784	0	0
16	37,784	0	0
17	38,588	0	0
18	38,588	0	0
19	38,588	0	0
20	39,390	0	0
21	39,390	0	0
22	39,674	0	0

601 Woodford County

	STEP I	STEP II	STEP III
23	39,674	0	0
24	39,674	0	0
25	39,962	0	0
26	39,962	0	0
27	39,962	0	0
28	39,962	0	0
29	39,962	0	0
30	39,962	0	0
31	39,962	0	0
32	39,962	0	0
33	39,962	0	0
34	39,962	0	0
35	39,962	0	0
36	39,962	0	0
37	39,962	0	0
38	39,962	0	0
39	39,962	0	0
40	39,962	0	0
Rank IV			
Years			
00	22,850	0	0
01	22,850	0	0
02	22,850	0	0
03	22,850	0	0
04	22,850	0	0
05	22,850	0	0
06	22,850	0	0
07	22,850	0	0
08	22,850	0	0
09	22,850	0	0
10	22,850	0	0
11	22,850	0	0
12	22,850	0	0
13	22,850	0	0
14	22,850	0	0
15	22,850	0	0
16	22,850	0	0
17	22,850	0	0
18	22,850	0	0
19	22,850	0	0
20	22,850	0	0
21	22,850	0	0
22	22,850	0	0
23	22,850	0	0
24	22,850	0	0
25	22,850	0	0
26	22,850	0	0
27	22,850	0	0
28	22,850	0	0
29	22,850	0	0
30	22,850	0	0
31	22,850	0	0
32	22,850	0	0
33	22,850	0	0
34	22,850	0	0
35	22,850	0	0

CERTIFIED SALARY SCHEDULE

2003-2004

601 Woodford County

	STEP I	STEP II	STEP III
36	22,850	0	0
37	22,850	0	0
38	22,850	0	0
39	22,850	0	0
40	22,850	0	0
Rank V			
Years			
00	21,144	0	0
01	21,144	0	0
02	21,144	0	0
03	21,144	0	0
04	21,144	0	0
05	21,144	0	0
06	21,144	0	0
07	21,144	0	0
08	21,144	0	0
09	21,144	0	0
10	21,144	0	0
11	21,144	0	0
12	21,144	0	0
13	21,144	0	0
14	21,144	0	0
15	21,144	0	0
16	21,144	0	0
17	21,144	0	0
18	21,144	0	0
19	21,144	0	0
20	21,144	0	0
21	21,144	0	0
22	21,144	0	0
23	21,144	0	0
24	21,144	0	0
25	21,144	0	0
26	21,144	0	0
27	21,144	0	0
28	21,144	0	0
29	21,144	0	0
30	21,144	0	0
31	21,144	0	0
32	21,144	0	0
33	21,144	0	0
34	21,144	0	0
35	21,144	0	0
36	21,144	0	0
37	21,144	0	0
38	21,144	0	0
39	21,144	0	0
40	21,144	0	0